



VOICE OF THE ILWU

© 2021 ILWU

Volume 61 • No.6

The VOICE of the ILWU—Published by Local 142, International Longshore & Warehouse Union

November/December 2021

Local 142 Election Results for next triennium

HONOLULU — Union-wide elections held in November 2021 elected 28 full-time officers, 12 members to the Local Executive Board, and 11 delegates to the International Convention.

Election results were announced on December 15, 2021.

Titled Officers

The seats of Local President and Local Secretary-Treasurer will be seeing new faces.

Longshore Oahu member Christian West won the race for Local President, and Longshore Maui member Michael Victorino, Jr. was newly elected to the role of Local Secretary-Treasurer.

As for the Titled Officer position of Local Vice President, Corinna Salmo Nguyen was elected to serve a second term.

The ILWU's democratic structure puts much of its power in the hands of its three Titled Officers as a collective group.

Division Directors

The next highest positions are the five division directors — Hawaii, Maui, Kauai, Oahu and Longshore.

Three of the five were re-elected to serve another term: Elmer Gorospe, Sr. was re-elected as Hawaii Division Director; Roberto Andron, Jr. will serve another term as head of Maui Division; and Michael Yamaguchi will be returning to serve another term as Oahu Division Director.

There will be new Division Directors for Kauai Division and Longshore Division. Rhonda Morris was elected Kauai Division Director and Dustin Dawson was elected as Longshore Division Director.

The three Titled Officers and five Division Directors also serve as the union's Local Executive Committee (LEC). An LEC meeting is conducted monthly to coordinate the work of the union, particularly in the areas of contract negotiations and grievance handling.

Business Agents

On the Big Island, all former Business Agents will be returning



Eddie Sekigawa from Unit 4409 Island Movers, a longtime member of the Local Election Committee, is pictured above standing at left with members from GES Election Services. Usually the ballot counting and verification process is open to members in person. Given the circumstances of COVID, it was not possible to have large groups congregating at different balloting sites as they did in the past. However, all effort was made to give the membership as much access as possible via technology. The whole Hale Hapaiko auditorium at the ILWU Hall in Honolulu was full of cameras and screens so all angles of the room could be viewed at all times and the process could be subject to scrutiny.

to serve another term: Michael Dela Cruz, Tristie Licoan, George Martin, Roselyn Molina, and Jennifer Yadao.

On Maui, Stephen West is a newly elected Business Agent. He will be joining the returning familiar faces of Emmanuel Baltazar, Teddy Espeleta, Cyrus Kodani, and John Simpliciano to make up the Maui Division team.

On Kauai, general trades member Daniel La'a was newly elected as Business Agent. He will be joining re-elected Business Agent Chad Pacheco to serve the Division.

On Oahu, the five incumbent Business Agents were returned to office: Dural Duenas, Paris Fernandez, Dillon Hullinger, Corin Kekua, and Jose Miramontes.

For the Longshore Division, both Dennis Morton and Tyrone Tahara will be returning to serve as Business Agents.

Local Executive Board

The Local Executive Board is composed of the three top Titled Officers, the five Division Directors, and rank-and-file members. Elected to the executive board are four Division Trustees from each island. Hawaii's trustee is Linda Pokipala; Maui's trustee is Lourdes Rivera and Oahu's is Neill Amasaki. Kauai's trustee is to be

determined.

Also elected to the board are four Division Representatives. Hawaii Division's will be Elmer Gorospe, Jr., and Oahu's will be Frazer Nuu. The others were still pending at time of print.

There are also four Industrial Group Representatives: Dwight Shaw (longshore), Jimmy Barreras (pineapple), Roland Shimaoka, Jr. (general trades), and Erin Nakamatsu (tourism).

International Executive Board members from Hawaii also sit on the Local Executive Board as observers. They are: Radford De Motta (longshore), Ricardo De La Torre (pineapple), Sierra Delgado (general trades), Donna Kehau Oyamoto-Maeha (tourism), and Lourdes Rivera (tourism).

Term of Office

Per the ILWU Local 142 Constitution, all winning candidates take office on January 2nd.

Winning candidates will serve a three-year term of office that ends on January 1, 2025. All elected officers must be an ILWU member in good standing and take a leave of absence from their rank-and-file jobs to serve in union office. A challenge to the race of Local President is pending.

ADDRESS LABEL

Changed your address? Let us know!

Send your name, old address, and new address to:

**Mailroom, ILWU
451 Atkinson Drive
Honolulu, HI 96814**

*Wishing you a
safe & healthy
2022!*



On the inside

News from the Dispatcher.....	2
Local Election Results Breakdown.....	3
Report on the Local Convention.....	4
Local Convention Resolutions.....	5
Local Convention Collage.....	6-7
Speakers at the Convention.....	8

The next Local 142 Executive Board (LEB) meeting is scheduled to start at 9:00 a.m. on March 4, 2022 via Zoom. ILWU members are welcome to attend as observers.

News from the Dispatcher

ILWU President Willie Adams meets with President Joe Biden to discuss supply chain crisis at historic White House meeting

On October 11th, ILWU President Willie Adams received a call that he won't soon forget: "First thing in the morning on Indigenous Peoples' Day, I received a call from Biden Administration Port Envoy John Porcari on behalf of the President asking if I could fly to Washington and join him for a meeting with the White House," President Adams recalled. "My response was yes."

On October 13th, ILWU International President Willie Adams attended a meeting with President Joe Biden, Vice President Kamala Harris, Transportation Secretary Pete Buttigieg, National Economic Council Brian Deese, Port Envoy John Porcari and key supply chain stakeholders from business, labor, and government to discuss the ongoing supply chain crisis.

The meeting was a part of the Biden-Harris Administration's ongoing effort to address the supply chain challenges caused by the enormous surge in cargo since the onset of COVID. President Adams, along with Port of Long Beach Executive Director Mario Cordero and Port of Los Angeles Executive Director Gene Seroka, attended the meeting in person while the other industry stakeholders joined the meeting virtually.

Although it is easy to take a picture of ships at anchor at our ports, the facts are cargo bottlenecks lie farther down the supply chain. The result is containers sitting at the ports and causing backlogs and congestion. Because of increased pandemic-related consumer demand, an unprecedented surge of container cargo began arriving at West Coast ports starting in July of 2020.

In addition to increased cargo volume, there have been equipment and labor shortages in the railway industry, congestion in Midwest rail yards, labor shortages and congestion at warehouse and distribution centers, and chassis and labor shortages in the local and long-haul trucking industry.

In June of 2021, President Biden launched a Supply Chain Disruptions Task Force that is focused, in part, on transportation and logistics bottlenecks. In August, John Porcari was appointed Port Envoy to coordinate the many entities that control the decentralized transportation and logistics supply chain that gets goods from ships to shelves.

After the October 13th meeting, President Biden announced at a press event that the Port of Los Angeles would expand to 24/7 operations to help speed up the flow of cargo through the port. Previously, the Port of Long Beach

announced 24/7 operations in September 2021. Several companies including Walmart, Target, Home Depot, UPS, and FedEx announced their willingness to utilize 24/7 gates for a portion of their cargo. However, these companies represent only a small fraction of the cargo that moves through the West Coast ports.

The ILWU workforce has long been available to work the 24-hour gates; it has been a part of the ILWU's contract for decades. However, whether or not workers are hired on nights and weekends is up to the terminal operators. In addition, other links in the supply chain from trucking, rail, warehousing and distribution centers must also be willing to step-up and move to a 24/7 schedule.

At his news conference, President Biden thanked organized labor and the ILWU in particular for stepping up to be a part of the solution to the current supply chain crisis. "I particularly want to thank labor, Willie Adams, President of the International Longshore and Warehouse Union, who is here today," Biden said.

President Biden then called on businesses to follow labor's lead and do their part to relieve supply chain congestion.

"We need the rest of the private sector chain to step up as well. This is not called a supply chain for nothing. This means terminal operators, railways, trucking companies, shippers, and other retailers as well. Strengthening our supply chain will continue to be my team's focus. If federal support is needed, I'll direct all appropriate actions. If the private sector doesn't step up, we're going to call them out and ask them to act. Because our goal is not only to get through this immediate bottleneck but to address the longstanding weaknesses in our transportation supply chain that this pandemic has exposed," Biden said.

During the White House meeting, President Adams called for a more equitable distribution of port infrastructure money for the West Coast. Currently, that funding is tilted in favor of East Coast, Southern and Gulf Coast ports (roughly \$11 billion in funding) compared to the meager \$1 billion appropriated to West Coast ports. "Over 46% of the nation's cargo goes through the West Coast ports," President Adams noted. "Something is wrong with this balance and we need to fix it." President Adams also emphasized the need to fund training centers in the Ports of LA/Long Beach and Seattle to help ILWU members update their skills.

"All credit goes to the ILWU longshoremen, mechanics, marine clerks, foremen, and guards who work at the ports day in and day out. We will continue to do the work that we have always done—safely and efficiently move cargo through our West Coast ports. We appreciate President Biden's comments recognizing that there are system-wide issues causing congestion throughout the supply chain including labor shortages in the trucking industry and a lack of warehouse capacity. There is no labor shortage in the ILWU and thankfully, the PMA has continued to register members up and down the

coast," President Adams said. "ILWU members in Southern California and along the West Coast are the true heroes who have moved cargo and showed up to work facing the headwinds of the pandemic while smashing records despite high rates of COVID infections, mental fatigue, and many deaths. Our members haven't stopped. President Biden gave us an opportunity when he acknowledged the ILWU members and their contributions; the ILWU is part of the solution. For decades, employers have had the right to hire ILWU members for day shifts, night shifts, and hoot shifts under the ILWU-PMA longshore contract. All the employers have to do is put in the order to the dispatch hall and our members will be there to work. We have been and will continue to be ready to work 24-hour gates, ships, and rails and do our part to help solve this problem. Everyone has to put some skin in the game to solve this problem. We look forward to continued communication with the White House as we work through this issue."

The Biden-Harris Administration has created a "Joint Ports Action" industry supply chain advisory group that meets three times a week to address the ongoing supply chain issues and help coordinate supply policy. Coast Committeeman Frank Ponce De Leon was designated by ILWU President Adams as the ILWU representative on that advisory group.

The advisory group includes port leaders, terminal operators, PMA representatives and ocean carriers, representatives from trucking and railroad

sectors, chassis management, major retailers, and government officials. While the task force meets to craft solutions to keep the unprecedented cargo volumes moving along the nation-wide supply chain, the ILWU continues being the strongest link and keeps cargo moving on the docks.

Strengthening our supply chain will not happen overnight. In the near term, the ILWU will continue to work every day to keep consumer goods flowing, but investment in better port and intermodal infrastructure and training for the next generation of longshoremen is critical. "We are the artery in the supply chain. The membership are the true heroes," stated President Adams. "For that, the nation owes the hardworking members of the ILWU a debt of honor and gratitude."

As for the renewed relationship with the White House, President Adams noted, "For the first time in our union's history, the President of the United States invited the ILWU for a meeting at the because our voice matters. Not only do we have a voice at the table, but people are listening," said President Adams. "The ILWU had an opportunity to meet with the man whose shoulders the world depends on. And he made time to meet with the ILWU. I'm grateful for that. I always hear there are seven wonders of the world but I disagree. I believe there are eight wonders of the world and the 8th wonder is the ILWU and its membership."

Editor's note: this article has been edited for length. For the full article, please visit ilwu.org

WE ARE HERE FOR YOU

Aloha! ILWU Credit Union is dedicated to providing affordable financial solutions so ILWU Local 142 members and their families can build a strong financial future.

LOW-RATE AUTO & PERSONAL LOANS

AFFORDABLE HOME LOANS

PANDEMIC MEMBER ASSISTANCE PROGRAM

TRULY FREE CHECKING

FREE FINANCIAL EDUCATION & COUNSELING

A VISA THAT REWARDS YOU & MUCH MORE!

We are also proud to support ILWU charities and causes important to our members and local communities.

Learn more at www.ilwucu.org/Local142.



HONOLULU BRANCH
650 Iwilei Road, Suite 195
Honolulu, Hawaii 96817



*Loans subject to approval. Membership is open to ILWU Local 142 Members. Contact us for details.

866.445.9828
www.ilwucu.org



The VOICE of the ILWU (ISSN 0505-8791) is published every two months by Hawaii International Longshore & Warehouse Union, 451 Atkinson Drive, Honolulu, Hawaii 96814. Periodicals postage paid at the post office of Honolulu, Hawaii.

POSTMASTER: Send address changes to VOICE of the ILWU, c/o ILWU Local 142, 451 Atkinson Drive, Honolulu, HI 96814. Editorial Board: Christian West, Corinna Salmó Nguyen, Michael Victorino, Jr.
Editor: Mie U. Omori; mie.omori@ilwulocal142.org

ILWU Local 142 Officer Election Results

LOCAL TITLED OFFICERS – *Elected

President	Hawaii	Maui	Kauai	Oahu	HLD	Total
Domingo, Donna	217	483	76	244	99	1,119
*West, Christian	69	309	82	110	676	1,246
Vice President	Hawaii	Maui	Kauai	Oahu	HLD	Total
*Salmo Nguyen, Corinna	259	555	132	292	504	1,742
Secretary-Treas.	Hawaii	Maui	Kauai	Oahu	HLD	Total
Tanaka, Brian	175	279	83	233	215	985
*Victorino, Jr., Michael	105	453	70	115	516	1,259

INDUSTRIAL GROUPING LOCAL EXECUTIVE BOARD MEMBERS – *Elected

Longshore	*Shaw, Dwight	547
General Trades	*Shimaoka Jr., Roland	472
Pineapple	*Barreras, Jimmy	19
Tourism	*Nakamatsu, Erin	699

HAWAII DIVISION – Elected*

Division Director	*Gorospe Sr., Elmer "ECG"	264
Division Trustee	No candidate	
Local Executive Board	No candidate	
Business Agent At-Large — 5 to be elected		
*Dela Cruz, Michael	194	
*Licoan, Tristie	187	
*Martin, George A.	197	
*Molina, Roselyn	190	
*Yadao, Jennifer	173	
Hawaii Division — 2024 International Convention Delegates		
General Trades	Gorospe, Jr., Elmer K.	77
Tourism	No candidate	
At-Large	No candidate	

MAUI DIVISION – Elected*

Division Director	*Andrion Jr., Roberto "Bobby"	465
Siliado, Ronald "Kanaloa"	269	
Division Trustee	*Rivera, Lourdes R.	547
Local Executive Board	No candidate	
Business Agent At-Large — 5 to be elected		
Andrion, Charles	305	
Aquino, Joseph "Joe"	318	
*Baltazar, Emmanuel "Manny"	401	
*Espeleta, Teddy "Bear"	398	
*Kodani, Cyrus	322	
Lee, Steven J.	281	
*Simpliciano, John	369	
*West, Stephen	462	
Maui Division — 2024 International Convention Delegates		
At-Large	*Digno, Castillo	417
	*Magno, Angelica	395
Pineapple	No candidate	
General Trades	*Bergquam, Christopher	116
Tourism	*De Leon, Orlando	426

KAUAI DIVISION – Elected*

Division Director	Corpuz, Calvin	82
*Morris, Rhonda	84	
Division Trustee	No candidate	
Local Executive Board	No candidate	
Business Agent At-Large — 2 to be elected		
*La'a, Daniel	64	
*Pacheco, Chad	140	
Kauai Division — 2024 International Convention Delegates		
General Trades	No candidate	
Tourism	No candidate	
At-Large	No candidate	

OAHU DIVISION – Elected*

Division Director	*Yamaguchi, Michael S.	300
Division Trustee	No candidate	
Local Executive Board	No candidate	
Business Agent At-Large — 5 to be elected		
*Duenas, Dural	199	
*Fernandez, Paris	225	
*Hullinger, Dillon M.	213	
*Kekua, Corin	223	
*Miramontes, Jr., Jose	199	
Oahu Division — 2024 International Convention Delegates		
Pineapple	No candidate	
General Trades	*Lam, Lorie Lei	250
Tourism	No candidate	
At-Large	*Sherman, Denise	289

LONGSHORE DIVISION – Elected*

Division Director	*Dawson, Dustin	535
Haole IV, William "Baba"	238	
Vice Division Director	*Hayashi, Edwin "Eddie"	349
Kamoe, Richard	221	
Kelly, Chad	42	
Kreutz, Henry H.	133	
Division Secretary-Treasurer	*Delaforce, Drake	634
Business Agent At-Large — 2 to be elected		
Andrade, Jesse	252	
Dudoit, Nathan	80	
*Morton, Dennis	373	
Rita, David	80	
Robins, Fred	170	
Rogers, Chad	91	
*Tahara, Tyrone	383	
Longshore Division — 2024 International Convention Delegates		
Hawaii	No candidate	
Maui	*Ka`aihue, Jackie	33
	Victorino Jr., Michael "Mikey"	15
Kauai	No candidate	
Oahu	Dudoit, Nathan	213
	*Hayashi, Edwin	274
	Rogers, Chad	117
At-Large	*Morton, Dennis	464
	Robins, Fred	289

Report on the 29th Local Convention

First-ever virtual Local Convention determines policies, programs and budget for next three years

The Local Convention is the highest governing body of the ILWU Local 142. In the face of the unpredictable coronavirus, the Local worked hard to transition this year's 29th Convention from a large-scale in-person event to a virtual one held on members' respective islands to ensure the safety of all.

Each rank-and-file delegate had the responsibility of representing their fellow workers at the Convention as they deliberated and voted on policies over the course of the five-day long event. Approximately 233 rank-and-file members from ILWU units throughout the whole state were in attendance.

Delegates worked in one of three committees: 1) Officers' Report/Constitution, 2) Resolutions, and 3) ILWU Programs. These were ratified by the membership and will guide decision-making and policies for the next three years. The following reports detail the challenges of the past triennium and provide direction for the Union to move forward in accordance with the membership's needs.

Officers' Report

The Report of the Local Officers covered the work of the union in the three years since the last Convention in 2018.

The COVID-19 pandemic encompassed most of the triennium and brought unprecedented challenges to the Local and the State of Hawaii. However, with strong leadership, the Local was able to successfully navigate its way through the pandemic and fought for and protected benefits for the membership.

At one point, almost the entire hospitality industry shut down in Hawaii and many members were temporarily laid-off. The Local Officers quickly went to work and secured medical benefits for hotel workers and worked with the Congressional delegation to help secure further medical benefits and strong stimulus plans that included additional unemployment benefits.

Even with the pandemic and significant temporary decline in membership, the ILWU has done well for its membership and has been successful in getting into a better financial position.

With this growth in finances, the Union upgraded its technology to better prepare for the future and the ongoing pandemic. All halls received upgraded cameras and displays to allow for easier virtual meetings. The Union has also prepared to begin further educational programs and legislative programs to educate the membership.

Organizing Report

With the COVID-19 pandemic and the Trump Administration's hostile approach to unions, organizing was extremely challenging during the last triennium. The Department of Labor

and National Labor Relations Board made it extremely difficult to organize and enacted numerous anti-labor policies.

That said, organizing quickly morphed into mobilizing to help our thousands of members and their families who were negatively impacted by the COVID-19 pandemic. Mobilizers helped with unemployment insurance, Med-Quest, job applications, resume building, and skills learning. Almost every day, members needed help and staff and officers were there to assist and help them. This also included helping the Love's Bakery workers who lost their jobs due the closure of Love's Bakery.

Political/Legislative Report

The ILWU Local 142 officially joined the Hawaii Labor Coalition (HLC) in 2019 after withdrawing from the Hawaii State AFL-CIO. The HLC meets frequently to discuss legislative proposals and helps individual unions with their legislative efforts.

The ILWU Local 142 successfully defeated harbor authority bills the last couple of legislative sessions and with constant education, no anti-Jones Act legislation has been introduced for the last few years.

Our legislative program continues to be a focal point of the union. We actively participate in the legislative process and support or oppose bills. We have various bills introduced each legislative session that we believe benefits our membership and all working families. Last session, this included exempting the income tax from unemployment insurance and raising the minimum wage.

And just like the legislative program, the ILWU Local 142 takes seriously



Another big theme of the Convention was honoring ILWU's great history, including the leaders of its past who passed away in the last triennium (see next page R-6). Clockwise from top left is former Maui Division Director Willie Kennison, former International Vice President Hawaii Wesley Furtado, former Hawaii Division Business Agent Roy Jardine, former Kauai Division Director Michael Machado, former Maui Division Director John Arisumi, former Oahu Division Director Dave Mori; at center is former Contract Administrator Michael Murata.

our political action program and works hard to support candidates that support our membership and labor. If an in-

cumbent does not support our membership, we will not support them.

Report on the Local 29th Convention

Resolutions highlight resilience of membership and union values

The 29th Convention adopted 18 Resolutions which define the policy of the union on certain critical issues or express the sentiment of the delegation. Following are summaries of these resolutions.

R-1 Resolution of “Mahalo” to Local 142’s Essential Workers on the Frontlines

Highlighting the diverse range among the essential workers in ILWU Local 142 in all four industries -- longshore, tourism, general trades and pineapple --, and expressing humblest gratitude toward all of those whose labor made it possible for us to make the adjustments we needed during the pandemic.

R-2 Resolution of “Mahalo” to Longshore Workers on the Frontlines

Recognizing the heartfelt commitment to serve our community and labor of love from our longshore members that work at Young Brothers, Pasha, Hawaii Stevedores Inc., Matson, and McCabe, Hamilton & Renny who ensured our state remained operational as the dangerous virus spread throughout the state.

R-3 Resolution to Support our Workers in Tourism as they Face New Challenges

About half of ILWU Local 142’s membership works in the tourism industry and the tourism industry is our largest industrial grouping. As a result of the COVID-19 pandemic, most of our brothers and sisters in tourism were laid off (temporarily or otherwise). The 29th Convention of the ILWU Local 142 honors all its members in tourism for their resilience in the face of the pandemic.

R-4 Resolution to Welcome New Unit Queen’s North Hawaii Community Hospital (NHCH) Techs to Local 142

Recognizing the triumph of the techs at Queen’s North Hawaii Community Hospital as they joined our union amidst great obstacles. Congratulating them for joining a strong contingent of other healthcare workers in Local 142. We will strive to organize more healthcare brothers and sisters as time goes on

and stand in solidarity with the honorable work they do.

R-5 Resolution of “Aloha” to Closed Units

Recognizing the unfortunate role the coronavirus pandemic played in many of these units’ closures. It was the union’s honor to help these members in their time of need in the aftermath of these closures with unemployment assistance and extensions of medical coverage. We look forward to them joining us one day in another capacity as members of the union.

R-6 Resolution in Memoriam of ILWU Leaders Past

Fondly remembering our fallen heroes who committed much of their lives to serving ILWU Local 142 and embodying its principles. May all those who passed away in the past triennium rest in peace, and may we go forward to make them all proud (Michael Murata; William “Willie” Kennison; John Arisumi; Michael Machado; Wesley “Wes” Furtado; Dave Mori; Roy Jardine; Russel Botelho; Nicanor “Nick” Casumpang; Douglas Cabading).

R-7 Resolution on ILWU Local 142 Support for Aloha United Way

Encouraging members to contribute when they can and establishing a workplace giving campaign that allows Titled Officers, Division Directors, Business Agents, and staff to regularly contribute from their paychecks.

R-8 Resolution on the Retirement of Jerrybeth “JB” DeMello

Wishing Maui Division’s JB DeMello good health and peace in her well-deserved retirement as Business Agent, and recognizing her nearly 30 years as a full time official.

R-9 Resolution in Support of Utilizing Online Services

Stressing that the ILWU Local 142, when possible, should utilize online

services to help limit the spread of COVID-19 and to help keep our members and staff as safe and healthy as possible.

R-10 Resolution in Support of ILWU Political Action

Highlighting the uniqueness and importance of the upcoming 2022 election and the importance of mobilizing the membership to participate. Among key races are the open seats for Governor and Lieutenant Governor in addition to all 51 State Representatives and all 25 State Senators (due to redistricting).

R-11 Resolution Supporting Longshore Statewide Negotiations

Standing in solidarity with our brothers and sisters in the Longshore Division seeking a new contract for all their hard-working members who have served the community tirelessly since the pandemic.

R-12 Resolution to Commemorate the 1951 Pineapple Strike on Lanai

Commemorating the strength and solidarity of pineapple workers on Lanai who braved all odds to go on strike in 1951 to win dignity, respect, and significant gains for all their brothers and sisters in the pineapple industry and set a positive example for current ILWU members on Lanai and the rest of Local 142.

R-13 Resolution to Commemorate the 75th Anniversary of the 1946 Great Sugar Strike

Honoring the 75th anniversary of the Great Sugar Strike of 1946 and the achievements of ILWU leaders and rank-and-file members who contributed to the success of the strike and helped to bring economic, social, and political change to all of Hawaii.

R-14 Resolution to Commemorate the 1970 Hotel Strike

Commemorating the accomplishments of the hotel workers who won that strike 50 years ago. Their indefatigable spirit and steadfast belief in the strength of union solidarity led to the best industry contract of its time and a culture of rank-and-file leadership that all

ILWU workplaces strive to achieve.

R-15 Resolution to Reaffirm the International ILWU Convention Policies

The International Convention stood in solidarity with 1) Local 6 workers at Stratas Foods in Fresno, CA, who have been locked out by their employer since May 4th, 2021. 2) The 500 ILWU members in Local 30 in their fight with U.S. Borax, a subsidiary of Rio Tinto, one of the largest mining companies in the world. 3) The Inland boatmen’s Union of the Pacific in their fight to preserve jobs in the cannery industry – currently under threat from financial capitalists who have bought three of Alaska’s canneries. 4) IBU Westoil Marine Inc workers in their struggle to protect their jurisdiction. 5) ILWU Local 26 as they continue to defend workers employed at Rite Aid from the corporation and fight for a fair and just workplace.

R-16 Resolution in Support of the Jones Act

Reaffirming Local 142’s strong support of the Jones Act and its commitment to continue to oppose any proposed anti-Jones Act legislation or any other attempt to weaken the Act.

R-17 Resolution in Opposing Right-to-Work

Urging all delegates and staff to educate their members of the dangers of “right-to-work” (for less) locally and nationally and oppose candidates who support anti-labor legislation such as so-called “right-to-work” legislation or those who oppose pro-labor legislation such as the PRO Act.

R-18 Resolution in Support of Protecting the Right to Organize Act (PRO Act)

Passage of the PRO Act will bring power back to the workers and remove many barriers to organizing by essentially repealing ‘right-to-work’ for less laws, allow for workers to organize easier by streamlining the NLRB election process, increasing the election speed, and decreasing company interference by prohibiting mandatory anti-union company meetings by making it an unfair labor practice which will help prevent employer interference in union elections.

Local 142 29th Statewide Convention



September 13-17, 2021

Unity Solidarity Resilience



Honolulu, Hawaii Virtual

Report on the 29th Local Convention

Speakers at the Convention



Pictured from top left clockwise: U.S. Senator Mazie Hirono, U.S. Senator Brian Schatz, ILWU International President Willie Adams, Honolulu Mayor Rick Blangiardi. All speakers expressed their wish to one day send their regards in person.

Many of the speakers' recorded videos spoke highly of our members reflecting the Convention theme of Unity, Solidarity and Resilience. Here are some highlights of their speeches:

Honolulu Mayor Rick Blangiardi (addressing the delegation on day one of the Convention): "The motto 'An Injury to One is an Injury to All' rings especially true now in the COVID-19 pandemic where an infection to one can affect all. It's because of you we have navigated this pandemic as well as we have."

U.S. Senator Mazie Hirono (day two of the Convention): "I want to acknowledge the strength and resiliency that everyone at ILWU Local 142 has shown throughout the pandemic. I know it has not been easy." Hirono went on to acknowledge the important union legacy of sick leave, especially in this pandemic era.

ILWU International President Willie Adams (day two of the Convention) expressed his best wishes to the delegation in addition to a reminder about the importance of political action, especially in terms of legislation such as the PRO Act (to read more on the PRO Act, please see the resolution that was passed on page 5).

U.S. Representative Kai Kahele (live Zoomed in from his district office in Hilo on day 3): Kahele praised the delegation for helping

make Hawaii #1 in the nation in union density (23.7%). He recalled his experience working alongside Hawaii Division during the peak of the pandemic when several Big Island hotels were struggling and members were at risk of losing their medical coverage, and seeing firsthand the help unions offer working class families at their times of need.

ILWU International Secretary-Treasurer Ed Ferris (day 3): Ferris is a member of ILWU Local 10. He reflected on the time when Local 10 received crucial financial support from Local 142 in the 1950's when they were buying property in Fisherman's Wharf. Historical examples like these carries forth a legacy of solidarity, and he stressed that we will get through anything if we can look out for each other like this.

U.S. Senator Brian Schatz (day 4): Schatz stressed that organized labor is our greatest hope moving forward. "Unions make all the difference for workers in Hawaii. Unions negotiate higher wages, unions ensure safe workplaces, so even if you've never contacted your union staff, they're still fighting for you. And that's never been more true than in the last couple years."

ILWU Vice President Robert Olivera, Jr. (day five): He gave a brief report on organizing on the mainland (for details please see Resolution #15), and paid homage to his mentor, the late International Vice President - Hawaii, Wes Furtado.

Union Budget and Finance

The Union budget is a plan and projection of the Union's fiscal condition over the triennium. The 2022-2023-2024 budget that was presented to the Local Executive Board at its September 3, 2021 meeting is balanced. After convening as a whole to discuss in Finance Committee on the third day of the Convention, delegates adopted this three-year budget that among other notable features, will not include a dues increase. Please read below for a complete list of the changes in policy will entail.

Changes in the Finance Policy

1. The FTO pay schedule provides for no increases. Authority is given to the Titled Officers to make adjustments for no more than 3.0% per annum should economic conditions warrant it.

2. Except for Hawaii Longshore Division which has its own policy, clarification has been made that there are no industrial negotiations within ILWU Local 142 in regard to strike wage payments.

3. Additional compensation for FTOs was initiated to possibly take care of the situation of the Longshore Business Agent and is not needed because of the establishment of the Hawaii Longshore Division within the ILWU Local 142. Rather than eliminate the section, it is amended to possibly cover other Business Agents and Division Representatives in a similar situation.

4. Amends the policy for subsistence to provide that for the virtual convention subsistence is \$30 per day.

5. Because of the change in servicing and billing practices of the automobile dealerships, the intent of providing for oil maintenance is expanded to include general maintenance (excluding parts and repairs).

6. Eliminate Local payment for repairs of Unit equipment, as per prior notification in the 2018 Financial Policy that this policy would be phased out.

7. Pension severance shall not be paid to any employee who voluntarily quits or is fired.

8. Increase petty cash for Hawaii Division to provide for the Kona office.

9. Made clarification, grammatical, and style changes.



The committee on Finance worked hard in sessions that took up the majority of Day 3 of the Convention. Pictured above is the Zoom screen witnessed by the delegation that includes Local Secretary-Treasurer Brian Tanaka (top left), Bryon Ponte from Unit 3408 Mid Pac Auto Center (top right), and Dionisio Guzman, Jr. from Unit 2520 Grand Wailea Resort (bottom).