



# VOICE OF THE ILWU

HONOLULU HAWAII  
LOCAL 142

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March/April 2014

## Statewide Longshore Caucus lays groundwork for new contract

HONOLULU – The Hawaii Longshore Division Caucus was held at the ILWU hall on 451 Atkinson Drive on March 27-28, 2014. Unit 4201 (Longshore) and Unit 4209 Young Brothers met two additional days from March 31-April 1, to complete unfinished business. This was the first Hawaii Longshore Division Caucus and it was attended by 68 delegates and observers representing all the longshore units in the state. They included Longshore, Wharf Clerks, Maintenance, CY/CFS, Wharf Clerical, Young Brothers, and Bulk Sugar Units.

Both the current West Coast Longshore and Clerk's contract and Hawaii Longshore Division's contract expires on June 30, 2014. Hawaii Longshore Division members are covered by a separate agreement which is patterned after the West Coast contract. Hawaii Longshore Division negotiation meetings will begin soon and will be focused primarily on work rules and safety practices which cover the various ports and companies.

When a West Coast tentative agreement is reached, it will be reviewed by elected West Coast Longshore Division Caucus delegates. An election date will be set for ratification by the membership that allows enough time for full consideration, questions and answers about the tentative agreement. When the tentative agreement is ratified on the West Coast, then Hawaii talks will begin on cost items such as wages, medical and pension.

ILWU International President Bob McEllrath delivered brief introductory remarks that provided the context and background for the challenges that the Longshore industry faces. He laid out his perspective on the issues that will shape the upcoming contract talks. He is seeking

a contract that is shorter in duration than six years as in the last two contracts.

The challenges ahead include:

- Jurisdiction – efforts by employers and other unions to take Longshore jobs. There have been and continue to have disputes that are centered on the potential loss of jobs to non-union labor and competition with other unions.
- Health Care & Pensions – increased employer and government pressure to cut benefits. One of the most significant, and controversial, provisions of the Affordable Care Act is the new excise tax on high-cost health plans. The provision is often called the “Cadillac” tax because it targets so-called Cadillac health plans that provide workers the most generous level of health benefits. These high-end health plans’ premiums are paid for mostly by the employer. They also have low deductibles and little cost sharing for employees, if any.
- Automation – employer efforts to replace workers with new technology.

The greatest challenge for unions today, is the retention of jurisdiction as automation eliminates jobs.

Unit 4201 Overall (Longshore) Chairman Elgin Calles was elected the Statewide Longshore Negotiations Chairman and Caucus Chairman. Unit 4201 Overall (Longshore) Secretary Drake Delaforce was elected Statewide Longshore Negotiations Secretary and Caucus Secretary. Unit 1201 Hawaii Stevedores, Inc. (HSI) Hawaii Vice-Chairman Ikaika Kuoha and (HSI) Steward Faasiu Saifoloi were elected sergeant-at-arms.

Unit 4201 Executive Board member, Alex Utoafili and Unit 4201 Executive Board member, James Pestana gave a report of the West Coast Longshore Caucus held February 24 through March 7, 2014 in San Francisco. A delegation from Hawaii which was made up of thirty-two observers was in attendance where in the past, only two observers attended. They included International Vice-President



ILWU International President Bob McEllrath delivering his remarks.



Governor Abrecrombie urging solidarity to the body.



Delegates and observers of the first Hawaii Longshore Division Caucus focusing as Article III Local Negotiating Committees and Caucuses was being read into the record on March 27, 2014.

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Wesley Furtado, Longshore Division Director Nate Lum, Longshore Division Business Agent Tyrone Tahara and leaders of the all the longshore units in the state.

Governor Abercrombie was the next speaker and reminded the body that the last minimum wage increase was in 2007. The ILWU was instrumental in getting it passed. That was seven years ago. Today, the legislature is still debating the tip

*continued on page 3*

**The next Local 142 Executive Board (LEB) meeting is scheduled to start at 9:00 a.m. on June 13, 2014, in Honolulu at the ILWU building on 451 Atkinson Drive. ILWU members are welcome to attend as observers.**

Union Political Action

# ILWU early endorsements for candidates who support working families

The ILWU Local Political Action Committee (PAC) in meetings held on December 12, 2013 and February 21, 2014 made the following early endorsements:

- U.S. Senate – Colleen Hanabusa
- Congressional Dist. I – Donna Kim
- Congressional Dist. II – Tulsi Gabbard
- Governor – Neil Abercrombie
- Lt. Governor – Shan Tsutsui

All of the candidates who received these special early endorsements have worked closely with labor and other progressive organizations to make our communities better places in which to live and work.

The Local PAC is made of representatives from the Hawaii, Maui, Kauai, Oahu and Longshore Divisions of Local 142.



Donna Kim with members of the negotiating committee of Unit 4405 Foodland Super Market.

***“We can get government to help [union] members and pass more laws that will protect working people, but to do this we need members to vote and support the union’s political action program.”***

—Local Sec.-Treas. Guy Fujimura

## ILWU Local 142 for Governor Neil Abercrombie



Local Secretary-Treasurer Guy Fujimura, Local President Donna Domingo, Governor Abercrombie, Longshore Division Director Nate Lum and Oahu Division Director Michael Yamaguchi.

The ILWU Local 142 Political Action Committee voted to support Governor Neil Abercrombie for a second term, based on the Governor’s long-time commitment to the working families of this state.

The ILWU believes that Governor Abercrombie exemplifies the best values of the people of Hawaii, including justice for all and fair laws to protect working people.

Local President Donna Domingo said, “He’s always stood on the side of workers. He also understands the critical role ILWU plays in many of Hawaii’s most important industries including tourism, agriculture, and shipping. Hawaii’s future is in good hands with his leadership.”

### Know non-union workers who need help organizing?

The ILWU represents workers in the following industries: transportation, agriculture, tourism, automotive, retail, healthcare, and more! If you know workers at a non-union company who need help securing their jobs and making improvements at their workplace, let your union representative know.

**Call the ILWU and ask for the Organizing Department at your Division Office:**

Hawaii (808) 935-3727 • Maui County (808) 244-9191  
 Kauai (808) 245-3374 • Oahu (808) 949-4161  
 Hawaii Longshore (808) 949-4161

# Union Political Action

## Statewide Longshore Caucus continued from page 1

credit, but more importantly, on the time frame of implementation. The Senate's version calls for annual raises to \$10.00 to be completed by 2017, whereas the House's version calls for the raises to be completed by 2018. The governor said "that it should be done ASAP, not five years from now."

The governor went on to state, "your members have the faith and trust of you fellow workers to represent them. We must stand together or we'll be picked off one by one as anti-union interests have plenty of money to offset union gains. The only way to defeat them is through solidarity."

Congresswoman Colleen Hanabusa addressed the Caucus via a recorded message. She delivered brief introductory remarks and extended well wishes. The congresswoman reiterated her continued support of the Jones Act and its importance to the United States.

Opponents to the Jones Act argue that the Act substantially increases the cost of goods imported into Hawaii and Alaska by limiting shipping competition.

The Jones Act is officially known as the Merchant Marine Act of 1920. The act regulates maritime commerce in U.S. waters and between U.S. ports. Generally speaking, the Jones Act prohibits any foreign built or foreign flagged vessel from engaging in port trade within the United States. All goods transported by water between U.S. ports must be carried on U.S. flagged ship, constructed in the United States, owned by U.S. citizens, and crewed by U.S. citizens.

The intention of the U.S. Congress is to ensure a strong United States maritime industry. Protecting the national security of the United States is probably one of the most important purposes of the Jones Act. If an exception is granted, a foreign flagged shipping company could refuse to move U.S. military cargo or any cargo. This could never happen under the Jones Act.

Next up was Mayor Kirk Caldwell. The mayor delivered brief introductory remarks and said, "Thank our fore bearers for what they have done so that we can enjoy what we have."

He also expressed the importance of the Jones Act.

The mayor also remarked that the

minimum wage should be raised as soon as possible because each time there is no implementation of a raise; that is a victory for the opponents.

The next business on the agenda was to have each Unit read the proposals submitted by the Unit to the body and to be recorded into the Caucus record. Each Unit will read their proposals into the Unit Committee meeting record when they meet later.

Several members of the Unit 4201 Executive Board came up front to read the Longshore Unit Proposals into the record. They included Caucus Chairman Elgin Calles, Brian Gonzaga (HSI), Caucus Secretary Drake Delaforce, Maurice Cecil (MHR), Alex Utoafili (HSI) and James Pestana (MHR). After fifteen minutes, Overall Unit 4201 Vice Chairman Dustin Dawson rose to ask if there was any way to expedite the proceedings. He was concerned that there would not be enough time left to discuss all the contract proposals in the Unit Committee meetings.

Longshore Division Director Nate Lum went to consult with Contract Administrator Michael Murata to see if there was a way to expedite the proceedings. During this time, the executive board continued to read the proposals into the record.

After some time, Lum returned and explained that the only suitable way other than reading the proposals into the Caucus record was to have each Unit's Committee Chairman (i.e. Longshore, Wharf Clerks, Maintenance, CY/CFS, Wharf Clerical, Young Brothers, and Bulk

Sugar) initial each page of their unit's proposals and sign-off in the presence of the other committee chairs and contract administrator. These documents will then be deemed the official record.

Dawson made the motion and it was carried.

The Caucus recessed and broke into Unit Committee meetings to discuss and amend or accept additional proposals. All Unit Committees worked late into the night.

Friday, began as early as 8:00 a.m. for some Unit Committees to continue discussions. The main body reconvened at 9:30 a.m.

Honolulu City Council Chair Ernie Martin delivered brief introductory remarks and extended well wishes. Longshore Business Agent Tyrone Tahara reminded the body that Martin has been a strong supporter of the Honolulu Rail Project. Tahara reminded the body that the Rail Project has helped to increase work opportunity both on the docks and for other ILWU members. The increased work opportunity is due to increased off-loading of building supplies and the transporting of these building supplies from the docks by Longshore workers.

As the scheduled time of ending the Caucus drew near, Overall Unit 4201 Vice Chairman Dustin Dawson made a motion to extend the Caucus a couple of days because thorough discussions of the contract proposals were not completed. The motion was amended to allow Unit 4201 (Longshore) and Unit 4209 Young Brothers to meet two additional days to complete the discussions.



**ILWU International Vice-President Hawaii Wes Furtado addressing the Caucus.**



**Overall Unit 4201 Vice Chairman Dustin Dawson questions the proceedings of the Caucus.**



**Mayor Kirk Caldwell expressing the importance of the Jones Act.**



**Longshore Division Business Agent Tyrone Tahara addressing the body.**



**Unit 4201 Executive Board Member James Pestana (MHR) reporting on the West Coast Longshore Caucus held on February 24-March 7, 2014 in San Francisco.**



**Unit 4201 Executive Board (l-r) James Pestana (MHR), Statewide Longshore Negotiations Chairman and Caucus Chairman Elgin Calles, Statewide Longshore Negotiations Secretary and Caucus Secretary Drake Delaforce, Brian Gonzaga (HSI), Maurice Cecil (MHR), watching Alex Utoafili (HSI) reading the Longshore Unit proposals into the record.**



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# 1 Laws can be made that take away our rights.

When the ILWU began organizing in Hawaii, a handful of wealthy families owned the sugar and pineapple plantations and the largest companies. Individuals from these families, their attorneys, or the managers and supervisors of their companies ran for elected office as Republicans. Workers were expected to vote for Republicans and could lose their jobs if they voiced any objections or supported Democrats. In this way, big business and their wealthy owners controlled the legislature and government. They used the government and passed laws to preserve their wealth and prevent workers from organizing

unions. They passed an Unlawful Assembly and Riot Act which was used to stop union meetings. Union leaders could be arrested for conspiracy and encouraging riots. It was illegal for workers to picket a business because it interfered with commerce and threatened profits of the business owner. The police, the national guard, and the courts were used to control workers. The University was primarily an agricultural school that trained graduates to work for the plantations.

When workers are not involved in political action, they risk losing their rights.

# 5 reasons we must be active in political action

From the very beginning, the ILWU has always pr and every union member must be actively involv the community. Political action had to be one of the union. Political action was just as important a for better wages and benefits; and political action as organizing new workers into the union. There a union and every ILWU member must be invol

# 2 Laws can provide benefits and extend our rights.

At the same time the ILWU was organizing sugar and pineapple workers, the union worked to elect candidates who were not connected to big business and supported a more just and democratic society. Most of these candidates identified with the Democratic Party.

In 1944, union supported candidates won 24 seats in the Territorial Legislature. In 1946,

union political action elected 35 legislators and a majority in the lower house. Those elected included a number of union members who were encouraged to run for office. The Democratic majority in the legislature repealed many of the anti-labor laws and passed a law that gave agricultural workers the right to unionize. In 1954, Democrats won 55 of 76

elections, giving them a majority in the house and senate.

The plantations ran their own clinics and housing, but the population was growing and the plantations were mechanizing and cutting their workforce. The Democrats and unions shared many of the same political goals—they believed government had to change to provide the services needed by the ordinary working people of

Hawaii. They built public schools, community colleges, and expanded the education programs of the University of Hawaii. They built public hospitals to take the place of the private plantation clinics. They built parks, public housing, and started programs for the elderly. They changed the tax system to equalize the burden where people with higher incomes paid higher taxes.

The Democrats, with the support of the labor movement, passed laws to give public workers the right to collective bargaining, increase the minimum wage, provide unemployment insurance, improve Workers Compensation for injured workers, require job safety, protect the environment, manage economic development, and preserve agricultural land and water resources.

Union members must be involved in political action to protect these hard-won gains and rights.



Members of Unit 4415 Valley of the Temples Memorial Park showing their support for Colleen Hanabusa. (front row (l-r)): Jose Sarmiento, Tomas Estalila Jr., Bonifacio Agapay, Unit Chairman Francis Agustin, Jimmy Delos Santos, Pedro Sarmiento, Gabriel Agustin, Prudencio Bautista and Goldwin Nastor. (back row (l-r)): Eugenio Pagdilao, Gabriel Bumanglag, Troysen Garcia, Ferdinand Calaycay, Jimmy Talana Tajon and Vann Kamakaala.

## Questions about the ILWU Political Action Program?

### Want to volunteer to help?

### Contact your Division Coordinator:

- Hawaii (808) 935-3727
- Maui (808) 244-9191
- Kauai (808) 245-3374
- Oahu (808) 949-4161
- Hawaii Longshore (808) 949-4161

Visit the ILWU Local 142 website—[www.ilwulocal142.org](http://www.ilwulocal142.org)

# ons to tive in action

proclaimed that the union  
olved in the political life of  
of the primary activities of  
it as negotiating contracts  
ion was just as necessary  
e are five reasons why the  
nvolved in political action.

## 3 Our government has grown to serve many of the needs of working families.

Many working families are misled to believe government is bad, politicians are crooks, and taxes are too high. These ideas come from negative and deceptive propaganda put out by groups who oppose many of the goals of working families.

In reality, working people receive a lot from government. We depend on government to run our schools, take care of the health and welfare of the community, provide for public safety and emergencies, and maintain our highways, harbors, and airports. These government functions account for 85 percent of the state's expenses.

Workers depend on government to safeguard and promote the long-term well-being of the community. This is why government regulates businesses to protect the public from contaminated and harmful products, prohibit price-fixing and deceptive business practices, require job safety, and prevent mistreatment of workers. Government regulation could have prevented the financial crisis caused by the reckless conduct of mortgage companies and banks.

Republicans oppose this expanded role of government. They want to cut public services which serve the needs of working

families and they want to eliminate taxes and regulation of business. Republicans try to turn the public against government by using loaded, negative words such as "big" government, "corrupt" politicians, tax "burden", "waste", and "bureaucracy". These loaded words are repeated by the media, and many voters are misled about the essential role and function of government.

Union members must educate their co-workers to support their union's political action program and maintain needed government services to working families.

## 4 The political process, like negotiations, requires making laws acceptable to the majority.

Even if every union member and their family voted for labor supported candidates, there would not be enough votes to pass good labor laws. Union members must also volunteer to help endorsed candidates win their elections in other districts.

Hawaii's labor movement has never had a strong majority of support in the legislature. Unions have to work together with like-minded groups and legislators to gain enough support to make laws. Sometimes compromises have to be made. While the final laws are not everything labor wants, real gains

are made which lays the foundation for future improvements.

There are many districts where most of the voters are not union members. Some of these legislators vote to support labor programs because they come from a working class background and believe in the same principles. In other cases, the union must work hard to educate and persuade legislators on the issues important to workers.

The union will endorse and support candidates based on their record of working with the union on labor issues. Most of the endorsed candidates are on Oahu,

and many more ILWU members on Oahu are needed to help elect legislators in other districts.

Union members are needed to go house-to-house, talk to voters, make phone calls, and wave signs.

Union members increase their union's bargaining power to pass good laws by helping union endorsed candidates in other districts.



educate members and recruit volunteers to help elect union endorsed candidates.

## 5 ILWU Local 142 union political action continues year round.

Many people think their vote does not count for much and political action ends after the election. This is true when people act as individuals. When union members get involved and support their union's political action program, this focuses and multiplies their power as working people.

The union works throughout the year to promote programs that

benefit working families at all levels of government. The union watches bills that are proposed by the State Legislature, County Councils, and US Congress.

The union works to build support for good bills and defeat bad bills. This involves educating legislators on the issues and gaining their support. It involves having union members testify at public

hearings or organizing members to phone and write letters to their elected representatives. It involves working together with other unions, churches, and community organizations to pass good bills.

Every ILWU unit should have a political action committee to

**2014**  
Election At-A-Glance

Primary Registration Deadline: **July 10, 2014**  
 Primary Absentee Application by: **August 2, 2014**  
 Primary Election: **August 9, 2014** • Polling Place Hours: **7:00 a.m. - 6:00 p.m.**  
 General Registration Deadline: **October 6, 2014**

# Hawaii Division Recognition Awards Banquet



BA Greg Gauthier presenting the David E. Thompson Award for Statewide Excellence for his work on the unit bulletin to Burton Wallen III.

(Above left) President Clyde Silva of The Pahala Pensioner Club, recruited the most new members in 2013, speaks in front of the five-member band "Makanau," who provided the evening's entertainment. (Above right) Mauna Kea Beach Hotel steward and emcee Tristie Licoan addresses the attendees.

## HILO—Outstanding work should be recognized, and that is exactly what Hawaii Division did at the 37th Annual Recognition Awards Banquet on February 22, 2014 at the Nani Mau Gardens.

Over a hundred members, their spouses, pensioners and guests attended the event, which is held each year to honor and recognize members, units and pensioner clubs who work to strengthen and build the ILWU on the Big Island.

Hawaii Division pioneered the Recognition Awards Banquet as a big social event that would involve members and their families and give recognition to units for their outstanding union participation. The first awards banquet was held on January 27, 1978, in the Crown Room of the Naniloa Hotel.

Pahala Pensioner Club President Clyde Silva began the banquet with an invocation. Mauna Kea Beach Hotel Steward Tristie Licoan served as emcee and welcomed members, pensioners and guests to the dinner. She introduced Hawaii Division Director Elmer Gorospe as the first speaker of the evening. Gorospe thanked the members, pensioners and their

spouses for taking an active role in the union and "standing up," particularly in organizing the unorganized.

"One of our proudest achievements," said Gorospe "was welcoming the Front Office staff from the Sheraton Kona Resort and Spa into the ILWU." He went on to describe the uphill battle that the workers encountered. Gorospe then introduced and honored the general who led the fight in the trenches, Unit Chairperson Rose Molina.

The next speaker was Local Vice President Teddy Espeleta, who described how as a unit officer for Unit 2307 Maui Pineapple Company, he was acknowledged for his work done at the unit. That award inspired him to work harder for the unit and the union. He went on to congratulate all the winners and hoped that the award will inspire them as it did him, to be the best that they can be.

Pepeekeo Pensioner Club President Barbara Hanog with Business Agent Corinna Saimo.



Outstanding Unit, 100 & Over: Tourism - Unit 1520-00 Sheraton Kona Resort & Spa at Keauhou Bay (l-r) BA Francine Molina, DD Elmer Gorospe, Rose Molina.



## 2013 Hawaii Division Awards

### Outstanding Units

The Outstanding Unit award is categorized based on the number of members in the unit. The following units were recognized for their achievements in 2013.

- **1-26 members:** Unit 1426-00 - Big Island Federal Credit Union
- **30-99 members:** Unit 1421-03 - Foodland Supermarket (Keaau)
- **100 & Over: Tourism,** Unit 1520-00 - Sheraton Kona Resort & Spa at Keauhou Bay;
- **100 & Over: General Trades,** Unit 1402-00 - Mauna Loa Macadamia Nut Corporation

### Outstanding Unit Editor

Burton Wallen III, unit chair and editor at Mauna Loa Macadamia Nut won the David E. Thompson Award for Statewide Excellence for his work on the unit bulletin he produces for his members. The award is named after the first education director of Local 142, who started the ILWU's unit bulletin program and many other education programs.

### Pensioner Club Awards

The following clubs were recognized for their achievements in 2013.  
 Most Active: Pepeekeo Pensioner Club - President Barbara Hanog.  
 Most New Members: Pahala Pensioner Club - President Clyde Silva.



Outstanding Unit, 100 & Over: General Trades Unit 1402-00 Mauna Loa Macadamia Nut Corporation.

# Hawaii Division Awards Banquet—continued from page 6



Outstanding Unit, 1-29 members, Unit 1426-00 Big Island Federal Credit Union (l-r) Business Agent Francine Molina, Kevalle Lainaholo, Anuhea Chang, Kristine Gabriel, Tracy Branco, Pam Nachor, Jennifer Azevedo, Tricia Marie Ventura, Monica Hudman, Brenda Basque, Division Director Elmer Gorospe. Local Vice President Teddy Espeleta.

## Hawaii Division welcomes its newest pensioner club

The newly organized Kona ILWU Pensioners Club joins 20 other active pensioner clubs statewide and one of eight on the Big Island. The club is made up of retirees from the King Kamehameha's Kona Beach Hotel.

Roy Jardine, retired Hawaii Division Business Agent was elected as the club's president. He represented the workers at the hotel as their business agent. The club meets the second Friday of each month at the ILWU Kona Office on 74-5565 Luhia Street, #A-3A. "I am thrilled to be nominated and to accept the role of President of the Kona ILWU Pensioner Club," Jardine said. President Jardine anticipates some growing pains as in any new organization; therefore the club will be accepting only ILWU retirees at this time.

Other ILWU pensioner clubs are looking to recruit more members. The

clubs meet regularly to socialize with friends, plan excursions, or play bingo. The clubs support the work of the union, such as political action.

Any ILWU retirees, even non-ILWU retirees, are welcomed to join an ILWU pensioner club if they support ILWU programs and principles. Some clubs are organized by retirees who live in the same area or worked at the same company. Other clubs are organized by retirees in the same industry, such as tourism, longshore and pineapple. If you are interested in joining an existing club or to form a new one, please contact your Division coordinator for more information.



Sitting: Roy Jardine (President) From left: Geraldine Nobriga, Elnora Andres, Cristina Castillo, Rose Henriques, Dotty Jardine (Treasurer), Cora Honma, Leticia Viernes (Secretary), Alvin Akina (Vice president), Luz Jumila, Frances Debina, and Masako Dooher.



Oahu Pensioners Bingo Club members (l-r) Richard Miyashiro, Dorothy Sakamoto (Dole Pineer) and Grace Nishigaya checking to see if the numbers called match their bingo cards.



Hawaii Division's 2013 Labor Day celebration was hosted by the Pahala ILWU Pensioner Club. More than 150 retirees attended the event.

**Contact your Division Pensioner Program Coordinators for more information on how you or your family member can join an ILWU pension club today!**

- Hawaii Division - Francine Molina at 935-3727
- Maui Division - Abel Kahooanohano Jr. at 244-9191
- Kauai Division - Pamela Green at 245-3374
- Oahu Division - Wilfred Chang Jr., or Jose Miramontes at 949-4161
- Hawaii Longshore Division - at 949-4161

Statewide Coordinator/Social Services Coordinator - Joanne Kealoha at 949-4161

# In fond memory of Local President Eddie Lapa

**HONOLULU—ILWU members and retirees across the state are mourning the loss of a man who truly dedicated his life to building the union and serving its membership.**

Retired ILWU Local 142 President Eddie E. Lapa, passed away on March 25, 2014. He is survived by his wife Emily T.; daughters Barbara Pennington, Pauline Lime, Angela L. Bugarin, Lucille Tashiro and Mary Lapa; 14 grandchildren; 10 great-grandchildren; and three great-great grandchildren.

Eddie was elected president of ILWU Local 142 in 1981. He served as president for 10 years until his retirement in 1991. Prior to being elected president, he served as Local 142 Vice-President from 1975-1981; Oahu Division Membership Service Director from 1955 to 1975; Union Insurance Service General Manager from 1955; and Oahu Division Business Agent for the Sugar Grouping from 1950-1955.

Eddie was involved in the early organizing of the ILWU in the 1940's. His unit participation included shop steward, Housing Committee Chairman, Job Evaluation Committee Chairman, Unit Secretary/Treasurer, Unit Vice-Chairman and Chairman of the Waialua Sugar Relief Committee during the 1946 Sugar Strike.

In his farewell speech to the newly elected Local Executive Board that met in February 1992, Eddie said this, "People should understand that you shouldn't ask too much from the Union. You should give more than you receive. And by doing that I think you become a better person and a better officer, because the membership will understand where you are coming from. If you are a phony, you won't be able to hide that. The membership will

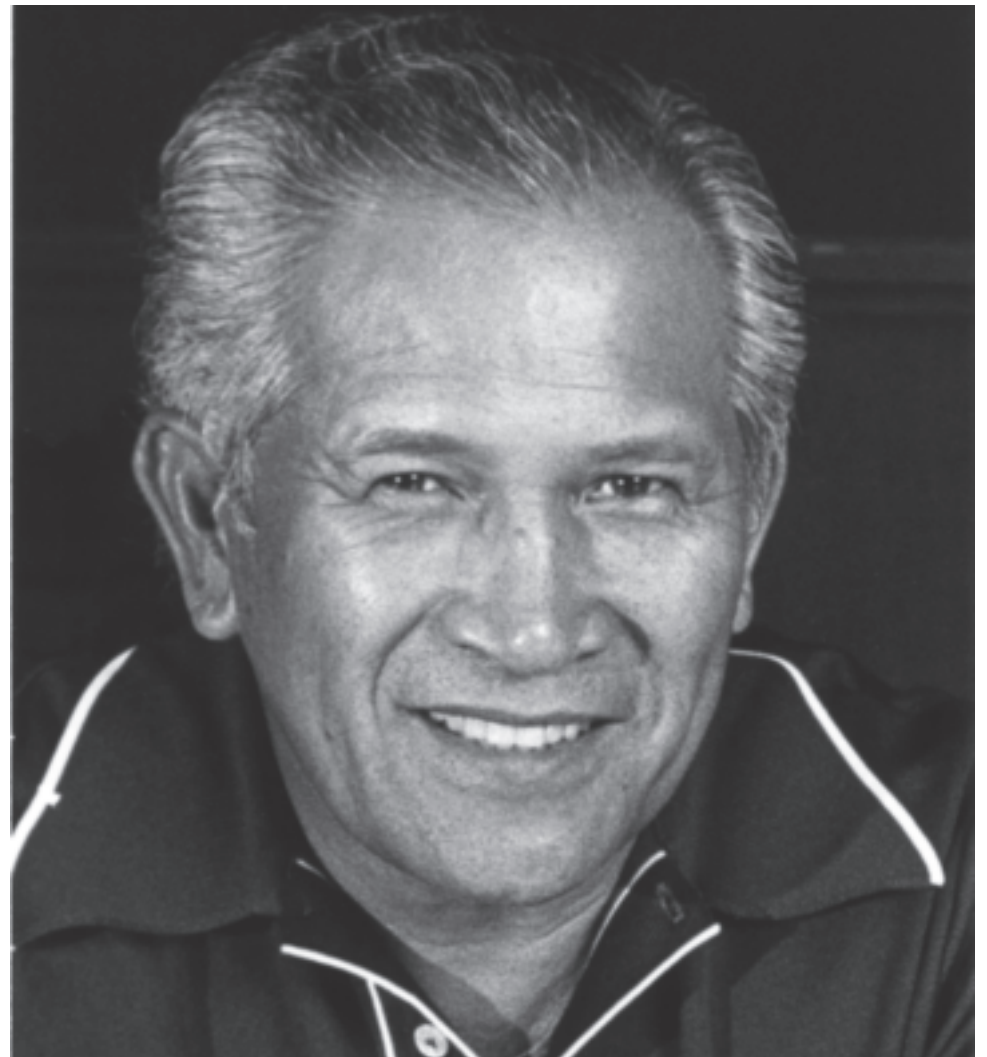
read that in your words and actions."

On February 20, 1991, a Hawaii House of Representatives resolution was introduced to honor and commend Eddie for his achievements in promoting the dignity and prosperity of working people.

On December 28, 1990, the United Filipino Council presented Eddie with the Progress Award for Labor in recognition of his benevolent efforts towards improving working conditions and employee benefits at its second annual Sakada Anniversary and Progress Award Banquet—an event held to honor those pioneering members of the Filipino community who arrived in Hawaii in 1906.

In addition to his work in the ILWU, Eddie has served his community as a trustee of the Waialua Community Association; president of Waialua Filipino Community Association; president of St. Michaels's School/Parent Teachers Guild and board member of the Waipahu Visayan Club.

He was also a member of the Hawaii Job Training Coordinating Council (HJTCC); the Advisory Council on Hospitals and Medical Facilities; the Advisory Committee of Leeward Community College; the Hawaii Council on Crime and Delinquency; an overseas delegation going to East Germany and Cuba, Judicial Council; Hawaii Land Evaluation & Site Assessment Committee; Central Oahu/North Shore Ad Hoc Planning Advisory Committee; Hawaii Job Training Coordinating Council; the Stadium Authority and in 1990 was elected as chairman of the Stadium Authority.



Eddie Lapa speaks at a thank-you event for ILWU founding President Harry Bridges in 1977.

## Pacific Beach Hotel employee honored for professional excellence

Melanie Takayama was honored with the 2014 Employee Excellence Award by the Hawaii Restaurant

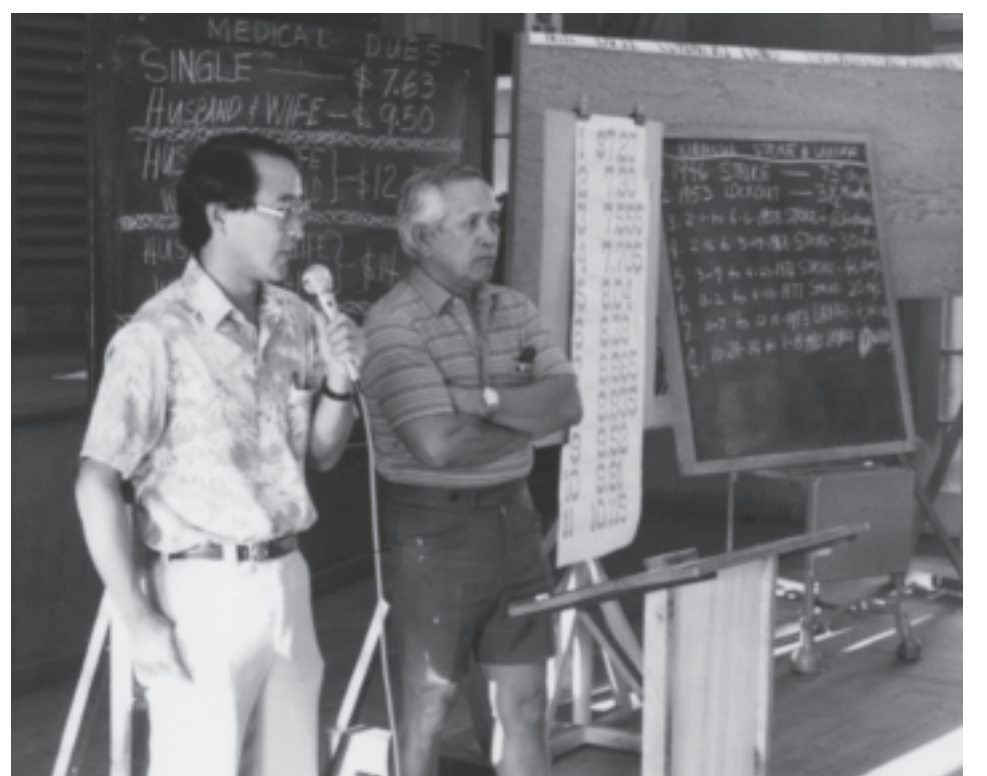


Oahu Division Business Agent Wil Chang with Melanie Takayama.

Association on March 3, 2014 at the Hawaii Prince Hotel. Melanie was one of three front-of-the-house employees so honored. She works as a banquet captain supervisor and has been employed at the Pacific Beach Hotel since 1987.

"I was fortunate to be nominated for this nice award," Melanie said. "There are a lot of deserving employees in the banquet department and to be singled out is certainly an honor."

Oahu Division Business Agent Wilfred Chang Jr. encourages the ILWU brothers and sisters to book a banquet at the Pacific Beach Hotel. If you cannot, please come and dine at the Oceanarium Restaurant which was recently awarded Honolulu Magazine's "Best Buffet 2014 Hale Aina Award."



Eddie Lapa (right) at a meeting for ILWU members in Waialua.