



# VOICE OF THE ILWU

HONOLULU HAWAII  
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LOCAL 142

Volume 55 • No. 5

The VOICE of the ILWU—Published by Local 142, International Longshore & Warehouse Union

September/October 2015

## Notice of ILWU Local 142 Election

This issue of the Voice of the ILWU is your official notice of the 2015 ILWU Local 142 Election. It contains the positions and candidates who will appear on the ballot and the dates, times and locations of voting for your unit. This issue also contains statements and photographs submitted by candidates.

The dates, times and locations of voting for your unit are listed separately by geographical division—Hawaii, Maui, Kauai, and Oahu—and sorted by unit number. Hawaii Longshore Division voting schedules are listed as they have been in the past; they are included in the geographical division where the unit is located. For example, the Unit 2201 - Kahului Stevedores schedule is included in the Maui Division list. Look up your unit number or company name and take note of the dates, times, and locations indicated for your unit.

**For most members, THERE WILL BE NO OTHER OFFICIAL NOTICE OF THIS ELECTION.** Some units may post this notice on their union bulletin boards, but this is not required for all units. In a few cases, where there is an

error or change in this notice, members may receive an updated notice in the mail. However, for all other members, this will be your only notice of this election.

### Absentee voting by mail under limited circumstances

Beginning with the 2015 Local Election, a new procedure will be introduced that permits secret ballot absentee voting by mail under limited circumstances. **It does not replace regular ballot box voting at the worksite.** In order to vote by absentee mail ballot, you must meet at least one of the following conditions:

- 1) Not able to be at the regular worksite during the election period due to off island vacation or leave of absence;
- 2) Not able to be at the regular worksite during the election period due to sick

leave;

- 3) May not be able to be at the regular worksite due to certain industry or company practices, such as labor loan, work from home, training off island, etc.

### Absentee mail ballot request procedure

The request procedure has two parts.

- 1) First, **contact the Local Election Committee** for an official request form. All requests for absentee ballots must be made on the official form. To receive an official form, write to: Local Election Committee, 451 Atkinson Drive, Honolulu Hawaii 96814, or e-mail [absentee@ilwulocal142.org](mailto:absentee@ilwulocal142.org).

- 2) After you receive the official request form and fill it out completely, submit it together with documentation on the reason for the request (for example, a photo copy of airline reservations).

- 3) **The official form must be received by the Local Election Committee at 451 Atkinson Drive, Honolulu Hawaii 96814, or at [absentee@ilwulocal142.org](mailto:absentee@ilwulocal142.org) no later than 4:00 p.m. on November 10, 2015. This is the last day to request an absentee ballot.**

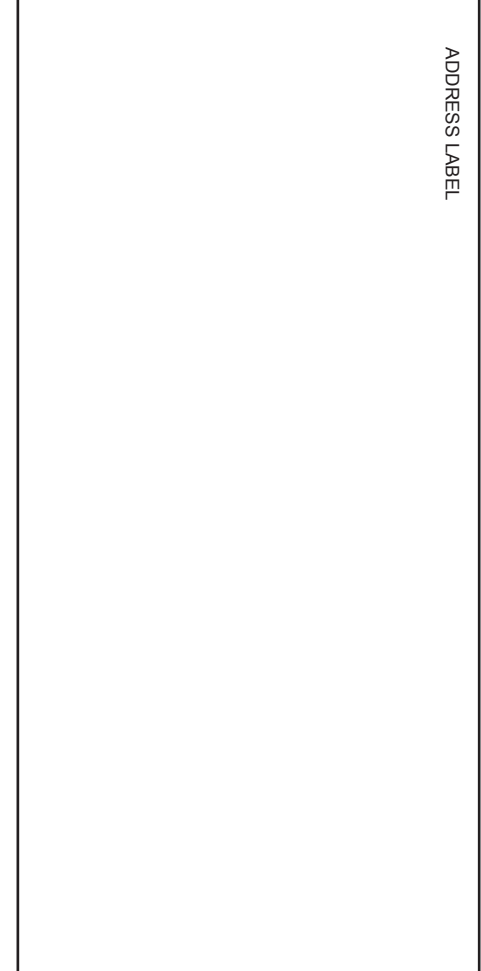
Absentee ballots will only be sent to the member's home address, which will be taken from the union's membership database, unless a correction is provided by the member.

### Candidate statements

All candidates in the upcoming ILWU Local 142 elections had the equal opportunity to submit a photograph and statement which would be printed in this issue of the VOICE of the ILWU. The deadline for submission was 4:00 pm, September 30, 2015.

The statements were limited to 200 words and those statements longer than 200 words were cut to the last complete sentence. Otherwise, the content of the statements are printed exactly as received, with no editing for spelling, punctuation, or grammar.

All attempts were made to preserve the physical appearance of the original statements—capitalized words, underlining, boldfacing, and italicizing were maintained. However, all statements



ADDRESS LABEL

are printed with the same fonts and font size. Limited space required the removal of double-spacing between paragraphs.

Some candidates did not submit a statement or photo. Their names are printed and we indicate that they did not submit a photo or statement by the deadline.

### Elections Committee

The ILWU Local Election Committee is made up of one representative from each Division. The current members are Francis Kamakaokalani from Maui Division, Peter Morishige from Kauai Division, Tristie Licoan from Hawaii Division, Allen Rabut from the Hawaii Longshore Division, and Eddie Sekigawa from Oahu Division.

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## ILWU Local 142 Election NEW PROCEDURE ADDED



In addition to regular ballot box voting at the worksite, absentee secret ballot voting by mail may be requested under the following limited circumstances:

- 1 If a member is not able to be at their regular worksite during the election period due to off island vacation or leave of absence;
- 2 If a member is not able to be at their regular worksite during the election period due to sick leave;
- 3 If a member may not be able to be at their regular worksite due to certain industry or company practices. For example: longshore industry labor loaning; healthcare industry transcriptionists working from home; workers required to be on another island for training purposes for an extended period of time, etc.

Absentee mail ballot requests must be made in writing on the official form which will be available from the Local starting September 15, 2015. To receive information and an official form, submit a written request to the Local Election Committee c/o 451 Atkinson Drive, Honolulu Hawaii 96814 or e-mail

[absentee@ilwulocal142.org](mailto:absentee@ilwulocal142.org). The last day to request an absentee ballot in writing on the official form is November 10, 2015. **Members must also submit documentation proving that they are eligible to receive an absentee ballot under the conditions above. Submission of an absentee ballot request does not guarantee approval.**

Local Election 9-24-15

# Local Titled Officers



**Local President Candidate  
Donna Domingo**

Donna Domingo, President of the ILWU Local 142,

I'm honored and grateful to be given the opportunity to serve as your President in the next triennium. The ILWU has a rich history like no other Union, and I'm proud of it, our fore fathers instilled the Democracy and Principles in our Union, and I will uphold that legacy.

As a member of 34 years, serving in the highest level of the ILWU Local 142, I believe that "Unity, Solidarity, and Strength" is who we are, "An Injury to One is an Injury to All" is principles we need to continue to have. It's our legacy and our future.

Join me to insure that the ILWU Local 142, is here for the future generations.

In Solidarity  
Donna Domingo



**Local Vice President Candidate  
Teddy B. Espeleta**

Brothers and sisters,  
Thank you all for the opportunity to serve as your Vice President for another term.

As you know, I come from humble beginnings. I haven't or won't ever forget the struggles working families go through in their everyday lives. It has been an honor to serve as your Vice President for the last triennium.

As your Vice President, I will continue to stand beside the other titled officers offering support and stepping in when they are not able to, and being there when they ask for some extra help. I also commit to serving the members to the best of my ability. I humbly ask you for your continued support.



**Local Secretary-Treasurer  
Candidate  
Guy K. Fujimura**

I've been a member of ILWU Local 142 for 41 years, starting work at Love's Bakery, Unit 4402, in 1974, where I served as shop steward, unit chair and chair of the statewide bakery negotiation committee. I began working for the Union in 1978. I've had the opportunity to organize, teach, lobby and negotiate. I was elected Secretary-Treasurer in 1985. As Secretary-Treasurer, I am responsible for the Local's finances and its records. I am the Local's Political Action Coordinator. I serve as trustee on both H&W Trusts and both Pension Plans.

I am proud of our Union's critical and significant role in bringing economic, political and social justice to Hawaii. No organization has had a greater impact on bringing progressive, positive change to our Islands, than the ILWU. It is our job

## LOCAL TITLED OFFICER CANDIDATES

**PRESIDENT**  
To be elected by a plurality of all votes cast by the entire membership of the Local. Vote for no more than one (1).

**Domingo, Donna**

**VICE PRESIDENT**  
To be elected by a plurality of all votes cast by the entire membership of the Local. Vote for no more than one (1).

**Espeleta, Teddy B.**

**SECRETARY-TREASURER**  
To be elected by a plurality of all votes cast by the entire membership of the Local. Vote for no more than one (1).

**Fujimura, Guy K.**

to keep our Union strong to protect the livelihood and rights of our members. We continue to uphold the ILWU heritage as a fighter for these rights -- the right of workers and their families for a better life; to civil rights and social justice; to political democracy.

I thank you for another chance to serve the members of our great Union as ILWU Local 142 Secretary-Treasurer.

# Statewide Industrial Grouping Local Executive Board Candidates



**Sugar Grouping Candidate  
Charles Andrion**

*No statement submitted.*



**Sugar Grouping Candidate  
Esther Manibog**



**Longshore Grouping Candidate  
Samuel K. Kaaihue**

*No statement submitted.*



**Pineapple Grouping Candidate  
Samuel T. Ramirez**

*No statement submitted.*



**General Trades Grouping  
Candidate  
Boyd K. Isnec**

*No statement submitted.*



**Tourism Grouping Candidate  
Rhonda Morris**

*No statement submitted.*

## INDUSTRIAL GROUPING REPRESENTATIVE to the LOCAL EXECUTIVE BOARD

To be elected by a plurality of all votes cast in the **Sugar** Industrial Grouping in all Divisions. Vote for no more than one (1).

**Andrion, Charles  
Manibog, Esther**

To be elected by a plurality of all votes cast in the **Longshore** Division. Vote for no more than one (1).

**Kaaihue, Samuel K.**

To be elected by a plurality of all votes cast in the **Pineapple** Industrial Grouping in all Divisions. Vote for no more than one (1).

**Ramirez, Samuel T.**

To be elected by a plurality of all votes cast in the **General Trades** Industrial Grouping in all Divisions. Vote for no more than one (1).

**Isnec, Boyd K.**

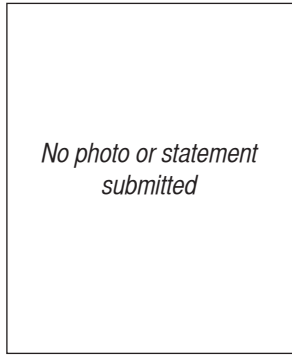
To be elected by a plurality of all votes cast in the **Tourism** Industrial Grouping in all Divisions. Vote for no more than one (1).

**Morris, Rhonda**

The exact appearance of names in this issue of the VOICE of the ILWU may differ from the actual ballot. The names in this issue are our best interpretation of the name of the candidate, based on petitions submitted for candidates nominated by petition, or Convention credentials for candidates nominated at the Convention. Exact names will be determined by a candidate review of the sample ballot.



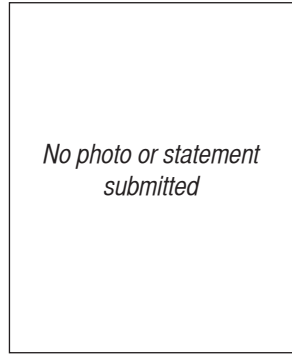
# Hawaii Longshore Division Candidates



**Division Director Candidate  
Elgin K. Calles**



**Division Director Candidate  
William "Baba" Haole**



**Division Director Candidate  
Nathan "Nate" Lum**

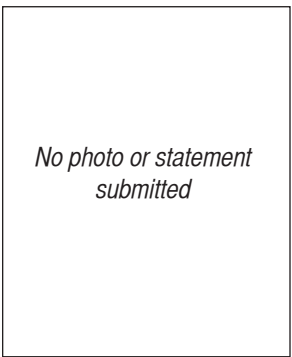


**Division Secretary-Treasurer  
Candidate  
Drake Delaforce**

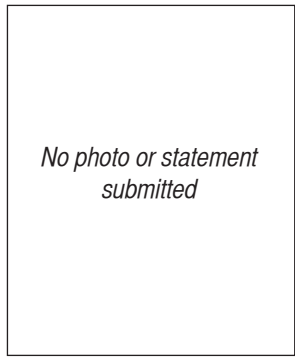
The Longshoremen's Bond of Solidarity

To exercise the freedom my union gives me and voice my opinion. To work always watching out for each brother and sister's safety on the job. To stand on union principle and stand as One when the issue needs a decision to be made. To protect the docks from foreign ships. To resist any and all forms of union corruption. To promote freedom of belief, thought and speech among fellow Longshoremen and union brothers and sisters. To protect the collective bargaining process and exercise Robert's Rules in meetings. To Stand in Solidarity against all those who try to divide our great Union and our docks. This Bond of Solidarity is what a Longshoreman is made of. Without us there is nothing possible. It is only with our disunion that wrong is done to us. When we are hasty and distrustful and play off against each other is when no Progress is made. And the creed of Solidarity is only this:

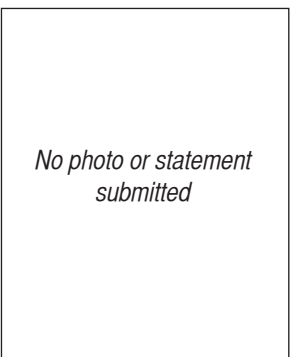
**That We Stand Together.**



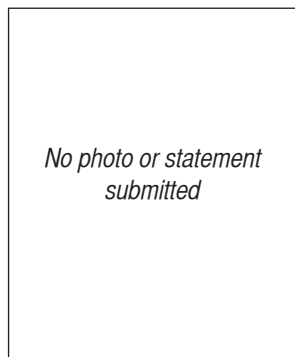
**Vice Division Director Candidate  
Dustin K. Dawson**



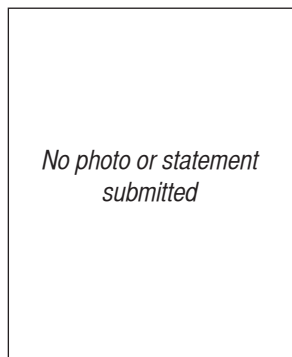
**Vice Division Director Candidate  
Richard B. Kamoe**



**Business Agent Candidate  
Dennis K. Morton**



**Business Agent Candidate  
David R. Rita**



**Business Agent Candidate  
Tyrone K. Tahara**

**HAWAII LONGSHORE DIVISION CANDIDATES**

**DIVISION DIRECTOR**  
To be elected by a plurality of all votes cast in the Hawaii Longshore Division. Vote for no more than one (1).  
**Calles, Elgin K.  
Haole, William "Baba"  
Lum, Nathan "Nate"**

**VICE DIVISION DIRECTORS**  
To be elected by a plurality of all votes cast in the Hawaii Longshore Division. Vote for no more than one (1).  
**Dawson, Dustin K.  
Kamoe, Richard B.**

**DIVISION SECRETARY-TREASURER**  
To be elected by a plurality of all votes cast in the Hawaii Longshore Division. Vote for no more than one (1).  
**Delaforce, Drake**

**BUSINESS AGENT-AT-LARGE**  
To be elected by a plurality of all votes cast in the Hawaii Longshore Division. Vote for no more than two (2).  
**Morton, Dennis K.  
Rita, David R.  
Tahara, Tyrone K.**

**2018 INTERNATIONAL CONVENTION DELEGATE**  
**At-Large**  
To be elected by a plurality of votes by all members in the Hawaii Longshore Division. Vote for no more than one (1).  
**Long, Richard J.  
Morton, Dennis K.**

**Hawaii**  
To be elected by a plurality of votes by all Hawaii island members in the Hawaii Longshore Division. Vote for no more than one (1).  
**Kapeliela, Michael M. K. "Mikey"**

**Maui**  
To be elected by a plurality of votes by all Maui county members in the Hawaii Longshore Division. Vote for no more than one (1).  
**Kaaihue, Jackie J. K.**

**Kauai**  
To be elected by a plurality of votes by all Kauai island members in the Hawaii Longshore Division. Vote for no more than one (1).  
**Carvalho, Clayton C.**

**Oahu**  
To be elected by a plurality of votes by all Oahu island members in the Hawaii Longshore Division. Vote for no more than one (1).  
**Kamoe, Richard B.  
Robins, Fred M.**

**2018 International Convention Delegate Candidates**

**At-Large**  
**Richard J. Long  
Dennis K. Morton**  
*No photo or statement submitted.*

**Hawaii**  
**Michael M. K. "Mikey" Kapeliela**

**Maui**  
**Jackie J. K. Kaaihue**  
*No photo or statement submitted.*

**Kauai**  
**Clayton C. Carvalho**  
*No photo or statement submitted.*

**Oahu**  
**Richard B. Kamoe  
Fred M. Robins**  
*No photo or statement submitted.*



**2018 International Convention - Longshore (Hawaii) Candidate  
Michael M. K. "Mikey" Kapeliela**

Aloha my name is Michael Kapeliela I reside on the Big Island of Hawaii, and as an executive board member and the secretary of unit 1201 I have had the opportunity to represent the membership of Hawaii Stevedores Inc and Big Island Stevedores. I do understand union issues and concerns and to assist our members at any time when called upon on to do my duty. I have also had a few opportunity to attend several union function on the Mainland and here in Hawaii. I had the experience to attended the contract negotiations as an observer for the Big Island proposals. And through my many years of experience being involved in union activities I can only excel in gaining more wisdom and knowledge of our great union THE ILWU local 142 (HLSA) and what it stands for. "And Injury to One is And Injury to All" Mahalo Nui Loa!



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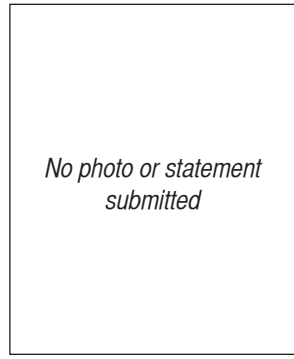
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# Hawaii Division Candidates



**Division Director Candidate  
Elmer "ECG" Gorospe Sr.**

Aloha and Mabuhay Brothers & Sisters  
I want to take this opportunity to say **thank you** to the rank and file of this organization for allowing me to serve you as your Hawaii Division Director. This past three years has been an exciting and challenging experience. Representing the working class has been the most rewarding knowing that the Union made a positive difference in the lives of our members. This Year I am once again humbly asking for your continued support in the upcoming Local election when I run for re-election as **Hawaii Division Director**.  
Mahalo Nui Loa,

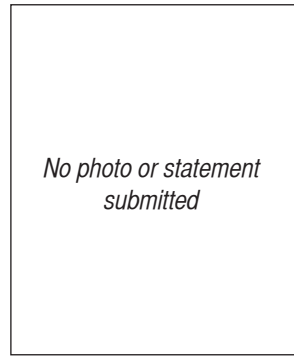


**Business Agent Candidate  
Delbert W. DeRego**



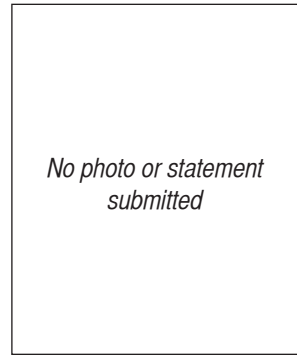
**Business Agent Candidate  
Francine L. Molina**

Aloha brothers and sisters of the ILWU! It has been a privilege and a pleasure serving you this past triennium. I am grateful to the many seasoned unit officers



**Business Agent Candidate  
Greg Gauthier, M.Ed.**

that have helped me through this new leadership role. It is your passion and hard work that inspires me to stand up and fight for the rights of our everyday rank and file. I strongly believe the best quality of a good leader is accountability. I cannot promise to win every grievance or be the best at what I do, all I can promise is that I will always TRY my best, I am committed to be better each time. In todays time, we are told that "we" the youth are the future... With the knowledge and structure of the past, and the drive and determination of the youth together we have a recipe for a great future. But without one we cannot have the other. With that I humbly ask for your support and vote in this election. Mahalo, Francine Molina



**Business Agent Candidate  
George A. Martin**



**Business Agent Candidate  
Corinna M. Salmo**

Aloha my fellow members of the ILWU Local 142, whom I feel proud to call my brother's and sister's. I am Corinna Salmo and it is my pleasure to have served as a Business Agent for Hawaii Division for the last 9 years. I have come to know a lot about the members and what their concerns are and have dealt with the issues and struggles that have come our way I am grateful for the Unit Officer's that we have at our Unit's in Hawaii Division I could not do what I do if not for your dedication not only to your perspective unit's but to ILWU Local 142 as well We all do what we do because we believe in what our UNION stands for, we believe in JUSTICE, SOLIDARITY, TRUST, COMPASSION, INTEGRITY, LOYALTY and the list goes on but we all know that we do it to better the lives of each and every worker, their families and the community all of which are an integral part of our lives. So with that said I humbly ask for your support in voting for my fellow Fulltime Officer's and myself in the upcoming Local elections. Mahalo Nui Loa!



**Division Trustee Candidate  
Theresa M. Cabulizan**

Aloha my Brothers and Sisters,  
My name is Theresa Cabulizan.  
I have been employed at the Mauna Lani Bay Hotel & Bungalows for almost 30 years.  
I have held all of the Unit positions in our Unit [Unit Chairperson, 1st Vice Chairperson, Grievance Chair person, Secretary-Treasurer, Unit Editor and also TT'd as a Temp Business Agent].  
I've been through a lot of struggles through out the many years. Seen many Lay-offs, outlets closing and New additions in our hotel. No matter what happened, I've been there helping out in front and behind the scenes.  
I have attended the SIUW [Summer Institute for Union Women] and have gained so much knowledge.  
I've been given the opportunity to attend the Local and International Conventions as a Delegate.  
I have decided to run for Division Trustee to further my knowledge.  
Remember:  
[AN INJURY TO ONE IS AN INJURY TO ALL]  
I humbly ask for your support in the upcoming election in November.



**Division Trustee Candidate  
Michael B. Dela Cruz**

Aloha and Mabuhay my Brothers and Sisters. My name is Michael B Dela Cruz and I am currently running for the Hawaii Division Trustee. I've been a member with good standings for the past 15 years. Served my unit 1517 (Hilton Waikoloa Village) for the past 7 years as a Shop Steward, Unit 3rd Vice and have been the Hawaii Division Temp Business Agent.  
With youth and passion in me, and the drive to learn more about the ILWU Local 142 Constitution and Bylaws. I would be honored to help our members and future members to better understand the financial operation of our organization. I feel that this will provide more knowledge and strength for Hawaii Division, and so I humbly ask for your support. Please elect me as a Hawaii Division Trustee.  
Mahalo and Salamat Po  
Michael B Dela Cruz

**See page 5 for the list of all Hawaii Division Candidates in the Local Election**



**Division Trustee Candidate  
Mary "Swanee" Rillanos**

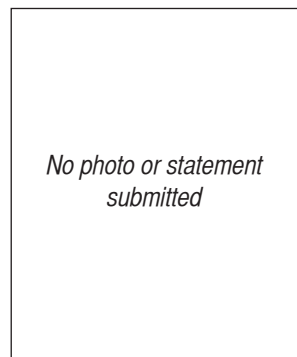
**Mary "Swanee" Rillanos  
Candidate for Division Trustee**  
As a Union Officer for the past 30 years, I have gained so much experience, knowledge and have appreciated many of the opportunities that have come my way. The position of Trustee must be consistent with upholding established guidelines with our Local Finance Policies, Constitution and Bylaws.  
It is with dedication and commitment for my fellow members of the ILWU-Local 142 to be able to serve them with respect, dignity and trust.  
**To Lead by Example is to Live by Integrity.**  
I ask for your continued support and humbly ask for your vote.

**2018 International Convention Delegate Candidates**

**At-Large  
Clyde Kihara  
Roland "Jelly" Shimaoka Jr.**

**General Trades  
Jeremy Ujano**

**Tourism  
No Candidate**



**Local Executive Board Division Representative Candidate  
Shimaoka Jr., Roland "Jelly"**

**See page 5 for more on Hawaii Division 2018 International Convention candidates**

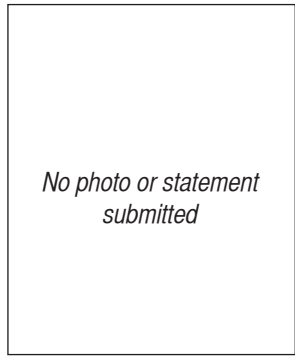


## Kauai Division Candidates

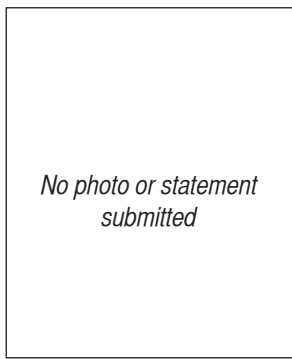


**Business Agent Candidate  
Calvin Corpuz**

Aloha ILWU Member's,  
My Name is Calvin Corpuz, I have been serving several units here on Kauai as a division representative for the last 2 1/2 years. It has been a challenge for me, but also a learning experience coming from a retail store and serving as a member and unit officer for over 35 years. This November I humbly ask for your support to represent you as a business agent.  
Mahalo Cal



**Business Agent Candidate  
Davin "Jabba" Garcia**



**Business Agent Candidate  
Lynden Koerte**



**Business Agent Candidate  
Doreen H. Kua**

Aloha Brothers and Sisters,  
I am Doreen Kua, Business Agent at the Kauai Division. I began my first term in January 2013. It has been a truly amazing experience servicing and representing the members on Kauai!

There's so much I have learned on a daily basis and will continue learning throughout. One thing that will always remain in my heart is when a member called me 'boss', I corrected him and said, "I am not your boss, YOU are my boss. I am here to help you in whatever way that I can."

The one promise I make to you is that I will do my best and continue to work hard. I humbly ask for your vote so that I can continue to service and represent our members of the Kauai Division.

Mahalo,  
Doreen H. Kua

### KAUAI DIVISION CANDIDATES

**DIVISION DIRECTOR**

To be elected by a plurality of all votes cast in Kauai Division. Vote for no more than one (1).  
**Green, Pamela**

**DIVISION TRUSTEE**

To be elected by a plurality of all votes cast in Kauai Division. Vote for no more than one (1).  
**Ponte, Bryon F. A.**

**DIVISION LOCAL EXECUTIVE BOARD**

To be elected by a plurality of all votes cast in Kauai Division. Vote for no more than one (1).  
**Azeka, Trudy A.**

**BUSINESS AGENT-AT-LARGE**

To be elected by a plurality of all votes cast in Kauai Division. Vote for no more than two (2).  
**Corpuz, Calvin  
Garcia, Davin "Jabba"  
Koerte, Lynden  
Kua, Doreen H.**

**2015 INTERNATIONAL CONVENTION DELEGATE**

**At-Large**  
To be elected by a plurality of votes by members in Kauai Division. Vote for no more than one (1).  
**No Candidate**

**Local Executive Board Division Representative Candidate  
Trudy A. Azeka**



Aloha!  
My name is Trudy Azeka. I have been an ILWU Local 142 member for 21 years. Shop Steward for more than 10 years and Unit 3511 Secretary/Treasurer for the past 5 years.  
I am currently the Local Executive Board Representative for Kauai and would love the Opportunity to serve for the next three years.  
It has been an honor to learn and grow on This board thus far. I've learned a lot along the Way...so much more to learn!  
Mahalo!

**General Trades**

To be elected by a plurality of votes by all General Trades members in Kauai Division. Vote for no more than one (1).  
**No Candidate**

**Tourism**

To be elected by a plurality of votes by all Tourism members in Kauai Division. Vote for no more than one (1).  
**Azeka, Trudy**

**Division Director Candidate  
Pamela Green**



Aloha Brothers and Sisters,  
The past 11 years serving as a Business Agent has been filled with challenges, just like any other job.  
Some challenges have been victories, while others were failures. At the end of the day, if I know I have given all I can give you, then I hope you would feel I have done my best.

I would like to say mahalo for the opportunity to take on these duties of representing the membership.

Our current Division Director has decided to retire at the end of this term. As the Senior Business Agent I feel it is my responsibility to take a deep breath and run for the position of Division Director.

I would like to ask for your continued support and vote and in return I will continue to give you all I can give.

Mahalo,  
Pamela Green

**2018 International Convention Delegate Candidates**

**At-Large  
No Candidate**

**General Trades  
No Candidate**

**Tourism  
Trudy A. Azeka**  
*See photo and statement at left.*

**Division Trustee Candidate  
Bryon F. A. Ponte**  
*No photo or statement submitted*

## Hawaii Division Candidates—continued from page 4



**2018 International Convention - General Trades Candidate  
Jeremy Ujano**

Aloha Brothers and Sisters of Hawaii Division,  
My name is Jeremy Ujano. I am currently employed at A&B Fleet Services, serving as the Unit Chairman. Prior to being elected as Unit Chairman, I served as the Unit Treasurer for the Unit. Serving the Unit as a Unit Treasurer and Chairmen

has been an educational, learning experience. I am humbly asking for your support at this years Local election when I running for International Delegate (General Trades)  
Mahalo,

### HAWAII DIVISION CANDIDATES

**DIVISION DIRECTOR**

To be elected by a plurality of all votes cast in Hawaii Division. Vote for no more than one (1).  
**Gorospe Sr., Elmer "ECG"**

**DIVISION TRUSTEE**

To be elected by a plurality of all votes cast in Hawaii Division. Vote for no more than one (1).  
**Cabulizan, Theresa M.  
Dela Cruz, Michael B.  
Rillanos, Mary "Swanee"**

**DIVISION LOCAL EXECUTIVE BOARD**

To be elected by a plurality of all votes cast in Hawaii Division. Vote for no more than one (1).  
**Shimaoka Jr., Roland "Jelly"**

**BUSINESS AGENT-AT-LARGE**

To be elected by a plurality of all votes cast in Hawaii Division. Vote for no more than five (5).  
**DeRego, Delbert  
Gauthier, Greg, M.Ed.  
Martin, George A.  
Molina, Francine L.  
Salmo, Corinna M.**

**2015 INTERNATIONAL CONVENTION DELEGATE**

**At-Large**  
To be elected by a plurality of votes by all members in Hawaii Division. Vote for no more than two (2).  
**Kihara, Clyde  
Shimaoka Jr., Roland "Jelly"**

**General Trades**

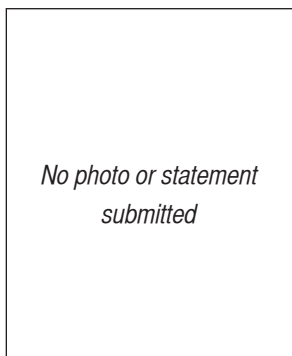
To be elected by a plurality of votes by all General Trades members in Hawaii Division. Vote for no more than one (1).  
**Ujano, Jeremy**

**Tourism**

To be elected by a plurality of votes by all Tourism members in Hawaii Division. Vote for no more than one (1).  
**No Candidate**

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# Maui Division Candidates



**Business Agent Candidate Roberto "Bobby" Andrion Jr.**



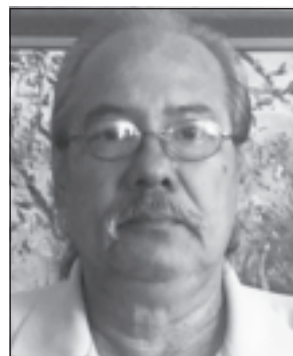
**Business Agent Candidate Joseph "Joe" Aquino**

Aloha Brothers and Sisters,  
My name is Joseph Aquino, I'm a millwright at HC&S and I'm running for Business Agent, Maui Division. Originally from Molokai, I'm no stranger to the union. My mother was a member while working at the Sheraton Molokai and a shop Steward. I was in the 5th grade back then, but I remember her talking to family and friends about their rights and responsibilities as a BU member. I've also witnessed a strike at the hotel and watch the members stand up for their rights of better pay, benefits and safe working conditions.

I believe in the union and what it stands for. Some may have doubts, but remember this, without you this union cannot exist. Let's work together in bringing that confidence and strength back into our working areas'.

I was an Editor for my unit. In 2013 I received the "best editor" award for Maui and a runner up in 2014. I was in charge of new membership and workers' compensation. I sat in as a temporary BA and a member of the bargaining team. I was also an active participant with our PAC. I humbly ask for your support and vote.

Mahalo



**Business Agent Candidate Douglas K. Cabading**

Aloha Brothers and Sisters, I'm Douglas K. Cabading and I am running for BA to work with our all our members for better working conditions. I work at hailiimaile Gold and have been an active member since 1981 to present.. I have been involved in:

Mmebership Services, Vice Chairman and Chairman to Unit 2306.

Delegates to Both the International and Local Conventions, Worked with the PAC, Numerous Negotiations for Maui Land and Pine.

Sat on both the Local and International Executive Boards.

Currently the Trustee : Maui Division and sat on the International Trustee. Temporary BA.



**Business Agent Candidate Jerrybeth (JB) De Mello**

It has been a pleasure in serving you as Maui Division Business Agent for the last elected 8 terms. The next 3 years will emphasize on educate, continuous training for upcoming leaders, in our membership as my moto "today we follow and tomorrow we lead." There can be no greater urgency then too maneuver our union to better meet the challenges that is before us.

I need to say a sincere mahalo to all of our unit officers/stewards for their thankless time and dedication in assisting their fellow members through difficult hardships with changes of ownerships, landowners, managerial companies that is hard of an adjustment for everyone. Most members wondering if their jobs, benefits are secure in this sporadic time.

I'll repeat this as many times, the "ILWU banner has always been branded in my family for four (4) generations from Pineapple Plantation to Tourism. I emphasize to my love ones that almost everything we purchase is bought with hard earned-union wages. They know without the union, we could not enjoy a better opportunity and future." This is one of my greatest teaching not too lose sight of.



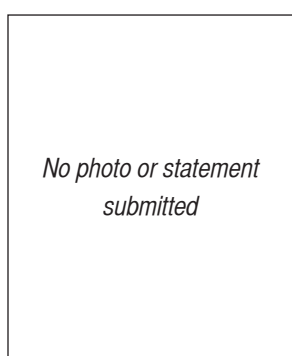
**Business Agent Candidate Claro Pascua Romero Jr.**

**RE-ELECT CLARO PASCUA ROMERO JR. BUSINESS AGENT MAUI DIVISION ILWU LOCAL 142**

Aloha Brothers and Sisters ,  
I appreciate all the support you have given me in the past and I ask for your continued support as we move into another election. I will continue to do my best to support you and especially members who are immigrants or those who speak English as a second language, including Filipino workers who are employed in ILWU units. I have settled many grievances based on constitutional problems and my ability to advocate for all

the workers which provide me with a record and history of helping those who need it.

Mabuhay and God Bless,  
Claro P. Romero  
Business Agent Local 142



**Business Agent Candidate Nicole "DeRego" Scida**



**Business Agent Candidate Stephen W. West**

Aloha, Brothers and Sisters,  
First I Would Like to Thank You for Your Support in the Past Elections.

I have been serving as your Business Agent since 2008. I humbly request your vote in this next election, so I may continue to serve you.

I have been an active ILWU member for over 29 years, at the Makena Beach & Golf Resort, Unit-2511, served as Shop-Steward, Unit-Editor, Grievance-Chairman, and Unit-Chair from 1997-2008 at the Grand Wailea Resort and Spa, Unit-2520 for 20 years, and served as Vice-Chair. I was involved in many negotiations, dedicated to improving the quality of life and working conditions for our members. I have focused experience in Negotiations, Workman's Compensation, Grievance-handling, and more. Your values and concerns are very important to me.

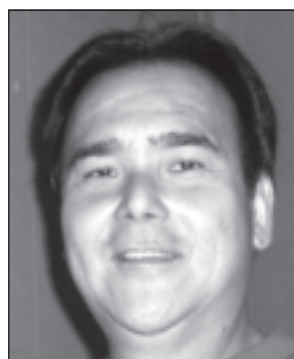
In addition, my experience includes, Political Action Coordinator, 2009-Present; Maui Division Organizer, 2010-2012; MEO Chair, 2008-2013; Maui-County-Salary-Commission-Chair, 2009-2014; Liquor-Control-Commission 2014- Present; ILWU Business Agent, 2008-Present.

Mahalo nui loa for your support. As your Business Agent from the Maui Division, I will be part of leadership, working for Change You Want. Together, we can preserve the jobs that we enjoy today, and build a better life for tomorrow.

With utmost respect, Salamat-Po  
Stephen West



# Maui Division Candidates



**Business Agent Candidate  
Cyrus M. Kodani**

Aloha brothers and sisters! I humbly ask for your support in this upcoming election. I have been a hotel employee and ILWU member for more than 37 years. As a Hyatt Regency Maui rank and file employee (Unit 2516), I served as a Steward (2005-2007) and Unit Chairman (2007-2013). During this time, I successfully participated, helped to facilitate several contract negotiations and served as a Delegate in several local and international conventions. In addition, I participated in contract negotiations at the Makena Beach (2011).

I served as an International Executive Board member representing Tourism (2009-2012), Local Executive Board member (2009-2013) and served on the Political Action Committee (2012).

I frequently filled in as a temporary Business Agent (2008-2012) and gained valuable experience servicing several different units.

I am completing my first term as a full-time Business Agent (2012-current) and have represented Westin Maui and Makena Beach. I currently represent The Hyatt Regency Maui, Andaz Wailea, and Pulama Lana'i.

I would consider it an honor to serve the great members of Local 142. You deserve a hardworking advocate and I am willing to meet this challenge with dedication. Mahalo for your vote.

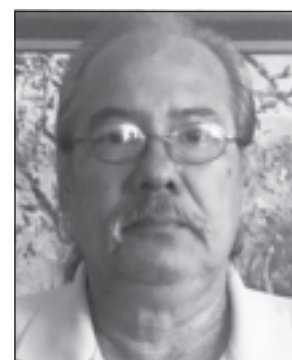


**Business Agent Candidate  
Steven J. Lee**

Aloha brothers and sisters! My name is Steven Lee. I am currently appointed as Business Agent for Maui Division. I humbly ask for your support in the next election, so I may continue to serve the membership. Before becoming an ILWU member at Hyatt Regency Maui, I have been a part of Teamsters while employed at United Parcel Service (UPS) and also was a member of United Auto Workers (UAW) with General Motors. I believe my involvement and the knowledge that I have gained from these unions will be great asset to the membership. I am not going to make promises, but I will try to represent you best of my ability and knowledge. Once again, I humbly ask for your vote and trust for Business Agent-at-Large, Maui Division. Mahalo.

## MAUI DIVISION CANDIDATES

<p><b>DIVISION DIRECTOR</b> To be elected by a plurality of all votes cast in Maui Division. Vote for no more than one (1). <b>Castro Sr., Stephen</b></p> <p><b>DIVISION TRUSTEE</b> To be elected by a plurality of all votes cast in Maui Division. Vote for no more than one (1). <b>Cabading, Douglas K.</b></p> <p><b>DIVISION LOCAL EXECUTIVE BOARD</b> To be elected by a plurality of all votes cast in Maui Division. Vote for no more than one (1). <b>No Candidate</b></p> <p><b>BUSINESS AGENT-AT-LARGE</b> To be elected by a plurality of all votes cast in Maui Division. Vote for no more than five (5). <b>Andrion Jr., Roberto "Bobby"</b> <b>Aquino, Joseph "Joe"</b> <b>Cabading, Douglas K.</b> <b>De Mello, Jerrybeth "JB"</b> <b>Kodani, Cyrus M.</b> <b>Lee, Steven J.</b> <b>Romero Jr., Claro Pascua</b> <b>Scida, Nicole "DeRego"</b> <b>West, Stephen W.</b></p>	<p><b>2018 INTERNATIONAL CONVENTION DELEGATE</b> <b>At-Large</b> To be elected by a plurality of votes by all members in Maui Division. Vote for no more than one (1). <b>No Candidate</b></p> <p><b>Sugar</b> To be elected by a plurality of votes by all Sugar members in Maui Division. Vote for no more than one (1). <b>No Candidate</b></p> <p><b>Pineapple</b> To be elected by a plurality of votes by all Pineapple members in Maui Division. Vote for no more than one (1). <b>De la Torre Sr., Ricardo R.</b></p> <p><b>General Trades</b> To be elected by a plurality of votes by all General Trades members in Maui Division. Vote for no more than one (1). <b>No Candidate</b></p> <p><b>Tourism</b> To be elected by a plurality of votes by all Tourism members in Maui Division. Vote for no more than one (1). <b>No Candidate</b></p>
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**Division Trustee Candidate  
Douglas K. Cabading**

Aloha Brothers and Sisters of Local 142 I'm Doug K.Cabading and I am running for Trustee Maui Division

I have been an active member since 1981 to Present

I currently work @ Haliimaile Gold.

Includes: Membership Services ; President and Vice President for Unit 230 Delegate to the International and Local Conventions

Works with PAC, Numerous Negotiations Trustee for the Local 142 Maui Division and International Division. Temporary BA



**Division Director Candidate  
Stephen "Steve" Castro Sr.**

Aloha Brother and Sisters,  
As the current Maui Division Director, it has been my honor and pleasure to serve you over the past three years. There have been many challenges to include many negotiations and closure of some units but have worked diligently in the best interest of our members. The next three years will be just as challenging, but by working together we can accomplish many of our goals. I humbly ask you for your support and allow me to serve you as your Maui Division Director.

In Solidarity,  
Stephen "Steve" Castro Sr.

**2018 International Convention  
Delegate Candidates**

**At-Large  
No Candidate**

**Sugar  
No Candidate**

**Pineapple  
De la Torre, Ricardo R.**  
*No photo or statement submitted.*

**General Trades  
No Candidate**

**Tourism  
No Candidate**



**2018 International Convention -  
Pineapple Candidate  
Ricardo R. De la Torre Sr.**

**Local Executive Board Division  
Representative Candidate  
No Candidate**

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# Oahu Division Candidates



**Division Director Candidate  
Michael S. Yamaguchi**

Let me first begin by humbly thanking you for your support. It's an honor to serve you as Oahu Division Director. Like me, I know you believe that the rank and file is the bloodline of the ILWU. I became a rank and file member at the Hawaii Newspaper Agency in 1996, and served as Shop Steward, Unit Secretary, Unit Editor, Business agent, Local Representative and Division Director.

As your Division Director, I will continue to lead us forward, stronger and more unified. With education, transparency and teamwork, I will continue to build the Oahu Division to protect your rights.

As work environments evolve, we must be respected by employers and successfully negotiate with them, always being mindful of our member's issues. I have established constructive relationships with employers, which has led to the negotiation of favorable contracts and positive outcomes for displaced members from multiple Companies.

My experience as The Honolulu Liquor Commission Chairman and Honolulu Fire Commission Vice -Chairman further enhances my leadership skills, which I will use to move the ILWU forward.

I humbly ask you again to support me, Mike Yamaguchi, for Oahu Division Director. Together, we will continue to grow ILWU's proud legacy.

Mahalo



**Business Agent Candidate  
Wilfred "Wil" Chang Jr.**

In 2012 I took the opportunity to run for elected office. At first I questioned "why would I even consider an enormous undertaking?". I came to the realization that everything in my life up into this point came with some type of challenge. I ran not to be a placeholder, I ran to be a part of positive change. In the past three years I have accepted the challenges and responsibilities of being a full time officer. I would like to continue serving the membership. Given the opportunity I'm confident I can help strengthen "our" union through political action program. I also support the idea of embracing and mentoring our new members. I understand the vision of the ilwulocal 142, I humbly ask for your support.

Wilfred Chang



**Business Agent Candidate  
Paris Fernandez**

It has been an honor to serve you these past 3 years as your ILWU Local 142 Oahu Division Business Agent. I am dedicated and committed to serving you for another 3 years. My passion to work diligently to represent all of you has not faded; it has become stronger and will continue to grow even stronger.

Within these past 3 years, I have built relationships with our members and have shared their trials and tribulations with all of you.

My name is Paris Fernandez and I humbly ask for your continued support to re-elect me, as your Business Agent because I live and breathe Integrity, Loyalty, Will, and Unity.



**Business Agent Candidate  
Dillon M. Hullinger**

My name is Dillon Hullinger and I am running for re-election as a Business Agent for the Oahu Division. I have been an ILWU member for 26 year's; during that time I served the Foodland unit as a steward, a unit vice chair, and unit Chair. For the past 5 years I have served as a business agent representing numerous different units and members.

During these 5 years as a business agent I have learned numerous new strategies in regards to negotiations, contract enforcement, grievance handling, and membership servicing. I have represented a vast array of units and this has helped me to learn how to solve issues, concerns, and problems for the members that greatly differ from one unit to another.

I believe it is important to educate and increase involvement of our young members and future leaders of the union. One of the best ways to do that is to share your experiences and knowledge with them. This allows them to take control and solve things at their unit and work site.

I humbly ask for your support to allow me to continue to service your units and represent the membership of this division as a business agent.

## OAHU DIVISION CANDIDATES

**DIVISION DIRECTOR**

To be elected by a plurality of all votes cast in Oahu Division. Vote for no more than one (1).  
**Yamaguchi, Michael S.**

**DIVISION TRUSTEE**

To be elected by a plurality of all votes cast in Oahu Division and Hawaii Longshore Division (Oahu). Vote for no more than one (1).  
**No Candidate**

**DIVISION LOCAL EXECUTIVE BOARD**

To be elected by a plurality of all votes cast in Oahu Division. Vote for no more than one (1).  
**Hamabata, Dona**

**BUSINESS AGENT-AT-LARGE**

To be elected by a plurality of all votes cast in Oahu Division. Vote for no more than five (5).  
**Chang Jr., Wilfred "Wil"  
Fernandez, Paris  
Hullinger, Dillon M.  
Lindo, Karl  
Miramontes Jr., Jose  
Tanaka, Brian S.**

**2018 INTERNATIONAL CONVENTION DELEGATE**

**At-Large**  
To be elected by a plurality of votes by all members in Oahu Division. Vote for no more than one (1).  
**No Candidate**

**Pineapple**

To be elected by a plurality of votes by all Pineapple members in Oahu Division. Vote for no more than one (1).  
**No Candidate**

**General Trades**

To be elected by a plurality of votes by all General Trades members in Oahu Division. Vote for no more than one (1).  
**No Candidate**

**Tourism**

To be elected by a plurality of votes by all Tourism members in Oahu Division. Vote for no more than one (1).  
**Kanaiaupuni, Kapena "Kap"  
Oyamot-Maeha, D. Kehau**



## Oahu Division Candidates



**Business Agent Candidate  
Karl Lindo**

First, I want to thank all of the Unit Leadership for your dedication and hard work this past three years in helping take care of our members.

Before I became a Business Agent in 1995, I was a member at Hawaiian Waikiki Beach Hotel from 1989 and served as the Unit Vice-Chair and Chair. Then I was an Organizer for the union trying to help non-union workers join the ILWU as members.

As a Business Agent for 21 years, there have been many challenges in representing our members. Learning how to negotiate contracts, filing grievances, helping workers address problems to hopefully improve and better their lives at their jobs.

For me, the most important part is sharing and passing on the knowledge that I've learned by educating our Unit Leaders, Stewards and Members how to build a strong Union at their workplace and what the ILWU stands for. You are the difference in how strong we are as a Union and how effective we are as Business Agents.

All of you have been a very important part of what I have been able to accomplish in all my years representing our members as a Business Agent.

Mahalo for your support.



**Business Agent Candidate  
Jose Miramontes Jr.**

Aloha my sisters and brothers of this great Union it has been humbling and a honor to represent all of you for the past 3 years. These past 3 years has been a struggle for some of you but with perseverance and dedication to the cause we have overcome our obstacles. With working with Pensioners and Chair of Political Action program I have understood the fight isn't over to protect our Pensioners and laws that try take benefits from the working class. I pledge to you to protect those benefits when negotiating contracts on your behalf.

As involved with organizing the Unorganized we have seen the struggles that non-union members have to endure. I have been representing members since 2000 as shop steward in my own unit to present as your Business Agent. As a second generation union member with a background in warehouse and distribution I can quickly adapt to any situation that may arise within our division.

I am humbly asking for your continued support for the next 3 years as your Business Agent for Oahu Division.



**Business Agent Candidate  
Brian S. Tanaka**

Experienced, Qualified, Dedicated. What I believe in and What I will work for.

The rank and file members should run our Union. This means our elected union leaders should take their direction from the membership and not act like bosses. As your business agent I will listen to your concerns, will do my best to represent you and work hard to keep our Union united. We need more democracy in our Union, not less. If you don't get more involved by participating in your Union programs, then you risk the chance to lose the labor benefits we all enjoy today.

I want to take this opportunity to thank you, the rank and file, for your support the past 21 years. It has been a great honor to serve as a Full-Time Officer. Again, I ask for your continued support in this up-coming election. This is your Union – a democratic union. Your voice will be heard only if you vote and get involved.

I ask you to give serious consideration to the other candidates who will work together in the interest of our membership, and who are honest and dedicated to continue the rank and file control.



**Local Executive Board Division  
Representative Candidate  
Donna Hamabata**

Hi, I'm Dona Hamabata from unit 4405 Foodland, where I work as a receiver at the Kaneohe store.

I have been an active union member for the past 21 years. I began as a steward, than over the years held different positions from secretary, treasurer, vice-chair and currently serve as co-chair of our unit. I have also been involved in our Foodland state-wide caucuses and negotiations.

On the division and local level I have helped with community service events, organizing drives, served as a temporary business agent, served as a delegate to the local and international conventions, and currently serve as an appointed Centralized Trustee representing General Trades.

I humbly ask for your support and for your vote in the 2015 Elections for the position of Local Executive Board.

Thank You!

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**2015 International Convention  
Delegate Candidates**

*At-Large*  
No Candidate

*Pineapple*  
No Candidate

*General Trades*  
No Candidate

*Tourism*  
**Kapena "Kap" Kanaiaupuni**  
**D. Kehau Oyamot-Maeha**  
*No photo or statement submitted.*

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**Division Trustee Candidate  
No Candidate**

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## Worksite Ballot Box Election Schedules for all Units of the ILWU Local 142 statewide start on page 10.

Hawaii Longshore Division schedules are included in the geographical division where they take place.

For example, Nawiliwili Stevedores voting dates, times, and places are included in the Kauai Division schedule; Molokai Young Brothers is included in the Maui Division schedule.

# HAWAII DIVISION & HAWAII LONGSHORE DIVISION - Hawaii POLLING DATES, TIMES AND LOCATIONS

**1201 - Big Island Stevedores/HSI**

11/18 6:30 am to 7:00 am ..... Kawaihae Lunch Room  
 11/18 12:00 pm to 1:00 pm ..... Kawaihae Lunch Room  
 11/18 6:00 pm to 6:15 pm ..... Kawaihae Lunch Room  
 11/19 6:30 am to 7:00 am ..... Hilo Lunch Room  
 11/19 12:00 pm to 1:00 pm ..... Hilo Lunch Room

**1201 - Young Brothers Ltd. - Hilo/Kawaihae**

11/19 9:00 am to 1:00 pm ..... YB Hilo Break Room  
 11/20 11:00 am to 2:00 pm ... YB Kawaihae Break Room

**1401 - Royal Hawaiian Orchards LP - Kau Division**

11/16 6:30 am to 7:00 am ..... Garage Break Room  
 11/16 3:30 pm to 4:30 pm ..Hand Harvest Parking Area  
 11/17 6:30 am to 7:00 am .....Cultivation Break Room  
 11/17 11:00 am to 11:30 am.... Hand Harvest Parking Area  
 11/17 3:30 pm to 4:00 pm ..Hand Harvest Parking Area  
 11/18 6:00 am to 7:00 am ..Hand Harvest Parking Area  
 11/18 11:00 am to 11:30 am ... Hand Harvest Parking Area  
 11/18 3:30 pm to 4:30 pm ..Hand Harvest Parking Area

**1402 - Mauna Loa Macadamia Nut Corp.**

11/16 7:30 am to 10:30 am ..... Employee Lunch Room  
 11/16 11:00 am to 11:30 am ..... Husking Plant  
 11/16 12:00 pm to 3:00 pm ..... Employee Lunch Room  
 11/17 8:00 pm to 11:00 pm ..... Employee Lunch Room  
 11/18 10:00 am to 3:00 pm ..... Factory

**1403 - Royal Hawaiian Orchard LP - Keauu Division**

11/16 6:00 am to 7:00 am ..... Keauu Field Station  
 11/12 3:30 pm to 4:30 pm ..... Keauu Field Station  
 11/17 6:00 am to 7:00 am ..... Keauu Garage

**1408 - Hu Honua Bioenergy LLC**

11/18 7:00 am to 4:00 pm .. Hilo ILWU Hall 100 W. Lanikaula St.

**1410 - Floral Resources/Hawaii Inc.**

11/16 7:00 am to 7:30 am ..... Kawaihāni Packing  
 11/16 12:00 pm to 12:30 pm .....Kahakai Building

**1412 - Hilo Transportation Co. - Hilo/Kona**

11/16 6:30 am to 7:30 am .....Hilo Warehouse  
 11/16 12:00 pm to 1:00 pm .....Hilo Warehouse  
 11/17 6:30 am to 7:30 am .....Hilo Warehouse  
 11/17 12:00 pm to 1:00 pm .....Hilo Warehouse  
 11/18 7:00 am to 8:00 am .....Kona Warehouse

**1412 - Yamada Diversified Corp.**

11/17 5:30 am to 7:00 am ..... Baseyard  
 11/17 11:00 am to 12:00 pm ..... Quarry  
 11/18 5:30 am to 7:00 am ..... Baseyard  
 11/18 11:00 am to 12:00 pm ..... Quarry

**1413 - Big Island Toyota**

11/16 7:30 am to 8:45 am ....Shop (outside lunch table)  
 11/17 7:30 am to 8:20 am ....Shop (outside lunch table)

**1414 - BEI Hawaii - Hilo/Kona**

11/19 6:00 am to 7:30 am .....Hilo Warehouse  
 11/19 7:00 am to 8:00 am .....Kona Warehouse

**1414 - Punalu'u Bake Shop**

11/16 8:30 am to 9:30 am . Punaluu Bake Shop Break Area

**1416 - Tropical Hawaiian Products**

11/16 8:00 am to 11:00 am ..... Employee Lunch Room

**1417 - Hawthorne Pacific Corp. Hilo/Kona**

11/16 6:30 am to 7:00 am ... Worksite Lunch Room - Hilo  
 11/17 6:30 am to 7:30 am . Worksite Lunch Room - Kona

**1418 - Kuwaye Trucking Inc.**

11/17 6:00 am to 1:00 pm .....Lunch Room

**1419 - A & B Fleet Services Hilo/Kawaihae/Kona**

11/18 12:00 pm to 12:30 pm .....Hilo Lunch Table  
 11/19 12:00 pm to 12:30 pm .... Kawaihae Lunch Table  
 11/20 6:30 am to 7:00 am .....Kona Shop

**1421 - Foodland Waimea**

11/18 9:00 am to 9:30 am ..... Lunch Room (Waimea)  
 11/18 4:00 pm to 4:30 pm ..... Lunch Room (Waimea)

**1421 - Foodland Keauu**

11/17 8:00 am to 2:00pm .... Keauu Break Room (upstairs)

**1421 - Sack N Save Hilo, Puainako/Gas n Go**

11/14 9:00 am to 12:00 pm ....Downtown Store Breakroom  
 11/14 1:00 pm to 5:00 pm ....Downtown Store Breakroom  
 11/16 9:00 am to 12:00 pm .... Puainako Store Breakroom  
 11/16 1:00 pm to 5:00 pm ..... Puainako Store Breakroom

**1421 - Sack N Save #25 Kona**

11/18 6:00 am to 10:00 am .....Lunch Room  
 11/19 2:00 pm to 6:00 pm .....Lunch Room

**1421 - Foodland Farms**

11/19 9:00 am to 9:30 am .....Lunch Room  
 11/19 4:00 pm to 4:30 pm .....Lunch Room

**1424 - Yukio Okutsu State Veterans Home**

11/18 5:30 am to 8:30 am .....A.D.H. Lanai  
 11/18 1:30 pm to 3:00 pm .....A.D.H. Lanai

**1426 - Big Island FCU - Hilo/Keauu/Kona**

11/16 9:15 am to 10:30 am ....Hilo Branch Break Room  
 11/16 2:15 pm to 3:15 pm ..Keauu Branch Break Room  
 11/17 9:15 am to 10:15 am ..Kona Branch Break Room

**1426 - Hamakua Coast Community FCU**

11/18 11:00 am to 11:30 am ..... Lunchroom

**1426 - Hamakua Health Center**

11/18 8:00 am to 9:00 am ..... Hamakua Break Room  
 11/18 10:00 am to 11:00 am .....Kohala Outside Bench

**1426 - Onomea FCU**

11/17 8:15 am to 8:30 am .....OFCU BOD Room

**1503 - Mauna Kea Resort Services LLC**

11/19 9:30 am to 10:30 am ... Outside of Hapuna support cafeteria

**1503 - Mauna Kea Beach Hotel**

11/17 7:00 am to 3:00 pm ....Pkg. Stall across Security Office  
 11/19 10:00 am to 6:00 pm ..Pkg. Stall across Security Office

**1505 - Courtyard by Marriott KKBH**

11/18 9:00 am to 11:00 am .....Lunchroom Hallway  
 11/18 3:30 pm to 5:30 pm .....Lunchroom Hallway  
 11/19 7:30 am to 10:30 am .....Lunchroom Hallway  
 11/19 3:30 pm to 5:30 pm .....Lunchroom Hallway

**1513 - Makalei Golf Course**

11/17 10:30 am to 11:30 am .... Employee Lunch Room

**1513 - Transcontinental Corp.**

11/18 9:30 am to 11:30 am ..... Employee Lunch Room

**1513 - Waikoloa Village Association**

11/18 11:30 am to 12:30 pm .... Employee Lunch Room

**1515 - The Fairmont Orchid, Hawaii**

11/16 8:00 am to 4:00 pm ..... Fairmont Amphitheatre  
 11/17 8:00 am to 4:00 pm ..... Fairmont Amphitheatre  
 11/18 8:00 am to 4:00 pm ..... Fairmont Amphitheatre

**1516 - Mauna Lani Resort (Operations), Inc.**

11/18 9:00 am to 10:00 am .....Gallery Shop  
 11/19 12:30 pm to 1:30 pm ...Maintenance Lunch Shop

**1516 - Mauna Lani Bay Hotel & Bungalows**

11/17 6:00 am to 4:00 pm ..... Employee Entrance  
 11/18 6:00 am to 4:00 pm ..... Employee Entrance  
 11/19 6:00 am to 3:30 pm ..... Employee Entrance

**1517 - Hilton Waikoloa Village**

11/17 6:00 am to 6:00 pm ..... Hallway Outside HR  
 11/18 6:00 am to 6:00 pm ..... Hallway Outside HR  
 11/19 6:00 am to 6:00 pm ..... Hallway Outside HR

**1518 - Hapuna Beach Prince Hotel**

11/17 7:00 am to 4:00 pm ..... Employee Entrance  
 11/18 4:00 am to 8:00 am ..... Support Cafeteria  
 11/18 8:30 am to 12:00 pm ..... Employee Entrance  
 11/19 11:00 am to 6:00 pm ..... Employee Entrance

**1520 - Sheraton Kona Resort & Spa at Keauhou Bay**

11/17 9:00 am to 5:00 pm ..... Cafeteria/Keauhou 3  
 11/18 9:00 am to 5:00 pm ..... Cafeteria/Keauhou 3  
 11/19 7:30 am to 3:30 pm ..... Cafeteria/Keauhou 3

**4402 - Love's Bakery - Hilo**

11/19 10:30 am to 1:00 pm .....Hilo Store

**4402 - Love's Bakery - Kona**

11/19 1:00 pm to 3:00 pm .....Kona Site

**4420 - Kaiser Clinic - Kona**

11/17 12:00 pm to 1:00 pm .... Kona Clinic/Mobile Worksite

**4420 - Liberty Dialysis - Hilo/Kona**

11/18 9:00 am to 4:00 pm ..... Hilo ILWU Hall  
 11/18 12:30 pm to 1:00 pm ..... Kona Clinic

**4420 - Straub - Kona**

To be determined.



# MAUI DIVISION & HAWAII LONGSHORE DIVISION - Maui POLLING DATES, TIMES AND LOCATIONS

**2101 - HC&S**

11/16 5:00 am to 11:30 am .....Puunene Labor Station  
 11/16 12:30 pm to 4:00 pm .....Puunene Labor Station  
 11/17 9:00 am to 11:30 am .....Puunene Elec. Shop  
 11/17 12:30 pm to 4:00 pm .....Puunene Elec. Shop  
 11/18 5:30 am to 8:00 am ...Hauler Shop/Labor Station  
 11/18 9:00 am to 11:30 am .....Puunene Elec. Shop  
 11/18 12:30 pm to 4:00 pm .....Puunene Labor Station  
 11/19 6:00 am to 7:30 am .....Chemical Plant Puunene  
 11/19 8:00 am to 11:30 am .....Puunene Elec. Shop  
 11/19 12:30 pm to 4:00 pm .....Puunene Labor Station  
 11/20 6:00 am to 7:30 am ..... Farm Trailers  
 11/20 8:30 am to 11:30 am ... Mill Conference Room (Puunene)  
 11/20 12:30 pm to 4:00 pm ... Mill Conference Room (Puunene)

**2107 - HC&S Clerks/Technicians**

11/16 10:30 am to 12:00 pm .....HC&S Design Office  
 11/17 10:45 am to 11:45 am .....HC&S Design Office

**2107 - Maui FCU**

11/20 8:30 am to 9:30 am .....Office Conference Room

**2107 - Maui County Employees FCU**

11/16 7:50 am to 8:20 am .. Wailuku Conference Room  
 11/16 8:20 am to 8:50 am .....MMP Conference Room

**2107 - Valley Isle Community FCU**

11/18 9:00 am to 10:00 am... 160 Paahana St. Breakroom  
 11/18 10:15 am to 10:30 am.... 240 Lepoko Pl. Breakroom  
 11/18 11:30 am to 12:30 pm .... 34 Kupuohi St. Breakroom

**2201 - Kahului Trucking & Storage-Bulk Sugar**

NOTE: This schedule is for Unit 2201 ONLY. If you are with KT&S General, look under Unit 2404.  
 11/17 9:00 am to 12:00 pm ..Kahului Stevedores Break Area

**2201 - Kahului Stevedores**

11/17 9:00 am to 12:00 pm .....Break Area

**2201 - Young Brothers Ltd. - Kahului**

11/16 8:00 am to 10:00 am .....YB Break Room Kahului  
 11/20 8:00 am to 10:00 am .....YB Break Room Kahului

**2201 - Young Brothers Ltd. - Lanai**

11/18 8:15 am to 9:15 am .....YB Worksite, Lanai

**2201 - Young Brothers Ltd. - Molokai**

11/19 8:30 am to 9:00 am .....Wharf Break Room

**2308 - Haliimaile Pineapple Company**

11/19 5:00 am to 8:00 am ..... Turn Out  
 11/19 10:00 am to 12:00 pm ..... Turn Out

**2401 - Pulama Lanai (Landscaping/Heavy Division/ Trades/Transportation)**

11/16 6:15 am to 6:45 am .Lanai City Nursery (Island Operation)  
 11/16 8:30 am to 9:15 am Pulama Warehouse (Miki Basin)  
 11/16 10:00 am to 11:45 am .....Lanai Union Hall  
 11/16 1:45 pm to 3:45 pm .....Lanai Union Hall  
 11/17 6:45 am to 7:15 am ..Facilities Housing Maint. Time Clock  
 11/17 8:45 am to 9:15 am ...Facilities Housekeeping Building  
 11/17 9:45 am to 11:45 am .....Lanai Union Hall  
 11/17 1:45 pm to 4:00 pm .....Lanai Union Hall

**2403 - Kapalua Troon Golf (Maintenance)**

11/17 3:30 am to 4:20 am .....Shop I  
 11/17 9:30 am to 10:30 am .....Shop I  
 11/17 1:45 pm to 2:30 pm .....Shop I  
 11/18 3:30 am to 4:20 am .....Shop II  
 11/18 9:30 am to 10:30 am .....Shop II  
 11/18 1:45 pm to 2:30 pm .....Shop II

**2404 - BEI - Maui**

11/17 11:00 am to 11:30 am .....Lunch Room

**2404 - Hawthorne Pacific Corp.**

11/17 7:00 am to 8:00 am .....Breakroom

**2404 - Wailea Gold/Guest Services**

11/17 10:30 am to 11:30 am ..Club House Break Room  
 11/20 10:30 am to 11:30 am ..Club House Break Room

**2404 - Wailea Old Blue/Guest Services**

11/18 9:00 am to 12:00 pm ...Guest Service Bag Room  
 11/20 9:00 am to 12:00 pm ...Guest Service Bag Room

**2404 - Wailea Golf**

11/20 11:30 am to 1:00 pm .....Shop

**2404 - Tri-Isle Trucking Inc.**

11/18 6:00 am to 7:30 am ..... 860 Eha St. Breakroom  
 11/19 5:30 am to 7:30 am..... 314 Manea Place Breakroom

**2404 - Kahului Trucking & Storage-General**

NOTE: This schedule is for Unit 2404 ONLY. If you are with KT&S Bulk Sugar, look under Unit 2201.  
 11/17 1:00 pm to 2:00 pm ..... Worksite

**2405 - Valley Isle Motors**

11/19 9:00 am to 10:00 am .....Puunene Lunch Room  
 11/20 9:00 am to 10:00 am .... Dairy Road Lunch Room

**2405 - Maui Toyota**

11/16 12:15 pm to 1:15 pm ..... Conference Room

**2406 - Ameron HC&D Maui**

11/16 5:30 am to 8:30 am .....Lunch Room  
 11/16 3:00 pm to 5:00 pm .....Lunch Room

**2406 - Hawaiian Cement**

11/17 5:30 am to 8:30 am ..... C-6 Lunch Room  
 11/17 11:00 am to 12:00 noon ... Waikapu Lunch Room  
 11/17 3:00 pm to 5:00 pm ..... C-6 Lunch Room

**2406 - Maui Blocks**

11/19 11:00 am to 12:00 pm .....Lunch Room

**2406 - Walker Industries Ltd.**

11/18 6:30 am to 8:30 am .....Lunch Room

**2408 - Foodland Super Market Ltd. - Kaahumanu**

11/18 11:00 am to 1:00 pm .....Breakroom  
 11/18 2:30 pm to 5:00 pm .....Breakroom  
 11/19 8:30 am to 9:30 am .....Breakroom  
 11/20 7:00 am to 9:30 am .....Breakroom

**2408 - Foodland Super Market Ltd. - Pukalani**

11/18 2:30 pm to 4:30 pm .....Breakroom  
 11/19 10:00 am to 12:00 pm .....Breakroom  
 11/20 7:00 am to 9:30 am .....Breakroom  
 11/20 10:30 am to 12:30 pm .....Breakroom

**2408 - Foodland Super Market Ltd. - Kihei**

11/17 8:30 am to 10:00 am .....Breakroom  
 11/17 2:30 pm to 5:00 pm .....Breakroom  
 11/18 8:30 am to 10:00 am .....Breakroom  
 11/19 2:00 pm to 4:00 pm .....Breakroom

**2408 - Foodland Super Market Ltd. - Lahaina**

11/17 8:00 am to 10:00 am .....Breakroom  
 11/17 1:00 pm to 3:00 pm .....Breakroom  
 11/19 2:00 pm to 3:00 pm .....Breakroom

**2408 - Foodland Super Market Ltd. - Kehalani**

11/17 11:00 am to 12:30 pm .....Breakroom  
 11/18 8:00 am to 10:00 am .....Breakroom  
 11/19 6:00 am to 7:30 am .....Breakroom  
 11/20 10:30 am to 12:00 pm .....Breakroom  
 11/20 1:00 pm to 3:30 pm .....Breakroom

**2408 - Foodland Farms**

11/17 10:30 am to 12:00 pm .....Breakroom  
 11/17 3:30 pm to 5:00 pm .....Breakroom  
 11/19 12:00 pm to 1:30 pm .....Breakroom

**2408 - Sack N Save**

11/18 11:00 am to 1:00 pm .....Breakroom  
 11/19 7:00 am to 9:00 am .....Breakroom  
 11/20 2:00 pm to 3:30 pm .....Breakroom

**2408 - Times Supermarket**

11/17 7:00 am to 11:30 am .....Honokowai Breakroom  
 11/17 1:00 pm to 3:30 pm .....Kihei Breakroom  
 11/18 7:00 am to 11:30 am .....Kihei Breakroom  
 11/18 1:00 pm to 3:30 pm .....Honokowai Breakroom  
 11/19 9:00 am to 12:00 pm .....Honokowai Breakroom

**2409 - Honsador Lumber Inc.**

11/16 6:30 am to 7:30 am .....Outside Break Room

**2409 - Dunes at Maui Lani**

11/19 1:30 pm to 2:00 pm .....Shop

**2409 - Island Movers Maui**

11/19 6:00 am to 8:00 am .....Lunch Room

**2409 - Paradise Beverage**

11/18 3:00 pm to 7:00 pm ..... Warehouse

**2411 - Hale Makua**

11/18 9:30 am to 10:30 am .....Kahului Staff Dining  
 11/18 1:30 pm to 2:30 pm .....Wailuku Staff Dining

**2417 - Pukalani Country Club**

11/18 12:15 pm to 1:00 pm .....Shop Area

**2419 - The King Kamehameha Golf Course (MMK Maui)**

11/18 11:00 am to 12:30 pm .....Lunch Room

**2420 - Kapalua Troon Golf (Guest Services)**

11/18 11:30 am to 1:00 pm .....Plantation Bag Room

**2501 - Royal Lahaina Resort**

11/19 6:00 am to 2:00 pm .....Hale Piilani Room  
 11/19 3:00 pm to 7:00 pm .....Hale Piilani Room  
 11/20 6:00 am to 2:00 pm .....Hale Piilani Room  
 11/20 2:30 pm to 4:00 pm .....Hale Piilani Room

**2505 - The Westin Maui**

11/14 6:30 am to 4:30 pm ... Hallway by Human Resources  
 11/16 7:30 am to 5:30 pm ... Hallway by Human Resources  
 11/17 6:30 am to 4:30 pm ... Hallway by Human Resources  
 11/18 7:30 am to 6:30 pm ... Hallway by Human Resources

**2506 - Kaanapali Beach Hotel**

11/18 6:00 am to 8:00 am....Employees Cafeteria (Back Area)  
 11/18 3:00 pm to 6:30 pm....Employees Cafeteria (Back Area)  
 11/19 6:00 am to 8:00 am....Employees Cafeteria (Back Area)  
 11/19 3:00 pm to 6:30 pm....Employees Cafeteria (Back Area)

**2507 - Kaanapali Golf Resorts**

11/17 9:00 am to 10:00 am .....Lunch Area  
 11/17 1:30 pm to 3:00 pm .....Bag Room

**2507 - Kaanapali Operations Association**

11/17 10:10 am to 11:15 am .....Shop

**2508 - Maui Eldorado Resort/AOAO**

11/17 11:30 am to 2:00 pm .....Lunch Room

**2508 - Lahaina Shores**

11/17 11:00 am to 2:00 pm .....Lunch Room

## MAUI DIVISION & HAWAII LONGSHORE DIVISION - Maui POLLING DATES, TIMES AND LOCATIONS

**2508 - Napili Shores Resort**

11/20 12:00 pm to 12:30 pm .....Employee Lunch Room

**2509 - Four Seasons Resort**

11/16 5:30 am to 9:00 am ..In front of Manele Houskeeping  
 11/16 10:00 am to 12:00 pm ..Manele Golf Maint. Shop  
 11/16 2:00 pm to 5:00 pm .... Central Time Clock (by laundry)  
 11/17 6:00 am to 9:00 am .... Central Time Clock (by laundry)  
 11/17 10:00 am to 12:30 pm .....Koele Cafeteria  
 11/17 2:00 pm to 3:00 pm ... Koele Golf Course Time Clock  
 11/18 6:00 am to 7:00 am .....Lanai Union Hall  
 11/18 10:00 am to 1:00 pm .....Lanai Union Hall  
 11/18 2:00 pm to 5:00 pm .....Lanai Union Hall

**2510 - Montage Kapalua Bay**

11/19 9:00 am to 11:00 am .....HR Office  
 11/19 2:00 pm to 3:00 pm .....HR Office  
 11/19 4:30 pm to 5:30 pm .....HR Office

**2511 - Makena Beach and Golf Resort**

11/17 6:30 am to 2:30 pm .....Employee Cafeteria  
 11/18 8:00 am to 4:00 pm .....Employee Cafeteria

**2515 - Wailea Ekahi**

11/19 6:30 am to 7:30 am ..... Maintenance Shop

**2516 - Hyatt Regency Maui**

11/16 6:00 am to 2:00 pm ..... Loading Dock Area  
 11/17 9:00 am to 5:00 pm ..... Loading Dock Area  
 11/18 9:00 am to 5:00 pm ..... Loading Dock Area  
 11/19 9:00 am to 3:00 pm ..... Loading Dock Area

**2518 - Hotel Wailea**

11/14 10:00 am to 1:30 pm ...Employee Entrance Loading Dock  
 11/16 12:00 noon to 4:00 pm Employee Entrance Loading Dock

**2520 - Grand Wailea Resort Hotel & Spa**

11/16 6:00 am to 6:00 pm ..... Training Room  
 11/17 9:00 am to 5:00 pm ..... Training Room  
 11/18 5:00 am to 3:00 pm ..... Training Room  
 11/19 1:00 pm to 9:00 pm ..... Training Room  
 11/20 10:00 am to 9:00 pm ..... Training Room

**2522 - Maui Tropical Plantation**

11/17 9:00 am to 10:30 am ..Maui Tropical Retail Market (lanai)

**2523 - The Ritz Carlton Kapalua**

11/17 10:00 am to 6:00 pm ..... Kahoolawe Room  
 11/18 6:00 am to 2:00 pm ..... Kahoolawe Room  
 11/19 10:00 am to 6:00 pm ..... Kahoolawe Room  
 11/20 6:00 am to 2:00 pm ..... Kahoolawe Room

**2525 - Maui Beach Hotel**

11/16 10:00 am to 3:30 pm ..... Employee Lounge  
 11/17 12:00 pm to 3:30 pm ..... Employee Lounge

**2526 - Andaz Maui at Wailea Resort**

11/18 6:00 am to 2:00 pm ..... Training Room  
 11/19 8:00 am to 4:00 pm ..... Training Room  
 11/20 7:00 am to 2:00 pm ..... Training Room

**4402 - Love's Bakery - Maui**

11/19 2:00 pm to 3:30 pm ..... Thrift Store (Back Office)

**4420 - Kaiser**

11/17 10:00 am to 10:30 am .....Lahaina  
 11/17 11:30 am to 12:00 pm ..... Kihei  
 11/17 1:00 pm to 1:45 pm ..... Wailuku  
 11/17 2:00 pm to 2:45 pm ..... Maui Lani

**4420 - Straub Clinic - Lanai**

11/18 8:00 am to 4:00 pm ..... Lanai Union Hall

**4420 - Liberty Dialysis**

To be determined.

## KAUAI DIVISION & HAWAII LONGSHORE DIVISION - Kauai POLLING DATES, TIMES AND LOCATIONS

**3201 - Nawiliwili Stevedores**

11/20 10:00 am to 11:30 am .....Break Area

**3201 - Young Brothers Ltd. - Kauai**

11/20 8:00 am to 10:00 am ..... YB Office

**3401 - Kauai Coffee**

11/18 5:00 am to 7:00 am ..... Field Office/Lab Lanai  
 11/18 2:00 pm to 5:45 pm ..... Field Office/Lab Lanai

**3402 - Foodland Princeville**

11/19 1:00 pm to 5:00 pm ..... Princeville Foodland  
 11/20 8:00 am to 12:00 pm ..... Princeville Foodland

**3402 - Foodland Waipouli**

11/19 8:00 am to 12:00 pm .....Waipouli Foodland  
 11/20 1:00 pm to 5:00 pm .....Waipouli Foodland

**3403 - Brewer Environmental**

11/19 6:45 am to 7:00 am .....Puhi - Main Office  
 11/20 6:15 am to 6:30 am .....Port Allen

**3403 - Puakea Golf Course**

11/18 1:30 pm to 2:00 pm .....Maintenance Lunch Area

**3404 - Up-to-Date Cleaners**

11/18 11:00 am to 11:45 am ..... Employee Lounge

**3406 - Meadow Gold Dairies**

11/20 1:30 pm to 3:30 pm ..... Puhi Plant

**3407 - Kukuiolono Golf Course**

11/19 1:30 pm to 2:45 pm .....Maintenance

**3408 - Kuhio Auto Group (formerly MidPac Auto)**

11/19 1:00 pm to 2:00 pm .....Lunch Room

**3408 - Hawthorne Pacific**

11/16 6:45 am to 7:00 am ..... Lunch Area

**3408 - Pacific Service & Development Corp.**

11/19 8:30 am to 9:00 am .....Hanapepe  
 11/19 9:15 am to 9:45 am ..... Kalaheo  
 11/19 9:30 am to 10:30 am .....Lihue  
 11/19 11:00 am to 11:30 am ..... Kapaa

**3408 - Servco Kauai Toyota**

11/18 10:00 am to 10:15 am ..... Lihue Shop

**3409 - Kauai Trees & Palms**

11/18 7:00 am to 8:00 am ..... Office

**3410 - Wilcox Memorial Hospital**

11/18 7:00 am to 9:00 am ..... HR Lobby  
 11/18 10:00 am to 2:00 pm ..... HR Lobby  
 11/18 3:00 pm to 5:00 pm ..... HR Lobby

**3410 - HPH, Kauai**

11/18 7:00 am to 9:00 am ..... HR Lobby  
 11/18 10:00 am to 2:00 pm ..... HR Lobby  
 11/18 3:00 pm to 5:00 pm ..... HR Lobby

**3412 - Gay & Robinson Power Plant**

11/18 2:30 pm to 3:30 pm ..... Shop

**3419 - A&B Fleet Services**

11/18 4:30 pm to 5:30 pm .....A&B Fleet Maintenance Shop

**3503 - Kauai Island Tours**

11/17 4:00 pm to 5:00 pm ..... Baseyard

**3504 - Princeville Utilities Co.**

11/18 11:30 am to 12:00 pm .....STP Shop

**3504 - Troon Golf**

11/18 5:00 am to 5:30 am ..... Makai Shop  
 11/18 10:00 am to 11:00 am ..... Cart Barn

**3510 - Poipu Bay Resort Golf Course**

11/20 9:30 am to 11:30 am ..... Maintenance Shop  
 11/20 12:00 pm to 12:30 pm ..... Cart Barn

**3511 - Grand Hyatt Kauai**

11/16 6:00 am to 6:00 pm .....Hallway next to HR  
 11/17 6:00 am to 6:00 pm .....Hallway next to HR  
 11/18 6:00 am to 6:00 pm .....Hallway next to HR  
 11/19 6:00 am to 6:00 pm .....Hallway next to HR

**3514 - Kauai Lagoons**

11/17 11:00 am to 12:00 pm ..... Pro Shop  
 11/17 12:30 pm to 1:00 pm ..... Maintenance Shop  
 11/19 11:00 am to 12:00 pm ..... Pro Shop  
 11/19 12:30 pm to 1:00 pm ..... Maintenance Shop

**3515 - St. Regis Princeville Resort**

11/19 7:00 am to 4:00 pm .....Cafeteria  
 11/20 7:00 am to 4:00 pm .....Cafeteria

**3516 - The Point at Poipu**

11/19 8:00 am to 5:00 pm .....Room 1306  
 11/20 8:00 am to 4:00 pm .....Room 1306

**4402 - Love's Bakery - Kauai**

11/17 1:00 pm to 2:00 pm .....Thrift Shop



# OAHU DIVISION & HAWAII LONGSHORE DIVISION - Oahu

## POLLING DATES, TIMES AND LOCATIONS

**4201 - Hawaii Stevedores**

11/14 6:30 am to 8:00 am ..... Pier 1 White boat check-in area  
 11/15 11:00 pm to 12:00 am . 51a Longshore Break Room Area  
 11/16 6:45 am to 8:15 am ..... 51a Longshore Break Room Area  
 11/16 5:45 pm to 7:15 pm ..... 51a Longshore Break Room Area  
 11/17 6:45 am to 8:15 am ..... Pier 1 Restroom Break Area  
 11/17 5:45 pm to 7:15 pm ..... Pier 1 Restroom Break Area  
 11/18 11:00 pm to 12:30 am . 51a Longshore Break Room Area

**4201 - Matson Terminals Inc. and McCabe, Hamilton & Renny**

11/14 6:45 am to 8:15 am .... Pier 52 Longshore Break Room Area  
 11/14 6:00 pm to 8:15 pm .... Pier 52 Longshore Break Room Area  
 11/15 6:45 am to 8:15 am .... Pier 52 Longshore Break Room Area  
 11/15 5:45 pm to 7:15 pm .... Pier 52 Longshore Break Room Area  
 11/16 6:45 am to 8:15 am .... Pier 52 Longshore Break Room Area  
 11/16 11:00 am to 12:30 pm . Pier 52 M.O. Break Room (downstairs)  
 11/16 5:45 pm to 7:15 pm ... Pier 52 Longshore Break Room Area  
 11/17 6:45 am to 7:45 am .. Pier 52 Crane & M.O. Break Room Area (upstairs)  
 11/17 5:45 pm to 6:45 pm .. Pier 52 Crane & M.O. Break Room Area (upstairs)  
 11/19 6:45 am to 8:15 am ... Pier 52 Longshore Break Room Area  
 11/19 5:45 pm to 7:15 pm . Pier 52 M.O. Break Room (downstairs)  
 11/19 9:30 pm to 11:00 pm .. Pier 52 Longshore Break Room Area

**4202 - Honolulu Terminals Clerks, Hawaii Stevedores Inc. Clerks, and Hawaii Terminals Clerks**

11/16 7:30 am to 9:00 am ..... Pier 51 Pasha Gate  
 11/16 10:00 am to 12:45 pm ..... Pier 52 Clerk Break Room  
 11/16 1:30 pm to 3:00 pm ..... Pier 32 Matson Auto Yard  
 11/17 8:00 am to 9:00 am ..... Pier 51 Pasha Gate  
 11/17 10:00 am to 12:45 pm ..... Pier 52 Clerk Break Room  
 11/17 1:30 pm to 3:00 pm ..... Pier 2 NYK/Pasha Auto Yard

**4203 - Hawaii Stevedores Inc. Maintenance/ Hawaii Terminals Maintenance**

11/18 10:00 am to 10:15 am ..... Pier 51A Breakroom  
 11/18 12:30 pm to 1:00 pm ..... Pier 2 Breakroom  
 11/18 4:45 pm to 5:15 pm ..... Pier 51A Breakroom  
 11/19 10:00 am to 10:15 am ..... Pier 51A Breakroom

**4203 - Matson Maintenance**

11/18 6:00 am to 7:00 am . Pier 52 Main Gate Entrance  
 11/19 6:00 am to 7:00 am . Pier 52 Main Gate Entrance

**4203 - McCabe, Hamilton & Renny Maintenance**

11/19 12:00 pm to 1:00 pm ... Pier 23 Break Room 2nd Fl. Shop

**4204 - Matson CFS/CY**

11/19 5:00 am to 6:00 am ..... Matson CY Breakroom  
 11/19 6:15 am to 9:00 am ..... Matson CFS Breakroom  
 11/19 10:00 am to 11:30 am ..... Pasha CY Check-in  
 11/19 12:30 pm to 2:00 pm ..... Matson CFS Breakroom  
 11/19 3:00 pm to 4:00 pm ..... Matson CY Breakroom

**4204 - Hawaii Terminals (formerly Horizon CY)**

11/19 10:00 am to 11:30 am ..... Pasha CY Check-in

**4207 - Matson Navigation Clerical**

11/19 6:15 am to 9:00 am ..... Matson CFS Breakroom  
 11/19 12:30 pm to 2:00 pm ..... Matson CFS Breakroom

**4209 - Young Brothers Ltd.**

11/16 6:00 am to 9:00 am ..... Learning Center  
 11/16 10:00 am to 4:00 pm ..... Learning Center

**4301 - Dole Food Company (Fresh Fruit)**

11/20 7:00 am to 1:00 pm ..... Fresh Fruit Lunch Room

**4305 - Dole Food Company (Wahiawa)**

11/16 6:00 am to 7:00 am ..... Truck Shed Brodie  
 11/16 11:30 am to 1:00 pm ... Packing Plant Lunch Room  
 11/16 3:15 pm to 4:15 pm ..... Truck Shed Brodie  
 11/17 6:15 am to 7:00 am ..... Truck Shed Brodie  
 11/17 11:30 am to 1:00 pm ... Packing Plant Lunch Room  
 11/17 3:15 pm to 4:15 pm ..... Truck Shed Brodie  
 11/18 6:00 am to 7:00 am ..... Truck Shed Brodie  
 11/18 11:45 am to 1:30 pm Packing Plant Lunch Room

**4402 - Love's Bakery Inc.**

11/16 9:00 am to 5:00 pm .... Love's Bakery Breakroom  
 11/17 10:00 pm to 8:00 am .. Love's Bakery Breakroom  
 11/19 12:00 pm to 8:00 pm .. Love's Bakery Breakroom

**4404 - Kloeckner Metals Corporation**

11/17 10:30 am to 12:30 pm .... Roll Form Lunch Room

**4404 - Pepsi Beverages Company**

11/16 2:30 am to 6:00 am ..... Lobby  
 11/16 8:30 am to 12:00 pm ..... Lunch Room  
 11/16 12:30 pm to 2:00 pm ..... Lunch Room  
 11/17 3:00 am to 6:00 am ..... Lunch Room  
 11/17 9:00 am to 12:00 pm ..... Lunch Room  
 11/17 12:30 pm to 2:30 pm ..... Lunch Room  
 11/18 8:30 am to 11:00 am ..... Lunch Room  
 11/18 12:30 pm to 3:00 pm ..... Lunch Room  
 11/18 4:00 pm to 5:30 pm ..... Lunch Room  
 11/19 7:00 am to 9:30 am ..... Lunch Room  
 11/19 11:00 am to 12:30 pm ..... Lunch Room

**4404 - Phoenix V LLC**

11/16 6:00 am to 7:00 am ..... BEI Honolulu  
 11/16 2:00 pm to 3:00 pm ..... Campbell Industrial Park

**4404 - Simmons**

11/18 11:30 am to 12:00 pm ..... Lunch Room

**4405 - Eggs Hawaii**

11/16 1:00 pm to 2:00 pm ..... Lunch Room

**4405 - Foodland Super Market Ltd. Laie**

11/14 8:00 am to 10:00 am ..... Lunch Room  
 11/14 5:30 pm to 7:00 pm ..... Lunch Room  
 11/16 8:00 am to 9:30 am ..... Lunch Room  
 11/17 3:00 pm to 4:30 pm ..... Lunch Room  
 11/18 7:30 am to 8:30 am ..... Lunch Room  
 11/18 3:30 pm to 5:00 pm ..... Lunch Room  
 11/19 9:45 am to 11:45 am ..... Lunch Room

**4405 - Foodland Super Market Ltd. Pupukea**

11/14 2:30 pm to 4:30 pm ..... Lunch Room  
 11/16 10:00 am to 11:30 am ..... Lunch Room  
 11/16 4:30 pm to 6:00 pm ..... Lunch Room  
 11/17 9:00 am to 10:00 am ..... Lunch Room  
 11/18 9:45 am to 10:45 am ..... Lunch Room  
 11/18 5:45 pm to 7:30 pm ..... Lunch Room  
 11/19 7:00 am to 9:00 am ..... Lunch Room

**4405 - Foodland Super Market Ltd. Wahiawa**

11/14 12:45 pm to 1:45 pm ..... Lunch Room  
 11/16 12:15 pm to 1:15 pm ..... Lunch Room  
 11/17 1:00 pm to 2:00 pm ..... Lunch Room  
 11/18 1:45 pm to 2:30 pm ..... Lunch Room  
 11/19 1:00 pm to 2:00 pm ..... Lunch Room  
 11/19 4:00 pm to 5:00 pm ..... Lunch Room

**4405 - Foodland Super Market Ltd. Mililani**

11/14 11:00 am to 12:00 pm ..... Lunch Room  
 11/16 2:15 pm to 3:15 pm ..... Lunch Room  
 11/17 11:00 am to 12:00 pm ..... Lunch Room  
 11/17 5:45 pm to 6:30 pm ..... Lunch Room  
 11/18 12:15 pm to 1:15 pm ..... Lunch Room  
 11/19 2:30 pm to 3:30 pm ..... Lunch Room

**4405 - Foodland Super Market Ltd. Waipio**

11/14 2:30 pm to 3:30 pm ..... Lunch Room  
 11/16 1:45 pm to 2:45 pm ..... Lunch Room  
 11/17 10:00 am to 11:00 am ..... Lunch Room  
 11/17 6:00 pm to 7:00 pm ..... Lunch Room  
 11/18 6:00 pm to 7:00 pm ..... Lunch Room  
 11/19 1:15 pm to 2:30 pm ..... Lunch Room  
 11/19 4:00 pm to 5:30 pm ..... Lunch Room

**4405 - Foodland Super Market Ltd. Pearl City**

11/14 1:00 pm to 2:00 pm ..... Lunch Room  
 11/16 3:00 pm to 4:00 pm ..... Lunch Room  
 11/16 5:45 pm to 7:00 pm ..... Lunch Room  
 11/17 4:30 pm to 5:30 pm ..... Lunch Room  
 11/18 8:00 am to 9:00 am ..... Lunch Room

**4405 - Foodland Super Market Ltd. Ewa Town**

11/14 10:00 am to 11:30 am ..... Lunch Room  
 11/14 4:45 pm to 5:45 pm ..... Lunch Room  
 11/16 9:00 am to 10:00 am ..... Lunch Room  
 11/16 4:00 pm to 5:00 pm ..... Lunch Room  
 11/17 12:00 pm to 1:00 pm ..... Lunch Room  
 11/18 10:30 am to 11:30 am ..... Lunch Room  
 11/18 2:30 pm to 3:30 pm ..... Lunch Room  
 11/19 11:00 am to 12:00 pm ..... Lunch Room  
 11/19 1:15 pm to 2:30 pm ..... Lunch Room

**4405 - Foodland Super Market Ltd. Kapolei**

11/14 8:30 am to 9:30 am ..... Lunch Room  
 11/14 6:15 pm to 7:00 pm ..... Lunch Room  
 11/16 10:30 am to 12:00 pm ..... Lunch Room  
 11/17 2:00 pm to 3:00 pm ..... Lunch Room  
 11/18 12:00 pm to 1:00 pm ..... Lunch Room  
 11/18 4:00 pm to 5:00 pm ..... Lunch Room  
 11/19 9:30 am to 10:30 am ..... Lunch Room

**4405 - Foodland Super Market Ltd. School St.**

11/14 9:00 am to 10:00 am ..... Lunch Room  
 11/14 4:45 pm to 5:45 pm ..... Lunch Room  
 11/16 12:15 pm to 1:15 pm ..... Lunch Room  
 11/17 2:30 pm to 3:30 pm ..... Lunch Room  
 11/18 2:30 pm to 3:00 pm ..... Lunch Room  
 11/19 9:30 am to 10:30 am ..... Lunch Room  
 11/19 5:45 pm to 6:45 pm ..... Lunch Room

**4405 - Foodland Super Market Ltd. Dillingham**

11/14 10:30 am to 11:45 am ..... Lunch Room  
 11/14 6:00 pm to 7:30 pm ..... Lunch Room  
 11/16 3:00 pm to 4:00 pm ..... Lunch Room  
 11/17 8:30 am to 9:30 am ..... Lunch Room  
 11/17 4:00 pm to 5:00 pm ..... Lunch Room  
 11/18 12:15 pm to 1:15 pm ..... Lunch Room  
 11/19 10:00 am to 11:00 am ..... Lunch Room  
 11/19 4:15 pm to 5:45 pm ..... Lunch Room

# OAHU DIVISION & HAWAII LONGSHORE DIVISION - Oahu

## POLLING DATES, TIMES AND LOCATIONS

### 4405 - Foodland Super Market Ltd. Kaneohe

11/14 12:30 pm to 1:45 pm ..... Lunch Room  
 11/16 10:30 am to 11:30 am ..... Lunch Room  
 11/16 5:00 pm to 6:00 pm ..... Lunch Room  
 11/17 10:15 am to 11:15 am ..... Lunch Room  
 11/17 6:00 pm to 7:00 pm ..... Lunch Room  
 11/18 9:00 am to 10:00 am ..... Lunch Room  
 11/18 3:45 pm to 5:00 pm ..... Lunch Room  
 11/19 11:00 am to 12:00 pm ..... Lunch Room

### 4405 - Foodland Super Market Ltd. Kailua

11/14 3:00 pm to 4:00 pm ..... Lunch Room  
 11/16 9:00 am to 10:00 am ..... Lunch Room  
 11/17 12:00 pm to 1:00 pm ..... Lunch Room  
 11/18 10:30 am to 11:30 am ..... Lunch Room  
 11/18 5:30 pm to 6:30 pm ..... Lunch Room  
 11/19 4:00 pm to 5:00 pm ..... Lunch Room

### 4405 - Foodland Super Market Ltd. Beretania

11/14 11:45 am to 1:00 pm ..... Lunch Room  
 11/16 10:45 am to 12:00 pm ..... Lunch Room  
 11/16 6:30 pm to 7:30 pm ..... Lunch Room  
 11/17 9:30 am to 10:30 am ..... Lunch Room  
 11/17 3:00 pm to 5:00 pm ..... Lunch Room  
 11/18 10:45 am to 11:45 am ..... Lunch Room  
 11/18 4:45 pm to 5:45 pm ..... Lunch Room  
 11/19 8:30 am to 9:30 am ..... Lunch Room  
 11/19 6:30 pm to 7:30 pm ..... Lunch Room

### 4405 - Foodland Supermarket Ltd. Market City

11/14 8:30 am to 9:30 am ..... Lunch Room  
 11/14 2:15 pm to 3:30 pm ..... Lunch Room  
 11/16 12:45 pm to 1:45 pm ..... Lunch Room  
 11/16 4:45 pm to 6:00 pm ..... Lunch Room  
 11/17 11:00 am to 12:00 pm ..... Lunch Room  
 11/17 6:00 pm to 7:30 pm ..... Lunch Room  
 11/18 8:30 am to 9:30 am ..... Lunch Room  
 11/18 3:00 pm to 4:00 pm ..... Lunch Room  
 11/19 11:45 am to 1:00 pm ..... Lunch Room

### 4405 - Foodland Farms Aina Haina

11/14 10:00 am to 11:00 am ..... Lunch Room  
 11/14 4:15 pm to 5:15 pm ..... Lunch Room  
 11/16 9:00 am to 10:00 am ..... Lunch Room  
 11/17 12:45 pm to 1:45 pm ..... Lunch Room  
 11/18 1:15 pm to 2:15 pm ..... Lunch Room  
 11/18 6:30 pm to 7:30 pm ..... Lunch Room  
 11/19 2:30 pm to 3:30 pm ..... Lunch Room

### 4405 - Sack N Save Stadium/Nanakuli

11/14 9:00 am to 1:00 pm ..... Stadium Lunch Room  
 11/14 2:00 pm to 6:00 pm ..... Stadium Lunch Room  
 11/15 9:00 am to 1:00 pm ..... Nanakuli Lunch Room  
 11/15 2:00 pm to 6:00 pm ..... Nanakuli Lunch Room  
 11/18 7:00 am to 11:00 am ..... Nanakuli Lunch Room  
 11/18 12:00 pm to 4:00 pm ..... Nanakuli Lunch Room  
 11/19 7:00 am to 11:00 am ..... Stadium Lunch Room  
 11/19 12:00 pm to 4:00 pm ..... Stadium Lunch Room

### 4405 - Hawaii Logistics

11/16 10:30 am to 11:00 am ..... Unicol  
 11/16 12:30 pm to 4:00 pm ..... Satellite  
 11/16 4:30 pm to 6:30 pm ..... Main  
 11/17 12:00 pm to 3:00 pm ..... Main  
 11/17 3:30 pm to 6:00 pm ..... Satellite  
 11/17 6:00 pm to 6:30 pm ..... Unicol

### 4406 - The Honolulu Star Advertiser

11/14 9:00 am to 11:00 am ..... Lunch Room  
 11/14 10:00 pm to 12:00 am ..... Lunch Room  
 11/15 9:00 am to 11:00 am ..... Lunch Room  
 11/15 10:00 pm to 12:00 am ..... Lunch Room  
 11/16 10:00 am to 12:00 pm ..... Lunch Room  
 11/16 10:30 pm to 12:30 am ..... Lunch Room

### 4407 - Oahu One Credit Union

11/18 8:15 am to 9:15 am ..... Oahu FCU Lunch Room

### 4409 - Island Movers Inc.

11/16 6:00 am to 7:30 am ..... HGO Ops. Lawehana St.  
 11/16 2:30 pm to 4:00 pm ..... Kilihau St. Parking Area  
 11/17 4:45 am to 7:00 am ..... Kaulele Pl. GFO Area  
 11/17 3:00 pm to 4:30 pm ..... HGO Ops. Lawehana St.  
 11/18 6:00 am to 7:00 am ..... Sears Distribution Center Pkg. Lot  
 11/19 5:45 am to 7:00 am ..... Kilihau St. Parking Area  
 11/19 4:00 pm to 5:00 pm ..... HGO Ops Lawehana St.  
 11/20 5:00 am to 7:00 am ..... Sears Distribution Center Pkg. Lot  
 11/20 11:30 am to 1:00 pm ..... Kaulele Pl. GFO Area

### 4410 - Honolulu Ford

11/19 8:00 am to 11:30 am ..... Break Room  
 11/20 12:00 pm to 4:00 pm ..... Break Room

### 4412 - Servco Pacific Inc.

11/16 10:30 am to 11:30 am ..... VPC Breakroom  
 11/16 12:00 pm to 2:30 pm ..... SAPC Breakroom  
 11/17 9:30 am to 10:00 am ..... SAL/SFIE Breakroom  
 11/17 11:30 am to 1:00 pm ..... SAW Breakroom  
 11/17 2:30 pm to 3:00 pm ..... Kaimuki Breakroom  
 11/18 9:30 am to 10:00 am ..... Kaimuki Breakroom  
 11/18 11:30 am to 1:00 pm ..... SAH Breakroom  
 11/18 2:30 pm to 3:00 pm ..... MI Breakroom  
 11/19 11:30 am to 1:00 pm ..... SAL/SFIE Breakroom  
 11/19 3:00 pm to 3:30 pm ..... SAW Breakroom  
 11/20 9:30 am to 10:00 am ..... MI Breakroom  
 11/20 11:30 am to 1:00 pm ..... SAH Breakroom

### 4414 - Ball Corporation

11/19 6:30 am to 7:30 am ..... Lunch Room

### 4415 - Diamond Head Memorial Park

11/18 11:30 am to 12:00 pm ..... Lunch Room

### 4415 - Hawaiian Memorial Park

11/18 11:30 am to 12:20 pm ..... Shop Area

### 4415 - Mililani Memorial Park

11/18 11:00 am to 12:00 pm ..... Lunch Room

### 4415 - Mililani Town Association

11/19 4:30 pm to 5:00 pm ..... Shop Area

### 4415 - Nuuanu Memorial Park

11/17 6:45 am to 7:15 am ..... Lunch Room

### 4415 - Oahu Cemetery

11/17 12:00 pm to 12:30 pm ..... OCC Lunch Room

### 4415 - Valley of the Temples

11/18 11:30 am to 12:30 pm ..... Shop

### 4419 - Hawthorne Pacific Corp.

11/17 11:30 am to 12:00 pm ..... Ness Turf Equip. Sales Conf. Room  
 11/18 11:30 am to 12:30 pm ..... Mechanics Lunchroom

### 4420 - Hawaii Pacific Health

11/17 6:30 am to 7:30 am ..... Nimitz Warehouse  
 11/17 11:00 am to 12:00 pm ..... Harbor Court Worksite  
 11/18 7:30 am to 8:30 am ..... Straub Mailroom  
 11/18 11:00 am to 2:00 pm ..... FIC worksite  
 11/19 11:00 am to 2:00 pm ..... FIC worksite  
 11/20 11:00 am to 2:00 pm ..... FIC worksite

### 4420 - Kaiser

11/16 7:00 am to 10:00 am ..... Moanalua Lunch Room  
 11/16 11:00 am to 1:00 pm ..... Honolulu Lunch Room  
 11/16 2:00 pm to 3:00 pm ..... Koolau Lunch Room  
 11/17 8:00 am to 9:00 am ..... Waipio Lunch Room  
 11/17 10:00 am to 11:00 am ..... Mapunapuna Lunch Room  
 11/17 12:00 pm to 4:00 pm ..... Moanalua Lunch Room  
 11/18 8:00 am to 10:30 am ..... Moanalua Lunch Room  
 11/18 11:30 am to 12:30 pm ..... Nanaikeola Lunch Room  
 11/18 1:30 pm to 2:30 pm ..... Waipio Lunch Room  
 11/18 10:00 pm to 11:30 pm ..... Moanalua Lunch Room  
 11/19 8:00 am to 12:00 pm ..... Moanalua Lunch Room  
 11/19 1:00 pm to 2:00 pm ..... Honolulu Lunch Room

### 4420 - Kapiolani Medical Center

11/18 6:30 am to 8:30 am ..... KMCWC Cafeteria  
 11/18 11:00 am to 1:30 pm ..... KMCWC Cafeteria  
 11/18 7:00 am to 7:00 pm ..... ILWU Hall  
 11/19 11:30 pm to 1:00 pm ..... Straub Occupational Health  
 11/19 2:00 pm to 5:00 pm ..... KMCWC Cafeteria

### 4420 - Kuakini Medical Center

11/19 8:00 am to 1:00 pm ..... Wo Ctr Rm 1  
 11/19 2:00 pm to 5:00 pm ..... Wo Ctr Rm 1  
 11/20 6:00 am to 8:00 am ..... Wo Ctr Rm 1  
 11/20 10:00 am to 2:00 pm ..... Wo Ctr Rm 1

### 4420 - Liberty Dialysis

11/17 7:00 am to 7:00 pm ..... ILWU Union Hall, 451 Atkinson  
 11/18 7:00 am to 7:00 pm ..... ILWU Union Hall, 451 Atkinson  
 11/19 7:00 am to 7:00 pm ..... ILWU Union Hall, 451 Atkinson

### 4420 - SDH Services West (Sodexo)

11/17 9:00 am to 1:30 pm ..... Cafeteria  
 11/17 3:30 pm to 7:00 pm ..... Cafeteria  
 11/18 9:00 am to 1:30 pm ..... Cafeteria  
 11/18 3:30 pm to 7:00 pm ..... Cafeteria  
 11/19 9:00 am to 1:30 pm ..... Cafeteria  
 11/19 3:30 pm to 7:00 pm ..... Cafeteria

### 4420 - Johnson Control

11/18 9:00 am to 1:30 pm ..... Cafeteria  
 11/18 3:30 pm to 7:00 pm ..... Cafeteria

### 4420 - Straub Clinic & Hospital

11/16 7:00 am to 10:00 am ..... Cafeteria  
 11/16 11:00 am to 2:00 pm ..... Mililani  
 11/16 3:30 pm to 7:00 pm ..... Cafeteria  
 11/17 7:00 am to 10:00 am ..... Cafeteria  
 11/17 11:00 am to 2:00 pm ..... Pearl Ridge  
 11/17 11:30 am to 1:30 pm ..... Cafeteria  
 11/18 7:00 am to 10:00 am ..... Cafeteria  
 11/18 11:00 am to 2:00 pm ..... Cafeteria  
 11/18 11:30 am to 1:30 pm ..... Hawaii Kai  
 11/18 2:30 pm to 3:30 pm ..... Sheraton  
 11/19 7:00 am to 10:00 am ..... Cafeteria  
 11/19 11:00 am to 2:00 pm ..... Cafeteria  
 11/19 11:30 am to 1:30 pm ..... Kaneohe  
 11/20 11:00 am to 2:00 pm ..... Cafeteria  
 11/20 11:30 am to 1:30 pm ..... Kailua



# OAHU DIVISION & HAWAII LONGSHORE DIVISION - Oahu POLLING DATES, TIMES AND LOCATIONS

**4420 - Wahiawa General Hospital**

11/19 11:00 am to 4:00 pm ..... Med/Surg Boardroom  
 11/20 7:00 am to 8:00 am ..... Boardroom  
 11/20 11:00 am to 1:00 pm ..... Boardroom

**4421 - Pearl Country Club**

11/18 8:30 am to 10:30 am ..... Restaurant  
 11/18 11:30 am to 12:30 pm ..... Shop

**4421 - Queen Emma Gardens**

11/19 2:30 pm to 3:00 pm ..... Conference Room

**4421 - Waikele Country Club**

11/17 9:20 am to 9:50 am ..... Shop

**4422 - Matheson Tri-Gas**

11/16 6:00 am to 7:30 am ..... Conference Room

**4428 - Hawaii Job Corps**

11/16 7:00 am to 7:00 pm ..... ILWU Hall, 451 Atkinson Dr.

**4521 - Turtle Bay Golf**

11/17 10:30 am to 12:00 pm ..... Maintenance Lunch Room

**4524 - Airport Honolulu Hotel**

11/16 6:00 am to 8:00 am ..... Cafeteria  
 11/16 9:30 am to 12:30 pm ..... Cafeteria  
 11/16 1:30 pm to 5:30 pm ..... Cafeteria  
 11/18 6:00 am to 8:00 am ..... Cafeteria  
 11/18 9:30 am to 12:30 pm ..... Cafeteria  
 11/18 1:30 pm to 5:30 pm ..... Cafeteria  
 11/19 6:00 am to 8:00 am ..... Cafeteria  
 11/19 9:30 am to 12:30 pm ..... Cafeteria  
 11/19 1:30 pm to 5:30 pm ..... Cafeteria

**4526 - Pacific Beach Hotel**

11/14 6:30 am to 5:30 pm ..... Aikane Banquet Room  
 11/15 6:30 am to 5:30 pm ..... Aikane Banquet Room  
 11/16 6:30 am to 5:30 pm ..... Aikane Banquet Room  
 11/17 6:30 am to 5:30 pm ..... Aikane Banquet Room  
 11/18 6:30 am to 5:30 pm ..... Aikane Banquet Room

# Highlights of the 27th ILWU Local 142 Convention



Photo by Reginald Yee, Ace Portrait Studio

ILWU democracy puts the members in charge of their union. They do this by meeting in convention to decide the policies and programs of the union, set the finances and budget, and make all other rules which govern the union. The Convention is the highest governing body of the union. It is held once every three years in the month of September.

The 27th Convention of the ILWU Local 142 was held from September 21-25, 2015, at the Hilton Hawaiian Village Waikiki Beach Resort in Honolulu, Hawaii. A total of 320 rank and file members were in attendance. Included in the total were the three Titled Officers and the four ILWU International Officers. The delegates and observers were elected by members from ILWU units throughout the State of Hawaii. There also were 58 fraternal (retirees) and guests from Mainland ILWU locals in attendance for a total of 378 participants.

Hawaii Longshore Division sent 59 delegates, 101 delegates represented Maui Division, Oahu Division was represented by 63 delegates, Hawaii Division had 56 delegates, and Kauai Division sent 34 delegates.

The delegates worked hard for five days and a few night sessions. Local President Donna Domingo began the Convention by calling it to order. Unit 2401 Pulama Lanai (Heavy Division) Vice Chairperson Garrett Hera then delivered the invocation. The Royal Hawaiian Band—founded in 1836 by King Kamehameha III—then played the Star Spangled Banner and Hawaii Pono.

Local Vice President Teddy Espeleta requested that the Convention observe a moment of silence in remembrance of

our departed union brothers and sisters in the past triennium. U.S. Representative Mark Takai welcomed the delegates and acknowledged the importance of the ILWU in changing Hawaii for the better. The ILWU brought together all the different ethnic groups as one and used the strength of coming together while the plantation owners were trying to keep them apart.

### Committees review the work of the past three years

After guest speakers ILWU International President Robert McEllrath and U.S. Representative Tulsi Gabbard addressed the Convention, the Convention was recessed and the delegates headed to one of four committees: Constitution; Officers' Report and Resolutions (including Organization); Contract Administration; and Programs, which included membership services, sports, Memorial Association, publicity, education, library and archives, housing, and political action.

### "Why Unions Still Matter" presentation

On the second day, guest speakers ILWU International Vice President (Mainland) Ray Familathe and ILWU International Secretary-Treasurer Willie Adams addressed the Convention. Guest speaker

Grainger Ledbetter, a Labor Education Specialist from the University of Alabama, Little Rock, Institute for Economic Advancement conducted a lecture on "Why Unions Still Matter". After the presentation the convention was recessed and the delegates resumed their work in the four committees.

### Triennial budget discussed and adopted

On the third day, U.S. Senators Brian Schatz and Mazie Hirono addressed the Convention via videos because the Senate was in session. Delegates adopted a budget for the next three years and approved the reports on the work of the committees that had completed their work. This included adopting several constitutional amendments and resolutions. In a night session, guest speaker Grainger Ledbetter conducted a workshop on creating a vision and developing an action plan as a follow-up to his previous lecture.

On the fourth day, delegates continued to approve committee reports and adopt resolutions. Before recessing, the five Industrial Groupings held caucuses for the nominations of their representatives for the Local Executive Board.

### Retirement resolutions and officer nominations

Maui Business Agent Abel Kahooohanohano, Jr., retired earlier in the year and Kauai Division Director Michael Machado will retire this year. Resolutions honoring the two ILWU leaders were adopted by the Convention on the fifth and last day. ILWU International Vice President (Hawaii) Wes Furtado addressed the Convention before handing over the nomination of candidates for the Local's Titled Officers and Local Executive Board

Industrial Grouping Representatives to retired Local President Fred Galdones.

President Donna Domingo, Vice President Teddy Espeleta and Secretary-Treasurer Guy Fujimura were nominated and will be running unopposed. The following candidates were nominated to the Local Executive Board:

Samuel Kaaihue (Longshore grouping), Samuel Ramirez (Pineapple grouping), Boyd Isneec (General Trades grouping), and Rhonda Morris (Tourism). Ester Manibog & Charles Andrion were nominated to represent the Sugar grouping and will face a run-off election to determine the winner.

Many of the delegates were active and vocal in the committees and on the floor of the Convention. Some debates were heated, but differences were always settled by full discussion and a democratic vote. The Convention left the Local more united and stronger than ever.

The actions of the Convention must be submitted to the membership of the union for their approval. Ratification meetings will be held in October and November in all Divisions to give members a report of what happened at the Convention and to get their vote of approval. The next issue of the Voice of the ILWU will contain more details on the work of the Convention.

**Look for a detailed report on the Convention in the next issue of the VOICE of the ILWU**