



VOICE OF THE ILWU

HONOLULU HAWAII
LOCAL 142

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ILWU Local 142 brings aid to those in need: *your union is here for you!*



1) Your Local Titled Officers President Donna Domingo, Vice President Corinna Nguyen and Secretary-Treasurer Brian Tanaka assisting with assembling food boxes with volunteers from Kaiser at Oahu's first food drive at the ILWU Hall on June 6, 2020. 2) Eggs Hawaii, an ILWU unit, donated over 500 cartons of eggs to the food drive on July 11, 2020. If you buy the Hawaiian Maid brand of eggs or the Ka Lei brand, you are supporting your union brothers and sisters (pictured here is Jo-Ann Lee)! 3) Oahu Business Agents Corin Kekua and Paris Fernandez load up a member's car with help from Randall Tenn volunteering from Unit 4412 Servco at a Food Drive on June 6, 2020. 4) Business Agents Jose Miramontes, Dillon Hullinger, and Dural Duenas assemble bags of Love's bread -- another ILWU unit that donated generously -- with Oahu Division Director Michael Yamaguchi at a food drive on July 11, 2020.

ILWU Local 142 has been making every effort to alleviate the impact of the coronavirus pandemic and the economic fallout that has followed in its wake.

Every island Division has large service industries and units that were hard-hit, and the Local continues to find new ways to serve the membership in this trying time.

Food drives on Oahu

Oahu Division held drive-through food pick ups on June 6, July 11, and August 15 at the ILWU Hall in Honolulu for unemployed members, essential workers, and pensioners in need.

The Local and Oahu Division coordinated the distribution of over 1500 boxes of produce with Kaiser and Farmers to Families (a USDA

program that purchases farmers' excess food while replenishing supplies for organizations in need). Each box contained over 30 pounds of produce, in addition to either 15 pounds of chicken or 2 cartons of eggs and Love's bread.

The union difference

Many families expressed gratitude for the food boxes because of the financial hardships they are encountering through the pandemic.

"Every bit counts, and I am thankful the union is looking out for us," said Bobby Hew-Len from Unit 4404 Anheuser-Busch Sales of Hawaii as he picked up his food box in the auto line.

ILWU Local 142 strives to be here for all members in their time of need, not just on Oahu, but across all Divisions and industries.

Rhonda Morris, from the tourism industry on Kauai (Unit 3511 Grand Hyatt Kauai) said at the most recent Local Executive Board meeting held in June, "Certain departments in the hotel are not union, and they see the difference in how we get treated having ILWU on our side, and how they are lacking in certain benefits and help in general. They wish they had a union right now, but who knows, maybe they can join us one day and be part of the ohana."

Your union is here for you; the pandemic is not going anywhere and we aren't either. Please visit our website at www.ilwulocal142.org for updated information and do not hesitate to get in touch. (*the next Local Executive Board meeting will be held via ZOOM on September 18, 2020*).

ADDRESS LABEL

#BlackLivesMatter is not dominating the news cycle anymore, but the suffering of our Black brothers and sisters is not a trend. ILWU Local 142 will continue to educate, organize and fight on behalf of social justice because that is what this union has always done.

An Injury to One is an Injury to All.



All lives can't matter until Black Lives Matter.

for more coverage including Local President Donna Domingo's statement, see pages 2-4.



On the inside

In Memoriam of Dave Mori.....	2
News from the Dispatcher.....	3-4
ILWU Local 142 stands in solidarity with Black Lives.....	5
Bouslog Scholarship Recipients.....	6-7
Coronavirus Updates.....	8

Dave Mori—a life spent in service to the union

By Katherine Mori, wife of retired Oahu Division Director Dave Mori

Dave Mori was a man of few words, but he “walked the talk.” Instead of talk, he believed in action and never asked anyone to do anything he would not be willing to do himself. His work ethic was unquestionable, his integrity unparalleled, his heart was enormous. Dave retired as Oahu Division Director in 2013 and passed away on July 3, 2020. Dave was my beloved husband of 43 years.

Dave became an ILWU member when he went to work for Oahu Sugar Company, first as a field worker, then as a journeyman machinist. Following the example of his father, Daniel Mori, who also worked for Oahu Sugar and passed on early in Dave’s life, Dave became actively involved in his Unit as a Shop Steward, Editor, Secretary-Treasurer, and Unit Chair. He was also elected Local Trustee and served on the Local Executive Board. In 1995, upon the closure of Oahu Sugar, the last sugar plantation on Oahu, Dave was asked to run for Business Agent in ILWU’s Oahu Division—and thus began his 18-year career with ILWU Local 142.

Dave soon discovered there was no written manual for the job of business agent, but he also realized the best way to learn about the job was from experienced business agents, who taught him that properly representing union members would be his primary job.

Putting members first

Dave’s code of conduct was guided by strict adherence to ethics and principle, and he always put members first. He thought about what he would want a Business Agent to do for him if he were the member needing help. To Dave, members mattered most, and he was always mindful that it was their union dues that paid for his position.

To better serve his members, Dave schooled himself about workers’ compensation and how to assist his members with their claims. He did his research and believed in planning to ensure that members would be

effectively represented in their grievances, negotiations, and organizing.

Dave was a good listener, a great observer, and a superb negotiator. He demonstrated his strong negotiation skills each time he successfully negotiated contracts with Air Liquide, Island Movers, Servco, Pepsi, Loves Bakery, and Honolulu Advertiser, to name a few. He could think outside the box and learned to strategize options on the fly at the bargaining table.

He also developed into an effective spokesperson, representing the union professionally whether in a roomful of people or in front of the television cameras.

Dave was also a mentor to members interested in learning and becoming more involved in union activities.

Members respected him and admired his honesty and integrity. They appreciated his non-nonsense approach and compassion. He didn’t need to boast about his successes or have credit bestowed on him—those who knew him knew what he had accomplished. His tireless efforts were for the good of the members and the ILWU, and that was all that mattered.

Dave knew that politics was part of union life—including politics within the union. But he never took anything personally. Whether he was respected or

“As a union member, you have both the right and responsibility to be an active part of the ILWU. The union is not a separate entity that makes things better for you; we are the union, and through our collective work, we make things better for ourselves. Every one of you is needed to make a strong ILWU.”

—Dave Mori, 2004

Dave encouraged all business agents to become involved in political action, whether during election seasons, encouraging members to vote, or being informed about legislative activities. He pursued organizing drives to grow the union and expected business agents to embrace organizing as well. He took an active role in leading Oahu Division, which tested his leadership skills and experience.

Dave was a very private person, who loved and was loved by his family. They supported him and joined in various

Services for Dave will be held next year. An announcement will be placed in the paper once a date is set for his services. Condolences may be sent to the Mori family at dapuhii@yahoo.com or c/o ILWU Local 142 Oahu Division, 451 Atkinson Drive, Honolulu, HI 96814.

**Remembering Dave Mori:
The fight to win
a union contract
for Pacific Beach
Hotel workers**

—see page 7



Spokesperson Dave Mori (center) being interviewed by television news crews as he reports on negotiations with then Pacific Beach Hotel.

not, whether he was supported or not, he did his job and did it well, applying his own code of ethics.

When Dave was elected Oahu Division Director, he was responsible for the business agents in the Division, some newly elected and some returnees. He used his own experiences to provide leadership, training, and an example to his staff. He expected business agents to learn, work,

and, above all, understand their mission to serve the members and the union. He provided an environment that allowed for open discussion, even disagreement. He gave new business agents opportunities for experience in negotiations while supporting veteran business agents to improve.

union activities—like canvassing for endorsed candidates during election years, marching in Martin Luther King parades, participating in Labor Day events at the Waikiki Shell, and volunteering in the annual AFL-CIO Letter Carriers’ Food Drive. Yet Dave did not allow his work to divert from his time and attention to his family or his love of fishing—which meant he worked at his job even harder than most.

In September 2018, Dave was diagnosed with a rare terminal illness and was given two to seven years to live. After a year adjusting to his new reality, he and his daughter Jennifer planned a “coming-out party” last November with a few hand-picked guests who were told about his terminal illness. Dave wanted to thank them for being a part of his life and sharing his passion for fishing and his values of loyalty and mutual respect.

For the first time in his life, Dave was faced with a situation over which he had absolutely no control. He was not able to plan his way out of his illness, yet he faced it with courage and grace.

Dave passed away peacefully at home on Friday, July 3, 2020 at 65 years of age. He was surrounded by his loving wife; his eldest son Josiah and spouse Michelle; daughter Jennifer and spouse Kani; son Jacob; granddaughters Meshia, Taylor, Jordan, Chloe and Peyton; grandson Logan; and a close family friend. We all miss him very much and are comforted by our good memories of him, but Dave’s true legacy will be his family who, because of him, understand that AN INJURY TO ONE IS AN INJURY TO ALL.

Co-workers remember Dave

I have a great amount of respect for Brother Mori, his work ethic, his understanding of politics, his love for the membership and most of all, how he was a great husband and family man. I was fortunate to work with him, he took me under his wing, guiding and nurturing me during my early years as a Business Agent. For that I am so grateful!

A good heart has stopped beating, a good soul ascended to heaven. Gone from our sight but never from our hearts. Until we meet again in solidarity! Rest in peace, Brother Mori.

—Brian Tanaka, Local Secretary-Treasurer

Dave always led by example and would never ask someone to do something that he himself would not do. Personally, Dave taught me that just working at the union is not enough. We need to live by the ILWU’s motto that “An Injury to One is an Injury to All” because for many of our members, we are their lifeline.

—Lisa Maehara, Oahu Division Clerk



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News from the Dispatcher

ILWU stands down at West Coast ports for historic Juneteenth action to honor Black lives

“This is a movement!”

said ILWU International President Willie Adams, who was invited to speak from the flatbed truck by Local 10 and 34 leaders as thousands of marchers assembled to commemorate Juneteenth on a sunny morning outside the Port of Oakland’s SSA Terminal.

“Young people are taking to the streets all over the world. They are militant; they are smart, and they are marching without apology,” said Adams, who was accompanied by International Secretary-Treasurer Ed Ferris and International Executive Board member Melvin Mackay.

Ongoing struggle against racism

The June 19th event was part of a historic coastwise stand-down that reached from the Port of San Diego up to Vancouver, Canada. The goal was to raise awareness about America’s legacy of racism that began with slavery in 1619, is woven into the nation’s founding documents, caused a Civil War that killed 850,000 Americans which was followed by a century of universal discrimination and sometimes brutal repression -- 400 years after the first African slaves were brought to North America.

Killing that sparked a movement

The stand-down was an act of solidarity with millions of people across America and around the world who joined protests against racist police violence, sparked by the brutal killing of unarmed man George Floyd at the hands of Minneapolis police. Floyd’s brutal murder was caught on a cell phone video and triggered continuous protests and demands for sweeping reform of the criminal justice system.

Born in the Bay Area

The Bay Area march and rally was

organized by ILWU Locals 10 and 34, where Presidents Trent Willis and Keith Shanklin encouraged locals up and down the coast to participate in a united stand-down on June 19. Their effort won backing from all longshore locals, the International Union, and ILWU Canada -- along with dozens of community groups.

‘Say their names’

The morning rally kicked-off a three-mile march from the port to Oscar Grant Plaza at Oakland City Hall. Before noon, a sea of protesters left the SSA terminal and streamed down Middle Harbor Boulevard, marching behind the Local 10 banner and the Local 10 Drill Team. The atmosphere was festive but defiant. Marchers chanted, sang songs, beat drums, and joined call-and-responses that named those recently killed at the hands of police.

Chant leaders called out “Say their names!” as marchers responded by shouting the names of George Floyd, Breonna Taylor, Ahmaud Arbery, Peddie Perez, Miles Hall, Oscar Grant, and others who have died at the hands of police or white vigilantes.

An estimated 20,000 strong

By the time marchers reached downtown Oakland, organizers estimated that the group numbered 20,000 strong. They stopped outside the Oakland Police Department headquarters for a brief rally. Speakers called attention to the OPD’s massive \$330 million annual budget and the Department’s long history of abuse, racial discrimination, and violation of court orders — behaviors that cost residents millions in lawsuit settlements.

Remembering George Floyd’s death

The massive Juneteenth action followed a 9-minute work stoppage



Honoring George Floyd: ILWU members at the Port of Los Angeles hold a Black Lives Matter banner as part of the 9-minute coastwise stand down on June 9th that was observed to honor George Floyd.

by ILWU dockworkers on June 9th that began at 9 a.m. in all West Coast ports. The symbolic stand-down action recalled the agonizing eight minutes and 46 seconds that George Floyd suffered while being slowly choked to death by Minneapolis police officers.

Origin of Juneteenth

The action also honored June 19, or Juneteenth, which has been celebrated by African-Americans as a holiday since the late 1800s. Also known as Emancipation Day, Juneteenth commemorates the end of slavery in America and the on-going struggle for Black freedom.

Civil War history

On June 19, 1865, Union soldiers arrived at Galveston, Texas to inform enslaved African-Americans of their freedom and the end of the Civil War. The soldiers came to Galveston two-and-a-half years after Abraham Lincoln signed the Emancipation Proclamation abolishing slavery throughout the Confederacy — and two months after the Confederate surrender at Appomattox, Virginia. Slavery was officially abolished in the United States on December 6, 1865, when the Thirteenth Amendment was ratified.

Growing recognition

Early Juneteenth commemorations included an annual pilgrimage to Galveston by formerly enslaved people and their descendants. It wasn’t until 1980 that Texas became the first state to recognize Juneteenth as an official holiday. It is now recognized in 47 states and the District of Columbia, although most employers fail to recognize Juneteenth as a paid holiday.

Coastwise shutdown

The call to shut down the ports originated at Local 10 where President Trent Willis sent a letter to ILWU locals at all 29 ports along the West Coast

about the Juneteenth stand-down which received overwhelming support. On June 15, the ILWU issued a nationwide press release announcing that ports along the West Coast would stop work for eight hours in observance of Juneteenth.

“Juneteenth has long been recognized by the African-American community, but for many others it was unknown until now — as our nation, in the wake of George Floyd’s murder refocuses on ways to address ongoing, systemic racial injustice,” said President Adams in a press statement. He went on to explain, “Thousands of dockworkers will stop work for the first shift on June 19, 2020, to show their commitment to the cause of racial equality and social justice.”

Local 13 leaders also issued a statement announcing the shutdown: “Since the founding of our great Union, the ILWU has fought against racism and injustice. We have de-segregated our membership, we condemned the internment of Japanese Americans during WWII, we appointed the Rev. Martin Luther King Jr. with an honorary membership, we opposed wars in the East and Middle East, we supported Occupy Wall Street, we fought for immigrant rights, and we opposed police brutality. How did we show our solidarity for those causes? The best way a longshore worker knows — we stop working. When workers stop working it is the loudest voice we have. It is a voice unlike any other in the US.”

ILWU Longshore workers in Vancouver, Canada also joined in solidarity by stopping work for eight hours.

“Racism and division are weapons used by those in power to keep the working class down. A divided class is a class that can never rise and bring true prosperity to us all,” said ILWU Canada President Rob Ashton. “That is why the ILWU Canada Longshore division will

continued on page 4



March towards justice: The Local 10 Drill Team kept the pace for the three-mile march from the Port of Oakland to City Hall.

ILWU stands down at West Coast ports for historic Juneteenth action to honor Black lives, cont.

be taking part in this coast-wide shut down on Juneteenth. Canada's hands are not clean either, in the past or the present. We also had slavery; there was the internment of Japanese Canadians, the incident of the Komagata Maru and the residential schools. In the present day we have the missing and murdered indigenous women and girls (MMIWG) and we see systemic racism in Canadian society."

ILWU Canada Grainworkers Union Local 333 honored Juneteenth by stopping work for 9 minutes on June 19 in solidarity with West Coast port shutdown.

International solidarity

During his morning speech, President Adams announced that dock-workers in Genoa, Italy and South Africa were stopping work in solidarity with the protests.

General Secretary Zwelinzima Vavi of the South African Federation of Trade Unions issued a statement saying, "Comrades in the ILWU, we applaud your action taken in solidarity with the Black Lives Matter uprising. Closing down 29 ports on the US West Coast, the United States gateway to the world during this deep economic crisis, is an extraordinary act. We celebrate Juneteenth with you, the ending of slavery in the US. We also have suffered such depths of racism and have watched the video of George Floyd's murder in agony."

Jerry Dias, National President of Unifor, Canada's largest private-sector labor union, also sent a letter of solidarity. "On behalf of Unifor Canada members we salute your membership for their actions today, Juneteenth, in support of Black Lives Matter. ILWU has a proud history of standing up and speaking out for social justice and today you are once again showing the best of the labour movement," wrote Dias.

High profile speakers

Trent Willis and Keith Shanklin served as emcees during the event. The



International Solidarity: ILWU International President Willie Adams brought word of solidarity actions by workers in Italy and South Africa.

issue of police violence has effected Shanklin and Willis directly; both had family members killed by police.

Shanklin got the crowd fired up at the start. "We are going to make some noise. We want them to hear us coming. We are here to make a change. You matter. Black Lives Matter," said Shanklin before introducing Bishop Bob Jackson from Oakland's Acts Full Gospel Church,

The port rally featured high profile speakers including film star Danny Glover along with scholar and civil rights activist Angela Davis. Both Glover and Davis addressed the crowd remotely in order to maintain social distance. Glover called into the rally to deliver his message while Davis stood through her car's sunroof, fist raised in the air, while her pre-recorded address was played.

Davis thanked the ILWU for shutting down the West Coast ports, noting the ILWU's long tradition of using their collective power to stand up against racism in the US and across the globe. "Whenever the ILWU takes a stand, the world feels the reverberations," Davis began.

"Thank you for shutting down the ports today, on Juneteenth - the day when we renew our commitment to the struggle for freedom," Davis said. "You represent the potential and power of the labor movement."

Davis added that if she had not chosen to become a professor, her next choice would have been to become a dockworker or warehouse worker "in order to be a member of the most radical union in the country, the ILWU," she said.

Family members detail killings

The crowd also heard from family members who lost loved ones to police violence. Their powerful stories illustrated how widespread and systemic police violence is in Black and brown communities across America. Speakers included Michael Brown Sr., whose 18-year old son, Michael, was killed by police in Ferguson, Missouri in 2014.

Also speaking was Richard Perez, who donated and drove the flatbed truck used at the Juneteenth event. He spoke about the 2014 shooting of his son "Peddie" Perez by police in Richmond, CA - and how that killing has devastated his family. "My wife cries every day," he said.

Another speaker was Taun Hall, mother of Miles Hall, a 23-year-old Black man who was killed in 2019 by police in Walnut Creek, CA. She said their family called 911 for mental-health assistance because Miles was experiencing a schizophrenic episode - but their son ended up being killed by police.

Trent Willis spoke about the death of his own brother who was killed by Military Police who were called because of a verbal altercation in a



Fired up, ready to go: Local 10 President Trent Willis fires up the crowd outside the SSA terminal on the morning of Juneteenth.

bar. "The time when Black people are arrested, charged, tried, convicted and executed on the spot must end," Willis said. "My brother was executed for talking back to a white person."

International officers

At the morning rally, President Adams and International Secretary-Treasurer Ed Ferris spoke on behalf of the International. "We're not working today. We're standing in solidarity," Adams said. He called on police officers to stop their fellow officers when they see them engaging in misconduct. "Good cops have got to start checking those bad cops. You can't stand by and let something happen. You're just as guilty," Adams said.

Ferris spoke passionately about the impact that George Floyd's murder has had on him. "That video changed my life," Ferris explained as he referenced the ILWU slogan, "An injury to one is an injury to all."

"Until the US addresses its deep-rooted racial inequalities," Ferris said, "Americans will not be truly free. Until the color of your skin is as important as your hair color or your eye color, we are not all going to be free. I'm so grateful to see this diverse group of people because we are fed up."

Rally at City Hall

Boots Riley, film director and front-man for the hip hop band, The Coup, was a featured speaker at the afternoon rally. Riley spoke about the power of workers to effect change by withholding their labor and the need for people to organize at work.

"We've had, these past two weeks, millions of people in the street all over the country in every single city in the United States. And right now we're at a point where people are like, 'What's the next step?' And a lot of that question is a question of power," Riley continued, "What is power? How does it work? What is our power? And that's what today is answering. Our power comes from the fact that we create the wealth.

Wealth is power. We have the ability to withhold that power. Wherever you work, wherever you are during the day, that's where you need to be organizing."

Other speakers at the City Hall included young leaders from the Bay Area and across the country, including Chris Smalls, who was fired by Amazon after he helped organize a work stoppage at the company's warehouse on Staten Island, New York, to protest the lack of protective gear and hazard pay for workers.

One of the youngest speakers was recent high school graduate and Bay Area activist Lauryn Campbell of Black Youth for the People's Liberation. The group organized a march on June 8 in East Oakland to protest the killing of Oakland resident Erik Salgado by California Highway Patrol officers.

"Today we are here to say we're done," Campbell told the crowd. "We're done hiding our Blackness. We're done looking over our shoulders."

Labor takes a stand

The ILWU's role in the Juneteenth actions was amplified by local, national and international media coverage that was overwhelmingly positive.

President Adams said the movement against police violence and racial injustice reflects the ILWU's history and values.

"Our own union was forged out of violent police attacks during the 1934 strike. Two workers in San Francisco, Nicholas Bordoise and Howard Sperry, were murdered by the police. From the beginning, Harry Bridges was committed to fighting racism in the labor movement because he understood that division undermines the power of the working class," Adams said. "The ILWU has never been silent on the moral issues of the day. This historic moment required a historic response and the rank-and-file of our great union rose to the occasion."

Editor's note: this article has been modified slightly for length. For the complete article, visit www.ilwu.org

ILWU Local 142 stands in solidarity with the Black Lives Matter movement

As our ILWU counterparts on the West Coast shut down their ports and demonstrated in the streets, ILWU Local 142 took a stand of their own in honor of Juneteenth and Black Lives Matter.

ILWU Local 142 is no stranger to taking bold and progressive political stances when it comes to social justice, as Local President Donna Domingo points out in her message (see far right).


So naturally, when the Local decided on a state and island-wide office shut down at 2 pm on June 19, 2020 for sign waving to spread awareness of Juneteenth and the Black Lives Matter movement, every Division showed up en masse: full time officers, staff, ILWU members and their families, all waved with their handmade signs on the

roadsides.

The signs were greeted with enthusiastic honks and waves. This union has always backed progressive values and causes. When we stand up in unison, these ideals can become reality.



Oahu



INTERNATIONAL LONGSHORE & WAREHOUSE UNION
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 HAWAII LONGSHORE DIVISION: 451 Atkinson Drive, Honolulu, Hawaii 96814

LOCAL 142

Statement by Donna Domingo
 President, ILWU Local 142
 June 10, 2020

Last week Saturday, over 10,000 Hawaii residents marched peacefully from Ala Moana Beach Park to the Hawaii State Capitol to demand justice, to demand equality and to demand police reform and I was in amazement of what I saw. People of all ages, of all races, united in solidarity to demand change and to seek the end of hatred and violence that has inflicted far too many people of color.

As some may know, the ILWU has a history of fighting for social and economic justice. In fact, Dr. Martin Luther King, Jr. was an honorary member of the ILWU and encouraged unions to stand up against racial injustice. In 1967, Dr. Martin Luther King, Jr. spoke to the ILWU Local 10 and proclaimed, "We've learned from labor the meaning of power. The struggle in the civil rights movement is to transform powerlessness into concrete power, which means the ability to affect change." He also went on to proclaim at other labor functions, "if our two movements unite their social pioneering initiative, thirty years from now people will look back on this day and honor those who had the vision to see the full possibilities of modern society and the courage to fight for their realization." And those words hold true today. If we work together in solidarity, we can affect positive change and create a more just and equal society -- a society that works for all of us not just a few of us.

Further, the ILWU also fought for thousands of sugar workers in Hawaii for social and economic justice. The 1946 Sugar Strike was more than a labor-management dispute, it was a turning point in the social and economic revolution that would transform Hawaii from an almost feudal plantation society to a modern, democratic state. Hawaii's 28,000 sugar workers were struggling to bring dignity and fairness to their working lives but that changed by organizing into a union — the ILWU Local 142. Their successful organization into the ILWU Local 142 would change the course of Hawaii's history.

And even though we have had significant victories, we still have much to accomplish. Our past has been filled with hatred, violence, and racism which unfortunately still exists today. But I have hope. I have hope when I see people coming together and demanding change, I have hope when I see our young generation demand a future where everyone feels safe, where everyone has the same opportunities and where everyone only reads about racism in a history book. Movements like Black Lives Matter and the peaceful rallies help bring light to a problem that many people have simply chosen to ignore. But we cannot ignore anymore.

We will make it clear that Black lives matter, that brown lives matter, that LGBTQIA lives matter. We will make it clear that violence and aggression are not the answer. We will make it clear that police reform is paramount. We will make it clear that we have an economy that only works for the few and we will make it clear that we will not go away. We will prevail just like the sugar strike and the equal rights movement and as Martin Luther King, Jr. said, "thirty years from now people will look back on this day and honor those who had the vision to see the full possibilities of modern society and the courage to fight for their realization."

As a labor union, it is our responsibility to fight for justice and to help those in need. As our motto says, "An Injury to One is an Injury to All."

"AN INJURY TO ONE IS AN INJURY TO ALL"

HONORING JUNETEENTH

1863 January 1: President Lincoln issued the Emancipation Proclamation but slavery continued.

1865 June 19: In Texas, enslaved Africans learned of the Civil War's end and celebrated their emancipation.

2020 The fight for racial justice continues. (via the ACLU)



Kauai




Big Island



Maui

Whenever the ILWU takes a stand the world feels the reverberations.



-- Angela Davis, iconic radical Black educator and activist for social justice

Harriet Bouslog Labor Scholarship

Congratulations, 2020 Bouslog Labor Scholarship Recipients

High school graduation for the class of 2020 had ceremonies that were a little different this year in light of the COVID-19 pandemic. However, the Harriet Bouslog Labor Scholarship still awarded monies to deserving children, relatives, and grandchildren of our hardworking Local 142 members just like it has for the past 31 years.

Harriet Bouslog was Local 142's first female labor and civil rights attorney. Her scholarship honors the legacy of labor in Hawaii and is given to relatives of ILWU members who are attending any school in the University of Hawaii system. Congratulations to this year's awardees, who join over 50 students already in the program!



Emmanuel Baclig

Emmanuel's uncle Jeffrey Pittman worked at Maui Pineapple Co.



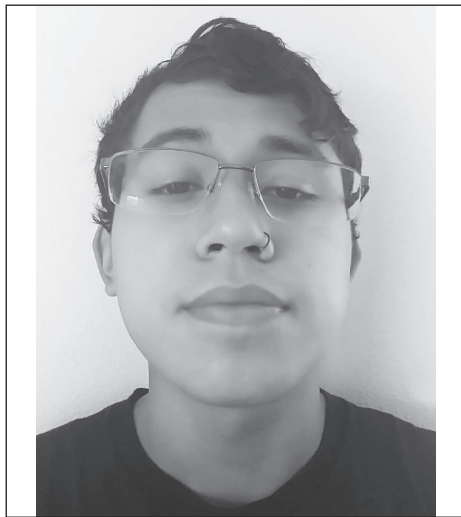
Danielle Santos

Danielle's grandfather Joseph Santos worked at Pioneer Mill on Kauai.



Gabrielle Santos

Gabrielle's mother Amelita Santos works at Unit 1401 - Hawaiian Macadamia Nut Services.



Jae Saulibio

Jae's great-grandfather Agapita Saulibio worked on the Lihue Plantation.



Keisha Gorospe

Keisha's dad is Hawaii Division Director Elmer Gorospe.



Aldwin Badua

Aldwin's father Wilfred Badua works at Unit 1517 - Hilton Waikoloa Village.



Aleah Gapo

Aleah's uncle Rafael Taroma worked at C. Brewer.



Michael Yamada

Michael's father Brian Yamada works at Unit 4201 Matson.

Scholarship Award Amounts



UH Manoa:

\$2000/semester



UH Hilo/West Oahu:

\$1000/semester

UH Community Colleges:

(Hawaii, Honolulu, Kapiolani, Kauai, Leeward, Maui College)

\$750/semester

If you have any questions about eligibility based on membership status, call the ILWU Local 142 Honolulu office at (808) 949-4161. Applications are accepted year round. The deadline for submissions for the fall semester is April 1.

For information, contact Mark and Leah Bernstein at:

(808) 537-3327 • harrietbouslog@gmail.com

Or visit www.harrietbouslog.com

Harriet Bouslog Labor Scholarship



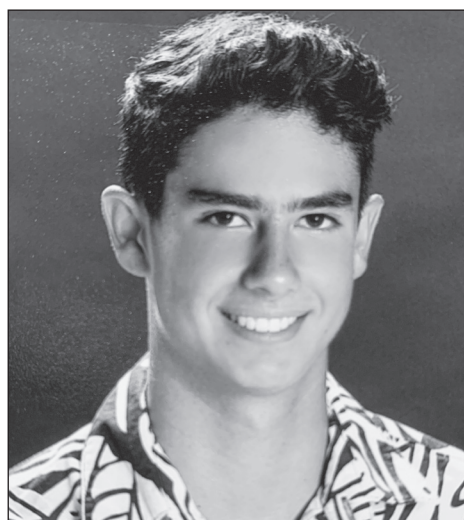
Braeden Coloma

Braeden’s grandfather Tom Poy worked at Hamakua Sugar on the Big Island.



Hannah Asano

Hannah’s great-aunt is Amelia Among Rego, who worked at Dole.



Kaeo Rezentes

Kaeo’s aunt Pamela Green is retired from Foodland and as Kauai Division Director.



Breeann Yap

Breeann’s father Brandon Yap works at Unit 4203 - McCabe, Hamilton & Renny.



Challys Pascual

Challys’s grandfather worked at Pioneer Mill on Kauai.

Congratulations

... are in order for not only our current high school graduates, but also for the recent college graduates achieving their Bachelor’s or Master’s (yes, the scholarship covers post graduate education, too!). The graduates listed at right were Bouslog Scholarship recipients, and a majority of them graduated with straight A’s. This was no small feat—especially since their last semester took place during the unprecedented COVID-19 pandemic.

The ILWU Local 142 honors your achievements and wishes you the best going forward.

Raymond Andrade

Mary Jane Butac

Michael Hamada

Kimberly Lactaon

Mei Tani Loo

Jarret Pascual

Grace Peralta

Kathleen Shon

Katherine Villanueva

Remembering Dave Mori—continued from page 2

The fight to win a union contract for Pacific Beach Hotel workers

One of the last and most significant cases Dave Mori spearheaded before retiring from the ILWU Local 142 in January 2013 was the fight to achieve a collective-bargaining agreement for the employees at the Pacific Beach Hotel (which later became the Alohilani Resort Waikiki Beach).

He began his 8-year battle with the hotel in 2005, when then President Fred Galdones asked him, as the Oahu Division Director, to negotiate the first contract with Pacific Beach Hotel.

Workers win union election by one vote

The ILWU had been locked in a bitter fight to organize the workers at the hotel since 2001. At the time Mori received this assignment, the union had just won a second election run by the National Labor Relations Board (NLRB), which was ordered because the results of the first election were tainted by the hotel’s interference in the employees’ free choice. The union won the second election by one vote.

Terrible violations of the law

The hotel fought long and hard to rid itself of the Union. As soon as the negotiations over a first contract started in 2006, the hotel began committing unfair labor practices. Between 2006 and 2010, it committed a total of 23 unfair labor practices—or violations of federal labor law. These included withdrawing recognition from the union, terminating employees and refusing to rehire bargaining committee members, terminating one bargaining committee member multiple times, engaging in bad faith bargaining with the union, and making unlawful unilateral changes to the terms and conditions of employment for the hotel’s employees.

The winning case built by Mori and his committee

It was in this fight that Mori utilized all of the strongest skills he had developed and sharpened over his years as Business Agent and Oahu Division Director for the ILWU. He was able to keep the hotel at the bargaining table for six years, all the while gathering more information to use against it through unfair labor practice proceedings. The actions of the hotel were so egregious that the NLRB was able to obtain, with the Union’s assistance, two injunction orders and one contempt of injunction order from the Federal District Court for the District of Hawaii.

In large part because of Mori’s and his team’s efforts, employees who were terminated unlawfully were offered their jobs back with full back pay and restored benefits amounting to approximately 1.4 million dollars. Because the hotel acted unlawfully even after the court ordered it to cease and desist its wrongful actions, the hotel was ordered to pay the attorney fees for the NLRB attorneys and the union’s attorneys who were forced to return to court to stop the hotel. This increased the

amount the hotel had to pay to over 1.8 million dollars.

For the sake of the workers

The workers at the Pacific Beach Hotel were the beneficiaries of Mori’s loyal, fighting spirit. He never gave up on the employees who wanted the union to represent them—no matter how costly and exhausting it was to continue to fight the hotel. He knew how important union representation was to the employees who risked their livelihoods to support the union.

Mori orchestrated legal and financial attacks on the hotel, and his relentlessness finally motivated it to hire a new management company beginning January 2013. As one of his final acts as Oahu Division Director, Dave reached out to the new company and was miraculously able to reach a first contract during the month before he left his union position.

Today, ILWU members at the hotel continue to enjoy from the benefits and protections won by that first collective bargaining agreement—and continue to build on it with each successive contract.

Coronavirus Updates

Coronavirus by the numbers

COVID-19, the illness produced by the novel coronavirus is showing no signs of slowing down in Hawaii and across the world. Even though more testing would logically lead to a higher number of cases, the rate relative to those proportions is still steadily climbing. Until a viable vaccine comes along, face masks, along with physical distancing, remain the most effective tools we have for reducing spread of the virus.

Editor's note: the information in this section is based off of data shared in a webinar Kaiser Permanente held on August 6, 2020. Over 20,000 people have attended these seminars they have held since March, and the information they discussed was based off of most recent research and most frequently raised concerns. Please note that COVID-19 is a new phenomenon and information is always changing.



*numbers as of August 17, 2020

*Worldwide	United States	Hawaii
21.7 million positive cases	over 5 million positive cases	over 3,000 positive cases
776,000 deaths	169,000 deaths	40 deaths
13 million recovered	2 million recovered	1,269 recovered

CANCELLED

2020 ILWU Statewide Sports Program

Unfortunately, due to COVID-19, the Local has cancelled its Statewide Sports Tournaments for the year. Other Division-wide sports programs such as fishing tournaments may be scheduled at your Division's discretion.

67th Annual State Golf Tournament
September 12-13, 2020 on Hawaii

34th State Slow-Pitch Softball Tournament
October 10, 2020 on Maui

40th State Basketball Tournament
November 14, 2020 on Oahu

Show aloha: wear a mask!

One of the advantages Hawaii has in terms of fighting the coronavirus is that it is easy for us to open our windows any time of the year; studies show that increasing natural ventilation helps because outside air is safer. Microdrops hang in the air, so opening a window decreases the amount of aerosolized drops in a room.

Another big advantage Hawaii has is the values of our people -- it is easier to feel our interconnectedness on an island and this connection we feel with others at its best is the aloha spirit. Wearing a mask protects yourself and others. Please read on for the latest information on face masks to keep yourself and others safe.

Did you know?
33,000 deaths could be avoided by October 1st, if 95% of people wore masks in public.

Single-layer mask vs. multi-layer mask:
Having a single-layer mask is effective 5%-80% of the time. A multi-layer mask that utilizes a hybrid of different types of fabric is effective more than 80% of the time.

What does "effective" mean?
"Effective" means not having your respiratory droplets going into the atmosphere.

Best fit:
Your face mask is most effective when worn properly; it should fit snugly against your face, covering the chin, mouth, and bridge of the nose. If it's under the nose, it doesn't matter because you're still exhaling droplets. Keep in mind that a poorly-fitting mask loses about 60% of the mask's filtration capacity.

Looking ahead...Election 2020



Oct. 5	Voter Registration Deadline for the General Election
Oct. 16	mail ballot packets begin arriving
Oct. 20	Voter Service Centers open (through November 2). Services include in-person voting and same day registration
Nov. 3	General Election Day; ballots must be received by 7 pm

Hawaii is voting by mail this year; make your vote count!
www.elections.hawaii.gov

How often should I wash my mask?

Cloth face masks need to be washed after every extended period of use, so invest in more than one to rotate between washing. Use hot water and dry in the sun or your dryer.

"We are not defenseless against COVID-19. Masks are one of the most powerful weapons we have to slow and stop the spread of the virus, particularly when used universally within a community setting. All Americans have a responsibility to protect themselves, their families, and their communities."

-- recent statement by Robert Redfield,
director of the CDC