



VOICE OF THE ILWU



Volume 61 • No. 5

The VOICE of the ILWU—Published by Local 142, International Longshore & Warehouse Union

September/October 2021

Notice of ILWU Local 142 Election

This issue of the Voice of the ILWU is your official notice of the 2021 ILWU Local 142 Union Officer Election. It contains the positions and candidates who will appear on the ballot and information on mail voting. See the sample ballot instruction section (below, right) for information on how to vote, how to submit your ballot, the deadline for receipt of ballots, and who to contact if you need a ballot. **ALL VOTING WILL BE CONDUCTED BY MAIL.**

Members will also get a notice of election in the mail ballot packet you receive—however, this issue of the VOICE of the ILWU is the official notice of election. The ballot packet will be mailed out on **November 8, 2021**, to your last known mailing address by election services contractor Global Election Services Inc. (GES).

If you have recently moved or changed your name, contact your unit officers or Division office with your updated information so that the union can provide your correct address to GES.

Ballot packets will be mailed out from and returned to Honolulu for collection by the U.S. Post Office.

What will my ballot packet look like? What is inside?

The ballot packet contents will be sealed in a yellow outer envelope stating the dates of the election and deadline for receipt of mail ballots. On the mailing address side of the outer packet you will see the name "ILWU Local 142" and the round ILWU logo.

There will be three items in your ballot packet: a ballot, a secrecy sleeve, and a pre-addressed business reply envelope.

For detailed instructions on how to mark a ballot and submit it see the ballot instruction sheet at right.

Important tips to remember about mail ballot voting

Your ballot must be received by **9:00 a.m. on December 14, 2021** or it will not be counted.

Vote and return your ballot as soon as possible after you receive it.

Do NOT scratch out or destroy your name or the barcode on the business reply envelope. If the barcode or your name cannot be read, your ballot will not be counted.

Do NOT write any identifying marks on the ballot itself. If there are any marks that might identify the voter on his or her ballot, the ballot will not be counted.

You have the right to vote—exercise it!

Who runs the Local Election?

The Local 142 union officer election is run by a rank-and-file committee called the ILWU Local Election Committee.

It is made up of two representatives from each Division and is responsible for statewide election administration. Current Local Election Committee members are Anthony Alonzo and Sonia Tejada from

Hawaii Division, Jasmine Amaral and Shauvlin Balios from Maui Division, Darlene Iwai and Tyson Moises from Kauai Division, Eddie Sekigawa (Chair) and Donna "Kehau" Oyamoto-Maeha from Oahu Division, and Peter Morishige (Secretary) and Brian Nakagawa (Vice Chair) from the Hawaii Longshore Division.

ADDRESS LABEL



GLOBAL ELECTION SERVICES SAMPLE MAIL BALLOT

ILWU LOCAL 142 ELECTION FOR OFFICERS AND EXECUTIVE BOARD 2021

UNIT

DEADLINE: BALLOT MUST BE RECEIVED NO LATER THAN 9:00 AM ON DECEMBER 14, 2021

Your voted ballot must be received at Global Election Services' designated PO Box in the Business Reply Envelope provided. No postage required.

1. How to Vote

Read this ballot carefully before marking.

Make your selection(s) by completely filling in the circles with blue or black ink. Pencils should not be used.

Completely fill in the circle(s) next to the name(s) of the candidate(s) of your choice. Other marks will only be accepted if they clearly show your intended vote.

DO NOT vote for more candidates than are authorized for each position. If you do, the section for that position will be VOID.



Make sure markings fit within the circle.

If you make a mistake, you may use "white-out" or completely cross out the voting error, then clearly mark your corrected choice.

DO NOT place your name, initials or any identifying mark on the ballot. Your ballot will be void if you can be identified.

4. Tabulation All eligible ballots will be tabulated on Tuesday, December 14, 2021 at the Honolulu Office of the ILWU immediately following the 9:00 am pick-up of the returned ballots at the post office on December 14, 2021. *The election will be tabulated and certified by Global Election Services Inc.*

2. How to Submit Your Ballot

After marking your ballot, refold and place inside the SECRECY SLEEVE. Do not cut or remove any part of the ballot.

Your ballot will not be counted unless it is whole.

Place the secrecy sleeve inside the BUSINESS REPLY ENVELOPE. You must use the Business Reply Envelope provided to cast your vote.

If you destroy any part of your name or barcode on the Business Reply Envelope, your ballot will be VOID and not counted.

Once your eligibility is confirmed, the business reply envelopes with names and barcodes are removed from the counting area. The secrecy sleeves that have no identifying information are mixed together.

NO ONE will know which ballot is yours or how you voted.

3. If you have Questions or need a Duplicate Ballot

You may make a request between **November 12 and 12:00 noon on December 6, 2021.**

EMAIL: helpdesk@voteges.com

Provide the following information in the email:

- 1) you are from ILWU Local 142
- 2) your full name
- 3) your Unit number
- 4) your current mailing address
- 5) your daytime phone number

or CALL: (877) 455-9367

You must call personally. Tell them:

- 1) you are from ILWU Local 142
- 2) your full name
- 3) your Unit number
- 4) your current mailing address
- 5) your daytime phone number.

Once your information is confirmed, you will receive a confirmation number for your fulfilled request.

The next Local 142 Executive Board (LEB) meeting is scheduled to start at 9:00 a.m. on December 10, 2021 via Zoom. ILWU members are welcome to attend as observers.

Local Titled Officers

LOCAL TITLED OFFICER CANDIDATES

PRESIDENT

To be elected by a plurality of all votes cast by the entire membership of the Local. Vote for no more than one (1).

Domingo, Donna
West, Chris

VICE PRESIDENT

To be elected by a plurality of all votes cast by the entire membership of the Local. Vote for no more than one (1).

Salmo Nguyen, Corinna

SECRETARY-TREASURER

To be elected by a plurality of all votes cast by the entire membership of the Local. Vote for no more than one (1).

Tanaka, Brian
Victorino Jr., Michael "Mikey" P.



Local President Candidate
DONNA DOMINGO

Aloha Brothers and Sisters, It has been an honor and privilege to serve the membership of the ILWU Local 142 for the last 10 years as your President and in the previous 8 years as your Vice-President. I have spent these last 18 years focused on growing and fighting for our membership.

We've had great successes during my tenure, in areas of administration, negotiations, and defense of contracts for our members, in legislative and political victories and a healthy and stable financial status. Over the next three years, I will continue to ensure our membership is represented well at the bargaining table and that our finances remain healthy and stable.

Brothers and Sisters, we are the beneficiaries of a deep and rich history founded on simple set of values, "Unity, Solidarity and Strength" and I have used these values to guide every decision I've made, in contracts I've negotiated and challenges we have had to overcome. I believe in our motto, "An Injury to One is an Injury to All," and I know you do too. For these reasons and for the future of our Union, I humbly ask for your vote in the coming election.

In Solidarity, Donna Domingo



Local President Candidate
CHRIS WEST

Aloha rank and file of ILWU Local 142!

Leadership is not just a title, it is a responsibility to EMPOWER, ENCOURAGE and EMBRACE all members of Local 142. To lead with integrity, strength, respect, accountability. To inspire this Local's greatest asset, its members. Only then can it run as it was designed, FROM THE BOTTOM UP!

It is not the efforts of one person that shape success, but rather the collaborative efforts of a team. We must empower our membership through education and transparency. Encourage participation and embrace with respect all who wish to make a difference.

As your president, I will lead with integrity by doing what is right and being a man of my word. Strength to make the hard decisions and to be tough on companies that do not bargain in good faith. Respect for others, their opinions, our constitution and our ILWU 10 guiding principles. I welcome accountability for my actions while holding all Local leaders to the same standards.

Imagine a unified Local 142! Tourism-General Trades-Pineapple and Longshore, standing together in SOLIDARITY opposite the employers...it's time for a change! WE ARE STRONGER TOGETHER!

I humbly ask for your support.
In solidarity,
Chris West



Local Vice President Candidate
CORINNA SALMO NGUYEN

Aloha Brothers and Sisters of ILWU Local 142, I am Corinna Salmo Nguyen, I am truly thankful to have been nominated to run for another three years as Vice-President. I have been a member of Local 142 for over 36 years and of those years have served as a Business Agent from 2006-2018 then Vice-President from 2019-2021. I grew up with very humbled beginnings on the south side of the Big Island in a little plantation town of Pahala. It was there I learned of the beliefs and values of the ILWU and of the importance and benefits of being a union member. My father worked at Ka'u Sugar and was a shop steward for his unit. As children he stressed to us the importance of unions, he was especially proud to be a member of ILWU Local 142. I'm also thankful for those who came before me and as I reflect on my upbringing and on my life, I can honestly say that I'm proud of where I came from and its connection to where I am today and to my continued commitment to ILWU Local 142 and our members. Forever PROUD to be a ILWU Local 142 member.

The exact appearance of names in this issue of the VOICE of the ILWU may differ from the actual ballot. The names in this issue are our best interpretation of the name of the candidate, based on petitions submitted for candidates nominated by petition, or Convention credentials for candidates nominated at the Convention. Exact names will be determined by a candidate review of the sample ballot.



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Editor: Mie U. Omori; mie.omori@ilwulocal142.org

(more Titled Officer candidates on following page)

Local Titled Officers



**Local Secretary-Treasurer Candidate
BRIAN TANAKA**

I am grateful and humbled for the opportunities provided to me the past 27 years by you, the rank and file. It is truly an honor to serve you. I believe that my 43+ years of experience in the ILWU Local 142, as a steward, Unit Officer, Trustee, Organizer, Division Executive Board, Political Action Committee, International Executive Board, Local Executive Board, Local Executive Committee, Business Agent, Sports Coordinator and Secretary-Treasurer levels make me uniquely qualified to take an active part in our union. I know how the ILWU operate and can use my experience to ensure that your needs will be met.

I will listen to your concerns, will do my best to represent you, and work hard to keep our Union united. We should all be working together for the betterment of our union and membership.

I want to take this opportunity to thank you, the rank and file, for your support the past 27 years. It has been an honor to serve you as a Full-Time Officer. Again, I ask you for your continued support in this up-coming election. In Solidarity. Stay Safe, Stay Healthy, Stay United!



**Local Secretary-Treasurer Candidate
MICHAEL "MIKEY" P. VICTORINO, JR.**

EXPERIENCE:
ILWU Member-25 years
Unit Chairman-Young Brothers-16 years
• Grievances
• Contract Negotiation/Extension
• Cases of Arbitration
Chairman Hawaii Longshore Jurisdictional Committee PAC
Member-Hawaii Longshore Division-9 years Trustee-Hawaii Longshore Division-6 years
• Triennium Budget
• Proper Allocation of Division Funds
• Procedures and Proposals
International Convention Attendance-5 times Local Convention Attendance-5 times
COMMUNITY SERVICE/ INVOLVEMENT: Precinct President Wailuku-Democratic Party-1 term M.I.L.A-Liason Coached Youth Sports-25 years
Aloha Brothers and Sisters:

My name is Michael "Mikey" Victorino, Jr. I am a multigenerational ILWU member. I worked at Kapalua Bay Hotel and Star Market. I am currently employed at Young Brothers.

I understand the importance of unity and teamwork. I hope to be a pillar of strength and dependability for our great union. An organization we can be proud of that is transparent and accountable. A union where healthy discussion and debate is highly encouraged.

As leaders we should listen to our membership and find common sense solutions that are in our best interest. I believe our union should be a bottom-up organization that is filled with Integrity, Loyalty, Wisdom and Unity (I.L.W.U). For coming together is a beginning, keeping together is progress, and working together is success. I humbly ask for your vote. In Solidarity and Appreciation. Mikey V.

INDUSTRIAL GROUPING REPRESENTATIVE to the LOCAL EXECUTIVE BOARD

To be elected by a plurality of all votes cast in the **Longshore Division**. Vote for no more than one (1).

Shaw, Dwight

To be elected by a plurality of all votes cast in the **General Trades Industrial Grouping**. Vote for no more than one (1).

Shimaoka, Roland

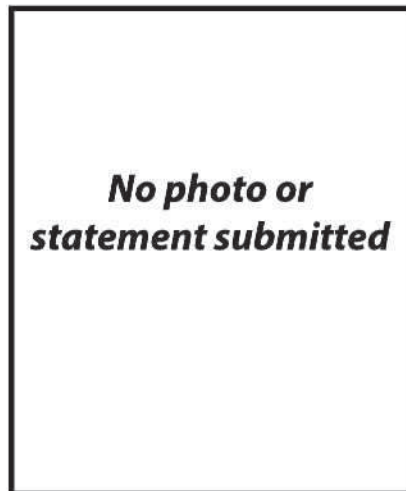
To be elected by a plurality of all votes cast in the **Pineapple Industrial Grouping**. Vote for no more than one (1).

Barreras, Jimmy

To be elected by a plurality of all votes cast in the **Tourism Industrial Grouping**. Vote for no more than one (1).

Nakamatsu, Erin

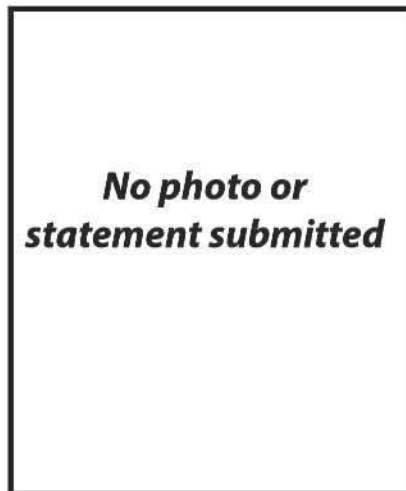
Statewide Industrial Grouping Local Executive Board Candidates



**Longshore Grouping Candidate
DWIGHT SHAW**



**Pineapple Grouping Candidate
JIMMY BARRERAS**
no statement submitted



**General Trades Grouping Candidate
ROLAND SHIMAOKA**



**Tourism Grouping Candidate
ERIN NAKAMATSU**

Hawaii Longshore Division Candidates



**Division Director Candidate
DUSTIN DAWSON**

Aloha Brothers and Sisters of the Hawaii Longshore Division!

My decision to run for the Hawaii Longshore Division Director position was done with great thought and purpose. The encouragement from the membership, as well as the support of my family, solidified this decision.

I believe with privilege comes responsibility. The five elements of "responsible behavior"- Honesty, Compassion/Respect, Fairness, Accountability, and Courage is what I will bring to the job.

Representing the membership of this great union is no easy feat. However, given the opportunity to serve: I will always respond honestly, I will treat each member with compassion and respect, I will govern with fairness, I will be accountable for good and bad decisions, and when acting on behalf of the membership, be it negotiations, grievance proceedings and Division Executive Board meetings it will be done with courage.

In Solidarity,
Brother Dustin Dawson



**Division Director Candidate
WILLIAM "BABA"
HAOLE IV**

Aloha Brothers and Sisters of the Longshore Division

My name is William "Baba" Haole IV, I am running for re-election for Hawaii Longshore Division Director I am a 2nd generation longshoreman with 33 years as a rank-and-file member of the ILWU Local 142. My union membership started in 1988 working at McCabe Hamilton & Renny; and later promoted to crane operator with Matson in 2011.

My leadership roles started in 1989 as a shop steward for unit 4201.

- Executive Board – Longshore Overall Vice Chair
- 4201 Unit Chair - 2010-2012
- Longshore pension trustee
- Collaboration with statewide leadership to establish Hawaii Longshore Division
- Established new unit 4201-01 Hawaii Stevedores
- Arbitration for deferred wages, pension, 12 hours & penalty
- Establish statewide COVID committee including Young Brothers
- Hawaii Longshore Vice Division Director

My passion for the Longshore Division is deep rooted in the history of my family, this passion provides me the drive and discipline needed to serve the membership.

My Integrity provides the framework in which I form consistent boundaries for honesty and fairness for our membership and their families.

I have been privileged & honored to serve the membership of the Longshore Division



**Vice Division Director Candidate
EDWIN "EDDIE"
HAYASHI**

Aloha! My name is Edwin "Eddie" Hayashi, I am running for the Vice Director of the longshore division. I am humbly asking for your support in voting for me in the next Division elections.

Thank you!
Edwin Hayashi



**Vice Division Director Candidate
RICHARD KAMOE**

Aloha!

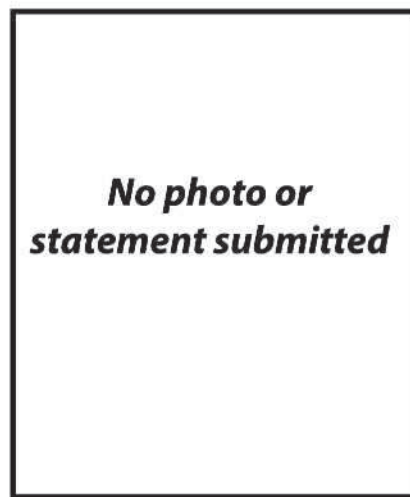
My name is Richard B.K. Kamoe and I am seeking re-election as the Vice Director of the Hawaii Longshore Division.

My life of service started in the United States Marine Corps.

I've been a member of the ILWU for 29 years. I started my employment with McCabe Hamilton & Renny and currently employed with Matson Terminals as a machine operator.

During my tenure I started as a shop steward and then was elected to serve as Vice Chairman for Unit 4201 McCabe Hamilton & Renny. The experience and knowledge that I have gained supports the ILWU Union Motto and my belief that "An Injury to One Is an Injury to All".

It is truly an honor and a privilege to serve the brothers and sisters in the Hawaii Longshore Division. I humbly ask for your support and vote to continue to work together in Unity and Solidarity.



**Vice Division Director Candidate
CHAD KELLEY**

(see following page for more Longshore Division candidates)

Hawaii Longshore Division Candidates



**Vice Division Director Candidate
HENRY H. KREUTZ**

Aloha, Brothers and Sisters-
I am running to be your next HLSD Vice Chairman, and these are my qualifications:

- 1) 25+ years of experience as a union officer
- 2) Tough negotiator
- 3) Solid relationships with West Coast officials, who are key in negotiations

My goal is to bring unity and respect back to the HLSD, and your vote will determine that.

In solidarity,
Bro. H



**Division Secretary-Treasurer Candidate
DRAKE DELAFORCE**

Aloha,

My name is Drake Delaforce and I humbly ask for your support and vote as ILWU Local 142 Hawaii Longshore Division Secretary-Treasurer.

I've been a proud Union member of the ILWU for 17 years and counting belonging to Unit 4201 Matson/McCabe Hamilton & Renny. Over the years I've had the privilege and the honor serving my Unit as a Steward, Secretary and most recently as Unit Chair. In addition I've served the Hawaii Longshore Division membership statewide as the current Secretary-Treasurer.

I believe collectively as a Union we can achieve anything through Education and Solidarity. Education is "key" in our Union. Knowing where we came from, acknowledging and learning from those that came before us, understanding our contracts and moving forward together to educate and practice the value of Unionism and Solidarity. Holomua e Po'olā! Mahalo Nui!



**Business Agent Candidate
JESSE ANDRADE**

Aloha Brothers and Sisters,

My name is Jesse Andrade and I am running for Hawaii Longshore Division Business Agent. I have worked over seventeen years on the waterfront and am currently a Machine Operator for Young Brothers. I have been blessed with the opportunity to represent the membership in various leadership roles since 2008, including: Shop Steward (2008-2011); Unit Secretary (2011-2013); Unit Chairman (2013-Present); YB Negotiating Committee and Co-Spokesperson (2014/2015); a member of the HLD Political Action Committee; and a member of the Local Executive Board (2019-Present).

I have also been involved on the ground in the processing of hundreds of grievances over the years and have been through multiple arbitrations and mediations. The experiences I developed through these leadership roles have set the foundation for the next step in my journey of service to our organization. I am confident that I have the knowledge and skills necessary to be an effective Business Agent. I would be honored to receive your support and I humbly ask for your vote. Mahalo and Aloha!

In Solidarity,
Jesse Andrade



**Business Agent Candidate
NATHAN DUDOIT**

Aloha, brothers and sisters my name is Nathan Dudoit and I am running as a candidate for the HLD Business Agent.

I have worked on the waterfront for over 34 years. Two years as a longshoreman with HSI and 32+ years as security, a warehouseman and an M.O. at Matson Terminals. With your support I hope to serve the Division for the years to come. Mahalo

No photo or statement submitted

**Business Agent Candidate
DENNIS MORTON**

No photo or statement submitted

**Business Agent Candidate
DAVID RITA**

(see following page for more Longshore Division candidates and a complete listing of all candidates)

Hawaii Longshore Division Candidates



**Business Agent Candidate
FRED ROBINS**

Aloha! My name is Fred Robins and I am a candidate for the Hawaii Longshore Division Business Agent!

My experience as a rank and file union member of the Hawaii Longshore Division's Unit 4201 began in 2004 when I was hired as an employee of McCabe, Hamilton & Renny Co. Ltd.

I have been elected and appointed to various leadership roles over the past 14 years.

Unit 4201 Matson/McCabe
Hamilton & Renny
- Shop Steward
- Executive Board Member
- Trustee

Hawaii Longshore Division
- Temporary Business Agent

I appreciate the continued support from the rank and file membership throughout my years of service for this great Union! I humbly ask for your vote! Mahalo!

"An Injury To One Is An Injury To All"

No photo or statement submitted

**Business Agent Candidate
TYRONE TAHARA**



**Business Agent Candidate
CHAD ROGERS**

My name is Chad Rogers. I am running for the position of Business Agent in the ILWU 142, Oahu Division. I have 15 years of experience working on the dock as a Longshoreman with McCabe, Hamilton, and Renny. I have always been interested in making things fair and better for everyone in the workplace. My vision, if voted in, is to create innovate changes and transparency. My hope is "To create the best version of tomorrow."



**2024 International Convention Candidate - Oahu HLD
EDWIN "EDDIE" HAYASHI**

Aloha! My name is Edwin "Eddie" Hayashi, please vote for me for Oahu Delegate, in the Longshore Division.

Thank you!
Edwin "Eddie" Hayashi



**2024 International Convention Candidate - Maui HLD
MICHAEL "MIKEY" VICTORINO, JR.**

Hello Longshorebrothers and sisters, my name is Michael Victorino Jr. and I am running to be a HLD Delegate for the 2024 International Convention. I have been so blessed to be a part of the ILWU, a deep-rooted, forward-thinking organization, which has changed so many lives for the better. We as leaders have an obligation to our forefathers and current and future members, to progress forward for job security, safe working conditions, excellent paying careers, health benefits, and a growing pension. As a leader this is paramount in keeping true to our model, "An injury to one is an injury to all". In solidarity, Mikey V

2024 International Convention Delegate Candidates

At-Large
DENNIS MORTON
 no photo or statement submitted
FRED ROBINS
 no photo or statement submitted

Hawaii
 No candidate

Maui
JACKIE KA'AIHUE
 no photo or statement submitted
MICHAEL "MIKEY" VICTORINO, JR.
 see photo and statement on this page

Kauai
 No candidate

Oahu
NATHAN DUDOIT
 no photo or statement submitted
EDWIN "EDDIE" HAYASHI
 see photo and statement on this page
CHAD ROGERS
 no photo or statement submitted

HAWAII LONGSHORE DIVISION CANDIDATES

DIVISION DIRECTOR
 To be elected by a plurality of all votes cast in the Hawaii Longshore Division. Vote for no more than one (1).
Dawson, Dustin
Haole IV, William "Baba"

VICE DIVISION DIRECTOR
 To be elected by a plurality of all votes cast in the Hawaii Longshore Division. Vote for no more than one (1).
Hayashi, Edwin "Eddie"
Kamoe, Richard
Kelly, Chad
Kreutz, Henry H.

DIVISION SECRETARY-TREASURER
 To be elected by a plurality of all votes cast in the Hawaii Longshore Division. Vote for no more than one (1).
Delaforce, Drake

BUSINESS AGENT
 To be elected by a plurality of all votes cast in the Hawaii Longshore Division. Vote for no more than two (2).
Andrade, Jesse
Dudoit, Nathan
Morton, Dennis K.
Rita, David R.
Robins, Fred
Rogers, Chad
Tahara, Tyrone K.

2024 INTERNATIONAL CONVENTION DELEGATE

At-Large
 To be elected by a plurality of votes by all members in the Hawaii Longshore Division. Vote for no more than one (1).
Morton, Dennis K.
Robins, Fred

Hawaii
 To be elected by a plurality of votes by all Hawaii island members in the Hawaii Longshore Division. Vote for no more than one (1).
 No candidate

Maui
 To be elected by a plurality of votes by all Maui county members in the Hawaii Longshore Division. Vote for no more than one (1).
Ka'aihue, Jackie
Victorino Jr., Michael "Mikey" P.

Kauai
 To be elected by a plurality of votes by all Kauai island members in the Hawaii Longshore Division. Vote for no more than one (1).
 No candidate

Oahu
 To be elected by a plurality of votes by all Oahu island members in the Hawaii Longshore Division. Vote for no more than one (1).
Dudoit, Nathan
Hayashi, Edwin "Eddie"
Rogers, Chad

Hawaii Division Candidates



Hawaii Division Director Candidate
ELMER C. GOROSPE, SR.

Aloha Brothers and Sisters,
I would like to take this opportunity to say "Thank You" to all the members that have entrusted me to lead and serve the Hawaii Division membership--(first as Business Agent, then for the past 9 years at Division Director).

During these past 18 years, we--(my Hawaii Division team and I)--were able to organize the unorganized, successfully negotiated and ratified a first contract in the medical field, prevailed against anti-union campaign(s), successfully negotiated contract renewals in the tourism industries, general trade industries, including medical, automotive, trucking, utilities, agriculture, construction, manufacturing and golf courses.

In addition, we have been collaboratively working closely with Local and State Officials and non-profit organization(s) to ensure we are making a positive difference in the lives of our membership.

It has been (and continues to be) my honor serving you as your Hawaii Division Director. In this upcoming Local Election, I humbly ask for your continued confidence, support and vote. With your help, we will be able to continue our work to represent the membership, negotiate a living wage, pension benefits and protecting health benefits and the rights of our members.

In Solidarity,
Elmer C Gorospe Sr.



Business Agent Candidate
MICHAEL B. DELA CRUZ

Aloha and Mabuhay my Brothers and Sisters of the ILWU Local 142, I am Michael Dela Cruz, your Business Agent, and a Candidate for re-election in the Hawaii Division. I've been a dues paying member in the last 17 years, with 10 years in the Tourism industry, at the Hilton Waikoloa Village and 7 years as your Business Agent. I know that with the COVID-19 pandemic we're all facing challenges in Tourism and General Trades. It has not been easy for anyone and it has caused substantial hardship, it has drastically changed the value of our working members. As we say "An injury to one is an injury to all". With your Vote and continue support in this up coming election, myself along with my colleagues: Division Director Elmer Gorospe Sr. Business Agents George Martin, Tristie Licoan, Roselyn Molina and Jennifer Yadao will continue to fight and represent our membership to the best of our abilities. We will negotiate for better wages, benefits and to provide a positive, safe working environment. We will strive for a better future. Mahalo and Salamat po! I look forward to continuing to represent you all. Take care and Be well.



Business Agent Candidate
TRISTIE K. LICOAN

Aloha ILWU Ohana,
In Unity, I, Tristie K. Licoan humbly ask you to vote for the 2022-2024 Union Officer election mailed to you on Nov. 8. Your vote counts!

With that, please support me in my quest for re-election as your Hawaii Division Business Agent. As a rank & file member of Mauna Kea Beach Hotel since 2002, I've been a shop steward, unit titled officer, negotiation committee delegate, delegate to Local and International Conventions, attended Labor Institute programs & Summer Institute for Union Women Conferences. I strive for the betterment of "ALL" working class, past, present & future & their families.

As a Business Agent, I've represented Hotel & General Trades units as the spokesperson for Union contract negotiations. Units include Fairmont Orchid Hawaii, Hilton Waikoloa Village, Mauna Kea Beach Hotel, The Westin Hapuna Beach Resort, Transcontinental Corp., Makalei Golf Course, Hamakua Health Center & Queen's North Hawaii Community Hospital, Clerical & Tech units.

I'm ambitious in strengthening our membership, offering guidance & education, building confident unit leaders & exemplify the ILWU guiding principles, mostly to perpetuate the history of our fight, "An injury to one is an injury to all."

Mahalo for your support.
In Solidarity, Tristie



Business Agent Candidate
GEORGE A. MARTIN

Local 142 is holding elections for All FTO (Full Time Officers), from President, Vice President, Secretary-Treasurer, Division Directors, and Business Agents.

If a member meets the requirements to run and they are elected to the position they are seeking, the Constitution sets the pay for ALL positions. The reason a member wants to run is to represent the Members. I hope if someone is running, it should not be for money as I heard some candidates say.

Good luck to all those who decided to run. God bless the ILWU!

George A. Martin
~One of Your Candidates for Business Agent, Hawaii Division

(see following page for more Hawaii Division candidates and a complete listing of all candidates)

Hawaii Division Candidates



**Business Agent Candidate
ROSELYN C. MOLINA**

Aloha,
Brothers and Sisters,

It has been a great pleasure serving as a Business Agent this past triennium, representing members in various units. I have been a rank-and-file member since 1998 taking the role as a Shop Steward, Secretary, Vice Chair, and Unit Chair until being elected as a Business Agent in 2018.

As a Full-Time Officer, I engaged in fighting for the rights of the membership, along with grievance handling, mobilizing, negotiations, and working with the Department of Labor to ensure our membership has the benefits they need.

These past years have been difficult and challenging at times, but I know that I needed to always be prepared and ready for any uncertainty that may arise and do everything I can to protect and advance the membership. I am constantly learning and eager to help everyone and will try my best to continue to be a strong leader for the membership and my peers. I am very grateful for the privilege of serving our membership and I hope you will allow me to continue to serve you. I humbly ask for your support for myself and all of Hawaii Division.

Mahalo!



**Business Agent Candidate
JENNIFER YADAO**

Aloha!

I am honored and blessed to have had the opportunity to service the membership at Hawaii Division as a Business Agent for the past 3 years. Prior to becoming a Business Agent, I served as a Unit Secretary then Unit Chairperson at Foodland — Keaau. As a Unit Officer, I participated in the statewide Foodland negotiations and attended 3 negotiations. I was also part of the Unit Election Committee and participated on the Local Election Committee. Back in 2009 when I started working at Foodland, when the store first opened, I and many of the employees were new to the Union.

Looking back, I never thought I'd be serving others in a much broader capacity. The experience I've gained helping others has been an awesome experience and my heart is filled with much gratitude.

With the help and guidance of our Division Director, my fellow Business Agents, and the Unit Officers, I am so grateful for their teachings, their knowledge and support. Our members are great individuals and very talented; this has been a great learning experience for me.

I humbly ask for your continued support so I can continue to work for and support you, our members!



**2024 International Convention
General Trades Candidate:
ELMER K.
GOROSPE, JR.**

Aloha Brothers and Sisters:

My name is Elmer K Gorospe Jr. I am currently serving as the Unit Chairman for Unit 1408, Honua Ola and a member since June 2019. I am seeking for the position as International Delegate and humbly ask for your vote in the upcoming Local election.

I come from a proud family of Union members, starting with my great grandfather[s] and ILWU member who worked in the plantation, grandparents and ILWU member who worked in the macadamia industry and HGEA member who works in the medical industry, my mom a former member of UFCW and my dad, the current ILWU Hawaii Division Director.

I truly believe continued education to the membership is the key to a strong Union. If elected, I plan to share the knowledge I learn and educate the membership.

In Solidarity,
Elmer K Gorospe Jr. (Keola)

HAWAII DIVISION CANDIDATES

DIVISION DIRECTOR
To be elected by a plurality of all votes cast in Hawaii Division. Vote for no more than one (1).
Gorospe Sr., Elmer

DIVISION TRUSTEE
To be elected by a plurality of all votes cast in Hawaii Division. Vote for no more than one (1).
No candidate

DIVISION LOCAL EXECUTIVE BOARD
To be elected by a plurality of all votes cast in Hawaii Division. Vote for no more than one (1).
No candidate

BUSINESS AGENT-AT-LARGE
To be elected by a plurality of all votes cast in Hawaii Division. Vote for no more than five (5).
**Dela Cruz, Michael
Licoan, Tristie
Martin, George A.
Molina, Roselyn
Yadao, Jennifer**

**2024 INTERNATIONAL CONVENTION
DELEGATE
At-Large**
To be elected by a plurality of votes by all members in Hawaii Division. Vote for no more than two (2).
No candidate

General Trades
To be elected by a plurality of votes by all members in Hawaii Division. Vote for no more than one (1).
Gorospe Jr., Elmer K.

Tourism
To be elected by a plurality of votes by all members in Hawaii Division. Vote for no more than one (1).
No candidate

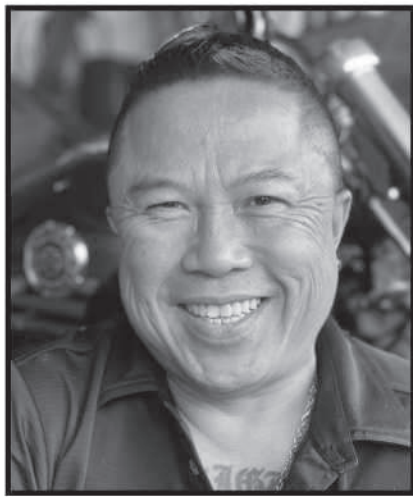
2024 International Convention Delegate Candidates

At-Large
No candidate

General Trades
ELMER GOROSPE, JR.
see photo and statement on this page

Tourism
No candidate

Kauai Division Candidates



Kauai Division Director Candidate **CALVIN "CAL" CORPUZ**

Aloha Brothers and Sisters of ILWU 142

I've been a member of ILWU 142 for 35 years. I began working at Foodland unit 3402 in 1978, where I served as a Steward, Vice-Chair and Statewide Negotiating Committee Member. I became a Business Agent in 2013 and was appointed as Division Director on January 1, 2020. This last year and a half has been a challenge and learning experience due to Covid-19. During this time there were company closures and multiple layoffs which required ongoing effects bargaining sessions. I had the opportunity to organize new units, negotiate contracts, represent members, protect their rights, working conditions and benefits when they needed it most.

I'm thankful for all the support these past years and humbly ask for another chance to serve you as Kauai Division Director.

Mahalo CAL



Kauai Division Director Candidate **RHONDA MORRIS**

Aloha Brothers, Sisters and Fellow Co-Workers. I come from Unit 3511 Grand Hyatt Kaua'i and I'm running for the office of Kaua'i Division Director.

Currently, I'm the Vice Chairperson for our Unit and I also sit on the International Executive Board as a Tourism Representative. I've also sat on the Local Executive Board, was the Unit Editor for our Unit Newspaper and I've been on our Units Negotiations Team for 15+years.

Kaua'i is small. We should be able to be United, more involved in community events and most importantly, we should be more involved with our members. We need to keep the interests and the concerns of our members at the forefront of our thoughts and actions. We are a "bottoms up" organization. The members have the right to know what's going on, on our island as well as throughout the state. Communication is key and desperately needed to get more members involved with this great union. I hope you consider me. I can only promise to do my best for working for all of you!

Mahalo Nui Loa!
Rhonda



Business Agent Candidate **DANIEL LA'A**

Aloha, my name is Daniel La'a. I'm proud to announce that I am running for the Business Agent position within the Kauai Division of the ILWU Local 142. I am running not only to further my knowledge within the union but to build a healthy relationship that I hope will prosper down the road. With this in mind, I vow to educate my fellow colleagues throughout my candidacy as I believe this is the best way to achieve my goal of enlightening current and future union members to not only spark their interest but to light an ember in what hopes to become a fiery passion later down the line. As for my representative duties, I can assure you that with my 14 years of service I vow to represent parties with equal weight, remain unbiased and fight the fight to make things right. With this announcement, I hereby stake my name behind my fellow colleagues and friends as I look forward to your support in the upcoming election.



Business Agent Candidate **CHAD K. PACHECO**

Aloha

My name is Chad K Pacheco and I am running for Business Agent for Kauai and I am humbly asking for your vote. Being part of the negotiation committee for Princeville Hotel started me on a path that has lead me to where I am today . It has been educational and humbling experience serving members as a Business Agent for the past four years. Thank you for taking the time to vote.



2024 International Convention Tourism Candidate **TRUDY A. AZEKA**

Aloha brothers and sisters! My name is Trudy Azeka and I am running for the position of Kaua'i Tourism Delegate to the 2024 ILWU International Convention. I've been a proud active Local 142 member for just over 27 years! I'm Secretary/Treasurer for my Unit 3511, shop steward, LEB Member FOR 2 terms and attend most DEB meetings. I ask you to please consider giving me your vote of confidence. Mahalo!

2024 International Convention Delegate Candidates

At-Large
No candidate

General Trades
No candidate

Tourism
TRUDY AZEKA

see photo and statement on this page

KAUAI DIVISION CANDIDATES

DIVISION DIRECTOR

To be elected by a plurality of all votes cast in Kauai Division. Vote for no more than one (1).

**Corpuz, Calvin
Morris, Rhonda**

DIVISION TRUSTEE

To be elected by a plurality of all votes cast in Kauai Division. Vote for no more than one (1).

No candidate

DIVISION LOCAL EXECUTIVE BOARD

To be elected by a plurality of all votes cast in Kauai Division. Vote for no more than one (1).

No candidate

BUSINESS AGENT-AT-LARGE

To be elected by a plurality of all votes cast in Kauai Division. Vote for no more than two (2).

**La'a, Daniel
Pacheco, Chad**

2021 INTERNATIONAL CONVENTION DELEGATE

At-Large

To be elected by a plurality of votes by all members in Kauai Division. Vote for no more than one (1).

No candidate

General Trades

To be elected by a plurality of votes by all members in Kauai Division. Vote for no more than one (1).

No candidate

Tourism

To be elected by a plurality of votes by all members in Kauai Division. Vote for no more than one (1).

Azeka, Trudy

Maui Division Candidates



**Maui Division Director Candidate
ROBERTO "BOBBY"
ANDRION, JR.**

Aloha,

I would like to express my gratitude for the chance to have served as your Division Director.

This triennium has not been easy but rather challenging. Our union encountered many obstacles magnified by the pandemic. Our membership in the Maui Division, especially the hotel workers were faced with temporary layoff, no medical, and no source of income. Securing members' benefits was our top priority. Our Local President and Division FTO's were at the forefront of this pandemic to assist with unemployment for both Maui and Lanai. With the Local's lead and guidance, we negotiated with various hotels the Pandemic Relief Agreement (PRA) to maintain medical and to preserve seniority for our members.

With our current leaders' unending pursuit to "Leave no one behind," our Union stood strong in the face of uncertainty. My objective and mission as your Division Director is to protect and elevate a higher standard of living for all members. Therefore, I ask for your support and vote in this coming November 2021 to re-elect me as your Division Director for the next triennium.

Sincerely,
Roberto "Bobby" Andrion



**Maui Division Director Candidate
RONALD "KANALOA"
SILIADO**

Aloha Brothers, Sisters and Fellow Workers! My name is Ronald Siliado and I humbly seek for your vote for the position as a Maui Division Director for Local 142.

I've dedicated my 35 years with Makena Beach Resort and now the recent owner, Makena Shares Services. I come from a proud family of ILWU members with both parents as unit chairman from their respective jobs for many years. I am currently a Precinct 2 President for the Democratic Party, Unit Chairman, and participated in numerous grievances, conventions, seminars and training classes to better represent my fellow workers.

As a director, my goal is to ensure that all members will feel that we, as a union, have served them well to the best of our ability in the event of grievances, contract negotiation, critical issues, or to simply answer any questions and concerns.

Again, I humbly ask for your vote! If appointed as a director, my objective is to bring change, unity and leadership to the union to help secure the future of our members as we navigate through the challenges and uncertainty that is still ahead of us.

In Solidarity, Ronald Siliado

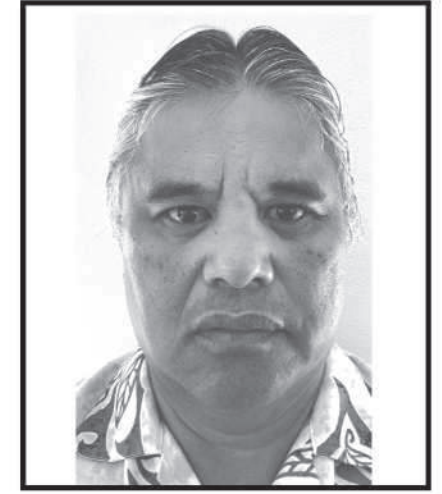


**Business Agent Candidate
CHARLES ANDRION**

Aloha Brothers and Sisters of the ILWU Local 142,

My name is Charles Andrion and I am running for Business Agent At-Large for the Maui Division. It has been an honor to serve my fellow brothers and sisters this past term during these uncertain times. Although the economy is slowly getting back to normal, we are still faced with many hurdles and challenges. Seeing the uphill battle that we are faced with has fueled my fire to fight even harder for everyone as union members. I am compelled to push forward, take a stand, and not allow companies to strip us of our union rights and benefits. In addition, I look forward to continuing to build the bond that I have with my fellow members as well as to create bonds with our new members. With this, I humbly ask that you grant me the privilege in electing me in this coming 2021 election. I greatly appreciate your support and look forward to bridging the generational divide.

Sincerely,
Charles Andrion



**Business Agent Candidate
JOSEPH "JOE" AQUINO**

Aloha,

My name is Joseph Aquino and I've been a Business Agent for 6 years. Prior to being elected to this position, I was a Welder for HC & S before it closed. At HC & S I was the unit editor, handled grievances and assist with workers compensation. I've learned a lot since joining the union and am still improving my skills in fighting for your safety at work, changes in condition of employment, fair wages, work opportunities, and your rights as a union member. My heart has been and always will be members first. Though we may have not won every time, we have taken away what we learned in the process. When we were successful, it has been rewarding to know that my best efforts have given you a voice in the workplace. Please allow me to continue to support you in this way by selecting me as your business agent. I humbly ask your vote this coming election. Like I said before, "**help me to help you.**"

Mahalo,
Joe Aquino

***(see following page for more Maui
Division candidates)***

Maui Division Candidates



Business Agent Candidate
EMMANUEL
"MANNY" BALTAZAR

MABUHAY brothers and sisters. I'm always and forever grateful, humbly honored for all the great opportunities provided by our amazing **UNION** especially serving our membership as **BUSINESS AGENT**.

For the past less than 3 years have been the **MOST** challenging time in the history of **ILWU**. The severity/devastating effects of the dreadful pandemic, loss of some members including their families, anxiety, depressions, layoffs, even nervous breakdown.

An INJURY to ONE is an INJURY to ALL have been fully **INTERNALIZED** and put in appropriate **ACTION** during this unprecedented time. **WE** worked hand in hand **24/7** to make sure all union **JOBS** have been secured, **NO** loss of seniority, status, benefits, provided the needed **MEDICAL PLAN** for each members including their families, safety in workplace, unemployment assistance etc. **WE** really touched the **LIVES** of our **MEMBERS**.

We don't know the uncertainties and challenges in our organization ahead of us because of this unending pandemic. Brothers and sisters as one **OHANA** with common **VALUES** and **ASPIRATIONS** we need a **LEADERS** who are **COMPETENT, EXPERIENCED** and **COMPASSIONATE** to **LEAD** us for the next triennium.

I **HUMBLY** ask you **SUPPORT** . . . **RE-ELECT** me as **DIVISION BUSINESS AGENT**.



Business Agent Candidate
TEDDY "BEAR"
ESPELETA

Hello everyone my Name is Teddy B. Espeleta.

I am running for the office of Maui Division Business Agent. I have been a Full Time Officer (FTO)

For twenty (20) years in different capacities and an ILWU member for over forty (40) years.

In the years that I have an been a Full Time officer with the ILWU Local 142, I have negotiated and been involved in contract negotiations, grievance handling and worked with numerous Units to help improve Their work sites and improve working conditions. I have served on both the ILWU international and ILWU Local 142 Executive Boards.

I am running for the position of Maui Division Business Agent because I want to continue to serve and represent the members of the ILWU Local 142 and continue to educate the current and future members the importance of belonging to a Union, most especially the ILWU Local 142.

I humbly ask you all for your support

Thank you,
Teddy B. Espeleta
(Bear)



Business Agent Candidate
CYRUS KODANI

Aloha,

My name is Cyrus Kodani and I am running for Business Agent-Maui Division.

Currently I am the Maui ILWU Division Rep. I have been at the Hyatt Regency Maui since June of 1980 as a Banquet Porter. Prior to that I was at the Royal Lahaina Resort from 1977-1980. I have held numerous positions within the Bargaining Unit such as; Union Steward, Unit Chair, LEB, (Local Executive Board), IEB (International Executive Board), was involved with the last four Contract Negotiations for the Hyatt. I also spent time as a BA (Business Agent) from 2012 – 2015 and an Temporary BA 2011.

I know what it takes to get the job done. I would like to continue to be of service to the members of this Union.

I humbly ask for your support during this coming election. Mahalo and God Bless,
Cyrus Kodani



Business Agent Candidate
STEVEN J. LEE

Aloha fellow union brothers and sisters! My name is Steven Lee, currently a Business Agent for the Maui Division. I would be honored to continue representing members of ILWU Local 142 for the next 3 years.

I immigrated to the United States from South Korea as a child with my family. We settled in Chicago where I grew up. My wife and I have a son who is a junior at the University of Washington.

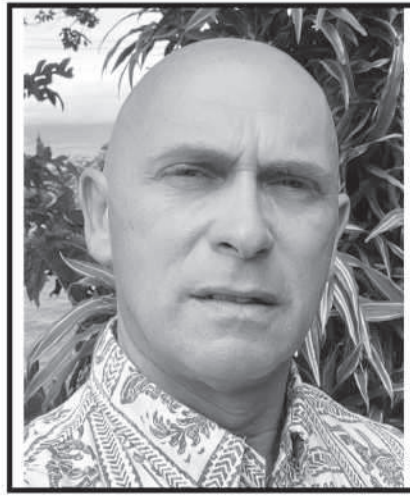
I began working at the Hyatt Regency Maui as an electrician in 2005. I became a steward in 2007, eventually becoming the Unit Chair. I was elected as Local Executive Board in 2012. I have been serving as a Local Representative and Business Agent for the Maui Division since 2014.

We live in a time of tremendous political uncertainty and dissension. Threats to unions and the rights of working men and women are ever present. I am passionate about our union and how it seeks to always protect the rights of workers.

I would appreciate your support and vote so I may continue working for members of ILWU Local 142 Maui Division. Mahalo!

(see following page for more Maui Division candidates)

Maui Division Candidates



**Business Agent Candidate
JOHN SIMPLICIANO**

My Name is John Simpliciano I'm a member of ILWU local 142 since 2004. I've been Active with the Union since 2015 as a temporary Business Agent. In 2019 I was brought in fulltime In Maui Division to assist in Division Organizing and simultaneously assigned as Political Action Chair for Maui Division. My work shifted when the pandemic hit in March 2020. Maui Division was first to carry out members resource center and assist with unemployment claims. Lanai was hit hard the most when hotel's temporarily shut down because members had limited access to DLIR. I was sent to lanai 4 consecutive weeks along with the county workers to ensure the members had benefits to continue with their daily lives. I stand proud today to have been part of the team that assisted thousands of our members in unemployment. Knowing it was the only source of income for my brothers and sisters in ILWU Local 142.

It's why I stand before you today asking for your support to elect me as your business agent for Maui Division so I can continue the work in getting the benefits that you deserve and to ensure your interests are protected.

Mahalo,
John Simpliciano

**Business Agent Candidate
STEPHEN "STEVE" WEST**

Aloha,
I served as your Business Agent for over 10 years in the past, and I humbly request your vote in this upcoming election so I may once again serve as your Business Agent.

I have been an ILWU member for over 38 years, and I am dedicated to improving the quality of life and working conditions for you and the community.

I have worked at Makena Beach Golf Resort and Grand Wailea Resort & Spa as a Shop-Steward, Unit-Editor, Grievance-Chair, Unit-Chair, and Vice-Chair. I was a Union spokesman in first contract negotiations and served as Chair of Maui Salary Commission, Maui County Board-of-Variances and Appeals, and various committees for Maui Economic Opportunity. I also worked for the Liquor Commission. As such, I have experience in workman's compensation, handling grievances, and organizing new units.

I have been and I will be part of the leadership, bringing about the changes you want by being the voice for social, economic, and political progress for members, their families, and the community. Together, we can preserve the jobs that we enjoy today and build a better life for tomorrow.
With Respect, Maraming Salamat, Mahalo Nui Loa for Your Support.

**Division Trustee Candidate
LOURDES R. RIVERA**

ALOHA Union Ohana. Division Trustee Candidate, LOURDES R. RIVERA from Unit 2505 Westin Maui Resort and Spa. I'm currently the Unit Treasurer, Negotiating Committee member 2004 to present, appointed Division Trustee May, 2021 and nominated/ elected as ILWU International Executive Board Member representing TOURISM last June, 2021. I am PROUD and grateful Union member for 31 years. My knowledge, experiences, capabilities and education extend to Labor Institute, Local Seminars/Trainings.

I was fortunate as DELEGATE to the 25th Annual Western Regional Summer Institute for Union Women which I expanded my vision, love and passion for this Union. My active participation/involvement in Political Action and Democratic Party has led me to serve as Deputy Voter Registrar in 2004. Thus opening the door to be consistent delegate for Hawaii Democratic Party Convention and Caucus.

My experience and hard work in organizing started from 2006 to date. Listening and helping every member is my sincere interest and commitment.

To be a DIVISION TRUSTEE there's a challenging responsibilities. It entails the income and expenditures but I am passionate and dedicated that our money is well spend/accounted for the benefit of all.

Brothers and sisters, give me the opportunity to serve. MARAMING SALAMAT.

**2024 International Convention
At-Large Candidate
DIGNO CASTILLO**

MABUHAY fellow union members.
Brothers and Sisters of ILWU Local 142, yours truly is **DIGNO MAURICIO DURAN CASTILLO** from the biggest unit in State of Hawaii - **UNIT 2520 GRAND WAILEA A WALDORF ASTORIA RESORT**. I'm proud union member for 17 years and even my son MARIANO, my brother CATALINO and other family members and relatives. Union **VALUES** runs in our family, my great Uncles were SAKADA's sugarcane plantation workers and they thought us the importance of **UNION** and its **BENEFITS** to working class employees including our families. We in our families get better conditions of lives economically because of **UNION**, its benefits are amazing and awesome that makes the younger generation in our family have a blissful lives **NOW**.

I am deeply involved in **POLITICAL ACTION** in our division: sign waiving, house to house canvassing, attending rallies/ events and even putting signs of union endorsed candidates. Encouraged and checked my family, relatives, and friends that they are all registered and VOTE. I am also active member of Democratic Party of Hawaii as Precinct Officer and elected delegate for Statewide Conventions.

I ask you to **VOTE** for me as **DELEGATE at LARGE** for the **39th International ILWU Convention**. Thank you.

(see following page for more Maui Division candidates and a complete listing of all candidates)

Maui Division Candidates



**2024 International Convention
At-Large Candidate**

ANGELICA MAGNO

Mabuhay and ALOHA Brothers and Sisters, at your service **ANGELICA MAGNO** of **UNIT 2510 Montage Kapalua Bay Resort**. I have been a **PROUD** union member for 14 years and currently the **Unit Chairman and Chairman Negotiating Committee**.

I started off my involvement and participation as a steward and work my way up to becoming an officer of my unit. As day passed by I internalized the **IMPORTANCE** of union to working class employees like me including my family because of the **AMAZING** benefits.

I have been afforded the great opportunity better understanding the past successes and the future challenges of ILWU by attending conventions/trainings/workshops and attending meetings us well.

I look forward to gaining more knowledge and ideas through more education and constant involvement in our great **UNION**.

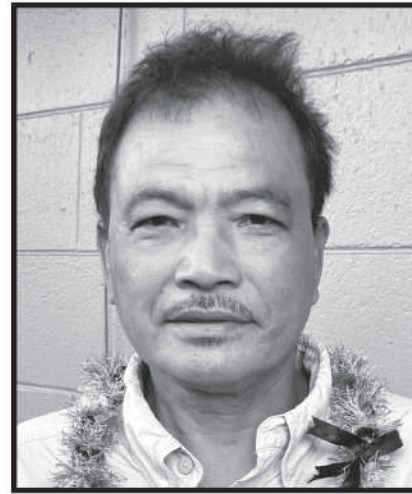
I humbly ask your **SUPPORT** for **Delegate at Large** for the **39th International ILWU Convention**.



**2024 International Convention
General Trades Candidate**

CHRISTOPHER BERGQUAM

no statement submitted



**2024 International Convention
Tourism Candidate**

ORLANDO DE LEON

ALOHA union brother and sister. I'm **ORLANDO DE LEON** representing **UNIT 2508 MAUI ELDORADO AOA** originally from Castillejos, Zambales, Philippines. I have been a very active and dedicated union member for 30 years as well as shop steward 9 years and unit Chairman for 21 years, happily married with my wife **MARIA THERESA DE LEON**, a union member of **2516 Hyatt Regency Resort Maui** for 33 years. My family and relatives most especially our children know the important role of **UNION** in our lives. Having better benefits and job security, workplace safety, work opportunities and that's the reason my participation and involvement is amazing and superb with commitment and passion.

I gained more knowledge and ideas about union through attending various international/Local conventions, steward trainings, labor institute and other workshops. Learning is a continuous process so I never stop learning and take all opportunities provided by ILWU.

I'm diligent and long-time member of Democratic Party of Hawaii. I was elected as Precinct Officer/District Officer and delegate for the last 10 years which I attended actively various meetings/events/conventions.

I **ASK** for your **VOTE** for me as **DELEGATE** for **TOURISM** for the 39th International Convention in 2024.

I **ASK** for your **VOTE** for me as **DELEGATE** for **TOURISM** for the 39th International Convention in 2024.

MAUI DIVISION CANDIDATES

DIVISION DIRECTOR

To be elected by a plurality of all votes cast in Maui Division. Vote for no more than one (1).

Andrion Jr., Roberto "Bobby" Siliado, Ronald

DIVISION TRUSTEE

To be elected by a plurality of all votes cast in Maui Division. Vote for no more than one (1).

Rivera, Lourdes

DIVISION LOCAL EXECUTIVE BOARD

To be elected by a plurality of all votes cast in Maui Division. Vote for no more than one (1).

No candidate

BUSINESS AGENT-AT-LARGE

To be elected by a plurality of all votes cast in Maui Division. Vote for no more than five (5).

**Andrion, Charles
Aquino, Joseph
Baltazar, Emmanuel "Manny"
Espeleta, Teddy "Bear"
Kodani, Cyrus
Lee, Steven J.
Simpliciano, John
West, Stephen "Steve"**

2024 INTERNATIONAL CONVENTION DELEGATE At-Large

To be elected by a plurality of all votes cast in Maui Division. Vote for no more than one (2).

**Castillo, Digno
Magno, Angelica**

Pineapple

To be elected by a plurality of all votes cast in Maui Division. Vote for no more than one (1).

No candidate

General Trades

To be elected by a plurality of all votes cast in Maui Division. Vote for no more than one (1).

Christopher Bergquam

Tourism

To be elected by a plurality of all votes cast in Maui Division. Vote for no more than one (1).

De Leon, Orlando

2024 International Convention Delegate Candidates

At-Large

DIGNO CASTILLO

see statement and photo on page 12

ANGELICA MAGNO

see statement and photo on this page

General Trades

CHRISTOPHER BERGQUAM

Pineapple

No candidate

Tourism

ORLANDO DE LEON

see statement and photo on this page

Division Trustee Candidate

LOURDES RIVERA

see statement and photo on page 12

Oahu Division Candidates



Oahu Division Director Candidate

MICHAEL S. YAMAGUCHI

Let me first begin by thanking you for your continued support. It's been an honor to serve you as your Oahu Division Director for the past 9 years. Like me, I know you believe that the rank and file is the bloodline of the ILWU Local 142. I have been an ILWU Local 142 member for 25 years, and served in the capacities of Shop Steward, Unit Secretary, Unit Editor, Business Agent, Local Representative and Oahu Division Director.

As your Oahu Division Director, I will continue to lead us forward, stronger, and more unified. With education, transparency, and teamwork, I will continue to build the Oahu Division to protect your rights.

As work environments constantly evolve, your Union Representatives must be respected by employers and successfully negotiate with them, while always being mindful of the rank and file's issues. I have established constructive relationships with employers, which has led to the negotiation of favorable contracts and positive outcomes for displaced members from multiple industries.

I humbly ask you again to support me, Mike Yamaguchi, for Oahu Division Director. Together, we will continue to grow the ILWU Local 142's proud legacy.

In solidarity! Stay healthy and safe.

Mike Yamaguchi



Business Agent Candidate

DURAL DUENAS

Dear ILWU Local 142 members,

My name is Dural Duenas, and I am running for re-election as an Oahu Division Business Agent.

In 2006, I was hired at Servco, Unit 4412, as a lot attendant and through hard work, dedication, and training, I became a lead technician. I've been a member in good standing for fifteen years; the last four of those years, I got involved by becoming a shop steward, unit secretary, and participated in my first negotiation.

After the 2018 Local Convention, I applied my technical skills in a different way. I came out as a temporary business agent and gained knowledge, experience, and a whole new perspective: from being represented as a member, to representing the members. In 2019, I was appointed as business agent and continued on in administering, enforcing and, negotiating contracts, grievance handling, and most importantly, representing and servicing the members, all through this pandemic time.

There's still a long road ahead and with our current experienced leadership, we can continue to get through this pandemic and into a more positive and brighter future for you, our membership, and I humbly ask for your vote and support to continue to be your Business Agent.



Business Agent Candidate

PARIS FERNANDEZ

It has been both an honor and a privilege to serve as your Oahu Division Business Agent for the past 9 years. I've shown I can get the job done! My leadership speaks for itself. I've unified our membership by listening to the needs of all our members, enforcing our contracts, organized new members, and lead the fight to protect all working families. As an experienced union leader I have an unwavering commitment to build our union, the confidence to stand alone, and the courage to make tough decisions. With that being said I humbly ask for your vote to re-elect me Paris Fernandez as your Oahu Division Business Agent. Aloha



Business Agent Candidate

DILLON M. HULLINGER

My name is Dillon Hullinger and I am running for re-election as a Business Agent for the Oahu Division. I have been an ILWU member for 32 year's; during that time I served the Foodland unit as a steward, a unit vice chair, and unit Chair. For the past 11 years I have served as a business agent representing numerous different units and members.

During these 11 years as a business agent I have gained experience in negotiations, contract enforcement, grievance handling, and membership servicing. I have represented a vast array of units and this has given me the experience and knowledge to solve problems, issues, and concerns of the members who greatly differ from one unit to another.

I believe it is important to have experience and knowledge when guiding the young members and future leaders of this union. The best way to guide them moving forward is to share the experiences and knowledge that we have gained. This allows them to take control and solve problems at their unit and work site.

I humbly ask for your support to allow me to continue to service your units and represent the membership of Oahu Division as a Business Agent.

(see following page for more Oahu Division candidates and a complete listing of all candidates)

Oahu Division Candidates



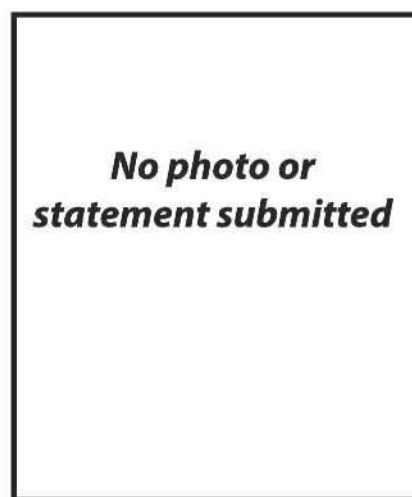
**Business Agent Candidate
CORIN "COCO" KEKUA**

Aloha!
I became a member of the ILWU in March of 2001 and over the years I have served in many positions within my unit. I was a shop steward, then the unit Secretary/Treasurer and finally I became the unit Chair. When I became a unit officer my business agent started to get me to be more active and become educated on how the union works and the benefits of being a member of the ILWU. I was fortunate enough to attend the Summer Institute for Union women in 2017 and 2019, and I also attended the Labor Institute in 2018 and learned more about unions and how choosing the right leadership can be either a benefit to its members or can damage the entire organization. That is why I became a business agent, I wanted to be a benefit to my members and focus on helping them while educating them along the way. It doesn't matter who you vote for just make sure that the candidate you vote for will benefit you and your fellow union brothers and sister.



**Business Agent Candidate
JOSE MIRAMONTES, JR.**

Aloha my sisters and brothers of this great union ILWU LOCAL 142. My name is Jose Miramontes. I am running for business agent of the Oahu division. This past triennium has been a challenge for our membership and our Union and units alike. The membership is dealing with being laid off for more than a year with members losing seniority and jobs being eliminated and business not coming back to "pre-Covid" conditions. The ILWU leadership and Division has been working tirelessly to make sure the companies do not use "Covid-19" as a reason to reset and start another agenda and find ways to not follow the contract. In the next triennium I will continue to enforce the contract and get our essential workforce to get back to pre "covid-19 conditions" "this is not an easy task for anyone to do by themselves but with the help of our leadership and rank and file to get these contracts and policies look out for the best interest of our membership I ask for your support during these trying times. Aloha and Be Great ILWU Local 142!!



**2024 International Convention
General Trades Candidate
LORIE LEI LAM**



**2024 International Convention
At-Large Candidate
DENISE SHERMAN**

Aloha Sisters & Brothers,
My name is Denise Sherman, I come from Hawaii Pacific Health unit 4420-08. I've been a member of ILWU Local 142 since August 2005. I became more involved with the union after Kaipiolani and Straub Hospital merged in 2006. I first held the position as our unit Secretary-Treasurer for several years, before becoming Unit Chair in 2013. Best part of being part of ILWU Local 142 besides working side by side with my members is meeting members from different units, whom I call my Sisters and Brothers. I'm running for At Large -Delegate, because I want to be able to represent all trades for Oahu Division.
In solidarity,
Denise

OAHU DIVISION CANDIDATES

DIVISION DIRECTOR

To be elected by a plurality of all votes cast in Oahu Division. Vote for no more than one (1).

Yamaguchi, Michael S.

DIVISION TRUSTEE

To be elected by a plurality of all votes cast in Oahu Division and Hawaii Longshore Division (Oahu). Vote for no more than one (1).

No candidate

DIVISION LOCAL EXECUTIVE BOARD

To be elected by a plurality of all votes cast in Oahu Division. Vote for no more than one (1).

No candidate

BUSINESS AGENT-AT-LARGE

To be elected by a plurality of all votes cast in Oahu Division. Vote for no more than five (5).

**Duenas, Dural
Fernandez, Paris
Hullinger, Dillon M.
Kekua, Corin
Miramontes Jr., Jose**

2021 INTERNATIONAL CONVENTION DELEGATE

At-Large

To be elected by a plurality of votes by all members in Oahu Division. Vote for no more than one (1).

Sherman, Denise

Pineapple

To be elected by a plurality of votes by all members in Oahu Division. Vote for no more than one (1).

No candidate

General Trades

To be elected by a plurality of votes by all members in Oahu Division. Vote for no more than one (1).

Lam, Lorie Lei

Tourism

To be elected by a plurality of votes by all members in Oahu Division. Vote for no more than one (1).

No candidate

2024 International Convention Delegate Candidates

At-Large

DENISE SHERMAN

see photo and statement on this page

General Trades

LORIE LEI LAM

no statement or photo submitted

Pineapple

No candidate

Tourism

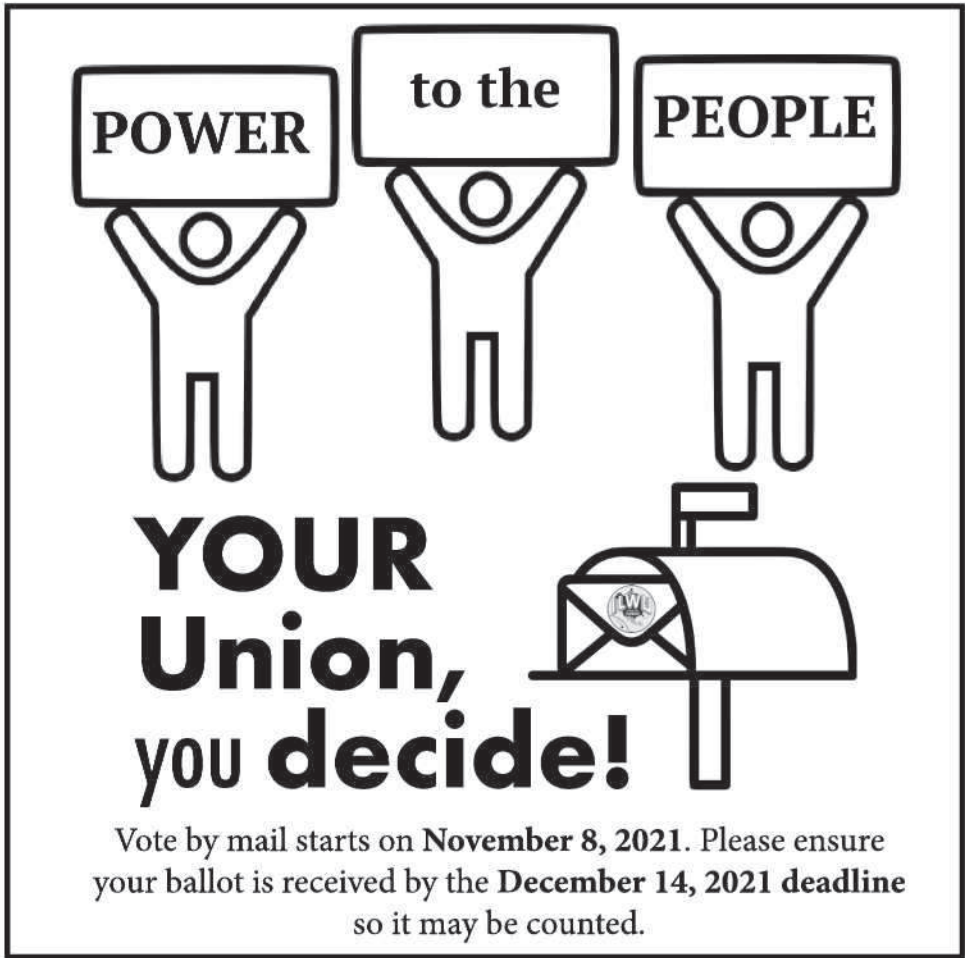
No candidate

Your vote determines the future of this union!

Now that you have read this issue full of candidates' statements and photos, the power is in your hands. **If you vote, that is.** This union prides itself on integrity, especially when it comes to its democratic processes. Rest assured that in every step of the way, you can vote with security and confidence.

You will mail back your completed ballot in an outer envelope that has a barcode with your name on it. Once your ballot is mailed back, this barcode is scanned to verify that you are a member in good standing and thus eligible to vote. Before your secret ballot is run through the scanner, it is removed from the envelope with any identifying marks connecting it to you, and is mixed together with the other ballots already removed from their outer envelopes.

In other words, there are highly regulated steps in place to ensure that *how* you voted is completely confidential. Your barcode is only scanned to log that you voted *period*, not to see who you voted for. This is YOUR Union, so please vote as you see best! See below and the right for the timelines of this election period.



POWER to the PEOPLE

YOUR Union, you decide!

Vote by mail starts on **November 8, 2021**. Please ensure your ballot is received by the **December 14, 2021 deadline** so it may be counted.

September 30: deadline for all candidates to submit photos and statements to be published in this issue.	November 8: ballots start arriving in mail. See page 1 for more details on what to do if you need a replacement ballot for any reason.	December 14: Mail balloting period ends. Tabulation to follow.	December 27: deadline for receipt of challenges to election
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First-ever Virtual Local Convention held September 13-17, 2021

STATEWIDE — It was no easy feat, but the 29th ILWU Local 142 Convention, previously scheduled to be held at the Hilton Hawaiian Village, was held virtually from September 13-17, 2021.

To take into account safety precautions due to COVID-19, each island Division worked carefully to ensure the membership would have sufficient space, whether it was in their respective union halls or hotels nearby, to distance themselves accordingly.

In addition to preparing for locations and spacing logistics, for weeks leading up to the Convention, trainings were held for each Division on how to navigate the virtual Zoom platform.

Each member was supplied with an iPad for the week of the Convention that was downloaded with all required documents.

Democracy above all

All of the above extra planning and training were well worth the

payoff of maintaining our integrity with ILWU's core principle of democracy.

With the online platform, a total of 264 delegates, observers, officers guests and staff were able to participate.

There were 35 delegates from Hawaii, 39 from Maui and Lanai, 35 from Oahu and 8 from Kauai, representing the entire state.

The delegates worked hard in their respective committees -- Officers' Report (including Constitution), Programs and Resolutions -- for the five days and a few late afternoon/evenings to make decisions that will guide the union for the next three years.

All actions of the Local Convention take effect upon ratification by the membership. Ratification meetings are scheduled for October 13 through November 10.

More in-depth coverage on the work of the Convention will be coming in the November/December issue.



Nominations for Titled Officers and Local Executive Board members by industry were held on the last day of the Convention. Pictured above is retired former Maui Division Director Steve Castro, who led the nominations on September 17, 2021.



Pictured above is U.S. Representative Kai Kahele who Zoomed in live from his office in Hilo to give a rousing speech on the third day of the Convention. Most of the speakers sent in pre-recorded videos to address the delegation. More coverage of all the speakers to come in the next issue of the Voice.