



VOICE OF THE ILWU

HONOLULU HAWAII
LOCAL 142

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ILWU endorses Ige, Tsutsui, Schatz, Takai and Gabbard

The ILWU Local 142 Political Action Committee is endorsing David Ige, the democratic nominee for Governor, and Lieutenant Governor Shan Tsutsui in the November 4 General Election. Together, this team has over 38 years of legislative experience. Both candidates have and will continue to champion issues important to working families such as better education, lowering the cost of healthcare, maintaining workers' compensation, and improving long-term care.

We can depend on them to work hard to set a course that meets the needs of Hawaii's future generations. Some of those needs include working on developing clean energy and a statewide grid, maintaining the Jones Act, and stimulating job growth and economic and environmental sustainability.

Remember the Lingle Administration?

Governor Linda Lingle and Lieutenant Governor James "Duke" Aiona opposed or used the power of the governor's veto to block nearly every single issue that was important to Hawaii's working families. (See "Report on Political Action" from 2002 Legislative Session to 2010 Legislative Session at <http://ilwulocal142.org/blog/report-on-political-action>.)

As a labor union, ILWU Local 142 is politically independent. This means we support candidates based on what they actually *do* for working people and *not* on their party affiliation. We look at whether these candidates share our vision of a society that:

- respect the labor of working people by providing jobs with living wages
- takes care of the less fortunate among us by providing community services and disaster relief
- addresses public concerns such as better schools, health care and a cleaner environment
- welcomes people of all races, color, sex, age and beliefs and treats them as equals.

This vision puts us much closer to the Democrats than the Republicans, which is why our union usually endorses many more Democrats and very few Republican candidates.

When Republican candidates work

**Notice to Members
from the ILWU
Memorial
Association,
see page 6**



Oahu Division Business Agent Paris Fernandez, Local Secretary-Treasurer Guy Fujimura, U.S. Senator Brian Schatz, Oahu Division Representative Jose Miramontes and Oahu Division Business Agent Dillon Hullinger at the Hawaii Labor Unity Picnic at the Waikiki Shell on Labor Day, September 1, 2014.

in the best interests of working people, the ILWU supports them. For example, Representatives Aaron Ling Johanson and Cynthia Thielen have both taken progressive positions on social issues and backed bills that helped working families at the State Legislature. They are endorsed by the ILWU.

ILWU endorses Schatz, Takai and Gabbard for Congress

The ILWU Local 142 Political Action Committee also endorses Brian Schatz for U.S. Senate, Mark Takai for the U.S. Representative Congressional District 1, and Tulsi Gabbard for U.S. Representative Congressional District 2.

Schatz, Takai and Gabbard have records of defending the rights of the working people and share the same visions, goals

and principles of the ILWU. We can depend on them to work hard to fix our broken bridges and highways, stimulate job growth by investing in education, protect workers and the environment, and preserve Social Security, Medicare and Medicaid.

Vote for union endorsed candidates, and talk with your family and friends about voting "union." You can also volunteer to support endorsed candidates' campaigns with sign waving, phone banking, and canvassing. It's still not too late to register to vote in the General Election which will be held on November 4, 2014. Get the new Wikiwiki Voter Registration form at <http://hawaii.gov/elections/voters/registration.htm> or call your Division office.



Unit 4526 - Pacific Beach Hotel members with State Representatives (l-r): Alan AhYo, Jacqueline Taylor-Lee, Rep. Tom Brower, Rep. Mark Takai, Rep. Aaron Ling Johanson, Keith "Kapena" Kanaiaupuni, Cesar Pedrina, and Kenny Cheong.

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Get the facts about the Jones Act

The Jones Act is officially known as the Merchant Marine Act of 1920. The act regulates maritime commerce in U.S. waters and between U.S. ports. Generally speaking, the Jones Act prohibits any foreign built or foreign flagged ship from engaging in port trade within the United States. All goods transported by water between U.S. ports must be carried on U.S. flagged ship, constructed in the United States, owned by U.S. citizens, and crewed by U.S. citizens.

At the 2014 Hawaii Republican Party convention held on May 17, eight platform resolutions were adopted.

Among them, one calls for the

—continued on page 2

The next Local 142 Executive Board (LEB) meeting is scheduled to start at 9:00 a.m. on December 12, 2014, in Honolulu at the ILWU building on 451 Atkinson Drive. ILWU members are welcome to attend as observers.

Contract approved by ILWU workers at Foodland Super Market



Foodland Negotiating Committee, sitting (l-r): Unit Vice Chairperson Jasmine Amaral (#45 Kehalani); Unit Co-Chairperson and Negotiating Chairperson Annie Dickinson (#27 Pupukea), Business Agent Dillon Hullinger, Business Agent/Spokesperson Karl Lindo, Business Agent Jose Miramontes and Unit Chairperson Jennifer Yadao (#41 Keaau). Standing (l-r): Unit Treasurer Lori Kikuyama (#19 Mililani), Barbara Soto (#28 Waipouli), Anabel Cardenas (#18 Dillingham), Unit Co-Chairperson Dona Hamabata (#8 Kaneohe), Unit and Negotiating Committee Secretary Ruby Shimabukuro (#11 Ala Moana), 4th Vice Chairperson Kaponu Keliikoa (#37 Kailua), Sierra Delgado (#24 Pukalani), Unit Chairperson Edwina "Ipo" Kamoku-Demello (#28 Waipouli), Lon Mizuno (#37 Kailua) and Myla Cardenas (#18 Dillingham). Not pictured: Lee-Anne De Costa (#1 Market City), Edna Galinato (#45 Kehalani).

HONOLULU—A new three-year statewide agreement running from November 1, 2013 to October 31, 2016 has been ratified by an overwhelming "yes" vote in store-by-store meetings held from July 7 through July 10, 2014.

Oahu Division Business Agent Karl Lindo, who served as chief union spokesperson said, "The new contract brings improvements in both language and economic areas." The settlement package calls for a 5.75% wage increase to be paid out in increments of 2% effective July 7, 2014, 1.75% effective July 6,

2015, and 2% effective July 4, 2016. Unit 4405 Co-Chairperson Annie Dickinson (#27 Pupukea) chaired the rank-and-file committee representing over 1,100 ILWU members working in 28 stores throughout the state.

Improvements include stronger contract language, such as the establishment of a cap on the amount of days an employee may be suspended pending investigation in a potential disciplinary action. Language strengthening the scheduling of additional work opportunity by seniority has also been added.

Other gains include: an increase in sick leave accumulation, additional funeral leave days for grandparent, grandchildren and minors under the age of 18, and

pension plan contribution increases.

Lindo issued the following statement praising both union and company negotiating committees. "Our negotiating committee from all islands worked very hard and did a great job representing the members in helping achieve and ratify the contract settlement. Also, the company representatives worked in good

faith with us to reach a fair settlement and address daily work issues at the stores." He added, "Hopefully our Foodland members recognize and appreciate their officers and stewards efforts in the negotiation process."

First time participants in negotiations, Anabel Cardenas, Myla Cardenas, Lon Mizuno, and Jennifer Yadao all agreed that the process was a "learning experience."

Pacific Service & Development members approve contract

KAUAI—In 1968, Pacific Service & Development Corporation began producing and selling both new and recapped tires. Today, the company serves the Island of Kauai as PS&D Tires and as a NAPA Auto parts store.

There are four stores that are located in Lihue, Kapaa, Hanapepe, and Kalaheo. The company employs 50 ILWU members. Covered employees work in tire recapping, warehouse & parts, and tire service departments.

Pension and premium gains

Running from July 1, 2014 to June 30, 2019, the duration of the new contract is five years with a 2.5% wage increase each year for the first three years and 3% each year for the following two years. Other improvements include increases in the pension contribution in two different years within the duration and increase in premiums for ASE and TIA certifications also given in two different years within the duration. The ratification was held June 12, 2014 and the recently negotiated collective bargaining agreement (CBA) was approved overwhelmingly.

The National Institute for Automotive Service Excellence (ASE) is a non-profit organization that certifies professionals and garages in the automotive repair and service industry in the United States and Canada. The organization's mission is to assure the quality of vehicle repair and service professionals. An ASE certificate serves as proof of the technician's competence and effectiveness.

The Tire Industry Association (TIA) is an international non-profit association representing all segments of the tire industry, including those that sell, manufacture, repair, recycle or service new or retreaded tires. A TIA certificate ensures that the best and most qualified technicians are serving the public.

The members of the negotiating committee were Division Director Michael Machado and Kauai Division Business Agent/Spokesperson Doreen Kua.

About the Jones Act—continued from page 1

exemption of Hawaii from the ship constructed in the United States requirement in the Jones Act.

Former Lieutenant Governor and present Republican gubernatorial candidate, James "Duke" Aiona stated, "I am encouraged and excited by the Hawaii Shipping Council's recent proposal and the Republican Party's resolution relating to the Jones Act. I look forward to providing the leadership needed for this resolution."

At a forum hosted by the Grassroot Institute of Hawaii at the Pacific Club on August 22, 2014, the Honolulu Star Advertiser reported that James "Duke" Aiona said that he is open to a Hawaii exemption to the Jones Act, hoping that the change will help lower the state's high cost of living.

Opponents to the Jones Act have embraced the thinking that shipping by vessels under the Jones Act is at least three times more expensive than shipping by foreign flagged vessels. This is like comparing apples to oranges.

U.S. flagged ships operating in domestic trade are subject to regulations established by the U.S. government and must comply with all U.S. laws.

Foreign flagged vessels

By definition, "flag of convenience" is the business practice of registering a merchant ship in a country different from that of the ship's owner. Ships are

registered under "flags of convenience" in order to reduce operating costs or to avoid the regulations of the owner's country.

Foreign flagged ships are subject to regulations established by the country that the ship is registered in. Countries such as Panama and Liberia have lax regulations and these regulations are poorly enforced.

The suggestion that a foreign flagged ship could operate in domestic trade without being subject to U.S. taxation, U.S. immigration, U.S. environmental, U.S. labor laws and other laws established to protect the U.S. citizenry is a falsehood.

The Government Accountability Office (GAO) did a study in 2013 on the potential effects of modifying the Jones Act for Puerto Rico. They concluded that many factors influence the price of goods and the impact of shipping costs varies by the type of goods.

In that report, it is stated that "Foreign carriers operating in the U.S. coastwise trade could be required to comply with other U.S. laws and regulations, even if Puerto Rico were exempted from the Jones Act, which could increase foreign carriers' costs and may affect the rates they could charge." (See <http://www.gao.gov/assets/660/653046.pdf>.)

The intention of the U.S. Congress when they enacted the Jones Act was to insure a strong United States maritime industry. The ILWU will continue to elect members to Congress and State government to ensure that there is no weakening of the Jones Act.

Members of Dole Food Company ratify new contract

HONOLULU—Dole Food Company workers numbering 213 ILWU members are now covered by a new three-year agreement which goes in to effect on October 1, 2014 and expires on September 30, 2017.

Chief union spokesperson Dillon Hullinger says that the settlement calls for a 5% pay increase, to be paid out in increments of 1.5% effective October 1, 2014, 1.5% effective October 1, 2015 and 2% effective October 1, 2016.

Other improvements include: a decrease in the continuous hours worked before being paid the overtime rate, reinstatement of one fixed holiday and the company exploring the feasibility of participating in the ILWU Local 142's Health and Welfare Trust.

Hullinger explains that these talks are to regain the concessions the members made in order for the company to remain competitive in the local and global market. In 2009, the members accepted a 15% wage decrease and went from nine fixed holidays to five fixed and four personal holidays.

What's the difference between a fixed and personal holiday?

A fixed holiday is a designated holiday in which the company must pay the holiday rate, which is one and one half (1.5) times the regular hourly rate, if the employee is required to work on the designated holiday. Unless it is economically feasible to operate - must generate enough revenue to offset the cost of paying the holiday rate—most companies give their employees the day off.

By decreasing the number of fixed holidays from nine to five, the company increased the days of operation by four additional days. For example, Memorial Day which is a federal holiday for remembering the men and women who

died while serving in the country's armed forces is now a day of operation. Members could request a personal holiday, but since the day would be a day of operation, only a handful of members could be given off because a certain level of workers have to be maintained.

The make-up of Dole units

Dole Food Company is comprised of two different units based upon the job classifications of the members. They are as follows:

- Unit 4301 Fresh Fruit which includes jobs related to fresh fruit packing and chilled cut operation.
- Unit 4305 Plantation which includes jobs related to the planting, weeding, irrigating and harvesting operation on the plantation.

The rank and file members of the negotiating committee were Unit 4301 - Fresh Fruit Vice Chairperson Jimmy Barreras and International Executive Board (Pineapple) member Mathew Rodrigues; Unit 4305 - Wahiawa Plantation Chairperson Samuel Ramirez and Unit 4305 - Wahiawa Plantation Treasurer Ruperto Agustin Jr. Oahu Division full time officers assisting Business Agent/Spokesperson Dillon Hullinger were Division Director Michael Yamaguchi and Business Agent Paris Fernandez.

Buy union to support your brothers and sisters

Dole Food Company, Inc. was founded



The Dole union negotiating committee, sitting (l-r): Samuel Ramirez (4305 - Wahiawa Plantation) and Jimmy Barreras (4301 - Fresh Fruit). Standing (l-r): Mathew Rodrigues (4301 - Fresh Fruit), Ruperto Agustin Jr. (4305 - Wahiawa Plantation), Oahu Division Business Agents Paris Fernandez and Dillon Hullinger. Not pictured: Division Director Mike Yamaguchi.

in 1851. Today, it is the world's largest producer and marketer of fresh fruit and fruit products, and continues its pineapple operations in Wahiawa. But Dole faces rising competition in this market.

Non-union Hawaii Pineapple Company sells pineapples grown on the Island of Oahu under the Hawaiian Crown Sweet Gold™ label, which is colored blue. The pineapples are sold at Foodland and Sack N Save stores.

When you or your family are in the market for fresh pineapples, both Rodrigues and Ramirez urge you, "Please ask your union brothers and sisters who

work at Foodland and Sack N Save stores to assist you in picking up the Dole Foods brand pineapples and *not* the pineapples with the "blue label."

When you patronize companies that negotiate fair contracts with ILWU Local 142, you are putting your money where your values are. You are rewarding companies for providing a higher standard of living, health and retirement benefits, and fair treatment on the job for their workers. Every time you "buy ILWU," you reinforce good corporate behavior and directly support your union brothers and sisters.

Kloeckner Metal ILWU members ratify contract

HONOLULU—Workers at Kloeckner Metals—thirteen ILWU members strong—are now covered by a new three-year contract that went into effect June 1, 2014 and expires May 31, 2017. All production and maintenance employees including warehousemen, galvanizers, welders, dimondek operators, roll-form mill operators, and truck drivers are covered by the agreement. The workers produce a variety of metal products such as metal roofing and culverts. They also operate a galvanizing plant.

Kloeckner Metals began its metals distribution business near the Honolulu Airport as Jorgensen Steel and Aluminum in 1960. In 1980, they moved to the present location in Kapolei. The company

changed their name to Earle M. Jorgensen Company in 1990.

Ferro Union Hawaii, LLC acquired Earle M. Jorgensen Company in 1996 and merged into Macsteel Service Centers USA in 2004. On July 1, 2012, Macsteel Service Centers USA merged into the present Kloeckner Metals. In spite of the numerous changes in ownerships, ILWU continues to represent the workers and make improvements to their wages and benefits.

Chief union spokesperson Jose Miramontes says the settlement calls for a 8.5% pay boost, to be paid out in increments of 3.5% effective June 1, 2014, 2.5% effective June 1, 2015 and another 2.5% effective June 1, 2016. Other gains included stronger language in several sections in the contract which addresses discrimination and the Family and Medical Leave Act (FMLA), a substantial decrease in the time of service between step increases in the hourly rate for new hires, and improvements to the medical plan. The ratification was held July 16, 2014 and the memorandum of agreement (MOA) was approved overwhelmingly.

Members of the negotiating committee are as follows: Unit Chairperson Neal Miyazaki, Oahu Division Business Agent Dillon Hullinger and Spokesperson/ Division Representative Jose Miramontes.

Need a copy of your union contract?
Changed your address?
Got married and changed your name?
Have a problem with your
medical plan?

Call the union!

ILWU Local Office: (808) 949-4161

Hawaii Division Hilo: (808) 935-3727

Hawaii Division Honokaa: (808) 775-0443

Maui Division Wailuku: (808) 244-9191

Kauai Division Lihue: (808) 245-3374

Oahu Division Honolulu: (808) 949-4161

Hawaii Longshore Division: (808) 949-4161



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Editor: Gordon Y. S. Young

Oahu Labor Day 2014

Oahu Labor Day brings union families together

HONOLULU—Music filled the air on a sunny Monday at the Hawaii Labor Unity Picnic at the Waikiki Shell on Labor Day, September 1, 2014. More than 3,000 union members and their families enjoyed the afternoon filled with games, *ono* food and numerous prize giveaways of Foodland gift certificates and VISA gift cards.

The delicious food was provided by Sumo Drive Inn & Catering.

Hundreds of children actively played on the bouncers and rock climbing wall in the Keiki Zone while others waited patiently for their lemon, lilikoi and key lime bars, popcorn, slush floats, oranges, and beach balls at the different labor union sponsored tents. Other tents featured a fishing game, face painting, and body tattoos (temporary, of course!).

There were long lines at the ILWU tent where the Oahu Division operated three games. The children eagerly waited to play the games in hopes of winning prizes that included Love's Bakery desserts, such as Little Debbie's Nutty Bars, Little Brownies, Swiss Rolls, Mini Crunch

Donuts, and Muffins.

Event goers were encouraged to make donations of canned or dry goods to benefit the AFL-CIO Community Services. The food drive collected close to 800 pounds of food to stock the Labor's Community Services food pantry.

Live music was provided by Rock Steady, Simple Session, Mahi Crabbe, Jimmy Weeks Project and Peni Dean (former lead of Natural Vibes).

Seven Harriet Bouslog Labor Scholarship recipients, Kaai Conradt, Micah-Shayne Garces, Noah Kawano, Noel Kawano, Momi Mariani, Tatiana Omokawa, and Matthew Shinsato, volunteered to oversee the games. Eljean Madio also assisted. The Harriet Bouslog

Labor Scholarship can help ILWU families fund a college education for their children. The Harriet Bouslog Labor Scholarship was established by the late Harriet Bouslog and her husband, Stephen T. Sawyer, to specifically benefit ILWU families and to encourage attendance at the University of Hawaii.

These are some of the labor unions with union sponsored tents: American Federation of Government Employees, Hawaii Building & Construction Trades Council, Hawaii Federal Employees Metal Trades Council, Hawaii Nurses Association, Hawaii Teamsters Local 996, International Alliance of Theatrical Stage Employees Local 665, IBEW Local 1186, IBEW Local 1260, International Federation of Professional & Technical Engineers Local 121, Iron Workers Union Local 625, ILWU Local 142, Laborer's International Union of North America, Operating Engineers Local Union No. 3, OPEIU Local 277, Plumbers & Fitters UA Local Union 675, Sheet Metal Workers Local 293, and United Public Workers Local 646 to name a few.

Labor Day not just it is a day the labor move



Bouslog scholarship recipient Micah-Shayne Garces watches as child makes an "assist" in the bean bag game run by the ILWU and staffed by Harriet Bouslog Labor Scholarship winners, who are all members of ILWU families.



Gubernatorial candidate David Ige (second from left) with Oahu Division Bus Jr., Dillon Hullinger and Paris Fernandez. "I'm really glad I had the opportunity want to vote for candidates they can trust and depend on, and I believe that D will be better off if we elect David as governor. If you have a chance to go please go," Tanaka added.



Game "manager" Nadia Fernandez, daughter of Oahu Business Agent Paris Fernandez, oversees the lollipop game at the ILWU booth.

Do you have any photographs of you like to share with other union members? editor care of gyoung@ilwulocal142. a short description of the photo and be chosen to be used in the VOICE

Maui Labor Day 2014

Day is not another holiday—any day when we celebrate our achievement in Hawaii and America

ILWU joins in a community Labor Day celebration

WAILUKU—Various unions worked together at the Maui Community Labor Day Celebration which was held at the Velma McWayne Santos (Wailuku) Community Center on Saturday, August 30, 2014 from 10:00 a.m. to 2:00 p.m.

More than 700 union members and their families enjoyed a fun-filled day with delicious food, games, enjoyable entertainment and an abundance of door prize giveaways.

Volunteers from congressional offices, as well as state and county officials manned the food booths. Represented among them were Senators Mazie Hirono and Brian Schatz, Gubernatorial candidate David Ige, Lieutenant Governor Shan Tsutsui, Mayor Alan Arakawa, Council members: Donald Couch Jr., Mike Victorino, and Michael White and Council candidate Kaala Buenconsejo. The volunteers served chow fun, hot dogs, boiled peanuts, popcorn, li hing mui seeds, cotton candy, shave ice, and Roselani passion fruit sherbet.

Other elected officials in attendance

were Senator Gil Keith-Agaran, Speaker of the House Joe Souki, Representatives Kaniela Ing and Justin Woodson, Council Chair Gladys Baisa and council candidate Joe Pontanilla.

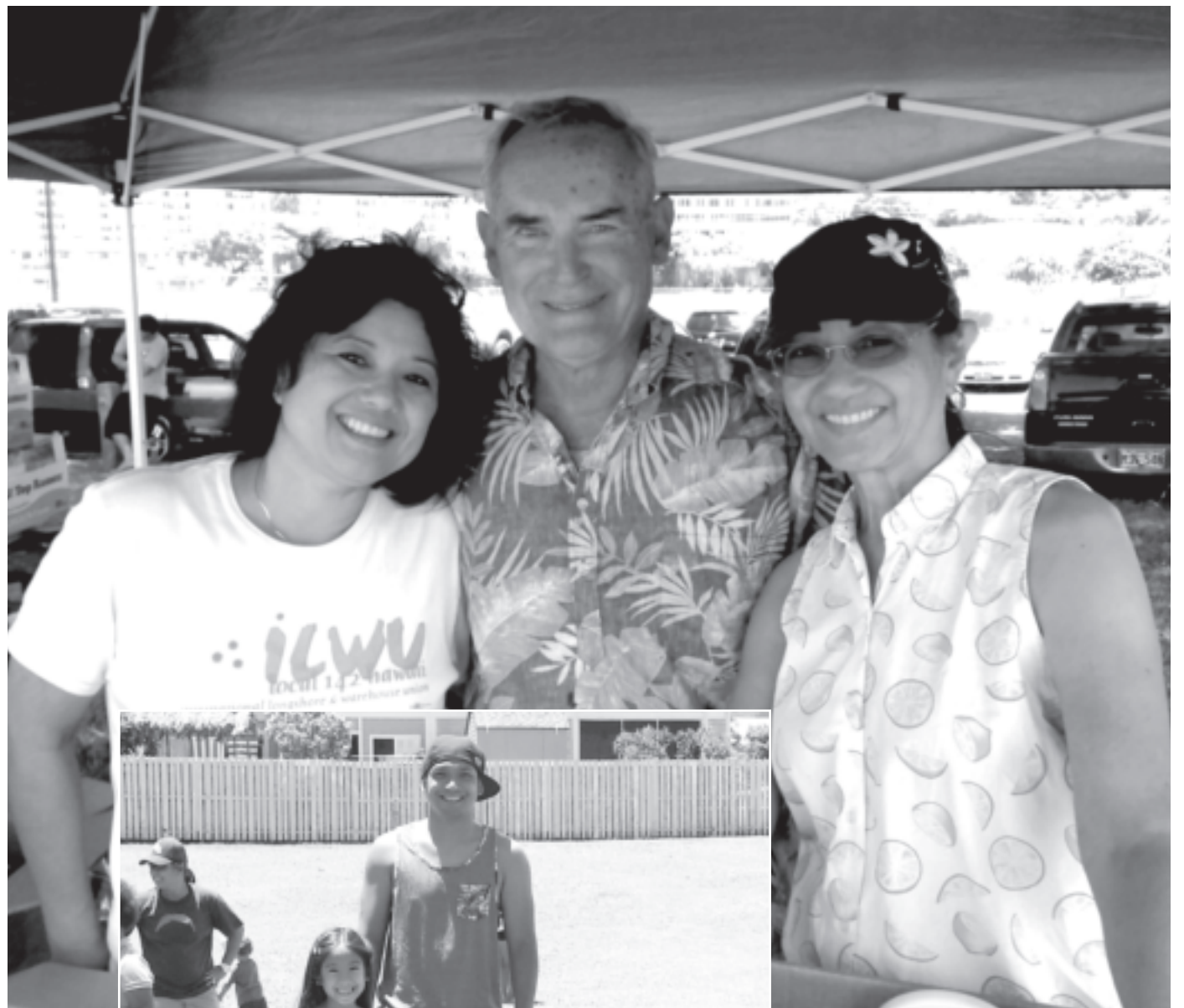
Live entertainment was provided by Mondo Kane and his group, and Unified Soul. Councilmember Mike Victorino was the emcee.

Mahalo to the following unions who supported the event: ILWU Local 142, IBEW Local 1186, HSTA, IUPAT Hawaii District Council 50, LIUNA Local 368, HGEA, SHOPO, and Central Maui Pensioners Club.

Below: Division Clerk Joyce Naruse, pensioner Daryl Davis, and AFL-CIO/United Way Labor's Community Services Maui liaison Lena Staton. Both Davis and Staton were employees with Unit 2512 - Renaissance Wailea Beach Hotel, which closed in 2007. Davis and Staton helped to organize workers at luxury hotel Andaz Maui at Wailea, which now sits on the former Renaissance site.



Business Agents Brian Tanaka, Wilfred Chang and David Ige. "It's important to have a community to meet David," said Tanaka. "My members at David is that kind of person. Working people go to one of his stew and rice get-togethers,



Unit 2107 - Hawaiian Commercial & Sugar Company (HC&S) Clerks and Technicians member Charles Andriou and his daughters Tatiana and Arianny enjoying the day.

your experiences at ILWU events that you would like to share with other members? Send them in to the VOICE of the ILWU [42.org](http://www.ilwu42.org) with your name, contact information, and date of event. Member photos of union activities may be included in the VOICE of the ILWU or posted on the ILWU website.

Support your community—give to the United Way!

by Joanne Kealoha
Social Services Coordinator

The United Way has been a part of our community for decades. Their workplace giving campaigns have raised millions of dollars over the years to support nonprofits throughout Hawaii that provide services to so many in our community. But how many of you realize the role that the ILWU played in establishing this fundraising organization?

In 1966, Jack Hall, past Hawaii Regional Director and International Vice President for the ILWU and regarded as the “father” of Local 142, was one of the founders of Aloha United Way’s predecessor, together with local business leaders like Lowell Dillingham. Hall and Dillingham may have been adversaries in other arenas, but when it came to supporting the community, they were united. And if we want a strong, vibrant community where everyone has the opportunity for a good life, we must be united in supporting organizations like Aloha United Way and its partner agencies that help to make our community better.

AFL-CIO and United Way— a unique partnership

The ILWU supports the United Way because of its beginnings and the good work it does, but we also support United Way because of the Labor’s Community Services Program, a unique partnership between the AFL-CIO and the United Way, both nationally and locally. Through this partnership, United Way dollars support a program that serves union members through labor liaisons like former ILWU members, Lance Kamada on Oahu and Lena Staton on Maui. Other program staff are Catherine Lederer, state labor liaison, and Kелcie Kohara, Big Island liaison.

Making a pledge through payroll deduction

This is the time of year that your employers provide you with pledge forms to make your contribution to the United Way. If you haven’t done so already,

So when your employer comes around with a United Way pledge, please don’t throw it away. Fill it out and pledge your donation by payroll deduction. You can give as much or as little as you wish, but every bit counts. And you’ll be honoring the memory of Jack Hall while you’re making your donation to benefit the community.

please consider making a pledge this year. It’s easy and virtually painless with payroll deduction. Just indicate on the pledge form how much you want deducted from your paycheck each pay period and the money is transmitted to the United Way by your employer. No need to write a check or reach into your pocket for cash—and you probably won’t even miss the payroll deduction that goes to the United Way. Which is tax-deductible, by the way.

You can even designate your donation to a specific nonprofit organization, to another United Way, or to a service need like poverty prevention, education, or safety net services. Your dollars can make a direct impact by supporting programs like Big Brothers Big Sisters that provide mentoring services to youth, like Hawaii HomeOwnership Center that helps working families prepare to become homeowners, like Child & Family Service that provides counseling, foster care, and services to elderly.

NOTICE TO MEMBERS

The ILWU Memorial Association (M.A.), a 501(c)5 labor organization, is proposing to adopt a resolution to amend and restate its current Articles of Incorporation and Bylaws to address and meet the evolving needs of the M.A. and applicable regulations. The Articles of Incorporation and Bylaws are the governing documents of the M.A. and provide the authority, instruction and guidelines for the Board in handling the day-to-day activities of the M.A.

A summary of the need and purpose for the amendments are as follows:

- To update the existing governing documents to comply with current applicable Hawaii State and federal laws and operations. We believe that the updated Articles of Incorporation and Bylaws will serve as a more comprehensive operational guide for the directors and officers in the day-to-day operations of the M.A. as well as provide added support and security for the board and officers as a result of provisions of the current law that limit personal liability and provide instructions on standards of conduct and guidance.
- To more accurately reflect the stated purposes of the M.A. in support of the activities of the ILWU Local 142 and its membership, “...to support the efforts of the International Longshore and Warehouse Union Local 142 (“Local 142”) to better the conditions of Local 142 members and retired members, the improvement of the grade of their products and to improve the skills and efficiency of Local 142 members in their chosen occupations...”
- To revise provisions of the governing documents for more efficient governance. Such amendments include a change in the status of the membership from individual members to a single member, Local 142, and the addition of a designated Titled Officer of Local 142 to serve on the Board. The change in membership means that Local 142, as the exclusive representative of its members, will now represent members and former members of Local 142 in the M.A. Although the M.A. is separate and distinct from Local 142, the M.A. exists to support Local 142.
- To make the governing documents more “user friendly” and easily read with better organization, a table of contents, and descriptive paragraph headings.

The revised Articles of Incorporation and Bylaws are available at the offices of the ILWU Local 142 and its Divisions. Local 142 members and former members are invited to submit comments, including suggestions, to the ILWU Memorial Association at 451 Atkinson Drive, Honolulu, HI 96814. Comments must be submitted by October 31, 2014, including the name and address of the person submitting the comments.

We look forward to your continued support. Thank you.

In Solidarity,



Robert G. Girald, President
ILWU Memorial Association

10/1/14

Congratulations to Maui Division Business Agent Abel Kahoohanohano Jr. on his retirement



L-r: Maui Division Director Stephen Castro, Unit 2406 Overall Chairperson Francis Kamakaokalani, Abel Kahoohanohano Jr., Local 142 President Donna Domingo, retired Maui Division Director William Kennison and Local 142 Vice President Teddy Espeleta at the Unit 2406 August 2014 executive board meeting.

WAILUKU—On August 21, 2014 Maui Division Unit 2406 held its Executive Board meeting and took the opportunity to thank and honor Business Agent Abel Kahoohanohano Jr., who retired in September, 2014. Kahoohanohano, who worked at Ameron before becoming a Maui Division Business Agent, was also thanked by division and local officers for his service to the ILWU. Retired Division Director Willie Kennison, who developed Kahoohanohano as a leader, was also present. Unit 2406 is made up of workers at Ameron, Hawaiian Cement, Walker Industries, and Maui Blocks.

Johnson Control takes first place in Oahu fishing tournament

HONOLULU—The 20th Annual Oahu Division Fishing Tournament was held August 23-24, 2014. The 36 anglers caught close to 35 pounds of fish. Participants included eleven children in the Keiki Division—nearly twice as many as last year.

The tournament is about more than just bringing in and seeing the big fish. Many of the participants are there to celebrate family and see friends. Oahu Division Business Agent/State Sports Coordinator Brian Tanaka said, "This tournament is about the children and the family."

"We get to celebrate the good times, share stories and enjoy the whole environment," he added, as the participants enjoyed the saimin, kalbi, and hamburger and buns that were served as the fish were being weighed-in.

Last year's runner-up team, Unit 4420 - Johnson Control, took top honors this year with a total weight of 14.25 pounds. Team members, Wilfred Tsuda, Dennis Yoshimura, Rolly Prado, Nora Onaga, and Davin Woodruff's catch included 2 *papio*, 1 barracuda and numerous other fish such as *hinalea*, *taape*, *moana*, and *humuhumu* to name a few.

"Sato Ichi" of Unit 4412 - Servco Pacific was runner-up with an *uhu* and several *papio* for a total weight of 8 pounds.

Shore Action Pole Casters of Unit 4412 - Servco Pacific was third with a 2.5 pound *palani* and several *papio* for a total weight of 6.63 pounds.

Daven Tong of Team Ratchet of Unit 4412 - Servco Pacific caught the biggest fish of the tournament, an *oio* weighing 3.56 pounds.

The Keiki Division included: Abigail Magana, Amber Magana, Alika Onaga, Katie Tong, Noah Tong, Nick Uyeshiro, Braeden Woodruff, Kayla Young, Marissa Young, Isaiah Padello, and Kawaika Padello.

"One of the things I love to see with the kids participating is that it is good clean fun and it is an outdoor activity that families can all afford," Tanaka said. He would also like to thank Unit 4412 - Servco Pacific Vice Chairperson Robert Uyeshiro and his wife, Naomi for their generous donations of door prizes and for preparing the food served during the awards presentation.

Whatever their reasons for participating in the tournament, those in attendance have already started planning for next year's tournament.

There are many ways to actively participate in your union, and the ILWU sports program is just one of them! If you like softball, bowling, golf, or basketball, contact your Business Agent or Division office to find out more about ILWU sports.



Unit 4420 - Johnson Control team members are (l-r): Braeden Woodruff, Jolene Higashionna, Davin Woodruff, Alika Onaga, Wilfred Tsuda, Nora Onaga, and Dennis Yoshimura.



Third Place Team Shore Action Pole Casters members from Unit 4412 - Servco Pacific (l-r): Kainoa Butler, Shaughnessy Birgado, and Jerry Lactaon.



Keiki Division Winners (l-r): Marissa Young, Kayla Young, Braeden Woodruff, Katie Tong, Alika Onaga, Nick Uyeshiro, Amber Magana, and Abigail Magana (Not pictured: Noah Tong, Isaiah Padello, and Kawaika Padello).

TRANSITIONS

NEW PENSIONERS:

- Unit 1402 Mauna Loa Macadamia Nut: Alvin Akamine, Lourdes Andaya, Augustina Aranita, Anita Barbieto, Ludevita Corpuz, Alfevictoria Corrales, Lloyd Kiyojima, Estelita Vidad
- Unit 1503 Mauna Kea Beach Hotel: Rosita Menor
- Unit 1516 Mauna Lani Bay Hotel: Grace Inamine, Eddie Sakamoto
- Unit 2101 HC&S Company (Production): Rudy Agdinaoy, Patricia Bautista, Manuel Corpuz, Wilmer Felix, Feliciano Garcia, Josefina Garcia, Lawrence Hokano-Kania, Uale Leungwo, Nenita Llusala, Rodney Medeiros, Eulogio Mendoza, Frank Nako, Lawrence Nashiwa, Teresita Natividad, Maximo Parilla, Michael Prais, Pedro Reasonda, Alma Roldan, Domingo Sagario, Orfelina Sagario, Van Smith, Melchora Teneza, Reynaldo Valdez, Eddie Yagin
- Unit 2401 Pulama Lanai (Grounds): Laureano Echalar
- Unit 2406 Hawaiian Cement - Maui Concrete: Nelson De-Coite
- Unit 2408 Foodland - Kihei #23: Marilyn Aiwohi, Roger Keech
- Unit 2408 Times Supermarket: Judy Haruguchi
- Unit 2506 Kaanapali Beach Hotel: Duane Murakami
- Unit 2516 Hyatt Maui (Regency): Regina Duarte, Carol Mau, Christina Ramos
- Unit 3402 Foodland - Princeville #30: George Taylor
- Unit 3410 Wilcox Memorial Hospital: Genta Hernandez
- Unit 3514 Kauai Lagoons Golf Club: Kathleen Roark
- Unit 3515 St. Regis Princeville: Tomomi Nekomoto
- Unit 4207 Matson Navigation (Clerical): Linda Takase
- Unit 4305 Dole - Wahiawa Plantation: Elviro Alonzo, Lito Funtanilla, Marciano Juan, Virginia Juan, Edwin Labasan, Aurora Ladiero, Ceferino Ladiero Sr., Leonora Malinab, Rosalina Pastor, Leonila Piano, Moises Real, Macario Rinon, Jonathan Sakamoto, Loreto Yanuarua
- Unit 4402 Love's Bakery, Inc.: Edwin Anderson
- Unit 4404 Pepsi Beverages Company: Paterno Acacio
- Unit 4405 Foodland - Oahu: Lorraine Yee
- Unit 4405 Sack N Save - Oahu: Joyce Nakaishi
- Unit 4410 Honolulu Ford: Martha Hopper, Wayne Stierli
- Unit 4414 Ball Metal: Ludovico Senador Jr.
- Unit 4415 Mililani Town Association: Francisco Boniel, Cristeta Sarmiento
- Unit 4420 Kuakini Medical Center: Cecilia Padua, Frances Sarae
- Unit 4420 Hawaii Pacific Health Oahu: Ekepati Ioane
- Unit 4521 Turtle Bay Golf Club (Kuilima Resort): Lawrence Giedt Jr.

DECEASED PENSIONERS:

- Unit 1412 Yamada & Sons, Inc.: Moses Moke
- Unit 4201 Matson Terminals (Longshore) Allan Kila
- ILWU Full Time Officers: Eddie Lapa, Akira "Sonny" Omonaka, Pepito Ragasa

DECEASED MEMBERS:

- Unit 4201 McCabe, Hamilton & Renny: Tyler Williams
- Unit 4405 Hawaii Logistics: Roland Pacleb
- Unit 4420 Kaiser: Moira Hogan

Health & Welfare

HMA Office - (866) 377-3977

Akamai Line - (866) 331-5913

Catamaran (formerly Catalyst RX) - (888) 869-4600

Kaiser (Neighbor Island) - (800) 966-5055

Kaiser (Oahu) - 432-5955

ILWU Hawaii Division General Election Endorsements Tuesday, November 4, 2014

U.S. Senate Brian Schatz
U.S. Rep. Dist. II Tulsi Gabbard

Governor David Ige
Lt. Governor Shan Tsutsui

State Senate
District 1..... Gilbert Kahele
District 3..... Josh Green
District 4..... OPEN

State House
District 1..... Mark Nakashima
District 3..... Richard Onishi
District 4.... Joy A. Sanbuenaventura
District 5..... Richard Creagan
District 6..... Nicole Lowen

County Council
District 5..... Daniel K. Paleka Jr.
District 9..... Ronald S. Gonzales

Office of Hawaiian Affairs Trustee
At-Large..... John D. Waihee
Maui Residency... Carmen Hulu Lindsey

- Constitutional Amendments**
- Relating to Disclosure of Judicial Nominees.....OPEN, vote as you choose
 - Relating to Agricultural Enterprises.....YES
 - Relating to State Justices and Judges...YES
 - Relating to Early Childhood Education ... NO
 - Relating to Dams and Reservoirs.....YES

Proposed Amendment to the Hawaii County Charter
• Term of Appointment for the County Clerk NO

OPEN ENDORSEMENTS: An "OPEN" endorsement means that the union has no recommendation for any candidate and members may vote as they choose.

Vote for ILWU endorsed candidates

Have you ever heard the statement, "My vote won't count"? The person who says this thinks their voice won't be heard.

But let's face it—the only time your vote doesn't count is **when you don't use it.**

When you are in the voting booth, you are as powerful as the General Manager at the Grand Wailea, or the CEO of Servco Pacific, or the owner of Foodland Super Market. You have just as much of a say as the Governor of the State of Hawaii.

And when you join with your fellow members and their families and vote for ILWU endorsed candidates and issues, your voice is not only heard, but multiplied many times over.

Be sure to take advantage of your right to vote in the upcoming General Election. Vote for ILWU-endorsed candidates. Be heard, loud and clear. *Mahalo!*

ILWU Kauai Division General Election Endorsements Tuesday, November 4, 2014

U.S. Senate Brian Schatz
U.S. Rep. Dist. II Tulsi Gabbard

Governor David Ige
Lt. Governor Shan Tsutsui

State House
District 14..... Derek Kawakami
District 15.... OPEN ENDORSEMENT
District 16...Daynette "Dee" Morikawa

Mayor Bernard P. Carvalho Jr.

Kauai County Council
Tim Bynum
Jay Furfaro
Ross Kagawa
Arryl Kaneshiro
KipuKai Kualii
Mel Rapozo
JoAnn Yukimura

Office of Hawaiian Affairs Trustee
At-Large..... John D. Waihee
Maui Residency... Carmen Hulu Lindsey

- Constitutional Amendments**
- Relating to Disclosure of Judicial Nominees.....OPEN, vote as you choose
 - Relating to Agricultural Enterprises.....YES
 - Relating to State Justices and Judges...YES
 - Relating to Early Childhood Education ... NO
 - Relating to Dams and Reservoirs.....YES

OPEN ENDORSEMENTS: An "OPEN" endorsement means that the union has no recommendation for any candidate and members may vote as they choose.

ILWU Maui Division General Election Endorsements Tuesday, November 4, 2014

U.S. Senate Brian Schatz
U.S. Rep. Dist. II Tulsi Gabbard

Governor David Ige
Lt. Governor Shan Tsutsui

State Senate
District 5..... Gil Keith-Agaran
District 6..... Roz Baker

State House
District 8..... Joe Souki
District 10..... Angus McKelvey
District 11 Kaniela Ing
District 12..... Kyle Yamashita

Mayor Alan M. Arakawa

County Council
East Maui..... Bob Carroll
West Maui..... Kaala Buenconsejo
Wailuku-Waihee-Waikapu... Mike Victorino
Kahului..... Joseph Pontanilla
South Maui Don Couch
Makawao-Haiku-Paia Mike White
Upcountry Gladys Baisa
Lanai Riki Hokama
Molokai Stacy Crivello

Office of Hawaiian Affairs Trustee
At-Large..... John D. Waihee
Maui Residency.. Carmen Hulu Lindsey

- Constitutional Amendments**
- Relating to Disclosure of Judicial Nominees.....OPEN, vote as you choose
 - Relating to Agricultural Enterprises.....YES
 - Relating to State Justices and Judges...YES
 - Relating to Early Childhood Education ... NO
 - Relating to Dams and Reservoirs.....YES

Proposed Amendments to the Maui County Charter
• Affordable Housing Fund.....YES
• PenaltiesYES

Proposed Amendment by Voter Initiative to the Maui County Code
• Genetically Engineered Organisms..... NO

OPEN ENDORSEMENTS: An "OPEN" endorsement means that the union has no recommendation for any candidate and members may vote as they choose.

General voter registration: **October 6, 2014**
Early walk-in voting: **Oct. 21, 2014 - Nov. 1, 2014**
General absentee application: **October 28 2014**
General election: **Tuesday, November 4, 2014**

ILWU Hawaii Longshore Division and ILWU Oahu Division General Election Endorsements Tuesday, November 4, 2014

U.S. Senate Brian Schatz
U.S. Rep. Dist. I Mark Takai
U.S. Rep. Dist. II Tulsi Gabbard

Governor David Ige
Lt. Governor Shan Tsutsui

State Senate
Dist. 12 Brickwood Galuteria
Dist. 17 Clarence Nishihara
Dist. 18 Michelle Kidani
Dist. 21 Maile Shimabukuro
Dist. 23 Gil Riviere
Dist. 24 Jill Tokuda

State House
Dist. 17 Chris Stump
Dist. 18 Mark Hashem
Dist. 19 Bert Kobayashi

Dist. 20 Calvin Say
Dist. 21 Scott Nishimoto
Dist. 22 Tom Brower
Dist. 24 Della Au Belatti
Dist. 25 Sylvia Luke
Dist. 26 Scott Saiki
Dist. 27 Takashi Ohno
Dist. 28 John Mizuno
Dist. 31 Aaron Ling Johansen
Dist. 32 Linda Ichiyama
Dist. 33 OPEN ENDORSEMENT
Dist. 34 Gregg Takayama
Dist. 35 Roy Takumi
Dist. 36 Marilyn Lee

Dist. 37 Ryan Yamane
Dist. 40 Rose Martinez
Dist. 41 Matthew LoPresti
Dist. 42 OPEN ENDORSEMENT
Dist. 43 Karen Awana
Dist. 44 Jo Jordan
Dist. 45 Michael Magaoay
Dist. 47 Kent Fonoimoana
Dist. 48 Jarrett Keohokalole
Dist. 50 Cynthia Thielen
Dist. 51 Chris Lee

Office of Hawaiian Affairs Trustee
At-Large..... John D. Waihee
Maui Residency... Carmen Hulu Lindsey

Honolulu City Council
District IV Tommy Waters
District VI Carol Fukunaga

- Constitutional Amendments**
- Relating to Disclosure of Judicial Nominees.....OPEN, vote as you choose
 - Relating to Agricultural Enterprises.....YES
 - Relating to State Justices and Judges...YES
 - Relating to Early Childhood Education ... NO
 - Relating to Dams and Reservoirs.....YES

OPEN ENDORSEMENTS: An "OPEN" endorsement means that the union has no recommendation for any candidate and members may vote as they choose.