



VOICE OF THE ILWU



Volume 61 • No. 4

The VOICE of the ILWU—Published by Local 142, International Longshore & Warehouse Union

July/August 2021

CALL

to the

ILWU Local 142 29th Convention

Honolulu, Hawaii
September 13-17, 2021

Call to Order:
9 a.m. Monday,
September 13, 2021
(virtual)

THINGS TO DO:

1. Elect Delegates

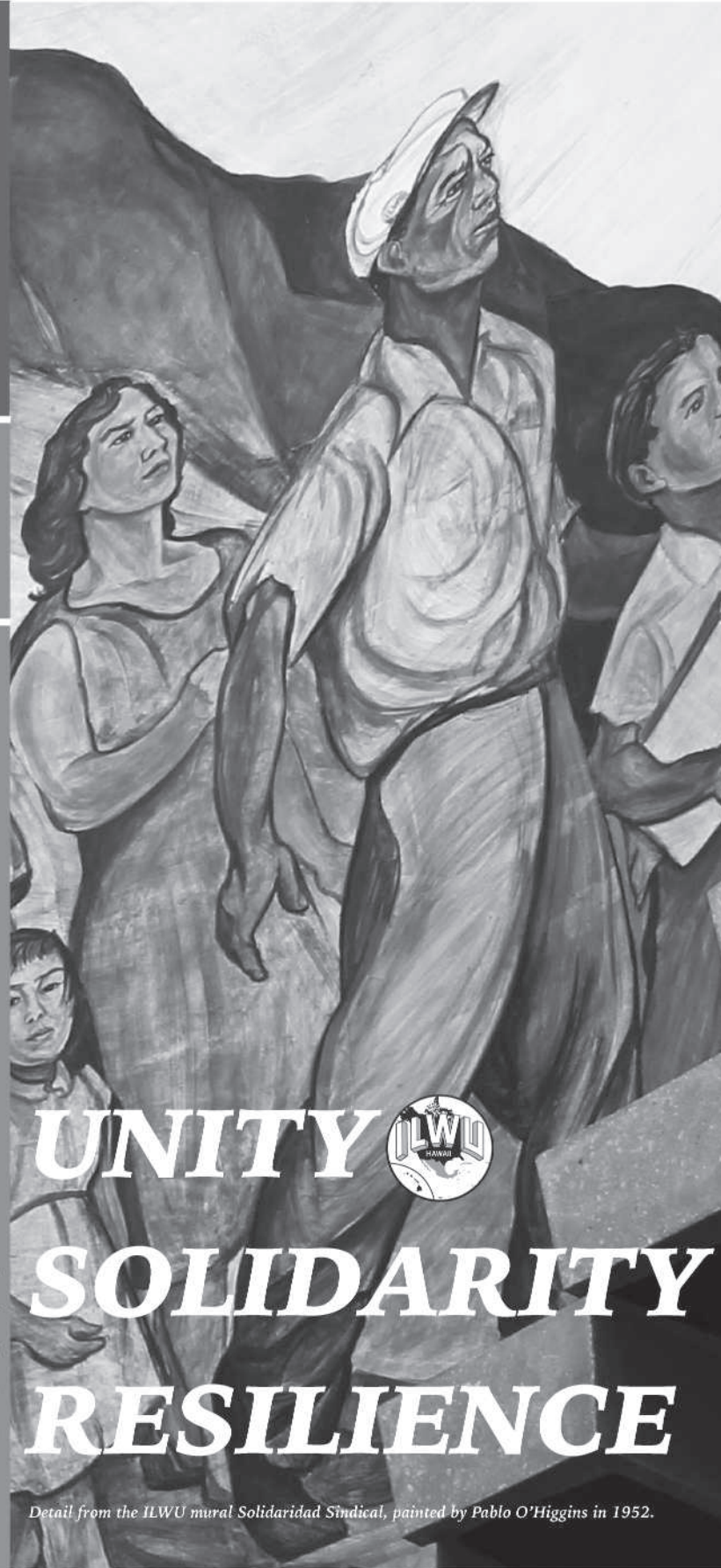
If a runoff election is required to select delegates, the runoff election must be by secret ballot. The Local pays lost wages and expenses for official delegates; unit finance policies or membership approvals are required to pay for observer expenses.

2. Deadline for receipt of credentials form:

August 10, 2021. A credentials form must be completed, listing each delegate or observer and must be received by the Secretary-Treasurer at 451 Atkinson Drive, Honolulu, HI 96814, no later than Tuesday, August 10, 2021.

3. Hold meetings

Units may decide to propose amendments or resolutions for the Convention. Resolutions may be submitted by **4:00 p.m. on September 13, 2021.** All proposed amendments to the Constitution must be verifiably submitted to the Local Secretary-Treasurer by **August 14, 2021** (30 days prior to the start of the Convention).



Detail from the ILWU mural *Solidaridad Sindical*, painted by Pablo O'Higgins in 1952.

ADDRESS LABEL

OFFICIAL NOTICE

OF ILWU LOCAL 142 NOMINATION & ELECTION

PAGE 8

VOTING in this election will be conducted by MAIL BALLOT ONLY

Notice of Primary Election at Local 142 Convention

A run-off election may be held for candidates nominated for ILWU Local 142 titled officer (President, Vice President, or Secretary-Treasurer) or industrial grouping executive board member (Longshore, Pineapple, General Trades, or Tourism) on the last day of the Local Convention, September 17, 2021.

The Local 142 Constitution and Bylaws require a run-off election if more than two

candidates are nominated for any of these offices.

Declared candidates for these offices have the right to inspect the list of Convention delegates between August 18 and September 16, 2021 at an ILWU Division office. If you are a declared candidate for one of these offices and would like to inspect the list, contact the Division office nearest you.

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The next Local 142 Executive Board (LEB) meeting is scheduled to start at 9:00 a.m. on September 3, 2021 via Zoom. ILWU members are welcome to attend as observers.

News from the Dispatcher

IBU fights to protect jurisdiction, area wage standards on tugs and barges in LA/Long Beach

On May 6th, members of the ILWU's marine division -- the Inlandboatmen's Union (IBU), and ILWU Locals 13, 63, 94, 63 OCU, the Pacific Coast Pensioners Association, Federated Auxiliary 8, and the International Organization of Masters, Mates and Pilots (MM&P) rallied outside Westoil Marine Service on Terminal Island in San Pedro to protect IBU's historic jurisdiction and the area wage standards they have created through their contracts.

Corporate shell games

A complicated shell game consisting of asset exchanges by two large national marine transportation corporations—Saltchuk Marine and Centerline Logistic—has upended the livelihood of scores of maritime workers represented by the IBU, MM&P, and the Sailors Union of the Pacific (SUP) and weakens the Southwest Marine Pension Trust. Saltchuk and Centerline have used the asset exchange as an opportunity to replace longstanding contracts with the IBU and the MM&P with a substandard agreement with company-friendly, Seafarers International Union (SIU) that undermines the standards for fair wages and benefits previously set by the IBU and MM&P collective bargaining agreements.

In December of last year, Saltchuk Marine announced that it acquired eight ship assist tugs owned by Centerline Logistics and operated in the Pacific Northwest and California. Centerline Logistics, in turn, purchased six bunker barges operated in California from Foss Maritime, a subsidiary of Saltchuk. A bunker barge is like a floating petrol station. The bunker barge pumps fuel oil, into the ship's storage (bunker) tanks.

Workers impacted in LA & SF

The effect of this deal had an immediate impact on mariners from LA/Long Beach to San Francisco. In LA/Long Beach Foss Maritime terminated twenty-one employees who worked on its bunker barges. The collective bargaining agreement with MM&P who represented the mariners was voided as were contributions to the Southwest Marine Pension Trust. In San Francisco, roughly the same number of employees represented by the Sailors Union of the Pacific also lost their jobs when Foss Maritime stopped its operations.

"The day after Christmas I received a call from Foss Maritime stating that they had sold their bunker barge business and that the contract which had two-and-a-half years left on it and employed 21 of our members was gone," said Sly Hunter, Regional Representative for MM&P.

"They said the company was sold to Centerline Logistics, which then created a subsidiary, called Leo Marine. They claim that MM&P didn't have jurisdiction. We tried to sit down with everyone to try to come to a resolution

and work out a new contract. We hit dead ends everywhere. They refused to meet with us."

The transaction also impacted 55 IBU members working for the Centerline-owned Westoil/Millennium when Centerline's Millennium-branded tug operation was sold to Saltchuk operation. Instead of folding the six bunker barges and the contracts it acquired from Foss into its existing marine fueling companies including Westoil, Centerline gave the contract and barges to its newly created subsidiary, Leo Marine Services, leaving many of the IBU mariners who manned both the Millennium tugs and the Westoil barges without work.

All that remains now for the 55 workers at Westoil are contracts from two smaller customers.

"I was laid off from my permanent position. Now I am on an on-call status and my hours have been cut by 50 percent," said IBU member Michael Zuanich who has worked for Westoil for eight years. "In a couple of months, I will probably lose my medical benefits. No more overtime. No more regular schedule. It's been a drastic change for me and my family. This has affected about 55 IBU members who have lost their jobs. I have a little more seniority, so I still get some work but other workers are getting nothing."

"Some of these workers are struggling to pay rent right now," said IBU Southern California Regional Director John Skow. "Some are at risk of losing their medical benefits. It's challenging right now, especially during this pandemic. This company had made millions of dollars and even got a PPP loan," Skow said noting that Centerline received a \$10 million loan from the federal government that was given to businesses to keep their workforces employed during COVID.

Sweetheart deal with SIU

IBU President Jay Ubelhart explained that after Leo Marine was incorporated on February 2, the company recognized and signed an agreement with the Seafarers International Union (SIU) in record time. On February 19, 2021, after only two days of negotiating, Leo Marine recognized the SIU as the representative union of Leo Marine workers, Ubelhart said. The SIU petitioned the NLRB with recognition cards from only thirteen workers. Leo had not yet hired the 50 to 60 employees it would need. Within days of recognition Centerline/Leo entered a collective bargaining agreement with the SIU. SIU is known as a company-friendly union with sweetheart contracts that shortchange the workers they are supposed to be representing.

"I have never had a new contract negotiated in two days, signed, sealed, and delivered," Ubelhart said. "The SIU is a predator union. We don't believe that contract is even valid. They signed a contract when they only had a handful



Stronger Together: From left to right: Southern California IBU Regional Director John Skow, IBU President Jay Ubelhart, Local 13 Business Agents Mark Jurisic and Mickey Main.

of workers out of a workforce of what is now 40 mariners."

Built on the backs of workers

Zuanich noted that Westoil was successful because of the hard work of IBU members, only to have the company turn its backs on the very workers to whom they owe their success.

"Westoil started over 20 years ago," Zuanich said. "They purchased a small tug and barge outfit. At that time, they had two boats and three barges. In 20 years, with IBU labor, they built a fleet of 11 barges and 4-6 tugboats from our sweat. We worked day and nights, holidays—while management was home on their three-day weekends, spending Christmas with their children. Now we are not good enough. They got about 80 percent of the contracts in the harbor because of our safety record and our work ethic. Centerline logistics—I think their slogan is 'Lead with Integrity.' This doesn't look like integrity to me."

Never giving up

The IBU and MM&P have both vowed to fight this attack on their jurisdiction and area standards for mariners in LA/Long Beach.

"This is a coordinated, organized attack against labor. We are never giving up," Hunter vowed.

Ubelhart said both unions are pursuing all available legal challenges to Centerline. The recognition of the SIU and its low standard contract with Leo Marine is being contested by the IBU and MM&P. Leo Marine employees are also contesting representation of the SIU and the agreement that they did not bargain or ratify. They claim the company violated their rights under the National Labor Relations Act. The IBU and MM&P have both filed Unfair Labor Practices against Centerline/Leo with the Labor Board. Campaigns seeking a fair and honest election for representation from other unions have begun in both LA/LB Harbors and San Francisco Bay.

"If we can't win these contracts back, we are going to organize the

people doing that work," said Ubelhart. "They will become a part of the ILWU/IBU family and then they will know what a decent contract is. One of the backbones of the ILWU is to organize the unorganized. Those workers are not our enemy. They are just working people who were looking for a job when they signed on with Leo Marine. We want to protect our jobs and keep our hard-fought area standards. The LA/Long Beach tugboat contracts are the envy of everyone—the best on the West Coast without a doubt. We want to keep hostile unions from taking over our turf and we will fight them."

You've got family

At the rally, ILWU International Vice President (Mainland) Bobby Olvera addressed the workers from Westoil and promised the full weight and support of the International to the ongoing struggle. "You do not walk alone. Everybody is here for you," Olvera said. "Centerline thought this was going to be a little fight. Now we are doing organizing drives in two different areas. IBU, Westoil workers—you've got family here. We are here for you 100 percent. This is the ILWU's fight. This is the IBU's fight. This the MMP's fight. We will set the tone. We will set the narrative. And that is how we are going to win. The next time we meet in this parking lot, it may not be a victory celebration, but it will be the precursor to a victory celebration. At some point in the very near future, we are going to walk down this road, we are going to open the gate and we are going to take back the jobs that are rightfully ours."



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Policies Adopted by the 38th Convention

Democracy in action: Local 142 delegates help pass key policies at ILWU 38th Convention

SAN FRANCISCO — This year’s ILWU 38th International Convention was held in San Francisco from June 14-18, 2021, with delegates in attendance from California, Oregon, Washington, Alaska, Canada and Hawaii. Attendance was virtual due to the pandemic, but that made no difference to the 343 delegates who participated and still made their voices and votes heard.

ILWU Local 142 Hawaii sent a total of 106 delegates from all Divisions statewide. With the largest delegation out of all the Locals who participated, ILWU Local 142 members stuck together to vote as one and have a strong say in the direction of the ILWU as a whole.

The ILWU Convention is the union’s highest decision-making body that meets every three years to set policies, pass resolutions and consider changes to the ILWU Constitution.

This important process usually necessitates an in-person Convention, but as the pandemic raged on in late 2020, the International Executive Board voted in favor of holding the Convention online for the large number of delegates in addition to 27 fraternal delegates and 50 guests.

Stronger Together

International President Willie Adams welcomed everyone to the Convention by emphasizing the theme, “Stronger Together.” “Stronger together with all hands on deck, we as a union can move forward,” said Adams in his opening remarks. “This organization belongs to the rank-and-file, and is by the rank-and-file. And they have a right to question the officers, to look at the finances, and bring resolutions forward as in

a true democracy.”

Accommodations for the historic first-ever virtual Convention

To ensure the transparency of a democracy, all delegates received a Samsung tablet with all Convention materials pre-downloaded along with an app that enabled secure confidential voting (Election Buddy).

The ILWU Education Department conducted trainings over Zoom after delegates received their tablets.

Local 142 held a training session in the week before the Convention on June 9, 2021. Delegates ran through practice tests on how to vote via tablet, and access documents, all while ILWU staff and Local 142 staff were on hand to answer any and all questions.

In the following week at the start of the Convention, all Hawaii delegates checked in in-person at their respective Division’s union halls to tune into the Convention “watch parties” (with the exception

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Pictured above is ILWU International President Willie Adams and ILWU Local 142 President Donna Domingo sharing closing remarks on the last day of the Convention. Local President Donna Domingo said, “The success of this Convention gives me hope for our Local Convention that will be virtual as well. I am also comforted about the next three years moving forward seeing how passionately so many topics were discussed over this past week.”



The main conference room in the ILWU Hall in Honolulu was wired with three screens to help delegates focus on the demanding workloads of each Committee. These screens also helped delegates take in the speeches from a range of political and union leaders. Pictured in their Zoom boxes from left to right are a few of the many speakers that addressed the delegation throughout the Convention: U.S. Senator Mazie Hirono, Craig Harrison, National Secretary of the Maritime Union of New Zealand and U.S. Senator Brian Schatz. For the ILWU Local 142 Speakers Guide, with a more detailed list of guest speakers, please contact your Division.



Constitution and Programs Committee Maui Delegation in the Wailuku Hall: 4th row: Daylan Saniatan Unit 2201 Young Brothers Maui. 3rd Row L-R: Lolohea Hong Unit 2505 Westin Maui, Seini Dennis Unit 2505, Michael Bunyard Unit 2505, Business Agent Cyrus Kodani. 2nd row L-R: Mark Kamaka Unit 2406 Walker Industries, Erlinda Parilla Unit 2506 Kaanapali Beach Hotel, Joseph Fernandez Unit 2406 HC&D, Paul Kreutz Unit 2201 Kahului Stevedores. 1st row L-R: John Simpliciano and Michael Victorino, Jr. Unit 2201 Young Brothers.

Policies Adopted by the 38th Convention

Democracy in action: Local 142 delegates help pass key policies at ILWU 38th Convention, cont.

of Hawaii Division who had their watch party at Unit 1520 Sheraton Kona Resort since their largest hall is currently undergoing renovation).

The Local ensured every Division was equipped with everything from curtains to improve sound bounceback to multiple large screens to improve watch-quality.

Delegates were able to participate as smoothly as possible without any lag as the event streamed live from San Francisco.

In addition, each Division adhered to the proper safety guidelines of social distancing and room capacity limits, with the larger committees of Constitution/Programs and Resolutions breaking off into multiple rooms.

Committee work

True to its legacy as being a democratic rank-and-file union, the ILWU Convention's delegates consider all proposed resolutions and/or constitutional amendments and vote on them before presenting them to the general body for a final vote and consideration.

This work is done by splitting up delegates into one of three committees: 1) Constitution/Programs; 2) Credentials/Officers Report; and 3) Resolutions.

After International ILWU President Willie Adam's keynote address, delegates met in their committees in blocks of three hours or more.

These sessions sometimes went well into the night, but were necessary for each committee to hear and discuss a range of policies

and procedures from the different Locals that make up ILWU.

"The ILWU throughout its history has stood for social justice," said International Vice President Bobby Olvera, Jr.

Many of the resolutions and policies passed at this year's Convention reflect the long tradition of ILWU's progressive and militant stance against societal ills such as fascism, war, corporate greed, policy brutality, sexism and racism.

Please read on for a list of amendments and resolutions that were passed by members like you. A list has been summarized on the following pages.

Union Business

Statement of Policy on International Elections (CP-1): updates the Statement of Policy on International Elections regarding election timelines and requirements. Removed all information pertaining to the Panama Canal Division.

Statement of Policy on Titled Officers and Staff Pension Plan (CP-2): allows the Officers and Staff Pension plan to keep their benefits consistent with the benefits available to the longshore industry pension plan.

Statement of Policy on Officers' Salary (CP-3): updates titled officers' salaries, which are based on the average of the percentage increase in the base rate of pay in the ILWU's three major industries

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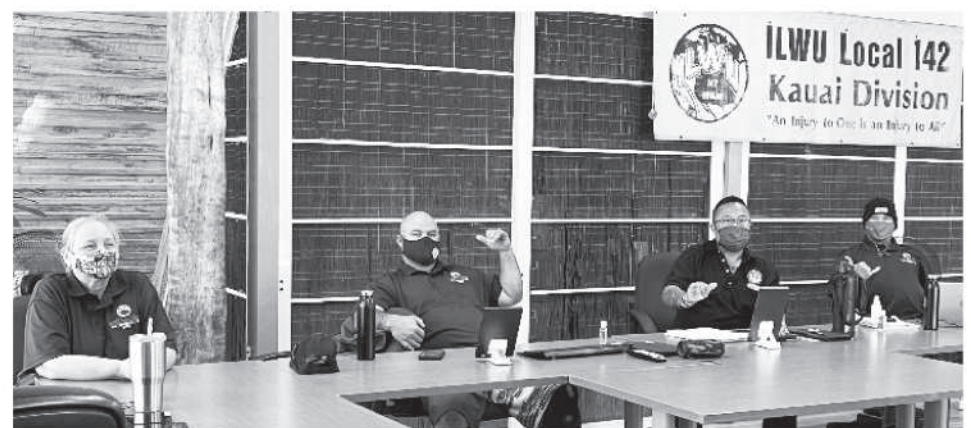
Pictured above is Oahu's Constitution and Programs Committee that met in one of the Hale rooms. From L-R: Miles Knight Unit 4202 HSI, Shannon Oshiro Unit 4202, Dennis Inouye Unit 4203 Matson Terminals, Ryan Kaneshiro Unit 4201 McCabe, Hamilton & Renny, Gregory Santiago Unit 4202 Hawaii Terminals MHR, Fred Robins, Local President Donna Domingo, Longshore Division Director William "Baba" Haole IV.



More of Oahu's Constitution and Programs Committee in another meeting room on the second floor. From L-R: Gaylen Teraoka Unit 4404 Pepsi Beverages Company, Nathan Galario Unit 4409 Island Movers, Oahu Division Director Michael Yamaguchi, Business Agent Paris Fernandez, Dick Koko Unit 4422 Matheson Tri-Gas, Lekeli Watanabe Unit 4404.



Constitution and Programs Committee Oahu Delegation in another meeting room on the second floor. From L-R: Jeffery Ramos Unit 4405 Hawaii Logistics, Annie Dickinson Unit 4405 Foodland, Kawika Noa-Nakamoto Unit 4405 Sack N Save, Hydelyn Asuncion Unit 4524 Airport Honolulu Hotel, Business Agent Corin Kekua, Denise Sherman Unit 4420 Hawaii Pacific Health, Elizabeth Visitation Unit 4524, Kapono Keliikoa Unit 4405, Donna Lee Oyamot Unit 4524 Airport Honolulu Hotel, Jaslyn Laurito Unit 4405.



Kauai's Delegation: a mix of Constitution Committee and Resolutions Committee in the Lihue Hall: Jonarene Agbisit Unit 3410 Wilcox Memorial Hospital, Daniel La'a Unit 3504 Troon Golf Princeville Makai Golf Course, Kauai Division Director Calvin Corpuz, Richard Brun Unit 3514 Hokualea Golf Club.



Constitution and Programs Committee Hawaii Delegation: Back L-R: Gregory Wagner Unit 1413 Big Island Toyota, Allan Cabanting Unit 1520 Sheraton Kona Resort, Business Agent George Martin, Keola Gorospe Unit 1408 Hu Honua Bioenergy. Front L-R: Blaine Crabbe Unit 1515 Fairmont Orchid Hawaii, Erin Nakamatsu Unit 1518 The Westin Hapuna Beach Resort, Business Agent Tristie Licoan, Deanna Marks Unit 1520, Deedra Ferreira Unit 1421 Foodland Keaau.

Policies Adopted by the 38th Convention

Democracy in action: Local 142 delegates help pass key policies at ILWU 38th Convention, cont.

- Longshore, Northern California Warehouse, and Local 142's major hotel agreements.

Statement of Policy on Convention Locations (CP-4): updates the Constitution to reflect that Panama Canal Division is no longer an affiliate, and therefore not part of the Convention host city rotation. The next 2024 Convention will be Canada, not Panama.

Jurisdiction of Federated Auxiliary Charters (CP-5): allows for the establishment of two (2) Federated Auxiliaries to cover the large port communities of Los Angeles and Long Beach.

Amendment to Article XI, Section 3 of the Constitution: Voting Representation Based on Locals' Per Capita Payment (CP-12): "Representation at the International Convention shall be as follows: each local shall be entitled to one vote regardless of membership up to one hundred (100) members and other workers under the local's jurisdiction who pay dues and/or fees to the local, and one vote for each additional one hundred (100) members and other workers under the local's jurisdiction who pay dues and/or fees to the local, or major fraction thereof of its paid membership averaged for the one (1) year period immediately prior to the year in which the Convention is held.

In Support of an ILWU Annual Women, Trans, and Non-Binary Workers' Conference (R-22): al-

locates \$50,000 for this educational opportunity chaired by the International Secretary-Treasurer.

ILWU Education - Essential for Rank-and-File Unionism (R-37): recommits the International to provide educational materials and workshops to assist members in running effective local unions and successfully waging local, national and international struggles.

Organizing

Alaska Organizing (CP-10): the International Union will hire an organizer who lives in Alaska to be in charge of organizing. Scope and terms of employment to be determined by the National Organizing Committee in consultation with leadership in Alaska.

Support for Organizing the Unorganized (R-6): calls on ILWU members to support the organizing program by identifying potential targets and talking to potential new members about the benefits of ILWU rank-and-file unionism.

Reinforce Organizing Effort for Oakland Global-Prologis Warehouses (R-25): commits to aggressive organizing efforts in the warehouses surrounding the Port area, especially in areas that already have parts of ILWU jurisdiction.

Tending Our Traditions Remembering International Vice President (Hawaii) Wesley "Wes" Furtado: a tribute to Wesley Furtado's wisdom and legacy in the

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Credentials/Officers Report Committee Kauai Delegation: Clockwise from bottom left: Trudy Azeka Unit 3511 Grand Hyatt Kauai, Nelson Rita Unit 3201 Nawiliwili Stevedores, Michael Sullivan Unit 3201 Young Brothers Kauai, Rhonda Morris Unit 3511.



Credentials/Officers Report Committee Oahu Delegation: Clockwise from bottom left: James Anderson III Unit 4420 Straub Clinic and Hospital, Brenda Gonzalez Unit 4420 Hawaii Pacific Health, Rinda Josue-Young Unit 4204 Matson Terminals, Business Agent Dillon Hullinger, Lorie Lei Lam Unit 4420 Hawaii Pacific Health, Local Secretary-Treasurer Brian Tanaka, Ruperto Agustin Unit 4305 Dole Wahiawa Plantation, Cesar Pedrina Unit 4526 Alohilani Resort at Waikiki Beach, Guilerma Ulep Unit 4526.



Credentials/Officers Report Committee Hawaii Delegation: L-R: Alex Gomes Unit 1503 Mauna Kea Beach Hotel, Organizer Colleen Antonio, Syvell DeRego Unit 1518 The Westin Hapuna Beach Resort, Lloyd Matsubara Unit 1517 Hilton Waikoloa Village, Business Agent Jennifer Yadao.



Credentials/Officers Report Maui Delegation: clockwise from bottom left: Ricardo De La Torre Unit 2308 Halliimaile Pineapple Company Ltd, Business Agent Teddy Espeleta, Sierra Delgado Unit 2408 Foodland Pukalani, Jasmine Amaral Unit 2408 Foodland Kehalani, Ariane Joyce Impelido Unit 2408 Foodland Kahului.

Policies Adopted by the 38th Convention

Democracy in action: Local 142 delegates help pass key policies at ILWU 38th Convention, cont.

wake of his tragic death in 2020, highlighting his humble roots and commitment to “what is right.”

Commemorate the 75th Anniversary of the 1946 Great Sugar Strike (R-13): honoring the legacy of more than 25,000 sugar workers at 33 plantations in Hawaii who sacrificed and organized in order to go on strike in 1946. This legacy serves as inspiration to future generations of ILWU members.

Commemorate the 1951 Pineapple Strike on Lanai (R-14): remembers the struggle of hundreds of pineapple workers who went on strike in 1951 to win dignity and significant gains that set the precedent for how future workers are treated on the island of Lanai.

Commemorate the 1970 Hotel Strike (R-15): commemorating the struggle of over 2,000 ILWU members in the hotel industry who went on strike (included 24 hour picket lines), which led to significant contract gains and benefits.

Commemorate the 5th Anniversary of the Decision to Allow Longshore Supervisors to Organize, and Wesley Furtado’s Key Role in Organizing Longshore Supervisors from Hawaii to the West Coast (R-38): remembering how five years ago, the NLRB decided in favor of allowing Longshore Supervisors to organize, in large part due to Wesley Furtado’s tireless commitment to expanding the membership.

Helping Our Siblings Statement of Policy on ILWU Local 30 Contract Negotiations (R-5): ILWU Local 30 (Boron, California) is in contract negotiations with U.S. Borax, a subsidiary of Rio Tinto, one of the largest mining companies in the world. Local 30 represents over 500 members in the mine and refinery operations at the Boron operation. ILWU stands in full solidarity with Local 30’s efforts and will support them in any way to help them achieve a fair and just contract.

Support of the Jones Act (R-9): reaffirming ILWU’s strong support of the Jones Act and its commitment to opposing any proposed anti-Jones Act legislation or any other attempt to weaken the Act.

Strengthening Union Membership in the Public Sector (R-10): affirming continued support of the education of new employees in the public sector about the benefits of becoming a dues paying member, as well as acknowledging ILWU’s appreciation for current dues-paying members.

Support Local 26 Members Employed by Rite Aid in Upcoming Negotiations (R-18): Rite Aid reduced the Local 26 workforce from 659 to 400, while still maintaining the same daily shift production goals, which led to an annual 35% workforce injury rate among other violations to workers’ safety and dignity. ILWU pledges whatever support is needed for Local 26 to

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Resolutions Committee Oahu Delegation: Back L-R: Business Agent Dural Duenas, Siavao Muliao Unit 4405 Hawaii Logistics, Samuel Piga Unit 4415 Mililani Town Association. Front L-R: Dona Takamori Unit 4405 Foodland, Ruby Shimabukuro Unit 4405, Local 142 Vice President Corinna Nguyen, Anabel Cardenas Unit 4405, Lori Kikuyama Unit 4405, Jimmy Barreras Unit 4301 Dole, Faatasiga Tupua Unit 4526 Alohilani Resort at Wakikiki Beach.



Resolutions Committee Hawaii Delegation: Back L-R: Roland Shimaoka Unit 1418 Kuwaye Trucking, Organizer Ron Clough, Business Agent Michael Dela Cruz. Front: Hawaii Division Director Elmer Gorospe, Dwight Shaw Unit 1201 Big Island Stevedores, Joel Galarse Unit 1403 Hawaiian Macadamia Nut Services, Augusto Gancinia Unit 1503 Mauna Kea Beach Hotel, Ammy Case Unit 1517 Hilton Waikoloa Village, Business Agent Roselyn Molina.



Resolutions Committee Oahu Delegation: Clockwise from bottom left: Makai Freitas Unit 1201 Big Island Stevedores, Jesse Andrade Unit 4209 Young Brothers, Rolani Jerome Unit 4404 Pepsi Beverages Company, Jason Bradshaw, Business Agent Jose Miramontes, Longshore Vice Division Director Richard Kamoe.



Resolutions Committee Maui Delegation: Back L-R: Gregory Villarimo Unit 2406 HC&D, Orlando De Leon Unit 2508 Maui Eldorado AAOA, Business Agent Emmanuel Baltazar. 2nd row L-R: Garrett Hera Unit 2401 Pulama Lanai, Business Agent Charles Andron, Dionicio Guzman Unit 2520 Grand Wailea Resort. 1st row L-R: Michelle Takahama Unit 2520, Lourdes Rivera Unit 2505 Westin Maui, Heidi Namaau Unit 2520.

Editor’s Note: Mahalo Emmanuel Baltazar (Maui Division), Elmer Gorospe/Tristie Licoan (Hawaii Division) and Chad Pacheco/Mona Dotario-Agor (Kauai Division) for providing the photos of your delegations. If people in photos happen to be unmasked, they removed their masks for the photo taking ONLY.

Policies Adopted by the 38th Convention

achieve a fair and just contract in their upcoming negotiation in 2022.

Support for IBU Westoil Marine Inc. Workers (R-23): continuing to strengthen its ability to defend maritime workers through coordination with its partners of the Maritime Labor Alliance (ILWU, American Radio Association, Marine Engineers Beneficial Association, International Organization of Masters, Mates and Pilots and the Inland-boatmen's Union of the Pacific) and other maritime organizations from union-busting efforts of Centerline Logistics and the Seafarers International Union.

ILWU Local 5's Deep Appreciation for our ILWU Family (R-32): an on-record appreciation and acknowledgement from Local 5, whose membership went through vast layoffs during the pandemic. Thanks to the donations of other ILWU members and the Titled Officers, many workers were helped in their time of need.

Local 6 Workers at Stratas Foods (R-34): supporting the workers at Stratas Foods, who have been unfairly locked-out by their employers since May 4, 2021, and have gone years with only small increases in pay. Pledging full support of the workers through ILWU and all locals.

In Support of Region 37 Inland-boatmen's Union of the Pacific (R-35): urges all delegates and staff to support the efforts of Region 37 (Alaska) to restore their contract with Peter Pan Seafoods, LLC.

Solidarity at Home and Abroad

Statement of Policy on the Filibuster (R-1): Since 1806, the U.S. Senate rules have permitted what we know as the filibuster, where a Senator (or Senators) speak on an issue in order to block voting on an issue. As politics in the U.S. have become more and more polarized, nearly all legislation proposed by the majority party is subject to filibuster by the minority party thus preventing the Senate from taking any action whatsoever. The ILWU calls on the U.S. Senate, with President Biden's support, to end the filibuster.

Statement of Policy in Support of for the People Act of 2021 (H.R. 1) (R-2): The Democratically controlled U.S. House of Representatives introduced H.R. 1, the "For the People Act of 2021" to expand voter registration and voting access. ILWU stands in firm support of this Act that is consistent with our views of democracy.

Statement of Policy on Asian Americans and Pacific Islanders (R-4): Over the past year, the number of anti-Asian American and Pacific Islander (AAPI) hate incidents has increased dramatically. These incidents coincide with the COVID-19 pandemic which former President Trump referred to as being called the "Chinese Virus," a clearly racist term meant to further divide our country. Consistent with our slogan, "An Injury to One is an Injury to All," the ILWU condemns these attacks and stands in solidarity with our AAPI brothers and sisters.

Opposing Right-to-Work (R-7): urging all delegates and staff to educate their members of the dangers of "right-to-work" (for less) locally and nationally and oppose candidates who support anti-labor legislation such as right-to-work or those who oppose pro-labor legislation such as the PRO Act.

Support of Protecting the Right to Organize Act (PRO Act) (R-8): The PRO Act brings power back to workers, and removes many barriers to organizing by repealing right to work laws. The ILWU encourages all delegates, members and staff to urge the U.S. Senate to pass the PRO Act swiftly.

Federal Transit Administration (FTA) Funding (R-11): calling upon the FTA to allow the use of transit funds for operating expenditures, i.e. wages, etc. Demands that these funds be weighted primarily towards low-income working class communities that need them most, as well as all public transit, including Alaska Marine Highway System, Washington State Ferries, Water Emergency Transportation Authority and Golden Gate Ferry.

The Next Generation's Job Security (R-12): supporting the passage of key energy and environmental policies with a focus on ensuring

high labor standards, the creation of union jobs, and environmental sustainability.

Pass the PRO Act (R-16): endorsing the PRO Act with plans to join the campaign to pass the PRO Act initiated by the International Union of Painters and Allied Trades (IUPAT) and supported by the Communication Workers of America (CWA).

Black Lives Matter (R-19): recognizing that the murder of George Floyd has violent historic precedence, and that the racism against African Americans in addition to police violence and abuse of power necessitates the Black Lives Matter movement.

The Struggle to Defend Black Lives (R-20): reaffirming the ILWU's solidarity with the specific struggle for survival by the Black population within the United States against all forms of lynch violence and fascism. Racism only serves to weaken and divide the working class and a strong and militant labor movement must be built on a foundation of racial justice.

Every Member Can Help Children and Unite the ILWU (R-21): reminding every local, pensioner group and auxiliary in every ILWU Division know that they too may unite and participate in the 2021 ILWU Walk the Coast fundraiser to benefit Alex's Lemonade Stand Foundation's fight against childhood cancer.

Send Syringes to Cuba and End the Embargo (R-27): calling on the Biden administration to vote for this Resolution to end the U.S. unilateral extraterritorial embargo of Cuba, and continue the respectful discussion to normalize US-Cuba relations.

Juneteenth 2021 (R-28): calling for the recognition of Juneteenth as a paid federal holiday throughout the United States of America. The ILWU supports establishment of the Juneteenth Organizing Committees in all locals annually and invites the community to participate in planning and activities.

The Struggle to Defend Black Lives (R-30): understanding and emphasizing the interlocking op-

pressions Blacks experience via the residual effects of slavery, the Prison Industrial System after slavery and Jim Crow. Commits9 to confronting systemic racism head-on.

Support of Numsa's International Campaign to Free Mumia Abu-Jamal (R-31): standing in support of the National Union of Metalworkers of South Africa (NUMSA) as they call for unions to join their international campaign to free Mumia Abu-Jamal, a former Black Panther who is an innocent framed political prisoner.

The Importance of a Healthy Political Action Program (R-33): establishing proactive steps to reinvigorate the ILWU Political Action Fund Contribution Program in order to enact change at a state and federal level.

Nominations for International Office

On the final day of the Convention, after all resolutions and amendments were voted on by the general body, the next order of business was nominating candidates for International office.

Current International President Willie Adams, Vice President (Mainland) Bobby Olvera, Jr., and Secretary-Treasurer Ed Ferris were all nominated, and face no opposition.

The seat of International Vice President (Hawaii), previously held by the late Wesley Furtado saw two nominations: Sam Kreutz and George Martin will be the candidates for this seat.

As for other candidates for the International Executive Board (IEB), here are the candidates running from ILWU Local 142 (all unopposed):

Longshore: Radford DeMotta
General Trades: Sierra Delgado
Pineapple: Ricardo Dela Torre

Tourism 1: Lourdes Rivera
Tourism 2: Donna Lee Oyamoto
Candidate statements and more coverage of the Convention as a whole can be found in the June 2021 issue of the Dispatcher that is being sent out to all Local 142 members.

The 39th ILWU Convention will be in Vancouver, British Columbia, Canada in 2024.

ILWU Local 142 Notice of Nomination and Election of Officers for 2022-2023-2024

NOMINATION—September 1 - 15, 2021. Nomination Petitions (ILWU-E-Form 14) signed by 25 members in good standing must be submitted to the Local Secretary-Treasurer and received between September 1 and September 15, 2021, inclusive. The Local President, Vice President, Secretary-Treasurer, and members of the Local Executive Board At-Large from the Industrial Groupings shall be nominated from the floor at the Local Convention.

PRIMARY ELECTION (if necessary)—Nominations and primary election of the Local President, Vice President, Secretary-Treasurer and members of the Local Executive Board At-Large from the Industrial Groupings shall be held on the last day of the Convention, Friday, September 17, 2021.

CANDIDATE MEETINGS—To ensure the safety and health of our members, the Local will be holding candidate meetings on the conduct of election and campaign prohibitions via Zoom videoconference only, as follows:

- Sunday, September 19, 2021 at 9:00 a.m.
- Sunday, September 19, 2021 at 1:00 p.m.
- Monday, September 20, 2021 at 9:00 a.m.
- Monday, September 20, 2021 at 1:00 p.m.

Any nominated candidate who wishes to attend the virtual candidates' meeting must call (808) 864-1492 or email elections@ilwulocal42.org to request meeting registration no later than 8:00 p.m. on Friday, September 17, 2021.

A personal email address must be provided in order to receive an invitation to a meeting. Meeting invitations will be sent out no later than 4:00 p.m. on Saturday, September 18, 2021. For more information, see the candidate packet.

ELECTION—MAIL BALLOT VOTING will take place November 8, 2021 through December 13, 2021, to conclude 9:00 a.m. Monday, December 13, 2021.

TABULATION—Ballots will be picked up from the main post office in Honolulu, Oahu at 9:00 a.m. on Monday, December 13, 2021. Tabulations will take place on Monday, December 13, 2021 at the Honolulu ILWU Office.

RUN-OFF ELECTION (if necessary)—In the event of a runoff, the runoff shall be conducted within 45 days after the Secretary-Treasurer receives the certified results of the balloting, or in the case of an election challenge, within 45 days of the decision of the Judicial Panel or Local Executive Board, whichever is later.

1 OFFICERS TO BE NOMINATED AT THE CONVENTION

Who may nominate, run and vote for these offices?
Any member in good standing.

Who may nominate, run and vote for these offices?
Any member in that particular industrial grouping who is a member in good standing.

TITLED OFFICERS

Local President..... 1 to be elected by Statewide voting of the entire membership.
 Local Vice President..... 1 to be elected by Statewide voting of the entire membership.
 Local Secretary-Treasurer..... 1 to be elected by Statewide voting of the entire membership.

INDUSTRIAL GROUPING LOCAL EXECUTIVE BOARD MEMBERS

Pineapple..... 1 to be elected by Statewide voting of all members in the pineapple industrial grouping.
 Longshore..... 1 to be elected by Statewide voting of all members in the Hawaii Longshore Division.
 General Trades.... 1 to be elected by Statewide voting of all members in the general trades industrial grouping.
 Tourism..... 1 to be elected by Statewide voting of all members in the tourism industrial grouping.

2 OFFICERS TO BE NOMINATED BY PETITIONS SIGNED BY 25 MEMBERS IN GOOD STANDING; SUBMITTED TO THE LOCAL SECRETARY-TREASURER AND RECEIVED BETWEEN SEPT. 1 AND SEPT. 15, 2021, INCLUSIVE.

Who may nominate, run and vote for these offices?
Any member in the Hawaii Longshore Division who is a member in good standing.

Who may nominate, run and vote for these offices?
Any member in that particular geographical division who is a member in good standing.

Who may nominate, run and vote for these offices?
Any member in that particular geographical division and industrial grouping, who is a member in good standing. At-large nominees are from a particular geographical division, but may be from any industrial grouping.

HAWAII LONGSHORE DIVISION OFFICERS..... HawaiiMaui Kauai Oahu
 DIVISION DIRECTOR..... 1 Statewide
 VICE DIVISION DIRECTOR 1 Statewide
 DIVISION SECRETARY-TREASURER..... 1 Statewide
 BUSINESS AGENTS 2 Statewide

HAWAII LONGSHORE DIVISION DELEGATES TO THE 2024 INTERNATIONAL CONVENTION HawaiiMaui Kauai Oahu
 AT LARGE..... 1 Statewide
 LONGSHORE INDUSTRIAL GROUPING 1 1 1 1

HAWAII, MAUI, KAUAI & OAHU DIVISION OFFICERS..... HawaiiMaui Kauai Oahu
 DIVISION DIRECTOR..... 1 1 1 1
 DIVISION TRUSTEE 1 1 1 1
 DIVISION LOCAL EXECUTIVE BOARD MEMBER..... 1 1 1 1
 BUSINESS AGENTS-AT LARGE..... 5 5 2 5

HAWAII, MAUI, KAUAI & OAHU DIVISION DELEGATES TO THE 2024 INTERNATIONAL CONVENTION HawaiiMaui Kauai Oahu
 AT LARGE..... 2 2 1 1
 GENERAL TRADES INDUSTRIAL GROUPING..... 1 1 1 1
 PINEAPPLE INDUSTRIAL GROUPING 1 1 1 1
 TOURISM INDUSTRIAL GROUPING..... 1 1 1 1

Contact your Division Office to schedule a date and time to pick up the candidate packet with nomination petitions, or to have a candidate packet mailed to you. Hawaii Division Hilo Office: (808) 935-3727; Maui Division Wailuku Office: (808) 244-9191; Kauai Division Lihue Office: (808) 245-3374; Oahu Division Honolulu Office: (808) 949-4161, ext. 4797; Hawaii Longshore Division Honolulu Office: (808) 949-4161.

Mail or hand deliver original petition forms attention to: Local Secretary-Treasurer c/o 451 Atkinson Drive, Honolulu HI 96814, to be received no later than 4:00 p.m. on Wednesday, September 15, 2021. Job descriptions for Business Agent and Division Director are available in the candidate packet.

All candidates are responsible for: 1) reading and reviewing all material in the candidate packet; 2) meeting all deadlines on forms included in the candidate packet; 3) attending a candidate meeting to be informed on the conduct of the election and campaign prohibitions.

During the voting period from November 8 through December 13, 2021, an e-mail address and toll-free number "help desk" will be available if you have not received a ballot, or need a duplicate ballot. You must call personally, and will receive a confirmation number for your request. The "help desk" contact information will be published in the September/October 2021 issue of VOICE of the ILWU. Contact your Division Office to make sure the union has your correct address.

VOTING in this election will be conducted by MAIL BALLOT ONLY
International Longshore & Warehouse Union Local 142 • 451 Atkinson Drive • Honolulu, Hawaii 96814