



VOICE OF THE ILWU

HONOLULU HAWAII
LOCAL 142

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November/December 2018

Local 142's 28th Convention: *Solidarity, Unity, Empowerment*



ADDRESS LABEL

CONVENTION ACTION RATIFIED: ILWU members approved the actions of the 28th Convention of the ILWU Local 142 by a wide margin in numerous ratification meetings held from October through November 2018 following the Convention held in Honolulu from September 17-21, 2018. Members approved 15 constitutional amendments, 19 resolutions, and several changes to the union's finance policy. Constitutional amendments are reprinted in full on pages 4-5, and summaries of adopted resolutions are included on page 6.

Local 142 elects new leadership for 2019-2021

This year marked the first time all the top seats were contested and the first time the election was held through mail balloting instead of on-site voting. Members statewide voted from November 12 - December 12, 2018 via mail to elect full-time officers, rank-and-file members to the Local Executive Board, and Delegates to the ILWU International Convention. All officers serve a term of three years, beginning January 1, 2019 and ending on December 31, 2021.

The top seats

Members re-elected President Donna Domingo. Hawaii Division's Corinna Salmo Nguyen was elected Vice President and Oahu Division's Brian Tanaka for Secretary-Treasurer.

The next highest seats are the five Division Directors (Longshore, Hawaii, Maui, Kauai and Oahu). They direct the work in their division and supervise the work of the business agents and division

office staff.

William "Baba" Haole was re-elected as Longshore Division Director; Elmer Gorospe, Sr. was re-elected as Hawaii Division Director; Roberto Andron was elected as Maui Division Director; Michael Yamaguchi was re-elected as Oahu Division Director, as was Pamela Green for Kauai's Division Director.

In the Longshore Division, Richard Kamoe and Drake Delaforce were re-elected as Vice Division Director and

Secretary-Treasurer, respectively.

Business Agents

On the Big Island, members will continue to see familiar faces: Michael Dela Cruz, Tristie Licoan, and George Martin will continue their posts, and newly elected Roselyn Molina will join them.

Maui had a crowded race for Business Agent, and members re-elected Joseph Aquino, Jerrybeth De Mello, Teddy Espeleta, and Steven Lee. They will be joined by newcomer Emmanuel Baltazar.

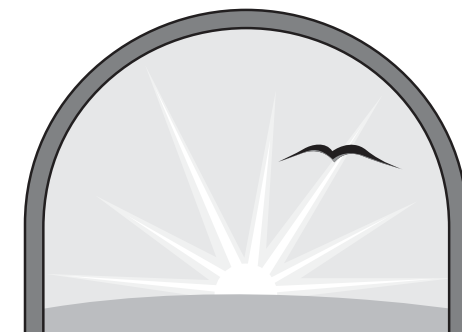
On Oahu, all the current business agents were re-elected: Wilfred Chang, Paris Fernandez, Dillon Hullinger, Karl Lindo, and Jose Miramontes.

On Kauai, Calvin Corpuz and Chad Pacheco will be the business agents to carry on servicing their units.

The Hawaii Longshore elected both of their incumbent business agents: Dennis Morton and Tyrone Tahara.

Local Executive Board

The ILWU Local Executive Board is



*Aloha and best wishes
for a peaceful and
prosperous 2019!*

composed of the three titled officers, the four island division directors, and rank-and-file members.

Rank-and-file members elected to the executive board include the following: Three Division Trustees: Clyde Kihara (Hawaii), Kenneth Hunt (Maui), and Bryon Ponte (Kauai). There were also three Division Representatives elected: Roland Shimaoka (Hawaii), Christopher Barut (Maui), and Trudy Azeka (Kauai); and four Industrial Grouping Representatives: Jesse Andrade (Longshore), Ricardo Dela Torre (Pineapple), Sierra Delgado (General Trades), Elizabeth Visitacion (Tourism).

International Executive Board members from Hawaii also sit on the Local Executive Board as observers.

*for the full listing of
election results, see
page 3*

News from the Dispatcher

ILWU members elect new leaders: Adams, Olvera, Furtado and Ferris

The ILWU's first contested election in 18 years has yielded a new leadership team led by International President Willie Adams, Vice President (Mainland) Bobby Olvera, Jr., and Secretary-Treasurer Ed Ferris. Incumbent Wesley Furtado was re-elected to a sixth term as International Vice President (Hawaii).

"I'm grateful for this opportunity to help lead the ILWU with a dynamic new team," said Adams, who became the Union's 7th International President and first African-American to occupy the union's top post. The transition came after International Executive Board members voted to approve reports from the ILWU's Balloting and Election Procedures Committees by a decisive 16-5 margin.

Relatively close vote

(Editor's note: to see tally numbers see <https://www.ilwu.org/wp-content/uploads/2018/11/DispatcherNOV2018lores.pdf>). The tally shows a relatively close vote for International President, with Adams winning by 393 votes over former International Vice President (Mainland) Ray Familathe. The contested election was the closest since 1991 when Local 13's Dave Arian defeated Local 24's Randy Vekich by 248 votes in an election that also involved challenges which had to be resolved before a winner was declared.

Election objections

The ILWU Constitution includes rules for how union elections must be conducted, along with due process rights for members and candidates who wish to file objections if they believe those election rules were violated.

Challenges to voter eligibility are first considered by members of the International Balloting Committee (IBC). Challenges to the conduct of the election are considered by the International Election Procedures Committee (IEPC). Both bodies were constituted and approved by delegates at the ILWU International Convention that met on June 4-8, 2018, in Portland. Members of the Balloting Committee were Tina Luzken (Chair) of Local 142, Allen Fung of Local 34 and Fred Gilliam of Local 91. The IEPC members approved by the 2018 Convention Delegates were James Daw (Chair) of Local 8, Julie Brady of Local 13 and Harold Ugles of Local 19.

September ballot count

The IBC met in San Francisco on September 6 to examine and count the ballots. They issued their report on September 10 and provided it to all

affiliates.

Objections filed

The IEPC met October 1 – 4 in San Francisco to consider challenges and responses filed by thirteen ILWU members. The Committee analyzed these challenges and concluded that they involved seven different issues.

They addressed each of the issues in a 12-page report that was provided to all ILWU affiliates on October 15, 2018. The following is a summary of those IEPC findings:

Summary of objections

The first issue involved whether the IEPC had been properly constituted and approved by the International Convention. After reviewing the Convention transcript, Committee members denied this challenge because it was determined that the issue was not timely raised, as the International Convention was the only proper time and venue to raise this issue.

The second issue was whether the ILWU had responded properly to concerns raised in an August 11, 2018 letter by brother Alvaro Moreno of the Panama Canal Pilots Union. His letter stated that ballots had not yet arrived in Panama, and requested that the union provide for in-person distribution of mail ballots. The IEPC denied brother Moreno's challenge because there is no provision in the ILWU Constitution for in-person distribution of ballots, which the IEPC determined, had arrived in Panama prior to August 9. It was further determined that there was interference by representatives of SINTRAPORSPA in the collection, handling and return of ballots.

The third issue was whether a group of ballots which arrived from Panama in a cardboard shipping box should have been processed for counting before their challenged status was resolved. The IEPC rejected this challenge after determining that the procedures for processing had been followed, and that the group of challenged ballots had been improperly collected by a SINTRAPORSPA representative at the Panama post office, then handled and mailed back together in a shipping box, in violation of ILWU Election Rules

The fourth issue was whether insufficient or improper pre-paid postage was provided on return



New Team: International President Willie Adams (seated on left) assumed his new role beside outgoing President Bob McEllrath after a new group of officers were sworn-in on October 30th. Standing (L-R) are Vice President (Hawaii) Wesley Furtado, Secretary-Treasurer Ed Ferris, Vice President (Mainland) Bobby Olvera, Jr., and Coast Committeemen Cam Williams and Frank Ponce De Leon.

envelopes for ballots mailed from Panama to the United States. The Committee considered evidence, including communication with U.S. Postal Service and Panamanian postal officials who confirmed that the prepaid postage envelopes provided were properly endorsed for pre-paid delivery from Panama to the United States. Based on this and other evidence, the IEPC denied this challenge.

The fifth issue involved a claim that members in Panama had been denied their right to vote as a result of their ballots being challenged. This challenge was denied, along with an admonition that the ballots were properly challenged because they had been improperly collected, handled and returned by a SINTRAPORSPA representative in violation of the ILWU Constitution.

The sixth issue involved whether the William Adams Campaign had violated Article 22 of the ILWU Constitution which prohibits the ILWU International or Local names or logos from being used for political or other activities without authorization, and whether the Adams campaign improperly used the ILWU logo and improperly campaigned on ferry boats. An additional challenge was made concerning how member phone numbers were obtained for robo-calls placed by the Adams Campaign. Evidence presented showed ILWU logos had been used by other candidates and on social media posts. It was determined that campaigning on ferry boats occurred prior to the issuance of July 5, 2018 memo which clarified that the practice was improper. The Committee found no implied endorsement or support by a local or officer of a local for any candidate that had the ILWU logo displayed on social media posts. The

Committee also found no evidence was provided to show that either violation had affected the election outcome. Concerning the robo-calls and how phone numbers were obtained, the Committee found this challenge had not been filed in a timely manner. As such, the above-referenced challenges were denied by the Committee.

The seventh issue involved a request by members of the Panama Canal Pilots Union, some of whom maintain home addresses in both the U.S. and Panama, to have their ballots mailed to the U.S. home address instead of Panama. The Committee found merit to this challenge, noting that the request was not followed. While the Committee upheld this challenge, it also noted that the violation did not affect the election outcome as only ten members were impacted by the error.

Executive Board has final say

On October 29, the ILWU International Executive Board met in San Francisco where they reviewed both the Balloting and Election Procedures Committee reports, heard debate from all sides, then voted by 15-to-6 to accept both reports and certify the election results.

"We realize that this was a close election and will begin the healing process by respecting all points of view and encouraging everyone to come together and move forward," said President Adams.



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Editor: Mie U. Omori; mie.omori@ilwulocal142.org

ILWU Local 142 Officer Election Results

Voting tallies for Local 142 for all Divisions

LOCAL TITLED OFFICERS — Elected*

President	Hawaii	Maui	Kauai	Oahu	HLSD	Total
*Domingo, Donna	409	624	176	372	296	1,877
Makinano, Alanna	70	168	29	95	265	627
Vice President	Hawaii	Maui	Kauai	Oahu	HLSD	Total
*Salmo Nguyen, Corinna	418	355	127	240	118	1,258
West, Christian	72	397	70	197	466	1,202
Secretary-Treas.	Hawaii	Maui	Kauai	Oahu	HLSD	Total
*Tanaka, Brian	380	356	147	361	425	1,669
West, Stephen	84	413	46	97	95	735

INDUSTRIAL GROUPING LOCAL EXECUTIVE BOARD MEMBERS —

*Elected

Longshore	*Andrade, Jesse	481
General Trades	*Delgado, Sierra	595
Pineapple	*Dela Torre, Ricardo	36
Tourism	*Visitacion, Elizabeth	834

HAWAII DIVISION — Elected*

Division Director

*Gorospe Sr., Elmer "ECG"	450
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Division Trustee

*Kihara, Clyde F.	242
Matsubara, Lloyd N.	216

Local Executive Board

*Shimaoka Jr. Roland "Jelly"	406
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Business Agent At-Large — 5 to be elected

*Dela Cruz, Michael	347
*Licoan, Tristie	315
*Martin, George A.	343
*Molina, Roselyn	330

Hawaii Division — 2021 International Convention Delegates

General Trades	No candidate	
Tourism	No candidate	
At-Large	*Kihara, Clyde F.	356
	*Shimaoka Jr. Roland "Jelly"	275

MAUI DIVISION — Elected*

Division Director

*Andrion, Roberto "Bobby"	651
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Division Trustee

*Hunt, Kenneth	605
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Local Executive Board

*Barut, Christopher N.	662
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Business Agent At-Large — 5 to be elected

Andrion, Charles	357
*Aquino, Joseph "Joe"	431
*Baltazar, Emmanuel "Manny"	559
*De Mello, Jerrybeth "JB"	456
*Espeleta, Teddy "Bear"	524
Kodani, Cyrus	227
*Lee, Steven J.	448

Maui Division — 2021 International Convention Delegates

Pineapple	*Dela Torre, Ricardo	14
General Trades	No candidate	
Tourism	*De Leon, Orlando	476
At-Large	*Oandasan, Henry	435
	*Rivera, Lourdes R.	478

KAUAI DIVISION — Elected*

Division Director

*Green, Pamela	216
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Division Trustee

*Ponte, Bryon F.	176
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Local Executive Board

*Azeka, Trudy	201
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Business Agent At-Large — 2 to be elected

*Corpuz, Calvin	135
Keamoai, Hoku	99
*Pacheco, Chad	125

Kauai Division — 2021 International Convention Delegates

General Trades	No candidate	
Tourism	*Azeka, Trudy	156
At-Large	No candidate	

OAHU DIVISION — Elected*

Division Director

*Yamaguchi, Michael S.	386
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Division Trustee

No candidate

Local Executive Board

No candidate

Business Agent At-Large — 5 to be elected

*Chang Jr., Wilfred	275
*Fernandez, Paris	306
*Hullinger, Dillon M.	259
*Lindo, Karl	263
*Miramontes, Jose	259

Oahu Division — 2021 International Convention Delegates

Pineapple	No candidate	
General Trades	*Kekua, Corin	280
Tourism	*Oyamot-Maeha, DonnaLee "Kehau"	61
At-Large	No candidate	

LONGSHORE DIVISION — Elected*

Division Director

Calles, Elgin K.	166
*Haole, William "Baba"	370
Kreutz, Henry H.	75

Vice Division Director

Evangelista, Robert "Bobby"	93
*Kamoe, Richard	421
Rita, Dustin "Kahi"	88

Division Secretary-Treasurer

*Delaforce, Drake	504
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Business Agent At-Large — 2 to be elected

*Morton, Dennis K.	281
Rita, David R.	188
*Tahara, Tyrone	408
Wolff, Brandon	143

Longshore Division — 2021 International Convention Delegates

Hawaii	*Freitas, Makai	39
	Kapeliela, Michael "Mikey" M.K.	19
Maui	Ka`aihue, Jennifer	19
	*Victorino Jr., Michael "Mikey"	25
Oahu	*Kamoe, Richard	294
	Wolff, Brandon	169
At-Large	Morton, Dennis K.	286
	*Robins, Fred	311

Report on the Local Convention

Constitutional changes adopted at Local 142's 28th Convention

The "Constitution" sets the rules and policies by which this union is run. Local 142 members have the opportunity to amend or change the Constitution every three years at the Local Convention. If these changes are adopted by the Convention and ratified by the ILWU general membership, they become part of the rules that govern the union. Here are the Constitutional amendments adopted at this year's Local Convention. Deletions are striked through, and additions are underlined.

C-1 ILWU Local 142 Constitution (housekeeping)

This Convention hereby authorizes the Local to make non-substantive style, punctuation, grammar, typographical and renumbering corrections to the ILWU Local 142 Constitution.

C-2 ARTICLE III Local Negotiating Committees and Caucuses

3.01.1.2 Longshore Industrial Grouping: The Officers of the Hawaii Longshore Division – Division Director, Vice Division Director and Secretary-Treasurer – shall be members of the Caucus. Each unit participating in the Caucus shall have one (1) basic longshore delegate who shall be the unit chair or a duly authorized representative. Oahu shall have (3) additional delegates. Unit 4201 shall have four (4) additional delegates with a total of five (5) delegates. Unit 4201/Statewide Longshore Chair and one (1) additional committee member shall attend all West Coast longshore caucuses. Additional representation, which may be at unit expense, shall be provided for as follows:

Two (2) One (1) delegates in addition to the unit chair for units with total membership of 51 to 200.

Four (4) Two (2) delegates in addition to the unit chair for units with total membership of 201 to 500,

Five (5) Three (3) delegates in addition to the unit chair for units with total membership of 501 to 750.

~~3.01.1.2.1~~ There shall be a separate negotiating committee for the clerks com-

posed of one (1) representative from each Division, except Oahu shall have two (2) delegates, one from each of the two existing stevedoring companies:

~~3.01.1.2.2~~ There shall be a separate negotiating committee for bulk sugar with one (1) representative from each Division:

~~3.01.1.2.3~~ The chair of the Longshore Negotiating Committee shall be a member of the clerks negotiating committee and of the bulk sugar negotiating committee:

3.02.1.2 Longshore. The Officers of the Hawaii Longshore Division – Division Director, Vice Division Director and Secretary-Treasurer – shall be members of the basic longshore negotiating committee. Each unit geographic Division (Kauai, Oahu, Maui and Hawaii) shall have (1) basic Longshore delegate who shall be the unit chair or a duly authorized representative, except both Oahu longshore units shall have a delegate who shall be the unit chair or a duly authorized representative. In addition, there shall be two (2) additional delegates from each of the Oahu longshore units. Oahu shall have (3) additional delegates. Unit 4201 shall have four (4) additional delegates with a total of five (5) delegates:

3.02.1.2.1 There shall be a separate negotiating committee for the Clerks composed of one (1) representative from each geographical Division unit, except Oahu shall have (2) delegates, one from each of the two existing stevedoring companies (as of September 1988).

3.02.1.2.2 There will be a separate negotiating committee for bulk sugar with one-



One of the highlights of the Local Convention is the guest speakers. US Senator Brian Schatz spoke on September 19, 2018. Schatz was part of a line-up of speakers that included other prominent politicians such as Governor David Ige, Mayor Kirk Caldwell, and Congresswoman Colleen Hanabusa.

~~(1) representative from each Division:~~
3.02.1.2.32 The Officers of the Hawaii Longshore Division – Division Director, Vice Division Director and Secretary-Treasurer -- Chair of the Longshore Negotiating Committee shall be a member of the clerks negotiating committee and of the Young Brothers bulk sugar negotiating committee.

3.02.1.2.43 Young Brothers. Each unit geographical Division shall have one (1) Young Brothers delegate who shall be the unit chair or a duly authorized representative (Oahu, Maui, Hilo, Kawaihae, Kauai and Molokai). Oahu shall have three (3) additional delegates. Hawaii one (1) additional delegate and Molokai one (1) delegate:

3.03.2 Longshore. The composition of the negotiating committee for collective bargaining agreements that are not industry-wide shall be determined for each unit. There shall be at least one (1) delegate who shall be the chair or a duly authorized representative. Additional

representation shall be according to the formula for the Caucus. The Officers of the Hawaii Longshore Division – Division Director, Vice Division Director and Secretary-Treasurer – shall be members of such negotiating committees. Each Division shall have one (1) basic longshore delegate who shall be the unit chair or a duly authorized representative. Oahu shall have three (3) additional delegates. Unit 4201 shall have four (4) additional delegates with a total of five (5) delegates:
~~3.03.2.1~~ There shall be a separate negotiating committee for the clerks composed of one (1) representative from each Division, except Oahu shall have two (2) delegates, one from each of the two existing stevedoring companies (as of September 1988):

3.03.2.2 There shall be a separate negotiating committee for bulk sugar with one (1) representative from each Division:
3.03.2.3 The Chair of the Longshore Negotiating Committee shall be a member of the clerks negotiating committee and of the



Pictured above are moments from evening workshops during the Convention. Members showed up in the evening even after long days in committees to learn from each others' experiences and come up with strategies for getting more members involved and active in the union.

Report on the Local Convention

Constitutional changes, cont.

bulk-sugar negotiating committee.

3.03.2.4 Young Brothers. Each Division shall have one (1) Young Brothers delegate who shall be the unit chair or a duly authorized representative. Oahu shall have three (3) additional delegates, Hawaii one (1) additional delegate, and Molokai one (1) delegate.

C-3 ARTICLE III Local Negotiating Committees and Caucuses

3.01.1.4 Sugar Industrial Grouping. Each unit shall have at least one (1) delegate who shall be the unit chair or a duly authorized representative. Additional representation shall be according to the formula provided for the Tourism grouping.

3.01.1.5 General Trades Industrial Grouping. Representation shall be according to the formula provided for the Tourism grouping.

C-4 ARTICLE III Local Negotiating Committees and Caucuses

3.02.1.4 Sugar Industrial Grouping. All units shall have one (1) delegate who shall be the unit chair or a duly authorized representative. Additional representation shall be according to the formula provided for the Tourism Industrial grouping.

3.02.1.5 General Trades. All units shall have one (1) delegate who shall be the unit chair . . .

C-5 ARTICLE III Local Negotiating Committees and Caucuses

3.03.4 Sugar Industrial Grouping. All units shall have one (1) delegate who shall be the unit chair or a duly authorized representative. Additional representation shall be according to the formula provided for the tourism grouping.

3.03.5 General Trades industry-wide negotiations. All units have one. . .

3.03.5.1 3.03.4.1 In negotiations with a multi-employer association . . .

3.03.6 3.03.5 The composition of the negotiating committees for agreements that are not industry-wide and that are based in a single division . . .

3.03.6.1 3.03.5.1 There shall be at least one (1) delegate who shall . . .

C-6 ARTICLE III Local Negotiating

Committees and Caucuses

3.13 The Titled Officers are empowered to adjust the composition of any caucus or negotiating committee to provide for representational diversity or coverage or for greater capacity to confront changes in bargaining environment.

C-7 ARTICLE VII Local Executive Board

7.02 The Local Executive Board shall be composed of the 3 Titled Officers, 5 4 Industrial Grouping Board members to be elected at large, 4 Division Directors or their designated Business Agent alternate, 4 Division Trustees and 4 Division Board members to be elected, one from each Division. Industrial groupings shall be: Sugar, Pineapple, Longshore, General Trades and Tourism.

C-9 ARTICLE VII Local Executive Board

7.10 Should any new industrial grouping be established, a grouping representative shall be added to the Local Executive Board on the same basis as existing industrial groupings.

C-11 ARTICLE XII International Executive Board

12.01 International Executive Board members shall be elected from the five four industrial groupings, namely, Sugar, Pineapple, Longshore, General Trades and Tourism. The Local has a total of five seats on the International Executive Board, and each of the industrial groupings—Pineapple, Longshore, General Trades, and Tourism shall have no less than one seat each. The two nominees from each industrial grouping for each seat shall be determined by a caucus of the industrial grouping at the International Convention. Unless there is unanimous selection, or no nominee, two nominees shall be placed on the ballot.

C-13 ARTICLE XII International Executive Board

12.04 Should any new industrial grouping be established, a grouping representative shall be added to the International Executive Board on the same basis as existing industrial groupings in the next election cycle.



Outgoing ILWU International President Rob McEllrath and ILWU Local President Donna Domingo sharing a moment before he addressed the delegation on the first day of the Convention. For more on the International Election, see page 2.

C-14 ARTICLE XIII Nominations

13.01.1 However, regardless of the above, any good standing member with ten (10) or more years of cumulative good standing membership as a rank and file worker (verifiable-verified only by the official Local membership records) shall also be eligible to serve as a Local or Division officer provided that they are a member in good standing (verified only by the official Local membership records) and thereby a qualified candidate at the time nominations are closed.

C-15 ARTICLE XIII Nominations

13.04 It shall be the duty of the Secretary-Treasurer to draft the ballots in accordance with the Constitution. The Secretary-Treasurer shall be responsible for the correctness of the ballot. All candidates shall be mailed a sample copy of the ballot no later than October 7 of the election year. If candidates wish to submit a reply and challenge the correctness of the ballot, it must be received by the Local Secretary-Treasurer no later than 4:00 p.m. seven calendar days after the sample ballot is mailed. The ballot shall be divided, with the Titled Officers on one section, and the Division Officers on the other.

C-16 ARTICLE XV Term of Office

15.02 Should any delay in the election timetable prevent any newly elected Local or Division officer from taking office, current officers shall continue in office until such time as the election re-

sults are fully certified and all challenges resolved. Effective upon ratification.

C-17 ARTICLE XVIII Unit Elections

18.01 Unit Election Procedure
18.01.1 Each Unit shall establish an election procedure with the assistance of the Division, taking into account the size, finances, and ability of the unit to conduct its officer election. However, such election procedure shall conform to the election procedures of the Local with regard to: secrecy of the ballot, equal treatment of candidates and members, no disenfranchisement of members, no use of union or company resources to promote or criticize a particular candidate or candidates, and determination of candidate and voter eligibility by the records of the Local.

18.02.1 Each Unit shall establish a Unit Balloting Committee. if required by its unit election procedure.

18.03.1 Each Unit shall establish an election procedure with the assistance of the Division. However, such election procedure shall conform to the election procedures of the Local.

C-18 ARTICLE XXXVII Hawaii Longshore Division

37.03 Any person admitted to Longshore Division membership by the Hawaii Longshore Division shall automatically and by virtue of such Longshore

continued on page 6



Brendon Kihoi, Koa Victor, Gloria Keomalu-Pastor, Rick Hill and Carol Tina from Unit 1505 King Kamehameha's Kona Beach Hotel. On the right are members lining up to make xerox copies of their to-do lists once they get back to their units from an activity in another evening workshop.

Report on the Local Convention

ILWU Convention Resolutions: Union Values and Union Pride

Resolutions highlight where we have been and where we are heading as a union. The topics speak to the kind of values we aim to embody as working men and women within the Union. Here are brief summaries of the resolutions that were passed at this year's Local Convention.

R-1 Resolution Supporting the Ah Quon McElrath Documentary Project
Supports the Ah Quon ("AQ") McElrath Documentary Project, which is an effort by the University of Hawaii at West Oahu's Center for Labor Education and Research (CLEAR) to memorialize AQ's contributions to the labor community, and calls upon ILWU leadership, members, staff and pensioners to contribute to this worthy project.

R-2 Resolution to Reaffirm the International ILWU Convention Policies
Reaffirms those policies adopted by the 37th International Convention of the ILWU as correct and proper for guiding and building our Union through the coming years and pledges support to work toward the goals expressed in these policies and resolutions.

R-3 Resolution in Support of the United Way and Labor's Community Services Program
Offers Local 142's continued support to the United Way organizations on all islands to raise funds for nonprofit agencies that provide needed services to the community and that ILWU members, staff, and full-time officers are encouraged to contribute to the United Way and the Hawaii Employees Lifeline Program.

R-4 Resolution in Support of ILWU Political Action
Reaffirms Local 142's commitment to register voters, work on behalf of ILWU-endorsed candidates, and get out the vote in 2018 and 2020.

R-5 Resolution of "Aloha" to Closed Units
Honors the members of companies that closed for their commitment and loyalty to the ILWU and extends a warm aloha and hope that they will someday join the ILWU

again.

R-6 Resolution on the Retirement of Stephen Castro
Recognizes the efforts and guidance of Stephen Castro, Sr. for almost four decades; congratulates Steve on his retirement that started in June 2018; and extends our warmest aloha for his continued happiness and good health, and gratitude to his family.

R-7 Resolution to Welcome New Members to the ILWU
Welcomes new members and affirms our commitment to spread the benefits of unionism to all unorganized workers.

R-9 Resolution Supporting the Jones Act
Reaffirms strong support of the Jones Act and its commitment to continue to oppose any proposed anti-Jones Act legislation or any other attempt to weaken the Act.

R-10 Resolution Opposing a Constitutional Convention
Urges all members, officers, staff and their families to vote "no" to a constitutional convention in the General Election.

R-11 Resolution in Support of ILWU VEBA Trust
Supports the ILWU VEBA Trust and encourages units to continue their participation and consider increasing monthly contributions for members; and encourages members of participating units to consider increasing their contributions with Supplemental Contributions payable directly to the ILWU VEBA Trust.

R-12 Resolution to Reaffirming our Commitment to Organize the Unorganized
Reaffirms commitment to organizing the unorganized by committing the resources necessary to attract and recruit new mem-

bers and to negotiate fair and equitable contracts; to organize strategically to increase union density and our bargaining power; and recognizes that members and their families are one of our most valuable organizing resources and thus will seek to develop more member organizer-activists to participate in building their union.

R-13 Resolution in Opposing the Right-to-Work Movement
Urges all delegates to go back to their units and educate their members of the dangers of "right-to-work" locally and nationally, and oppose candidates who support anti-labor legislation, such as so-called "right-to-work" legislation.

R-14 Resolution on Hawaiian Commercial & Sugar Company (HC&S)
Honors and celebrates the legacy of all ILWU members, past and present, and their Union, who fought for a better life and recognizes those ILWU members at HC&S who embodied and lived this legacy; and affirms our commitment to carry on the traditions and lessons of unionism learned from the HC&S members into the future.

R-15 Resolution to Support ILWU Local 142 Products and Union Services
Commits Local 142 members to make a conscious effort to buy union products and support unionized businesses whenever possible.

R-16 Resolution to Support Hotel Workers and the Tourism Industry (as amended)
Encourages members to support ILWU brothers and sisters by patronizing ILWU hotels and resorts; and commits to grow our membership in the tourism industry and support our members in their struggle for dignity and good contracts.

R-17 Resolution in Support of Our Public Union Brothers and Sisters
Affirms its unwavering support for our public-sector union brothers and sisters, both in the ILWU and in other unions, across the United States; to educate, train, and mobilize ILWU members and leaders to resist the effects of the Janus decision; and to continue to work with legislators, community allies and other unions to mitigate the effect of the Janus decision in Hawaii.

R-18 Resolution on the Retirement of Guy Fujimura
Expresses its sincere gratitude to Guy Fujimura for his decades of leadership and dedication to the Local and its members; and that the members, full-time officers, and staff of ILWU Local 142 wishes Guy the very best in retirement.



Local Secretary-Treasurer Guy Fujimura has held this role since 1985. His retirement marks the end of an era and the delegation honored him with lei for his service and leadership.

R-19 Resolution on the Retirement of Joanne Kealoha
Extends its sincere appreciation and aloha to Joanne H. Kealoha for her thirty years of extraordinary service to the ILWU Local 142; wishes Joanne all the best upon her well-deserved retirement; and confers upon Joanne Kealoha the status and title of Lifetime Honorary Member of ILWU Local 142.

R-20 Resolution on the Retirement of Eadie Omonaka
Extends its sincere appreciation to Eadie Omonaka for over 25 years of diligent service and commitment to the ILWU Local 142; wishes Eadie the very best upon her well-deserved retirement and thanks her for her continuing service to the ILWU ohana; and confers upon Eadie Omonaka the status and title of Lifetime Honorary Member of ILWU Local 142.



Michael Victorino, Jr. from Unit 2201 Young Brothers sharing his views in a productive evening workshop.



Abeleen Lau from Unit 4415 Diamond Head Memorial Park and Dural Duenas from Unit 4412 Servco Pacific ready to work.

(continued from page 5)
Division membership also be deemed a member in Local 142. Hawaii Longshore Division members shall have the same and equal membership rights of all other Local 142 members with respect to the governance and administration of Local 142, including the right to vote for and run for Titled Officer in Local 142, but not for offices below Titled Officer, except for Local Board of Trustees, in any geographical Division.]

Gilbert De Motta — Five decades of commitment to the ILWU

by Tracy Takano

Travel the Hamakua Coast between Hilo and Honokaa, and you'll see many communities that were once plantation camps housing sugar workers and their families: Pepekeo, Kulaimano, Laupahoehoe, and Paauiilo are some of the bigger ones.

There have been many changes on the Hamakua Coast since the plantations shut down, but longtime Hawai'i Island residents can still name many of the families living there. Travel this route with Gilbert De Motta, and there's a good chance he can tell you who's living in the house, what they used to do on the plantation, and obstacles that had to be overcome for these former sugar workers to own their homes.

Connecting communities

In 2017, when the ILWU wanted to show community support for the Hu Honua bioenergy plant, De Motta was asked to help. He went door-to-door in Honomu, Pepekeo, and Kulaimano, and in less than two days collected more than 500 signatures on a petition to support the project.

It was the foresight of the union's leadership at that time and decades of tireless work by Gilbert De Motta that helped so many ILWU members, pensioners, and their families to continue living on the Hamakua Coast – and in other communities across the Big Island.

De Motta's vision

Gilbert De Motta is an ILWU pensioner and former Hawaii Division Housing Committee Chair. A Grade 9 Journeyman welder who won the respect of federal, state, and county officials, employers, bankers, contractors and business people. As employers began to shut down Big Island plantation camps, De Motta and the ILWU pulled together resources from all of these interests to keep sugar workers from losing their homes.

De Motta admits that he had no interest in buying a plantation home when the idea was brought up by his unit chair Shige Nakatani. "Every morning we gotta shake the sheets because [of] the termite droppings – why we gonna buy plantation house?" he asked.

"But the company was selling [plantation camps in] Papaikou and Wainaku, so we saw the trend. We discussed it in the UEB and voted to build housing in Kulaimano for our members. Shige asked me to help with this."

Serving the members

That was in 1966. Since then, De Motta has approached this responsibility in the ILWU tradition:

work with the members, listen to their ideas, and organize workers to fight for their interests.

De Motta went house-to-house in the camps, talking to members and getting their ideas on designs for the homes. "Members wanted a shower room before you go inside the house because we got so dirty at work. The house could only have one step in case someone got hurt and had to use crutches." Members voted on a common house color to keep painting costs low. A local building supply company agreed to provide discounted materials and free house plans.

Wages were low in sugar, so De Motta and Nakatani had to find lenders willing to finance affordable mortgages. The U.S. Department of Agriculture provided low-interest loans to rural workers, but at the time only American citizens were eligible. "We had to find a way for our Japanese and Filipino members to buy their homes," said De Motta, "So we negotiated an agreement with a local bank to get a low interest rate for members who weren't citizens."

True leadership

Retired Local 142 President Fred Galdones spoke of an experience he had while working with De Motta. "We were developing lower Kulaimano subdivision for our Unit 1104 members (Hilo Coast Processing Company and Mauna Kea Sugar Company). Gilbert and I were searching for a contractor to build the homes and one of the contractors offered to take the housing committee members, at the contractor's expense, to visit their factory in Oregon.

"Gilbert rejected the offer and told the contractor to use the money to lower the cost of the homes. Gilbert said the committee members were not serving for their own personal benefit, but for the benefit of those they represent.

"This was a lesson that I have carried



In this photo taken in 2017, Hilo Coast Processing Company pensioner Pio Miprano (left) sits on his porch with Gilbert De Motta. Miprano, who has since passed away, bought his Wainaku home with the help of De Motta and the ILWU. Read this article to find out more about housing opportunities!

with me in expanding my duties in the leadership roles in this organization, the ILWU."

Tireless effort on behalf of members

Former ILWU International Vice President (Hawaii) Leonard Hoshijo said of De Motta: "Gilbert could have been called a top community organizer. The framework was there in the ILWU structure, but he educated workers and families about housing – from materials to mortgage programs. He got members to speak with one voice and represented them with employers, government officials, and contractors.

"All the while, Gilbert would say, 'I not getting things done because I'm handsome.' Gilbert was always clear that, with government for example, they listened to him because he spoke for the ILWU.

"While some people say they're 'too busy' – and don't do much – Gilbert was always busy and ready to do more. At one time, he had the housing activity, was a shop steward, turned out for PAC activities, played on a softball team, and was going to judo. That's not to mention family, home improvements, his welding job at Hilo Coast, hunting, and, of course, riding his Harley."

Surmounting obstacles

Twenty-five years ago, the ILWU effort to preserve housing for sugar workers faced its biggest single challenge. In March 1993, Hamakua Sugar Company closed. Hundreds of ILWU members lost their jobs, and 425 families living in eight Hamakua Sugar camps faced the loss of their homes.

De Motta and the ILWU helped residents create the nonprofit Hamakua Housing Corporation (HHC) and to organize associations at each of the individual camps. HHC gathered resources to build water and sewage systems in the camps and trained

residents to lead their communities. Federal, state, and county governments provided funds to help save the camp housing – in addition to monies for job training and economic development.

The closure of Hamakua Sugar was devastating, but the efforts of De Motta and the ILWU provided genuine assistance to our members and the community. And it's not over yet.

Current opportunities

For several years, De Motta has been working to make two vacant lots in Kapehu Camp available for sale to former Hamakua Sugar members. These lots are now owned by the nonprofit Kapehu Neighborhood Corporation.

Because of De Motta's perseverance, ILWU members employed at Hamakua Sugar on March 5, 1993 will be able to bid for these Kapehu Camp lots based on seniority, with priority given to those who do not own a house or property.

The cost for each of these lots will be \$1.00 plus the cost to clear and survey the lots and to prepare legal documents for the sale.

Applications will be taken from eligible former Hamakua Sugar ILWU members until March 4, 2019. If you have any questions, call the Hilo office at 808-935-3727, or International Representative Tracy Takano at 808-864-1307.

65th Statewide Golf Tournament fun for all

PEARL CITY — Over 20 golfers from all divisions gathered on Oahu on September 1-2, 2018 for a weekend full of camaraderie and good sportsmanship. This year, players competed as teams, but golfed with members from other divisions at Pearl Country Club, a union house as one of Oahu Division’s units.

This arrangement created a great opportunity for fellowship across islands. Members from Pepsi on Oahu got to know their brothers from Kauai’s St. Regis Princeville, and other combinations created six teams of four (see photos).

Tee-off started bright and early before 8 am on both days, and even the rain on Sunday did not deter the

golfers’ spirits.

This year’s tournament was made possible by Statewide Sports Coordinator Brian Tanaka, Oahu Business Agents Paris Fernandez, Dillon Hullinger and Jose Miramontes; Hawaii Business Agents Michael Dela Cruz and Tristie Licoan; Kauai Business Agent Chad Pacheco.



L-R: Christian “Sonny” Chang Unit 3515 St. Regis Princeville, Blayne Kahalewai Unit 4404 Pepsi Beverages Company, Leonid Manayan Unit 4404, Phillip “Topy” Miyashiro Kauai.



L-R: Tui Luavasa Unit 4405 Hawaii Logistics, Tyson Moises Unit 3511 Grand Hyatt Kauai, Ryan “Coco” Chang Unit 3511, Earl Ahlo Unit 4404 Pepsi Beverages Company.



Kauai Business Agent Chad Pacheco and Hawaii Business Agent Tristie Licoan rooting for the teams!

- FIRST PLACE:**
Big Island (290)
(Pancho, Yim, Conan, Bustamante)
- SECOND PLACE:**
Maui (302)
(Domingo, Tuquero, Alvarez, Elaydo)
- THIRD PLACE:**
Kauai (304)
(Azeka, Aguinaldo, Chang, Miyashiro, Chang, Moises, Oliver, Phendler)
- SPORTSMANSHIP:**
Mixed Team (337)
(Ahlo, Luavasa, Dela Cruz, Kihoi)



L-R: Rex Tuquero Unit 2520 Grand Wailea, Michael “Mitch” Domingo Unit 2520, Hawaii Business Agent Michael Dela Cruz, Brenden Kihoi Unit 1513 Waikoloa Village Golf Course.



L-R: Dennis Conanan Unit 1503 Mauna Kea Beach Hotel, Angelito Bustamante Jr. Unit 1201 Big Island Steveodores, Carl Kawika Oliver Unit 3511 Grand Hyatt Kauai, Makana Pfendler Unit 3504 Troon Golf Princeville Makai Golf Course.



L-R: Fernando Pancho Unit 1503 Mauna Kea Beach Hotel, Gaylen Teraoka Unit 4404 Pepsi Beverages Company, Tatchi Yim Unit 1503, Ryan Kauwelo Unit 4404.



L-R: Mario Elaydo Unit 2520 Grand Wailea Resort, Malcolm “Manny” Azeka (Kauai), Aaron Aguinaldo Unit 3515 St. Regis Princeville, Arnel Alvarez Unit 2520.