

VOICE OF THE ILWU



Volume 52 · No. 4

The VOICE of the ILWU—Published by Local 142, International Longshore & Warehouse Union

July/August 2012

CALL

to the ILWU Local 142 26th Convention September 18-21, 2012 Hilton Hawaiian Village Honolulu, Hawaii

Call to Order 11:00 a.m. Tuesday, Sept. 18

THINGS TO DO

1 Elect Delegates.

If a runoff election is required to select delegates, the runoff election must be by secret ballot. The Local pays lost wages and expenses for official delegates; unit finance policies or membership approvals are required to pay for observer expenses.

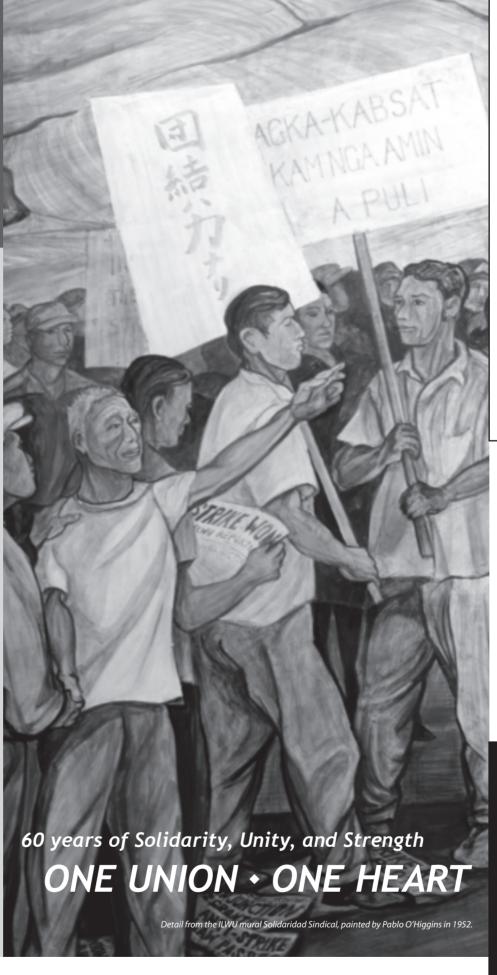
2 Deadline for receipt of credentials form: August 6, 2012.

A credentials form must be completed, listing each delegate or observer and must be received by the Secretary-Treasurer at 451 Atkinson Drive, Honolulu, Hawaii 96814, no later than Monday, August 6.

3 Hold meetings.

Units may decide to propose amendments or resolutions for the Convention. Resolutions may be submitted by 4:00 p.m. on September 18, 2012.

All proposed amendments to the Constitution must be verifiably submitted to the Local Secretary-Treasurer by August 19, 2012 (30 days prior to the start of the Convention).



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OFFICIAL NOTICE

OF ILWU LOCAL 142 NOMINATION AND ELECTION Page 8

Gallery of International

To view a full Gallery of the 35th International Convention, please visit our website: www.ilwulocal142.org

Convention

Notice of Primary Election at Local 142 Convention

A run-off election may be held for candidates nominated for Local 142 titled officer (President, Vice President, or Secretary-Treasurer) or industrial grouping (Longshore, Sugar, Pineapple, Tourism, or General Trades) executive board member on the last day of the Local Convention, September 21, 2012.

The Local 142 Constitution and Bylaws require a run-off election if more than two candidates are nominated for any of these offices. Declared candidates for these the list of Convention delegates between August 22 and September 20, 2012 at an ILWU Division office. Contact the Division office nearest you if you would like to inspect the list.

offices have the right to inspect

The next Local 142 Executive Board (LEB) meeting is scheduled to start at 9:00 am on September 7, 2012, in Honolulu at the ILWU building on 451 Atkinson Drive. ILWU members are welcome to attend as observers.

Vote for union endorsed candidates

2012 Election At-A-Glance

Primary Election Absentee Application by: Aug. 4, 2012 Primary Election: Aug. 11, 2012

General Election Registration Deadline: Oct. 8, 2012 General Election Absentee Application by: Oct. 30, 2012 General Election: Nov. 6, 2012

Voter Information: http://hawaii.gov/elections

ILWU KAUAI Division Primary Election Endorsements Saturday, August 11, 2012

U.S. SenateMazie Hirono U.S. House Dist. 2Mufi Hannemann **State Senate** District 8..... Ronald D. Kouchi

State House

Dist. 14 Derek S. K. Kawakami Dist. 15NO ENDORSEMENT Dist. 16 Daynette (Dee) Morikawa **County Council** Dickie (Walaau) Chang Jay Furfaro KipuKai L. P. Kuali'i Nadine K. Nakamura Mel Rapozo

Prosecuting Attorney Shaylene Iseri-Carvalho

JoAnn A. Yukimura

County Council

NO ENDORSEMENTS: A "NO" endorsement means do not support or vote for any candidate.

ILWU MAUI Division Primary Election Endorsements Saturday, August 11, 2012

U.S. Senate	Mazie Hirono
U.S. House Dist. 2	.Mufi Hannemann

State Senate

District 5	Shan S. Tsutsui
District 6	Roz Baker
District 7	J. Kalani English

State House

Otate House	•
District 8	Joe Souk
District 9 Gi	IS. Coloma Keith-Agaran
District 10	Angus L. McKelvey
District 11	Joseph Bertram III
District 12	Kyle T. Yamashita
District 13	Mele Carrol

County Council

East Maui	Robert (Bob) Carroll
West Maui	NO ENDORSEMENT
Wailuku-Waihee-Waikapu	Michael (Mike) Victorino
Kahului(OPEN ENDORSEMENT
South Maui	Don Couch
Makawao-Haik	u-Paia Mike White
Upcountry	Gladys Coelho Baisa
Lanai	Riki Hokama
Molokai V	Vilson (Manuwai) Peters

NO ENDORSEMENTS: A "NO"

endorsement means do not support or vote for any candidate.

OPEN ENDORSEMENTS: An "OPEN" endorsement means that the union has no recommendation for any candidate and members may vote as they choose.

ILWU HAWAII Division Primary Election Endorsements Saturday, August 11, 2012

U.S. Senate Mazie Hirono U.S. House Dist. 2 . Mufi Hannemann

State Senate

Gilbert Kahele
Bob Herkes
Josh Green
. Malama Solomon

State House	
District 1	Mark Nakashima
District 2	Clift Tsuji
District 3	Richard H. K. Onishi
District 4	Faye Hanohano
District 5	Denny Coffman
District 6	Kalei Akaka
District 7	Cindy Evans
	•

Dist. 1 Valerie Poindexter Dist. 2 J Yoshimoto Dist. 3 Dennis (Fresh) Onishi Dist. 4 OPEN ENDORSEMENT Dist. 5 Zendo Kern Dist. 6 Maile David Dist. 7 Dru Kanuha

Prosecuting Attorney.....Lincoln Ashida

Dist. 8Karen S. Eoff Dist. 9 Oliver C. Shimaoka

OPEN ENDORSEMENTS: An "OPEN" endorsement means that the union has no recommendation for any candidate and members may vote as they choose.

ILWU OAHU Division Primary Election Endorsements • Saturday, August 11, 2012

U.S. Senate	Mazie Hirono
U.S. House Dist. 1	Colleen W. Hanabusa
U.S. House Dist. 2	Mufi Hannemann
State Senate	
	1/

State Senate	
Dist. 9	Kurt Lajala
Dist. 10	Les Ihara Jr.
Dist. 11	Brian T. Taniguchi
Dist. 12	Brickwood M. Galuteria
Dist. 13	OPEN ENDORSEMENT
Dist. 14	Donna Mercado Kim
Dist. 15	Glenn Wakai
Dist. 16	David Y. Ige
Dist. 17	Clarence Nishihara
Dist. 18	Michelle Kidani
Dist. 19	Will Espero
Dist. 20	Mike Gabbard
Dist. 21	Maile S. L. Shimabukuro
Dist. 22	Donovan Dela Cruz
Dist. 23	Clayton Hee

Dist. 24 Dist. 25	
State House	

State House	
Dist. 17	NO ENDORSEMENT
Dist. 18	Mark Jun Hashem
Dist. 19	OPEN ENDORSEMENT
Dist. 20	Calvin K. Y. Say
Dist. 21	Scott Y. Nishimoto
Dist. 22	Tom Brower
Dist. 23	Isaac W. Choy
	Della Au Belatti
Dist. 25	Sylvia Luke
Dist. 26	Scott K. Saiki
	Takashi Ohno
Dist. 28	John M. Mizuno
	Karl Rhoads
	Nicole A. Velasco
Dist. 31	OPEN ENDORSEMENT
Dist 32	Linda E. Ichiyama

Dist. 34 Eloise Yamashita Tungpalan
Dist. 35Roy M. Takumi
Dist. 36 Marilyn B. Lee
Dist. 37 Ryan I. Yamane
Dist. 38 Henry J. C. Aquino
Dist. 39 Ty J. K. Cullen
Dist. 40 Rose Martinez
Dist. 41 Rida T. R. Cabanilla Arakawa
Dist. 42 NO ENDORSEMENT
Dist. 43 Karen Leinani Awana
Dist. 44Jo Jordan
Dist. 45 OPEN ENDORSEMENT
Dist. 46 Marcus R. Oshiro
Dist. 47 NO ENDORSEMENT
Dist. 48Jessica Wooley
Dist. 49 Ken Ito
Dist. 50 NO ENDORSEMENT
Dist. 51 Chris Lee

Dist. 33K. Mark Takai	MayorKirk Caldwell
Dist. 34 Eloise Yamashita Tungpalan Dist. 35Roy M. Takumi	Prosecuting Attny Kevin K. Takata
Dist. 36 Marilyn B. Lee	Honolulu City Council
Dist. 37 Ryan I. Yamane	District I Alex Santiago
Dist. 38 Henry J. C. Aquino	District III OPEN ENDORSEMENT
Dist. 39 Ty J. K. Cullen	District VAnn H. Kobayashi
Dist. 40 Rose Martinez	District VII Martin Rana Han
Dist. 41 Rida T. R. Cabanilla Arakawa	District IXRon Menor
Dist. 42 NO ENDORSEMENT	Blothot by

NO ENDORSEMENTS: A "NO" endorsement means do not support or vote for any candidate.

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ILWU HAWAII LONGSHORE Division Primary Election Endorsements • Saturday, August 11, 2012

U.S. House Dist. 1 Colleen W. Hanabusa U.S. House Dist. 2 Mufi Hannemann							
State Senate							
Dist. 9 Kurt Lajala							
Dist. 10Les 2lhara Jr.							
Dist. 11 Brian T. Taniguchi							
Dist. 12 Brickwood M. Galuteria							
Dist. 13 Suzanne N.J. Chun Oakland							
Dist. 14Donna Mercado Kim							
Dist. 15 Glenn Wakai							
Dist. 16 David Y. Ige							
Dist. 17Clarence Nishihara							
Dist. 18 Michelle Kidani							

Dist. 19 Will Espero

Dist. 20Mike Gabbard

Dist. 21 Maile S. L. Shimabukuro

Dist. 23Clayton Hee

U.S. Senate Mazie Hirono

Dist. 25Pohai Ryan
State House
Dist. 17 NO ENDORSEMENT
Dist. 18 Mark Jun Hashem
Dist. 19 OPEN ENDORSEMENT
Dist. 20Calvin K. Y. Say
Dist. 21 Scott Y. Nishimoto
Dist. 22 Tom Brower
Dist. 23 Isaac W. Choy
Dist. 24 Della Au Belatti
Dist. 25 Sylvia Luke
Dist. 26 Scott K. Saiki
Dist. 27 Takashi Ohno
Dist. 28John M. Mizuno
Dist. 29Karl Rhoads
Dist. 30Nicole A. Velasco
Dist. 31Lynne V. Gutierrez
Dist. 32Linda E. Ichiyama

Dist. 24 Jill N. Tokuda

Dist. 33	K. Mark Takai
Dist. 34 Eloise	Yamashita Tungpalan
Dist. 35	Roy M. Takumi
Dist. 36	Marilyn B. Lee
	Ryan I. Yamane
	Henry J. C. Aquino
Dist. 39	Ty J. K. Cullen
Dist. 40	Rose Martinez
Dist. 41 Rida T.	. R. Cabanilla Arakawa
Dist. 42	. NO ENDORSEMENT
Dist. 43	. Karen Leinani Awana
Dist. 44	Jo Jordan
	Jake Bradshaw
Dist. 46	Marcus R. Oshiro
Dist. 47	. NO ENDORSEMENT
Dist. 48	Jessica Wooley
Dist. 49	Ken Ito
Dist. 50	. NO ENDORSEMENT
Dist. 51	Chris Lee

MayorKirk Caldwell
Prosecuting Attny Kevin K. Takata
Honolulu City Council District I Mel Kahele District III OPEN ENDORSEMENT District V Ann H. Kobayashi District VII Martin Rana Han District IX Ron Menor

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International Convention Report

Highlights of the 35th International Convention

The rank-and-file members of the ILWU make the policies that direct the work of the International union. This democratic duty of ILWU members is done once every three years at a five-day Convention. The 35th International Convention was held this year from June 4 - 8 at the Del Coronado Hotel on Coronado Island in San Diego, California.

The ILWU Convention rotates to one of the seven areas of the ILWU every three years. The last Convention was held in Seattle, Washington in 2009. Hawaii will be hosting the 2015 Convention. The Convention will be held in Oregon in 2018, in Northern California in 2021, and in Canada in 2024.

A total of 305 delegates attended the Convention. Members of ILWU locals in California, Oregon, Washington, Alaska, Hawaii and Canada elect the delegates. Local 142 Hawaii sent 113 delegates, representing the largest body of votes to the Convention.

Held at the scenic Hotel Del Coronado, the delegates worked hard for five days and a few evenings making historic decisions. The Convention approved a budget for the next three years adopted 9 constitutional amendments and 38 resolutions. All actions of the International Convention take effect upon adoption by the Convention.

Officers nominated

On June 8, the last day of the Convention, delegates nominated candidates for the union's titled officers and executive board. International President Robert McEllrath, International Vice President (Hawaii) Wesley Furtado, International Vice President (Mainland) Ray Familathe and International Secretary-Treasurer Willie Adams were nominated and will be running without opposition.

The following candidates were nominated to represent Hawaii on the International Executive Board: Nate Lum (Longshore grouping); Matt Rodriguez (Pineapple grouping); Elmer Gorospe (General Trades grouping); Donna Lee Oyamot-Maeha (Tourism grouping). Esther Manibog and Wesley Bissen were nominated to represent Sugar grouping and will face a run-off election to determine the winner.

Other ILWU areas also nominated their candidates for the International Executive Board, but those candidates will not appear on the Hawaii ballot. The International Election is conducted by mail and Hawaii members should receive ballots for the International Election in July.

Automation means, "Take away your jobs"

President Bob McEllrath invited
President of the International
Longshoremen's Association, Harold
Daggett to address the Convention on
Wednesday morning, June 6. Daggett,
a third generation longshoreman, was
elected as President of the ILA, last year.
The ILA is our sister union that represents
30,000 dockworkers on the East Coast,
Gulf Coast, Eastern and Central Canada,
Great Lakes and inland waters. Dagget
shared with the Convention the tense
negotiations taking place with the United

States Maritime Alliance on a contract to replace the current one, expiring on September 30 of this year. Automation is the most critical issue in the negotiations. "Automation means 'take away your jobs.' The companies say they're going to have new jobs for you, but that's bull," Daggett said. "I want manning requirements," he said in terms of signing a new contract.

Authorizing our president

When President Bob McEllrath delivered his opening remarks, he revealed to the body the failure of the AFL-CIO being present and fighting with the ILWU in the struggle at the Export Grain Terminal, EGT, in Longview, Washington. "But where was the AFL-CIO when the ILWU was fighting for its existence? It was absent. Its leadership was actively asking the state federations in Washington and Oregon NOT to pass resolutions supporting us, calling the International Transport Workers Federation and asking them to stay out of this fight," said McEllrath. "Is the AFL-CIO part of the solution or part of the problem? Should the ILWU be in or out? I want this decision made before the end of this week. This will be a big historical moment for us."

The resolution authorizing International President McEllrath to withdraw from the AFL-CIO—if and when he feels it is in the best interest of the ILWU carried the most passionate debate of the entire Convention. Many delegates were tired of the AFL-CIO and its failure to fight.

Others were concerned about leaving the AFL-CIO and what the isolation would do to the union. In the end, it was a unanimous vote to authorize President McEllrath to decide if and when the ILWU should leave the AFL-CIO.



On Wednesday, June 6, 2012, the ILWU stood united and voted unanimously to give President Bob McEllrath the power to tell AFL-CIO President Richard Trumka when enough is enough. This is a historic example of true ILWU leadership and represents the real democracy that lives within the union.

Stop automation from hurting the worker

President of ILA, Harold Daggett addressed the International Convention with how automation is threatening the jobs of dockworkers. Automation eliminates workers beyond the docks. If you think where automation has slowly appeared, you start to realize how many stores, hotels and airports have shifted towards automation. Companies are selling this idea to the consumer that automation makes their purchasing experience more convenient. What companies aren't saying is this "convenience" is really a convenience for the company. Investing in automation means less workers.

When you are shopping at the store, you can help stop automation from eliminating the worker by insisting to wait for a worker at the register instead of using self-checkout. When you are at a hotel, wait to speak with the front desk. At an airport, plan out your trip to make a point in speaking with another worker instead of using the check-in machines. If a fellow worker insists on using automation, educate them about automation and what it really does.



San Francisco Bay Area pensioner, Leroy King, with President Bob McEllrath. "This is the 35th Convention and King has been to every single one of them—a very impressive record, "McEllrath said.



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Editor: Maya Ross

International Convention Report





"The alliance between the ILWU and the Panama Canal Pilots is one of the most strategic in the world," Vice President (Mainland) Ray Familathe said. "This is one of the most positive things to happen in our union for years. Please welcome the Panama Canal Pilots to the ILWU family."

For over fifty years the ILWU and Zenkowan have signed a soli at either the ILWU or Zenkowan convention. President McEllr President Itoh signed the Solidarity and Friendship agreeme

Policies adopted by

Constitutional Amendments

C-1 Convention Locations - updates the rotation of the Convention to seven areas of the ILWU: Hawaii - 2015; Oregon/Columbia River Area - 2018; Northern California Area - 2021, ILWU Canada - 2024; Washington/Puget Sound/Alaska - 2027; Southern California Area - 2030.

C-2 IEB Representation By Panama Canal Pilots - The Panama Canal Division shall compose an area and shall be entitled to one member of the International Executive Board.

C-3 Titled Officers' Salaries - Updates titled officers salaries which is based on the average of the percentage increase in the base rate of pay in the ILWU's three major industries—Longshore, Northern California Warehouse, and Local 142's major hotel agreements.

C-4 IEB Representation to Maintain Existing Area Representation - The allocation of International Executive Board members will depend on the number of members within the area.

C-6 ILWU Logo - ILWU affiliates, pension clubs, auxiliaries, and district councils may use the ILWU logo for their own purposes. Use of the ILWU logo by any other entity is prohibited without the express written consent of the International Union.

C-10 Publish the Dispatcher in Spanish

- With the Warehouse Division having a large number of members that are predominately Spanish speaking and the Panama Canal Pilots recently joining the ILWU, the International will look into the cost effectiveness of publishing the Dispatcher in Spanish.

C-11 Online Publication of the Dispatcher - The International will continue to publish the history of The Dispatcher from Volume 1, number 1, 1942 to Volume 62, number 11, 2003.

C-13 Maintain the IL"W"U - The IEB will discuss and ensure that so long as the

Warehouse Division exists, it will continue to have voice and vote on the International Executive Board.

C-14 Federated Auxiliary - That Article XX of the ILWU International Constitution be amended to reflect the 2008 name change of the Ladies Auxiliary to the Federated Auxiliary

Political Action

R-4 Instructing Congress to Oppose the Trans-Pacific Partnership (T-PP) Free Trade Agreement - The ILWU goes on record in opposing the TPP Agreement, will work with other unions and community groups to mobilize for the upcoming round of TPP negotiations to take place in San Diego, July 2, 2012 and to call on Congress to oppose the agreement as well as other corporate friendly free trade schemes.

R-7 Retirement Security - The ILWU calls upon Congress and the Obama Administration to reject all proposals that undermine the existing Social Security, Medicare and Medicaid benefits, and instead to enact legislation eliminating the cap on earnings subject to Social Security tax, and strengthen these programs to enhance the security and quality of life of our millions of retirees and future retirees.

R-8 Amend the Civil Rights Act of 1991 under the Justice for Wards Cove Workers Act - That during the 112th Congress, 2nd session that the ILWU go on record in support of H.R. 4275 Justice for Wards Cove Workers Act, sponsored by Congressman Jim McDermott, D-WA to amend the Civil Rights Act of 1991 with respect to the application of such Act.

R-14 Keep Our Country Moving

Forward - Mobilize for the 2012 Elections - ILWU locals will work aggressively to ensure ILWU members and their families are registered to vote and support unionendorsed candidates. ILWU members are urged to communicate with lawmakers and candidates for office, demanding action on the critical issues of the day, and demanding opposition to the anti-worker corporate agenda.

R-15 Support for Hawaii Longshore

- Stand with the Hawaii Longshore Division in recognizing inaction or a delay of improving trade-related infrastructure would result in potential losses to Hawaii's GDP by \$60 billion within 20 years.

R-21 End Corporate Constitutional Rights - Include in Federal and State legislative programs support for a Constitutional Amendment and other legislative actions ensuring that only human beings, not corporations, are endowed with constitutional rights and that money is not speech, and therefore regulating the expenditure of corporate money to influence the electoral process is no longer a form of constitutionally protected speech.

R-22 Oppose Privatization - Oppose efforts to privatize our public resources by endorsing campaigns and coalitions dedicated to opposing privatization at the local, state and federal level.

R-23 Support Americas Cabotage

Laws - Reaffirm support of America's cabotage laws and denounce the efforts to circumvent the intent of the Jones Act with waivers, or repeal those laws as contrary to the interests of American workers.

R-24 Dream Act - The ILWU do all in its power to lobby Congress in passing whichever legislation has the best possibility of passage during the 2nd session of the 112th Congress.

R-26 SB 1243 Marine Fuel Exemption

Bill - Support SB 1243 that protects California jobs and keeps California ports competitive by making permanent a partial sales tax exemption on the purchase of marine fuel.

R-28 Opposition to the Koch Brothers War on Organized Labor - Fight against Citizen's United and other anti-union legislation proposed by the Koch brothers, as well as support our Georgia-Pacific Warehouse contract coming up in 2014.

R-31 ILWU Political Action Fund

- Members be encouraged to be politically active on behalf of pro-worker candidates, and be encouraged to donate to the Political Action Fund (PAF), and those donations receive recognition within the ILWU.

R-32 Presidential Endorsement 2012

- Endorse President Obama for re-election in 2012.

R-38 Support the Ratification of the International Labor Organization's Maritime Labor Convention - ILWU goes on record as supporting the ratification of the MLC by the United States and use its influence in our nation's capital to pressure our elected leaders to ratify the MLC as soon as possible.

R-39 Support the Protecting America's Workers Act (PAWA) - ILWU directs its D.C. office to take action on this endorsement and strive to get PAWA passed.

Organizing

R-12 Organizing the General Trades in Hawaii - Support organizing beyond traditional boundaries to bring the benefits of unionism to workers in all industries.

R-19 Mainland Organizing - Invest significant resources, financial and manpower, to insure our survival as a union and members future.

R-30 Internal Organizing and Continuing Member Education -

Through the Education Committee and Education Budget, investigate and strive to make available the labor education programs within our jurisdictions to make their resources available to our rank-n-file

International Convention Report







International Vice President (Hawaii), Wesley Furtado has a laugh with Executive Secretary and Office Manager, Linda Kuhn following the discussion of Resolution R-42: Linda Kuhn. After 47 years of service to the ILWU rank-and-file, Linda is retiring later this year. She will be missed by all the lives she has touched both inside and outside the ILWU family.

the 35th Convention

members including curriculum that could be tailored to the individual needs of our

R-40 Organizing Security Guards in Los Angeles/Long Beach Harbor Area

- ILWU engages in every and all means possible to bring security guards at the identified terminals under the umbrella of the Local 26 and to include the ILWU Watchmen's Agreement with the PMA 2008-2014.

Health Care

R-5 Supporting Single-Payer Healthcare Coverage for all (Medicare for All) -

ILWU pledges to advocate and promote enactment of state single-payer healthcare in the entire country, and to urge our legislators at the state and federal level to facilitate this goal.

R-6 Opposing the Elimination of Medicare and Medicaid - The ILWU refuses to support any Democrats who collude with the Republican goal of eliminating or privatizing Medicare or Medicaid and demands that Medicare and Medicaid be adequately funded until such time as single payer health insurance eliminates their need.

R-11 Support of the Patient Protection Act and Affordable Care Act - Supports the Act, including the shared responsibility and for ILWU locals and their members to become educated about the Act, as well as, urge their congress to support it.

Helping our Brothers and Sisters

R-2 Support the Alaska Longshore **Division in their Efforts to Renew** the 2008 - 2012 All Alaska Longshore

Agreement - support the Alaska Longshore Division in their effort to renew the Agreement, maintaining the industry standard and securing fair wages and benefits for their members.

R-10 International Solidarity for Pacific Beach Hotel Workers - All ILWU locals and their members pledge to continue the boycott of Pacific Beach Hotel until ILWU members there win justice and a fair

R-13 Support Agriculture Workers

- International Longshore and Warehouse Union supports the continuation of sugar, pineapple, coffee, macadamia, and other agricultural production in Hawaii and pledges to maintain them as viable industries.

R-16 Support ILWU Tourism Workers **Negotiating for Fair Contracts** - Stand in solidarity with the brothers and sisters in these hotels and when visiting Hawaii to use the ILWU Restaurant Guide to patronize the restaurants our brothers and sisters serve.

R-17 Support Local 200 Unit 2201 **Healthcare Contract Negotiations**

- Support Local 200, Unit 2201 Healthcare in their upcoming contract negotiations in 2013-2014 and the International provide the tools so Unit 2201 can find another negotiator.

R-20 Support Rite Aid Workers Again

- Support the Local 26 members' struggle with Rite Aid to achieve a fair and just workplace under a union contract.

R-25 Support the IBU Westoil-Millenium Maritime Negotiations - The

Organizing Department, and its locals continue to support the Inlandboatmen's Union during this struggle.

R-27 Opposition to Manning Reductions at the Washington State Ferries -

Support the mariners working in the fleet of the Washington State Ferries in their fight to maintain safe manning levels on their vessels.

R-33 Support of the ILWU Local 56 Ship Scalers - Locals will report to Local 56 when they observe any of the aforementioned environmental companies are in Local 56 jurisdiction, from San Diego county line to San Francisco Bay

R-35 Support ILWU Aramark Food Service Workers Negotiating for a Fair

County line.

Contract - Stand in solidarity with Local 5 Aramark unit and, if called upon, provide assistance in contract negotiations so that the local 5 members of the Aramark unit can have a just and fair contract. R-36 Justice for Golden Gate Ferry Terminal Assistants - ILWU goes on record condemning the Golden Gate Bridge district for their strike breaking activities and address the inequity of the terminal assistants wages.

R-37 Justice for Golden Gate Ferry **Deckhands** - ILWU goes on record condemning the Golden Gate Bridge District for their strike breaking activities and their refusal to negotiate honestly and protect the health and safety of the

Union Business & Traditions

passengers and the crew.

R-1 Protecting Labors Legacy - to reaffirm the ILWU's unwavering commitment to protecting and preserving the union's historical record in the ILWU library and to continuing to make the resources of this extraordinary library available to the active and retired members of the ILWU.

R-18 Update Article III of the 10 **Guiding Principles** - Amend Article III of the Ten Guiding Principles to include the wording that states there shall be no discrimination due to sex, gender preference, or sexual orientation.

R-34 Digital Communications and Social Media - the ILWU will strive to take full advantage of all appropriate outlets of digital communications via social networking and online publishing in an effort to build and maintain improved and more easily accessed avenues of communication within the ILWU family and the world at large.

Farewells

R-42 Linda Kuhn - In honor and recognition of Linda Kuhn and her nearly 5 decades of work for the ILWU and the Benefit Plans Office. She will be missed and the 35th Convention wishes Linda many years of health and happiness in her retirement.

In Memory of Avelino "Abba" Ramos

By Anna McKenzie

Avelino "Abba" Ramos, at 78 years, died in his sleep of Lewy Body Dementia on June 5, 2012 at Bali Bay Care Home in Richmond, CA. Abba dedicated his life to his family and to workers through his service with the ILWU in Hawaii and California. Abba graduated from the University of Hawaii in 1958 as one of the first children of sugar workers to do so. In 1962 he met and married Kimiyo Ramos, a music teacher and jazz singer from Nagano, Japan. They moved to Berkeley, CA in 1962. Abba retired in 1997 and was honored at the 30th International Convention in Honolulu for his lifetime of service to the ILWU in Resolution #R-13:

"Abba's education about economic, social and racial injustice began in the 1930s on the sugar plantations of the Big Island. His dedication to the ILWU began as a student and a sugar worker in the 1940s. This led to his being hired in the late 1950s as the first 'born in Hawaii' organizer for the United Pacific Workers of Hawaii.

"Abba's life took a turn towards the mainland in 1962 when he transferred to Local 6 in Oakland. He was first elected as shop steward and later as Business Agent, where he served until he was appointed International Representative for Northern California in 1984. Abba played a central role in the ILWU's participation in the formation of the Asian Pacific

American Labor Alliance. He is always 'on the clock' as an organizer, spreading the word about the benefits of unionization and ILWU membership to the unorganized.

"Throughout his life Abba has been actively involved in the fight for justice in the Filipino community, the Philippines, and in every community in which he lived and worked. He has repeatedly shared his experience and knowledge about the labor movement. international solidarity and community activism with young people in schools, writers and historians."

Abba was preceded in death by his wife, Kimiyo Ramos. He is survived by his children: Renee Yamagishi of Berkeley, CA, Ramona Ramos of Charlotte NC, Marcelino Ramos of Goodyear, AZ

and Anna McKenzie of Hercules, CA. Grandchildren: Antonio Ramos, Irene Przywara, Joia DeVita, Brandon Ramos, Ariana Frazier, Tania Przywara, Kaimana DeVita, Pekelo McKenzie, Michio McKenzie and Angelino Ramos. Great Grandson: Antonio Ramos Jr and many more close family members.



ILWU Leaders: Lives Spent in Service to the Community

Remembering Fred Lee: A self-styled curmudgeon with a heart of gold

Fred Lee passed away unexpectedly on May 20, 2012. He was 85 years old. He retired in 1989 as the ILWU's Contract Administrator for 20 years. In retirement, Fred served on the Board of the ILWU Memorial Association and was active in the ILWU pensioner program and political action program, representing Oahu pensioners on the Local PAC. Fred was known for being a hard-hitting negotiator, a nonnesense contract administrator, and an experienced educator, but he is best known for his colorful language and his deep and abiding loyalty to the ILWU. The following remarks were shared by Guy Fujimura, ILWU Secretary-Treasurer, at Fred's memorial service.

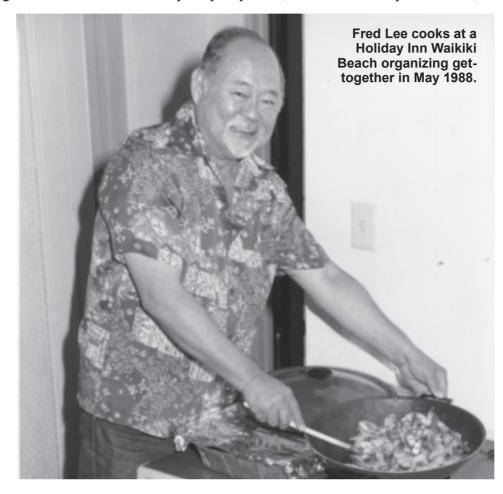
I am humbled and honored to speak on behalf of the ILWU in remembrance of Fred Lee. It would have been more appropriate perhaps if someone from that time in 1969 when Fred was recruited to work for the Union spoke, but Jack Hall, Newton Miyagi, Carl Damaso, Dave Thompson, A.Q. McElrath, Tommy Trask, and so many others are no longer with us. And others, like Tony K [Kahawaialoha], have gone to grey. They have the stories of tough negotiations and strikes, of legendary lost weekends where, as Fred put it, you "drank with all your might" and of Fred's cooking talent.

Fred was a generous, principled, fiesty, professional, smart labor leader as you could find. He wanted everyone to think he was a curmudgeon, but his heart was gold. He was for the working men and women, but recognized and celebrated all their faults and quirks.

He graduated from Punahou, but was proud that he didn't attend reunions. He was a UH grad, but boasted that he was the only student thrown out of intramural sports for unsportsman-like conduct. When I came to work for the ILWU in 1974, recruited out of Love's Bakery by Eddie Lapa and Tommy Trask, I had no office for a week. They let me use a storeroom. Fred took pity on me and offered to share his office. He took me under his wing and guided me through the "office politics."

He taught me simple but important things. Like who you don't lend money to. That Tabasco does go with everything. When a Local Officer enters a class you are teaching, you stop and introduce them. And the importance of seniority when he informed me that I was now the junior man and had to carry the box of materials to the next stewards training class.

He was the ILWU master contractor administrator who learned his craft from the best negotiators and labor lawyers



in town—like Jack Hall, Tommy Trask, and Ed Nakamura. He would pound away at his old manual Royal typewriter, which literally was falling apart with miscellaneous screws and springs popping off, which he would pick up, examine, then throw away. When he was negotiating a contract, if he showed up at the hall in sneakers and jeans, you knew there was a picket line. He sat with me in my first negotiation and generously shared his vast knowledge about grievances and human nature.

And he had a mischievous sense of humor. He would check downstairs if I had an off-island card and then complain to Sabu Fujisaki, who was then my supervisor, "Where the hell is that kid? He's never around when you need him." He would take delight in cranking Sabu up. I never understood Sabu's gripes until Fred finally revealed his prank to me.

Fred was, for 20 years, the Contract Administrator for the ILWU and, before that, he led the Hawaii Newspaper Guild as their Chief Officer. After his retirement from the ILWU, he continued to participate in our retiree program and political action program for another two decades.

He served with distinction and principle on boards and commissions, like the Board of the Rehabilitation Hospital of the Pacific, the Labor and Industrial Relations Appeals Board, and the Policy Advisory Board for Elder Affairs. He was a board member of the ILWU Memorial Association. He grew up with and went to school with business and community leaders. He walked with the giants of the labor movement.

But at the end of the day, one of my fondest memories of Fred was early on, when we went to Lanai to teach a two-day leadership class. Those days, there was no catering. The store across the street from the union hall made stew and rice for lunch one day and *hekka* the next day. Dolfo's wife made *malasadas* for breakfast, and we brewed the coffee in an urn at the union hall.

We stayed at the old manager's house-five bedrooms, two fireplaces, screened lanai, beautiful dining room set. We went to the store, bought beer and *pupu*, invited the unit leadership over, then spent the evening around the kitchen table, the rest of the house unused. Fred cooked the *pupu* and Shiro Hokama and the older men and young boys talked and drank the night away. What a time that was.

It was a perfect ILWU moment. It was Fred Lee at his best. I came to love my Union and its members because of Fred and times like these.

Fred Lee chose his life. He had the education and connections to go in another direction, but he chose the Guild and then the ILWU, and he made a difference in our Union, for the labor movement, and for the people of Hawaii.

To Helen and Fred's family, thank you on behalf of the ILWU and the members, their families, and our retirees. Thank you for sharing Fred with us, so generously.

We hold Fred in our memory and in our hearts. We will remember his smile and his feistiness and our shared struggles and our shared joy. Thank you so very much. We miss Fred.

SPECIAL NOTICE For ILWU Local 142 Future Retirees VEBA Accounts

Three-year statements of VEBA accounts will be available for pick-up from July 15 to August 31, 2012 at Division Offices. Members of the units listed below are asked to go to their Division Office in Honolulu, Lihue, Wailuku or Hilo for their statements or contact their Business Agents.

ML Macadamia Orchards, LP - Ka'u Mauna Loa Macadamia Nut Corp. Hu Honua Bioenergy Yamada Diversified Corp. BEI (Phonenix V) - Big İsland Tropical Hawaiian Products Sack 'N Save - Hilo Sack 'N Save - Puainako Foodland Super Market - Waimea Foodland Farms - Waimea Sack 'N Save - Hilo Gas & Co. Foodland Super Market - Keaau Mauna Kea Beach Hotel Mauna Kea Resort The Fairmont Orchid Mauna Lani Bay Hotel & Bungalows Hilton Waikoloa Village Castle & Cooke - shuttle
Castle & Cooke - heavy division Four Seasons Resort Lanai - non-resort Hawthorne Pacific - Maui Star Ice & Soda

Tri-Isle, Inc. Ameron - Maui Hawaiian Cement - Maui Concrete Maui Blocks Paradise Beverage - Maui Island Movers - Maui Hale Makua Waikapu Golf (MMK) Kapalua Land (cart barn) Royal Lahaina Resort The Westin Maui Kaanapali Beach Hotel Maui Eldorado AOAO Maui Eldorado Resort Four Seasons Resort Lanai Makena Beach and Golf Hyatt Regency Maui Hotel Wailea Maui Maui Tropical Plantation Ritz-Carlton, Kapalua Ritz-Carlton Club & Res. Foodland Super Market - Waipouli

Foodland Super Market - Princeville Meadow Gold - Kauai Pacific Service & Develop. Mid Pac Auto Center Kauai Toyota (Servco) Kauai Commercial Princeville Resort (golf course) Troon Golf Princeville Utilities Co. Grand Hyatt Kauai Dole Food Company - Fresh Fruit Love's Bakery BEI (Phoenix V) - Oahu Simmons Bedding Co. Pepsi Beverages Company Macsteel (Ferro Union) Foodland Super Market - Oahu Eggs Hawaii Sack 'N Save - Oahu Hawaii Logistics Oahu One Credit Union Island Movers - Oahu

Honolulu Ford Servco Pacific - Oahu Diamond Head Memorial Park. Nuuanu Memorial Park Hawaiian Memorial Park Mililani Memorial Park Mililani Town Associaton Oahu Cemetery Association Valley of the Temples Kaiser Hospital - Oahu Kuakini Medical Center Kapiolani Medical Center Wahiawa General Hospital Straub Clinic & Hospital Liberty Dialysis Hawaii Pacific Health Hawaii Medical Center Pearl Country Club (golf course) Pearl Country Club (restaurant) Waikele Country Club Turtle Bay Golf Club Ohana Honolulu Airport Hotel

ILWU Leaders: Lives Spent in Service to the Community

Frankie DeCosta: He was everywhere; he was "Mr. Kekaha."

Frankie DeCosta passed away on June 10, 2012 at the age of 84. He was a long-time member of the ILWU at Kekaha Sugar Company and was heavily involved in the Union, his community, and the Democratic Party. He was a rascal, a charmer, and a strong ILWU member to the end. Clayton Dela Cruz, retired Kauai Division Director, gave the following eulogy at Frankie's service.

Good morning.

We are here today to honor and celebrate the life of Frank Fulton DeCosta, Sr. When the family asked me to do the eulogy for my friend Frankie, I was truly humbled and gladly said "okay."

Frankie was born on November 29, 1927 in Waimea, Kauai and passed away on June 10, 2012 at Kauai Veterans Memorial Hospital in Waimea. He would be 85 years old in November of this year.

In his 85 years, Frankie has done and accomplished many, many things. Frankie was the youngest of eleven children and the last surviving one. He attended school here in Kekaha and Waimea. He graduated from Waimea High School in 1946 and immediately joined the U.S. Army. After a couple of years in the service, he was honorably discharged in 1949. He returned to Hawaii and came home to Kekaha. He then started his employment at Kekaha Sugar Co., Ltd. as a "service man." He again wanted to serve his country and enlisted in the National Guard.

These were the years where everything seemed to be carefree and casual. Like many a young man, he was always "checking out" the girls from near and far and finally this one lovely young lady caught his fancy. Her name was Dolores Pacheco and they started dating. Their love affair grew and on May 24, 1952, they were married. They recently celebrated 60 years of marriage and were surprised by their children, grandchildren, relatives, and close friends with a party at Hanamaulu Café.

About this time in his life (1950s), Frankie started getting involved in almost everything there was to get involved in. He became involved in the union at Kekaha Sugar (Unit 3106). He participated and became a member of the "KCA" (Kekaha Community

Association), and subsequently became a board member and later President.

Many of the oldtimers know that the KCA supported many things, such as the Little League teams, swim meets at the Kekaha Pool, distribution of Christmas packages to the children of Kekaha at the movie theater, and, yes, sponsoring and putting on the fabulous 4th of July Carnival with the best fireworks show on Kauai at the time. Frankie was there at all of these activities. He was there distributing Christmas packages to the children at the theater. He was there building carnival booths and planning the events. He also did the duties of Master of Ceremonies. He was everywhere. He was "Mr. Kekaha."

He was also a strongly religious man and attended St. Theresa's Church

faithfully and, in his later years, Sacred Hearts in Waimea. When St. Theresa's annual carnival came around, I remember working with Frankie again, building booths, stringing lights and whatever needed to be done for the carnival. Frankie was again the Master of Ceremonies for this event. He was there when the church burned and helped in rebuilding this church.

In fact, Frankie was everywhere in Kekaha. You couldn't miss him. Why? Because he was in the middle of town doing his job operating the service station for Kekaha Sugar Company. Kekaha was a "sugar plantation town" and all the workers could get gas from the company service station and charge it to their bango number. No need for cash. Frankie knew everybody's name and "bango" number by heart. He would know who would put only a couple of dollars in their cars and those who would say "fill it up."

When election time came around, Frankie could be seen walking the town "house to house" with candidates he supported. He was a lifelong registered Democrat and was very open about who he was supporting. I remember his old Plymouth station wagon covered with political candidates' bumper stickers. It would be parked right there by the service station. Talk about subtle campaigning. Everyone in Kekaha knew where the DeCostas' residence was because of all the political yard signs on his fence.

In 1978, Frankie ran for and was

Frankie was a man who believed in unionism and thus his involvement with the ILWU. He took active leadership roles by being the secretary and later the chairman of Unit 3106 - Kekaha Sugar. When the sugar industry negotiated a master contract for all the sugar companies, Frankie represented the workers of Kekaha Sugar Co.

elected to a seat from the County of Kauai to the Constitutional Convention. Con-Con for short. There he met up with a young Hawaiian attorney, who was elected from the Big Island and they became lifelong friends. That person later became the Governor of

Hawaii, John Waihee. He also met and served in the Con-Con with a member of the University of Hawaii's basketball team known as the Fabulous Five, John Penebacker, and they became good friends. At the recent Democratic State Convention in Honolulu, Frankie and Dolly, who were official delegates, were honored and introduced to the audience for their long-time involvement with the Party. Frankie also served as a commissioner on the Kauai Water Board.

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workers of Kekaha Sugar Co. He was a member of the Kauai **Division Executive** Board and also the Local Executive Board. He worked for a while at the ILWU as an organizer. He also was the Kauai Division PAC chairman for many vears. He attended and was a delegate to International and Local Conventions here and on the mainland. In his retirement years, he was active in the ILWU pensioner program and participated in their picnics and

conferences. I'd like to mention also that Frankie was a member of the joint "Union and Management Housing Committee" here at the plantation and, in 1979, discussions started with Amfac Properties about the possibility of home ownership and rental units. Discussions and meetings became a reality in 1982 when the first homes were sold and elderly and rental units were built. Many of our members bought their homes or purchased lots to build new homes. Frankie was in the midst of these discussions and negotiations.

Frankie was always seen with his coke bottle when he was working. I think he put the most money into that soda machine. He was a fun-loving guy and did many practical jokes. None of them lifethreatening, but oh so hilariously funny.

Sports was abundant in Frankie's life. He played a mean game of tennis, participated in football (barefoot and with shoes), helped with the Kekaha Pop Warner Association, played softball (all kinds—fast-pitch, slow-pitch, mountainball) and was on the roster of his nephew's team Cucu's Aces of the Kauai Senior League. He was the President of the Kauai ILWU Sports Program and played fast-pitch softball for Unit 3106's Kekaha Sheiks. In his later years, he and I would do the play-by-play for our league games. Frankie told me that he was the best miler on Kauai in high school and he would be so far in front of the other runners, he would turn around and run backwards while watching them. He didn't care about setting a record time. All he wanted to do was to win.

He was in many bowling leagues and participated in many state tournaments. He also tried his boxing skills when KCA held boxing matches. He would set up volleyball matches with the supervisors' team at the manager's house. Win or lose, we all had a good time. His favorite baseball team was the St. Louis Cardinals, but he also told me he liked the Cleveland Indians because of a player named Rocky Colavito. His favorite football team was



Frankie DeCosta and wife Dolores with Mufi Hannemann in 2010.

the San Francisco 49ers. Oh yes, Frankie ran and completed a couple of Honolulu Marathons. Imagine running 26.2 miles and he was in his sixties.

In 1993, he officially retired from Kekaha Sugar Co., but he still kept working in various other jobs--bus driving for Akita Bus Service and Kauai Island Tours, also security work for a number of companies.

As you can see, Frankie had a very active life and I wondered how he raised a family. Well, he did it in spite of all of his other activities. He and Dolly raised four children—two sons, Frankie Jr. and Stan; two daughters, Julie (Calvin) Kajiwara and Vanessa (Michael) Woodmansee-O'Laughlin. Frankie is also survived by eight grandchildren, six greatgrandchildren, two hanai grandchildren, numerous nieces, nephews and cousins, his pet cat that he used to feed Vienna sausages and hide it from Dolly, and oh yes, his many ducks. Maybe that's why roast duck was his favorite food along with prime rib and ham. When I traveled with him and he would order breakfast, all he cared about was the size of the ham. He wanted his portion of ham to be large.

When I visited Frankie at the hospital ast Thursday, he was very much in pain but when his grandchildren went to his side and called him "Papa," his eyes lit up and that big smile came over his face. Through the years, I've had many laughs, stories, and discussions with Frankie, but one thing always stood out. That was his love and concern for his family. His family was truly his first love. He was always concerned about their well-being. In closing, I'd like to quote a saying that I heard somewhere: "If a man's wealth is measured by the amount of friends he has, then here today, I can say Frankie was truly a wealthy man." To Dolly and family, my deepest love and aloha. To Frankie, as you said to Andrew Lazaro when you did his eulogy, "Hey gang, some day we'll be seeing you at the finish line."

ILWU LOCAL 142

NOTICE OF NOMINATION AND ELECTION OF OFFICERS FOR 2013-2014-2015

-PROCEDURES-

NOMINATION—September 1-15, 2012

Nomination Petitions (ILWU-E-Form 14) signed by 25 members in good standing must be submitted to the Local Secretary-Treasurer between September 1 and September 15, 2012, inclusive. The Local President, Vice President, Secretary-Treasurer, and members of the Local Executive Board At-Large from the Industrial Groupings shall be nominated from the floor at the Local Convention.

PRIMARY ELECTION (IF NECESSARY)—Nominations and primary election of the Local President, Vice President, Secretary-Treasurer and members of the Local Executive Board At-Large from the Industrial Groupings shall be held on the last day of the Convention (September 21, 2012).

ELECTION—November 10-16, 2012, to conclude 4 p.m. Friday, November 16, 2012, but not to exceed five (5) days for any one Unit. The specific date for the election in your Unit will be printed in the VOICE of the ILWU.

RUN-OFF ELECTION (IF NECESSARY) — December 10-14, 2012, to conclude 4 p.m. on Friday, December 14, 2012.

OFFICERS TO BE NOMINATED AT THE CONVENTION

Who may nominate, run and vote for these offices?

Any member in good standing.

Who may nominate, run and vote for these offices?

Any member in that particular industrial grouping who is a member in good standing.

TITLED OFFICERS

Local President	11	to be	elected by	Statewide	voting (of the entire	membersnip.	
Local Vice President	11	to be	elected by	Statewide	voting	of the entire	membership.	
Local SecTreas.	11	to be	elected by	Statewide	voting	of the entire	membership.	

INDUSTRIAL GROUPING LOCAL EXECUTIVE BOARD MEMBERS

2 OFFICERS TO BE NOMINATED BY PETITIONS SIGNED BY 25 MEMBERS IN GOOD STANDING AND SUBMITTED TO THE LOCAL SECRETARY-TREASURER BETWEEN SEPTEMBER 1 AND SEPTEMBER 15, 2012, INCLUSIVE.

Who may nominate, run and vote for these offices?

Any member in the Hawaii Longshore Division

who is a member in good standing.

Who may nominate, run and vote for these offices?

Any member in that particular geographical division who is a member in good standing.

EXCEPTION: Hawaii Longshore Division members may also nominate, run for and vote for DIVISION TRUSTEE in their geographical division.

Who may nominate, run and vote for these offices?

Any member in that particular geographical division and industrial grouping, who is a member in good standing.

1	HAWAII LONGSHORE DIVISION OFFICERS	Kauai Oahu
	DIVISION DIRECTOR	1 Statewide
	VICE DIVISION DIRECTORS	2 Statewide
	DIVISION SECRETARY-TREASURER	1 Statewide
	BUSINESS AGENTS	2 Statewide

HAWAII LONGSHORE DIVISION DELEGATES TO THE 2015 INTERNATIONAL CONVENTION

10 THE 2015 INTERNATIONAL CONVENTION.	Kauai Oanu
AT LARGE	1 Statewide
LONGSHORE INDUSTRIAL GROUPING	1

Н	AWAII, MAUI, KAUAI & OAHU DIVISION OFFICERS	Hawaii	Maui	Kauai	Oahu
	DIVISION DIRECTOR	1	1	1	1
	DIVISION TRUSTEE	1	1	1	1
/	DIVISION LOCAL EXECUTIVE BOARD MEMBER	1	1	1	1
	BUSINESS AGENTS—AT LARGE	5	5	2	5

HAWAII, MAUI, KAUAI & OAHU DIVISION DELEGATES

TO THE 2015 INTERNATIONAL CONVENTION	. Hawaii	Maui	Kauai	Oahu
AT LARGE	2	1	1	1
GENERAL TRADES INDUSTRIAL GROUPING	1	1	1	1
PINEAPPLE INDUSTRIAL GROUPING	-	1		1
SUGAR INDUSTRIAL GROUPING	-	1		
TOURISM INDUSTRIAL GROUPING	1	1	1	1

Contact your Division Office for nomination petitions: Hilo 935-3727; Honokaa 775-0443; Wailuku 244-9191; Lihue 245-3374; Honolulu 949-4161; Hawaii Longshore Division 949-4161.

Job descriptions for Business Agent and Division Director are available at your Division Office.

Nomination petitions for above offices must be submitted to the Local Secretary-Treasurer between September 1 and 15, 2012, inclusive. Mail or hand deliver original forms to: Local Secretary-Treasurer c/o 451 Atkinson Drive, Honolulu Hawaii 96814 by 4:00 p.m. on September 15, 2012.

If you require accommodation for voting under the Americans with Disabilities Act please submit a written request to the Local Election Committee postmarked no later than September 15, 2012 c/o 451 Atkinson Drive, Honolulu Hawaii 96814.