



VOICE OF THE ILWU

HONOLULU HAWAII
LOCAL 142

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Call to the 35th
INTERNATIONAL LONGSHORE AND WAREHOUSE UNION

ILWU CONVENTION
SOUTHERN CALIFORNIA
2012

JUNE 4 - 8, 2012
SAN DIEGO, CALIFORNIA

ILWU International Convention

The thirty-fifth Convention of the International Longshore and Warehouse Union will be held beginning June 4, 2012 to June 8, 2012 at Del Coronado, in San Diego, California. On the basis of the International's records to date, Local 142 will be entitled to 145 votes. (In accordance to Section 3 of Article XI, the voting strength is based on the average number of per capita payments on members for the 2011 calendar year. This calculation does not include per capita payments on non-members.)

All Divisions will be leaving on Saturday, June 2, 2012 in order to attend the Pre-Convention Caucus of Local 142. The Local 142 Delegate Caucus will be held on Sunday, June 3, 2012 at 3:00pm in the Coronet Room.

ADDRESS LABEL

IMPORTANT
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Honolulu Airport Hotel

The recent 5-year agreement ratified on February 17, 2012 at Honolulu Airport Hotel is an example of the Union moving forward with the objectives of the Tourism Caucuses.

"This contract shows the achievement of an organized unit working through negotiations with retirement medical benefits as well as the Health and Welfare Fund in mind," reflects Oahu Division Business Agent Karl Lindo.

Unit Secretary/Editor Elizabeth Vistacion and Unit Chair Owen Castagan participated in the Tourism Caucus held on Maui, October 19, 2011 at the Maui Beach Hotel. It was at this caucus that they were

able to set bargaining goals and learned the importance of focusing on pension and medical benefits for their upcoming negotiations. Taking what they learned back to their unit, Elizabeth and Owen explained the need to support a substantial increase in pension contributions when they negotiate their new union contract.

The Health and Welfare Fund also allows for the creation of a separate fund to provide medical benefits to retirees.

Highlights of the Honolulu Airport Hotel contract include a \$1.40 non-tip and a \$.70 tip wage increase with a reopener in the third year, a \$.50 pension increase and medical coverage with retiree benefits under the Union's Health and Welfare Fund. This signifies the highest increase in pension of all our hotels.



The Ohana Airport Hotel union negotiating committee achieved a groundbreaking contract that sets the bar for upcoming hotel negotiations on the neighbor islands. Negotiating committee members were (l-r) spokesperson and Business Agent Karl Lindo, Unit Secretary/Editor Elizabeth Vistacion, Lee Ann Wong, Unit 2nd Vice Chair Timothy Manago, Unit 1st Vice Chair Kehau Oyamoto-Maeha, and Unit Chair Owen Castagan.

Recognition nights

The Hawaii Division held their annual Recognition Night festivities on February 11 at the beautifully decorated Union Hall. Members and retirees gathered for an evening of celebration and thanks. A thirty-five

year tradition for the Big Island, the evening featured retirees, Local President Isaac Fiesta and Hawaii Division Director Richard Baker, both of whom are retiring this year.



Business Agent Delbert DeRego with Unit 1401-00, ML Macadamia Orchards, LP - Kau Division member Victoria Mattos and Unit Chairperson Juanita Pedra. Unit awarded with 100+ members.



Maui Division recognized Star Medeiros posthumously for over 30 years of service to the ILWU at its March 21, 2012 Division Executive Board meeting. Star was the Chair at Unit 2505 - The Westin Maui, and Westin Maui members joined Wesley to remember Star before a crowd of over 70 Maui leaders. (L-r) Zenaida Barut, Mila Valasco, Heidi Michel-Bunyard, Business Agent Jerrybeth De Mello, Wesley Medeiros, Business Agent Teddy Espeleta, Lourdes Rivera, and Alex Ajolo. Three other Westin members were also recognized that evening: Rivera for her outstanding unit leadership, and Michel-Bunyard and Lolohea Hong (not pictured) for being outstanding unit members.



Active Inspirational Leader of 2011, Mary Ann Abregano shares a moment with Oahu Division Business Agent Karl Lindo. Serving since the 1980's, Lindo shared with event goers of Mary's long involvement and historical knowledge of contract negotiations with Foodland.

Retired Inspirational Leader of 2011, Kauai Ohelo shares a smile with Oahu Division Business Agent Shane Ambrose. Kauai who worked at Dole Cannery, is known as a vocal participant in meetings and a musician who shares aloha at gatherings.



Business Agent George Martin; Unit 1421-00 Sack 'n Save (Downtown Hilo) Chairperson Noah Bennet-Drayer; Division Director Richard Baker, Jr. Unit awarded with 30-99 members.



Kauai Division held unit recognition awards for the first time in 2012, recognizing 2011's outstanding Garden Island members for their participation and contributions to the ILWU. (L-r) Robert Costa of Unit 3514 - Mori Golf, Outstanding Leader from a unit with 51-99 members; Jon Garcia of Unit 3411 - Kauai Commercial Co., Outstanding Unit Chair - Male; Mia Pauletto of Unit 3515 - St. Regis Princeville, Outstanding Leader from a unit with 100+ members; Trudy Azeka of Unit 3511 - Grand Hyatt Kauai Resort & Spa, Outstanding Inspirational Leader - Female; Doreen Kua of Unit 3410 - Wilcox Memorial Hospital, Outstanding Leader of the Year; and Evelyn Javillonar of Unit 3516 - The Point at Poipu, Outstanding Unit Chair - Female. James Toledo (not pictured) of Unit 3409 - Kauai Trees & Palms was recognized as Outstanding Leader from a unit with 50 members and under.



ILWU Local 142 website: www.ilwulocal142.org
ILWU International website: www.ilwu.org
Also see <http://pacbeachworkers.ilwulocal142.org> for news on the Pacific Beach Hotel workers' struggle

The Voice: Mail Subscriptions

Are you planning to retire soon? If you enjoy receiving the Voice in the mail and would like to continue your mail subscription, please contact Maya Ross at the Local 142 Office, (808) 949-4162, ext 235.

Japanese delegation visits in solidarity

On February 13, 2012, a group of 11 Japanese labor leaders arrived in Hawaii to show their support for the workers of Pacific Beach Hotel. The delegation comprised of leaders from the All Japan Dockworkers Union (Zenkowan), the International Transport Workers' Federation (ITF), the National Federation of Dockworkers' Unions of Japan (Zenkoku-kowan) and Labor Now.

The delegation participated in a rally at the hotel that drew some 200 participants from local unions and community organizations. Most significantly, more than 40 workers from the hotel came out to join the picketers. Since 2007, the workers have been intimidated by the company's actions and feared for their jobs if they came out publicly for the union. However, a recent federal ruling that reinstated one of the workers, who was unjustly fired twice, seems to have given the workers more confidence to stand up for themselves.

The delegation was on Oahu for the

week, meeting with Hawaii Tourism Authority Officials, Hawaii Lodging and Tourism Association, touring the Honolulu Waterfront with Longshore Division Officers, Hawaii Longshore Division Director Nate Lum, International Vice President Wesley Furtado. The Tour of the Waterfront gave the Japanese dockworkers a close up view of how our ILWU members run Hawaii's ports.

A small group of students from Meiji University also joined the delegation and participated in the Pacific Beach Hotel meetings and rally. The group, with their professor Matt Noyes, visited Dole Plantation on Oahu with Oahu Division Business Agent Dillon Hullinger. They also flew to Maui to visit Ameron (a construction industry-related company) and the Grand Wailea Resort with Maui Division Business Agents Abel Kahooanohano, Steve Castro, Teddy Espeleta, and Hyatt Regency Maui unit officer Steven Lee.



One of the Japan delegation's priorities was to participate in a protest rally outside the Pacific Beach Hotel. Delegation members pictured above brought banners signed by union supporters in Japan. (L-r) Deputy Secretary General of the Okinawa Chapter of Zenkowan Riki Moromi, Secretary General of the Kanmon Local of Kyushu Regional Chapter of Zenkowan Kengo Homoto, President of the Yokohama Local of the Kanto Regional Chapter of Zenkowan Seiichi Suzuki, interpreter Mari Kita, President of the Hokkaido Regional Chapter of Zenkowan Shoji Kimura and delegation leader Deputy Secretary General of Zenkowan Headquarters Katsushige Mashima.



Recently elected Pacific Beach Hotel Unit Chairperson Ruben Bumanglag is interviewed after the rally by KITV news. "I'm very hopeful that we will have a contract pretty soon," said Bumanglag.



Seiichi Suzuki, with International Representative Tracy Takano (left) and Oahu Business Agent Shane Ambrose (right) leads rally participants in a chant of "Danketsu shite, gambaro!" ("Unite and fight!")



The Japan labor union delegation and Meiji University students met with Pacific Beach Hotel workers after the rally. They ate dinner together and shared their experiences with each other. Both Japan delegation leader Katsushige Mashima and ILWU International Vice President Hawaii Wesley Furtado spoke about the importance of international labor solidarity.



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Editor: Maya Ross

The next Local 142 Executive Board (LEB) meeting is scheduled to start at 9:00 am on June 22, 2012, in Honolulu at the ILWU building on 451 Atkinson Drive. ILWU members are welcome to attend as observers.

Notice of Nomination and Primary Elections at ILWU Convention and Longshore Division Caucus

The tri-annual Convention will be held at the Hotel del Coronado at 1500 Orange Avenue, Coronado, CA 92118 beginning at 10:00 a.m. on Monday, June 4, 2012, and closing on or about Friday, June 8, 2012. The elected Convention delegates will vote to decide the International budget, proposed increases in per-capita rates, as well as policies and direction of the ILWU for the next three-year period. Pursuant to Article VI, Sections 3 through 7 of the ILWU International Constitution, nominations and primary elections for the offices of the International President, International Vice President (Mainland), International Vice President (Hawaii), International Secretary-Treasurer and for approximately 20 International Executive Board members will be held on the last day of the Convention, which is expected to be on Friday, June 8, 2012.

All Convention delegates have the right to nominate candidates for titled office. Nominations shall be from the floor and shall be conducted separately for each titled officer. No person may be a nominee in Convention for more than one titled office. There shall be no limit for the number of nominees. No one not an accredited delegate from his/her own local to the Convention may be nominated, except that titled officers who by virtue of having held office in the previous term shall be eligible to be nominated for office. A roll call vote shall be held and the two (2) nominees receiving the highest number of votes shall be declared elected in the primary election. No person may be nominated for any International office unless such person has been a dues paying member of the ILWU for at least five (5) years, including having worked as a rank-and-file worker under jurisdiction of the ILWU for at least two (2) years, or has been a dues-paying member of the ILWU for a period of at least ten (10) years. The nominees so elected in the primary election shall be placed on a referendum ballot for a vote of the entire International active membership for final election.

At the Convention, caucuses of the delegates from each geographical area shall be held at the time and place designated by the International President for the purpose of nominations and primary election of Executive Board members. The nominations and primary election of Executive Board members shall be conducted by each caucus in the same manner as such nomination and primary election are conducted for titled officers by the Convention, provided that no more than twice the number of Executive Board members to be elected from the respective area shall be declared nominated at the primary election. Executive Board members shall in no case be a candidate to succeed themselves unless they are accredited Convention delegates from their own local at the time of nomination. A referendum ballot shall be conducted for the election of Executive Board members in the same manner and at the same time as titled officers, provided that only the active members of the local within each area designated by the Convention shall vote for executive board members for their respective area and provided further that exclusive of titled officers there shall not be over one executive board member from any one local. This restriction shall not apply to Local 142 in Hawaii. In Hawaii, there shall not be over one executive board member from any one industrial group in Local 142.

With respect to any primary election held at the Convention, such election shall be conducted by the International President, provided he/she is not a candidate for office. In the event the International President is a candidate for office, he/she shall appoint another International titled officer who is not a candidate for office to conduct the primary election. If all titled officers are candidates for office, the International President shall appoint an incumbent IEB member who is not a candidate for office, and if none is available then a credentialed Convention delegate who is not a candidate to conduct the primary election.

Each Convention delegate may vote for up to two (2) nominees in the primary election. A roll call vote shall be taken either by each affiliate or by individual Convention delegate within an affiliate as determined by the procedures of each affiliate.

A local may send as many delegates as it chooses to the International Convention. Delegates shall be elected by either secret referendum ballot of the entire membership or by ballot at a regular meeting of the local, or where for geographical reasons meetings of the entire membership are not practicable, by ballots of regular meetings of its subdivisions. Nominating procedures for delegates shall be established by the local. Where a local has more than one division or unit, it is up to the local to allocate delegates among the divisions or units. A local's constitution and/or by-laws may provide that one or more officers of the local, elected in a secret ballot election, are Convention and/or Caucus delegates. The credentials of delegates elected shall be signed by the President

and Secretary of the local, must bear the seal of the local and certify that the delegate was elected as provided herein.

All credentials must be in the International Office thirty (30) days prior to the Convention.

The International determines the number of votes allocated to each local based on the average per capita payments on union members in the prior calendar year (2011). The number of votes allocated to each local is provided in the Call which is sent to each local. The International will send each of the locals copies of all resolutions, statements of policy, and Constitutional amendments for distribution to their delegates at least two (2) weeks prior to the beginning of the Convention.

All members in good standing of any affiliate of the ILWU shall be eligible to vote in the election in accordance with such affiliate's established rules defining membership in good standing that conforms to the International Constitution.

Pursuant to Rule 6.C of the ILWU Election Rules, which are an Appendix to the ILWU Constitution, any accredited delegate to the International Convention who publicly declares an intention to run for International office may request from the International Union a list of accredited delegates to the International Convention at any time within thirty (30) days prior to the Convention. A list of addresses of those delegates will also be available at the International Union for inspection. The International Union will not provide copies of the addresses of delegates or members of the Union.

Any accredited delegate to the International Convention who publicly declares an intention to run for International office may designate an individual to view on his/her behalf, the list of accredited delegates to the Convention with the following provisions: 1) The candidate must specify in writing the name of the individual designated to view the delegate list and the writing must be signed by the delegate; 2) the individual so designated by a candidate must be an ILWU member in good standing; 3) the rules governing the inspection of the delegate list will apply to the designated representative; and 4) if the candidate's designated representative inspects the delegate list, that will constitute the candidate's permitted one inspection of the delegate list.

The custodians of the Convention delegate list are International Research Director Russ Bargman, Executive Secretary Linda Kuhn and Manager, Assistant to the President Alexa Jurczak located at the ILWU Headquarters Building at 1188 Franklin Street, 4th Floor, San Francisco, California. For inspections, please first contact Russ Bargman and only if he is unavailable then ask for Linda Kuhn or Alexa Jurczak. Inspections of the delegate list may only occur during regular business hours between 9:00 a.m. and 1:00 p.m., and between 2:00 p.m. and 5:00 p.m., Monday through Friday.

Nominations and primary election for the offices of two (2) ILWU Coast Committeeman will take place during the Longshore Division Caucus, which will convene on Monday, June 11, 2012 and close on or about Friday, June 15, 2012. The Longshore Division Caucus will also be held at the Hotel del Coronado at 1500 Orange Avenue, Coronado, CA 92118. The Longshore Division Caucus elected delegates may vote to decide such matters as the budget, any proposed increases of the Coast pro-rata and other fees as well as the policies and direction of the ILWU Longshore Division and ILWU Coast Pro-Rata Committee. All Longshore Division Caucus delegates have the right to nominate candidates for the position of Coast Committeeman. Nominations shall be from the floor and shall be conducted separately for each position. No person may be a nominee for more than one Coast Committeeman position. There shall be no limit to the number of nominees. No one not an accredited Caucus delegate from his or her own local may be nominated, except that incumbent Coast Committeeman by virtue of having held office in the previous term shall be eligible to be nominated for office. A roll call vote will be held and the two (2) nominees receiving the highest number of votes shall be declared elected in the primary election. The nominees so elected in the primary election shall be placed on a referendum ballot for a vote of the entire Longshore Division membership for final election.

Publicly declared candidates for the position of Coast Committeeman have the right to inspect the list of accredited delegates to the Longshore Division Caucus at any time within thirty (30) days prior to the Caucus meeting. The procedures for inspection shall be the same as those provided with respect to nominations and primary elections held at the ILWU International Convention.

Harriet Bouslog Labor Scholarship due May 1, 2012

Applications for the Bouslog Labor Scholarship are due May 1, 2012. A maximum of ten new scholarships are awarded each year. Scholarship recipients may receive benefits for up to eight semesters, if they attend a University of Hawaii campus as a full-student in good standing.

Awards are \$2000 per semester for UH-Manoa; \$1,000 per semester for UH-Hilo or UH-West Oahu; and \$750 per semester for a UH community college.

Applicants must: Be an ILWU member in good standing or legal relative of an active or retired member of the ILWU and be currently enrolled at or applied to a campus of the University of Hawaii system, including community colleges (scholarship award subject to UH acceptance).

Please visit www.ilwulocal142.org for more information. The brochure and application is under the News section of the website.