

VOICE OF THE ILWU

HONOLULU HAWAI SOZAM

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The VOICE of the ILWU—Published by Local 142, International Longshore & Warehouse Union

September/October 2012

Notice of ILWU Local 142 Election

This issue of the Voice of the ILWU is your official notice of the 2012 ILWU Local 142 Election. It contains the positions and candidates who will appear on the ballot and the dates, times and locations of voting for your unit. This issue also contains statements and photographs submitted by candidates.

The dates, times and locations of voting for your unit are listed separately by geographical division—Hawaii, Maui, Kauai, and Oahu—and sorted by unit number. Hawaii Longshore Division voting schedules are listed as they have been in the past; they are included in the geographical division where the unit is located. For example, the Unit 2201 - Kahului Stevedores schedule is included in the Maui Division list. Look up your unit number or company name and take note of the dates, times, and locations indicated for your unit.

For most members, THERE WILL BE NO OTHER OFFICIAL

NOTICE OF THIS ELECTION. Some units may post this notice on their union bulletin boards, but this is not required for all units. In a few cases, where there is an error or change in this notice, members may receive an updated notice in the mail. However, for all other members, this will be your only notice of this election.

Candidate statements

All candidates in the upcoming ILWU Local 142 elections had the equal opportunity to submit a photograph and statement which would be printed in this issue of the VOICE of the ILWU. The deadline for submission was 4:00 pm, September 28, 2012.

The statements were limited to 200 words and those statements longer than 200 words were cut to the last complete sentence. Otherwise, the content of the statements are printed exactly as received, with no editing for spelling, punctuation, or grammar.

All attempts were made to preserve the physical appearance of the original statements—capitalized words, underlining, boldfacing, and italicizing were maintained. However, all statements are printed with the same fonts and font size, except where limited space required a smaller font size.

Some candidates did not submit a statement or photo. Their names are printed and we indicate that they did not submit a photo or statement by the deadline.

Elections Committee

The ILWU Local Election
Committee is made up of one
representative from each Division.
The current members are Francis
Kamakaokalani from Maui Division,
Herbert Kekuawela from Kauai
Division, Frankie Pang from Hawaii
Division, Allen Rabut from the Hawaii
Longshore Division, and Eddie
Sekigawa from Oahu Division.

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ILWU Local 142 rank-and-filers make important policy decisions 26th Triennial Local Convention

The rank-and-file members of the ILWU Local 142 make the policies that direct the work of the Local union. This democratic duty of ILWU Local 142 members is done once every three years at a four-day Convention. The 26th ILWU Local 142 Convention was held this year from September 18-21 at the Hilton Hawaiian Village in Honolulu, Hawaii.

A total of 450 delegates, observers and special guests attended the Convention. Members from Hawaii, Maui, Lanai, Oahu and Kauai all attended, representing the entire state. The delegates worked hard for four days and a few evenings to make decisions that will guide the union for the next three years. All actions of the Local Convention take effect upon adoption by the Convention.

Honored guests call for political action

Congresswoman Colleen Hanabusa

delivered the Welcome Address.
Hanabusa spoke on the history of the Longshore and the ILWU. She called on the membership to support the Longshore Division in protecting the Jones Act, educating the Convention on the importance of the Jones Act, here in Hawaii. ILWU International President Bob McEllrath followed the Congresswoman with a speech from the heart. He recognized the hard work of International Vice President (Hawaii), Wesley Furtado. He shared with the membership the struggles of

—continued on page 18



(L-r) International Vice President Hawaii Wesley Furtado, U.S. Representative Congressional District 2 candidate Tulsi Gabbard, and International President Robert McEllrath at the 26th ILWU Local 142 Convention. Members are urged to vote for ILWU-endorsed, worker-friendly candidates Gabbard, Mazie Hirono (U.S. Senate), and Colleen Hanabusa (U.S. Representative Congressional District 1) in the November 6, 2012 General Election.

The next Local 142 Executive Board (LEB) meeting is scheduled to start at 9:00 am on December 14, 2012, in Honolulu at the ILWU building on 451 Atkinson Drive. ILWU members are welcome to attend as observers.

DRESS LABEL

Local President



Local President Candidate Sheldon Biga

Aloha I am Sheldon Biga. I have been a member since 1975 and have held various positions including Steward, Temporary Business Agent, Negotiations Committee Member, Membership Service Chair, and Local Executive Board Member. Currently, I am Lead Millwright Journeyworker and Crane Operator for HC&S. Born and raised in Wainee Village in Lahaina, Maui, the values of unity and solidarity are rooted in me. I had the privilege of growing up in a community that was successfully interconnected as a family, where each person worked hard and diligently so that all could share in the fruitful benefits. This also proved fundamental during difficult times, when all families would pull together and align to overcome hardship. I carry these lessons and abilities with me as I serve my family, my community, and the ILWU. I believe my passion and commitment will bring transparency in leadership and communication and strengthen unity between leaders and members. I have faith in our members, faith in ILWU, and faith in myself to join together to overcome significant struggles so that everyone may share in the triumphs. United we stand, divided we fall. An injury to one is an injury to all. Mahalo, Sheldon Biga.



Local President Candidate Donna Domingo

Donna Domingo, President of the ILWU Local 142.

Currently I'm the standing President, And I am honored and grateful to be given the opportunity to serve in the highest level of this Union. Come November the ILWU Local 142 membership will be faced with electing officers to serve this Union for the next 3 years.

I ask again for your support and consideration in allowing me to serve as your President. I'm grateful for the opportunity to have served the membership for the past 8 years as the Vice President. The next 3 years we will emphasize on Education, and Training, for the up and coming future leaders and members, I heard you at the convention loud and clear. And I agree.

The ILWU has a rich history like no other Union, and I am proud of it. Our forefathers instilled the democracy, and Principles in our Union. And I will uphold that legacy.

"Unity, Solidarity, and Strength"
"An Injury to One is an Injury to All"
it's our Legacy and our Future.

Again I ask for your support, and join me to insure that the ILWU Local 142 is here for the future generations to come.

In Solidarity Donna Domingo

Local Vice President



Local Vice President Candidate Teddy B. (Bear) Espeleta

I am so humbled by the support I have received upon my nomination as the next ILWU Local 142 Vice President. Thank you to the Brothers and Sisters who attended the 26th Convention. I am filled with gratitude for the love you have shown me and I will never forget that moment we shared. I listened and took to heart what was called for in this Convention. You, my brothers and sisters, have called upon our great union to revive a much-needed Education and Communications program. Knowledge is power. The more each of us know on the Unit, Division and Local level, the stronger our union will stand in defending the working families of Hawaii.

I come from humble beginnings – the pineapple fields of Lanai. I have never forgotten the real everyday struggles of working mothers and fathers. In the last 30 years as a member, I have worked in different capacities within the union, learning as much as I could from you, my fellow Business Agents, Division Director, the staff of the Local and our titled officers. I look forward to thanking you, by serving you and representing you as the next Vice President.



Local Vice President Candidate Wallace A. Ishibashi Jr.

The candidate most Qualified, Experienced, Genuinely cares for you. Sustaining the quality of Local 142 through Integrity, Honesty, and Proven Performance.

I humbly seek your support and vote to allow me to serve as your Local Vice President. With each title officer comes authority, with authority comes responsibilities, and with responsibility comes accountability to the rank and file. I truly believe that the balance of power should be shared between the Divisions. Balance ensures broader perspectives, unique problem solving, no single division should control this authority.

As a member in good standing since 1975. FTO since 1993 and current Hawaii Division Director, Proves that I am dedicated and qualified to get the job done. I'm offering my experience as a respected leader and years of administration skills.

I understand the needs of the rank and file and what it takes to sustain our family. The cost of living in paradise is spiraling out of control. That burden will always hurt and be born to those on the lowest rung of the economic ladder. The have and the have not's remain constant. Offering my vision to improve the living conditions here in Hawaii.

Decisive, Determined, Dependable **Wallace Ishibashi** Defending our core values.

Local Secretary-Treasurer



Local Secretary-Treasurer
Candidate
Guy Fujimura

I have been a member of the ILWU Local 142 since 1974. While at Unit 4402 Love's Bakery, I was a

shop steward, Unit Chair and Chair of the statewide bakery negotiation committee. I have been a delegate to International and Local Conventions since 1977. I have made organizing house calls, produced leaflets and participated in planning organizing campaigns. I have taught classes to the rank and file leadership. I have been the Union's spokesman in negotiations. I am the Local's Political Action Coordinator and have presented the ILWU's Program at Legislature. I have had the honor of serving as your Local Secretary-Treasurer since 1985, responsible for the Union's finances and records.

Our recent 26th Convention has passed an aggressive, rank and file program, founded on our extraordinary history and democratic, progressive principles. We have a responsibility to lead in the continuing struggle for economic, social, and political justice, not only for our members and their families, but for the working class in Hawaii, our nation and throughout the world.

I urge you to support candidates in our Union election with the drive and leadership to bring us together and move us forward. Support your ILWU.

OFFICER CANDIDATES

PRESIDENT

To be elected by a plurality of all votes cast by the entire membership of the Local. Vote for no more than one (1).

Biga, Sheldon Domingo, Donna

VICE-PRESIDENT

To be elected by a plurality of all votes cast by the entire membership of the Local. Vote for no more than one (1).

Espeleta, Teddy B. (Bear) Ishibashi Jr., Wallace A.

SECRETARY-TREASURER

To be elected by a plurality of all votes cast by the entire membership of the Local. Vote for no more than one (1).

Fujimura, Guy K.

Statewide Industrial Grouping Local Executive Board Candidates



Sugar Grouping Candidate Kelly Ruidas

No statement submitted.

No photo submitted. See statement on page 5 under Hawaii Longshore Division Candidates.

Longshore Grouping Candidate William P. "Baba" Haole IV



Pineapple Grouping Candidate Douglas Cabading

No statement submitted.



General Trades Grouping Candidate Lynden Koerte No statement submitted.

General Trades Grouping Candidate **Bryon Ponte**



Tourism Grouping Candidate Ronald Johnson

No statement submitted.

INDUSTRIAL **GROUPING** REPRESENTATIVE to the LOCAL **EXECUTIVE BOARD**

To be elected by a plurality of all votes cast in the Sugar Industrial Grouping in all Divisions. Vote for no more than one (1).

Rudias, Kelly

To be elected by a plurality of all votes cast in the Longshore Division. Vote for no more than one (1). Haole IV, William P. "Baba"

To be elected by a plurality of all votes cast in the Pineapple Industrial Grouping in all Divisions. Vote for no more than one (1).

Cabading, Douglas

To be elected by a plurality of all votes cast in the General Trades Industrial Grouping in all Divisions. Vote for no more than one (1).

Koerte, Lynden Ponte, Bryon

To be elected by a plurality of all votes cast in the Tourism Industrial Grouping in all Divisions. Vote for no more than one (1).

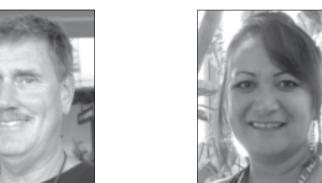
Johnson, Ronald Kaiahua-Sado, Helene "Lei"

Having been nominated as a member of the Local Executive Board in the General Trades Grouping, I, Bryon F. A. Ponte, do hereby submit this statement of my qualifications. I have been a dues paying member of Local 142 since 2001, and worked as a rank and file worker also for 10 consecutive years.

I have maintained a core relationship with all my co-workers and management personnel in order to preserve the workplace harmony and to present a friendly and competent image for our customers.

I was able to develop leadership skills by participating in the ROTC program at Waimea High School, and acquiring the rank of Lieutenant, and graduated with a 3.8 GPA. In continuing education in my chosen field, I have attained qualification as an Engine Master for Ford and Mazda.

In the event that I am chosen for the honor of serving as a voice on the LEB, I look forward to meeting and talking with as many of my brothers and sisters of the ILWU as possible, in order to learn of their problems and concerns. After 10 years in the ILWU, I feel I am ready to assume responsibilities as a member of the LEB.



Tourism Grouping Candidate Helene "Lei" Kaiahua-Sado

Aloha.

My name is "Helene Lei Kaiahua-Sado" better known as "Lei". I am honored to have this opportunity to be nominated as part of the "Local Executive Board" for tourism.

I have been involved with the ILWU Union since 2009. At that time I helped to organize Spa Grande at the Grand Wailea Resort and Spa. Since then, I've been assisting the Political Action Committee (in 2010) and Organizing The Community Clinic of Maui and The Hyatt Maui Spa.

I recently had the opportunity to stand for the position of business agent while Steve Castro attended the 2012 ILWU International Convention. This experience offered so many lessons.

This journey with the union has given me encouragement to believe that I have potential to be a leader, mentored by so many fellow officers and members I have come to respect over the past 3 years. I look forward to a future filled with the wisdom, knowledge and experience that have gone before me as I accept my nomination.



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Editor: Maya Ross

Kauai Division Candidates

No photo or statement submitted

Division Director Candidate Michael Machado



Business Agent Candidate Doreen H. Kua

Brothers and Sisters of ILWU Local 142 Kauai Division.

We are faced with many challenges in guiding the future direction of our Union. In order to achieve the level of effectiveness in our union that best serves the rank-and-file, I strongly believe we must listen to the voices and service the needs of our workforce. I understand and have the working knowledge and experience that will bring results.

I have fought for a lot of things that was not popular but for the cause of the membership. Taking the right stand is not always the popular one, but at the end of the day, it's about servicing our members.

I take this time to humbly request your vote for me for Kauai Division Business Agent in the upcoming 2012 Local elections. We must be committed to continue working closely together to bring about change for our Kauai Division.

Thank you for your consideration for a favorable vote for Business Agent.

In Solidarity,

Doreen Kua

<u>ILWU Experience</u>:

Unit Chairperson, Negotiating Committee, Editor, Wilcox Hospital, 2003 to 2012

Kauai Division Local Board of Trustees, 2003 to 2012 Local Executive Board, 2003 to 2012 Kauai Division PAC Chairperson, 2008 to 2012

No photo or statement submitted

Business Agent Candidate Davin Jabba Garcia



Business Agent Candidate Earl A. Morton

No photo or statement submitted.

Business Agent Candidate Mia R. Pauletto

Division Trustee Candidate Doreen Kua

See photo and statement, left.



Business Agent Candidate Pamela Green

Aloha Brothers and Sister, For the last nine years I have had the privilege of serving as your Business Agent. I would like to ask for your support in my bid for re-election.

I won't lie, there are moments when I have a love/hate relationship with some of the different challenges this job presents, however, I really do love representing the membership.

People ask what is my mission statement? I am not sure I have one, I can promise to give my best, to try hard, listen more and talk less.

Mahalo, Pamela Green

2015 International Convention Delegate Candidates

> At-Large No Candidate

General Trades No Candidate

Tourism Trudy Azeka

No photo or statement submitted.

Local Executive Board Division Representative Candidates Trudy Azeka

> No photo or statement submitted. Jon D. Garcia, Sr.

No photo or statement submitted.



Business Agent Candidate Alan King Kimura

Aloha Kaua'i Members, A Sincere Mahalo for allowing me to serve as your Business Agent for 3

It's a humbling, and challenging experience, I graciously thank unit officers, and members, for their Kokua.

I've served on the SHPDA commission for 8 years, the last several as chairman. I'm currently serving as a member of the State EMSAC commission.

I've coached AYSO, K-PAL, Boys and Girls Club, Little League. Served my country in the USAF, and Hawaii Air National Guard.

Volunteering was my way of giving back to my Community, Island, State, and Country to which I'm proud to have been born and raised.

Being a union member at Princeville Operating Company since 1975, and Chairman for over 20 years have given me the experience I needed for the challenges that I've endured. Working in many departments, housekeeping, bell, engineering, and golf course taught me to appreciate all the jobs and hard work that members do.

The process I've experienced, includes negotiating multiple contracts in various industries, including but not limited to acquiring cost free medical plans for some units.

I humbly ask for your continued support as your Business Agent.

Alan King Kimura

KAUAI DIVISION CANDIDATES

DIVISION DIRECTOR

To be elected by a plurality of all votes cast in Kauai Division. Vote for no more than one (1).

Machado, Michael

DIVISION TRUSTEE

To be elected by a plurality of all votes cast in Kauai Division. Vote for no more than one (1).

Kua, Doreen

DIVISION LOCAL EXECUTIVE BOARD

To be elected by a plurality of all votes cast in Kauai Division. Vote for no more than one (1).

Azeka, Trudy Garcia, Sr., Jon D.

BUSINESS AGENT-AT-LARGE

To be elected by a plurality of all votes cast in Kauai Division. Vote for no more than two (2).

Garcia, Davin "Jabba" Green, Pamela Kimura, Alan King Morton, Earl A. Pauletto, Mia R.

2015 INTERNATIONAL CONVENTION DELEGATE

At-Large

To be elected by a plurality of votes by all members in Kauai Division. Vote for no more than one (1).

No Candidate

General Trades

To be elected by a plurality of votes by all General Trades members in Kauai Division. Vote for no more than one (1).

No Candidate

Tourism

To be elected by a plurality of votes by all Tourism members in Kauai Division. Vote for no more than one (1). Azeka, Trudy

Hawaii Longshore Division Candidates

No photo or statement submitted

Division Director Candidate Robert Bobby Evangelista

Division Director Candidate Nathan "Nate" Lum

Vice Division Director Candidate Elgin K. Calles

No photo submitted.

Division Director Candidate

No photo or statement submitted

No photo or statement submitted

Dustin Dawson

No photo or statement

submitted

Business Agent Candidate Eddie K. M. Hayashi

Business Agent Candidate

Vice Division Director Candidate William P. "Baba" Haole The Longshoremen's

gives me and voice my opinion. To work always watching out for each

brother and sister's safety on the job.

To stand on union principle and stand

foreign ships. To resist any and all

among fellow Longshoremen and

as One when the issue needs a decision to be made. To protect the docks from

forms of union corruption. To promote

freedom of belief, thought and speech

union brothers and sisters. To protect

the collective bargaining process and

exercise Robert's Rules in meetings. To Stand in Solidarity against all those

who try to divide our great Union and

our docks. This Bond of Solidarity

is what a Longshoreman is made of.

Without us there is nothing possible.

It is only with our disunion that wrong

is done to us. When we are hasty and

distrustful and play off against each other is when no Progress is made. And the creed of Solidarity is only

Vice Division Director Candidate Henry E. Kreutz

No photo or statement submitted

Ward Mariani

No photo or statement

submitted

Bond of Solidarity To exercise the freedom my union

Delegate Candidates At-Large

2015 International Convention

Charles Kimo Brown No photo or statement submitted.

> Hawaii No Candidate

Maui Michele Stisher

No photo or statement submitted. Michael P. Victorino Jr.

No photo or statement submitted.

Kauai Nelson K. Rita

No photo or statement submitted.

Oahu Richard B. Kamoe

No photo or statement submitted.

Business Agent Candidate Dennis Morton

No photo or statement

submitted

Business Agent Candidate Sam C. Searle

Business Agent Candidate Tyrone Tahara

That We Stand Together.

Oahu Division Trustee Candidate Nathan "Nate" Lum

See photo and statement at left.

DIVISION DIRECTOR

To be elected by a plurality of all votes cast in the Hawaii Longshore Division. Vote for no more than one (1).

Evangelista, Robert "Bobby" Lum, Nathan "Nate"

VICE DIVISION DIRECTORS

To be elected by a plurality of all votes cast in the Hawaii Longshore Division. Vote for no more than two (2).

Calles, Elgin K. Dawson, Dustin Haole IV, William P. "Baba" Kreutz, Henry E.

DIVISION SECRETARY-TREASURER

To be elected by a plurality of all votes cast in the Hawaii Longshore Division. Vote for no more than one (1).

Brown, Charles Kimo

BUSINESS AGENT-AT-LARGE

To be elected by a plurality of all votes cast in the Hawaii Longshore Division. Vote for no more than two (2).

Hayashi, Eddie K. M. Mariani, Ward Morton, Dennis Searle, Sam C. Tahara, Tyrone K.

OAHU DIVISION TRUSTEE

To be elected by a plurality of all votes cast in Oahu Division and the Hawaii Longshore Division. Vote for no more than one (1). Lum, Nathan "Nate"

2015 INTERNATIONAL CONVENTION DELEGATE

At-Large

To be elected by a plurality of votes by all members in the Hawaii Longshore Division. Vote for no more than

Brown, Charles Kimo

this:

To be elected by a plurality of votes by all Hawaii island members in the Hawaii Longshore Division. Vote for no more than one (1).

No Candidate

To be elected by a plurality of votes by all Maui county members in the Hawaii Longshore Division. Vote for no more than one (1).

Stisher, Michele Victorino Jr., Michael P.

To be elected by a plurality of votes by all Kauai island members in the Hawaii Longshore Division. Vote for no more than one (1).

Rita, Nelson K.

To be elected by a plurality of votes by all Oahu island members in the Hawaii Longshore Division. Vote for no more than one (1).

Kamoe, Richard B.

No photo or statement submitted

Division Secretary-Treasurer Candidate **Charles Kimo Brown**

Oahu Division Candidates

No photo or statement submitted.

Division Director Candidate Dave K. Mori



Division Director Candidate Michael S. Yamaguchi

I humbly thank you for your support. It is an honor to serve you, and I stand ready and eager to work hard as Oahu Division Director.

Like me, I know you believe that the rank and file is the bloodline of ILWU. I have been a member of the Honolulu Advertiser since 1996, and served as Shop Steward, Unit Secretary, Unit Editor, Business Agent, and Local Representative.

Our Director must be committed to ILWU's history, and have the vision to lead us forward, stronger and more unified. With transparency and teamwork, I will build the Division, be accessible, and protect your rights.

As work environments evolve, our Director must be respected by employers and successfully negotiate with them, always being mindful of our members. I have established constructive relationships with employers, which has led to the negotiation of favorable contracts and positive outcomes for displaced members from a number of companies.

My experience as Honolulu Liquor Commission Chair and Honolulu Fire Commission Vice-Chair further enhances my leadership skills, which I will use to move ILWU forward.

I humbly ask you to support me, Mike Yamaguchi, for Oahu Division Director. Together, we will continue to grow ILWU's proud legacy.

Mahalo

Local Executive Board Division Representative Candidate Todd N. Yamane

No photo or statement submitted.

Division Trustee Candidate Nathan "Nate" Lum

No photo or statement submitted.



Business Agent Candidate Shane A. Ambrose

Dear Brothers & Sisters,
Aloha, my name is Shane Ambrose.
It is With great pride and a strong commitment to service that am seeking your support once again for the position of Business Agent, Oahu Division.

I strongly believe as the technology moves forward, we must as a Division forge ahead to meet its challenges. The use of the computer and the Internet will be essential to improving regular means of communications with the members. This valuable and versatile resource will help to educate the members and help reduce the administrative burdens that leave us less time to engage with you, the member, personally.

During the convention, I helped author a resolution which passed on the convention floor to explore the use of Social Media by Local 142. With your support we can bring our Division up to date with the newest, most efficient form of communications to add to what we already do to keep you informed.

Once again, I will continue to uphold and protect the principles and values that help guide this great Union by utilizing the latest technology to meet the needs of the membership Mahalo!

Shane Ambrose 2013



Business Agent Candidate Wilfred "Wil" Chang

I first became a member in December 2006. The following year, I was elected unit chair at Waikele Golf. I served the membership to the best of my abilities all while we endured a change in ownership in 2009-2010. These trying times, we had to recycle cans just so we could buy gasoline for equipment. This taught all of us the importance of being a part of the ILWU. The Division Executive Board meetings served as an instructional guide to solving these kinds of problems. I have been active in educational classes and the events provided by the Local. I fully intend to encourage other members to participate.

In 2010, I became a member of the Oahu Division Political Action Committee. In March 2012, I became the Oahu Division Political Action Co-Coordinator. I have worked closely with ILWU Local 142 endorsed candidates and our membership and would like to take that experience and share with the membership how important political action is in helping the working families of Hawaii.

I have the work ethic, skills and ideas to serve you well. I humbly ask for your vote, so we can achieve our goals in Solidarity.



Business Agent Candidate Paris E. J. Fernandez

I have dedicated 15 years working on vehicles. Now it's time for me to work for you, the rank and file of our union. My name is Paris Fernandez and I ask for your vote to elect me as your Business Agent for ILWU.

I have been a member of the ILWU Local 142 (unit-4410) for 15 years. I graduated from the ASSET program in 1998, as an apprentice mechanic. I quickly worked my way up to journeyman in 2002. I have devoted the last 4 years serving as a shop steward, secretary, and vice chair at Honolulu Ford.

I recently had the privilege to serve as a temporary Business Agent servicing other units, drafting reports, and following up with members. This experience ignited my passion to become a stronger representative for you. I'll work diligently to represent our members, stewards, officers, and employers to resolve any issues that may arise by utilizing my strong leadership, management, and negotiation skills.

I believe with Integrity, Loyalty, Will, and Unity, I am the best person to represent you as your ILWU Oahu Division Business Agent. My commitment is to serve you and it will be an honor to do so.



Business Agent Candidate Dillon M. Hullinger

My name is Dillon Hullinger I have been an ILWU member for 23 years working for Foodland Supermarket. During my time in the unit I was a Steward, a unit Vice Chair, and for 9 years I served as the Unit Chair. I served on the Foodland's state wide negotiating committee since 1997 and was the negotiation committee chair for the last 3 negotiations. I have attended numerous International Conventions and Local Conventions.

Most recently in 2010 I was appointed as a Business Agent, I have learned and experienced a lot of new things in this position from negotiating contracts to representing and servicing the membership. I think the best way to get people involved in the Union is by sharing what you have learned to give the membership more knowledge and understanding.

I would like to thank everyone at the units and members who tough me new things in this position and would like to continue to gain new knowledge and experiences and pass it on to the up and coming future leaders of the units and our Union.

I ask for your support in allowing me to serve your units and the membership of this Union again.

Oahu Division Candidates

2015 International Convention Delegate Candidates

At-Large Jeff Higa Jr.

No photo or statement submitted.

*Pineapple*No Candidate

General Trades Eldron "Kam" Kam

No photo or statement submitted.

Tourism
DonnaLee "Kehau"
Oyamot-Maeha

No photo or statement submitted.

OAHU DIVISION CANDIDATES

DIVISION DIRECTOR

To be elected by a plurality of all votes cast in Oahu Division. Vote for no more than one (1).

Mori, Dave K. Yamaguchi, Michael S.

DIVISION TRUSTEE

To be elected by a plurality of all votes cast in Oahu Division and Hawaii Longshore Division (Oahu). Vote for no more than one (1).

Lum, Nathan "Nate"

DIVISION LOCAL EXECUTIVE BOARD To be elected by a plurality of all yotes

To be elected by a plurality of all votes cast in Oahu Division. Vote for no more than one (1).

Yamane, Todd N.

BUSINESS AGENT-AT-LARGE

To be elected by a plurality of all votes cast in Oahu Division. Vote for no more than five (5)

Ambrose, Shane A. Chang, Wilfred "Wil" Fernandez, Paris E. J. Hullinger, Dillon M. Lindo, Karl Miramontes, Jose M. Tanaka, Brian

2015 INTERNATIONAL CONVENTION DELEGATE

At-Large

To be elected by a plurality of votes by all members in Oahu Division. Vote for no more than one (1).

Higa Jr., Jeff

Pineapple

To be elected by a plurality of votes by all Pineapple members in Oahu Division. Vote for no more than one (1).

No Candidate

General Trades

To be elected by a plurality of votes by all General Trades members in Oahu Division. Vote for no more than one (1).

Kam, Eldron "Kam"

Tourism

To be elected by a plurality of votes by all Tourism members in Oahu Division. Vote for no more than one (1).

Oyamot-Maeha, DonnaLee "Kehau"



Business Agent Candidate Karl Lindo

My name is Karl Lindo and I am running for re-election for Business Agent on Oahu. I have been a member since 1989 as a hotel worker from Hawaiian Waikiki Beach Hotel and served the unit as a Vice Chair and Unit Chair.

Prior to becoming a Business Agent in 1995, I was a Organizer for the union trying to help non-union workers join the ILWU as members. As a Business Agent for the last 18 years, there have been many challenges in servicing our members. Negotiating contracts, filing grievances, helping workers address problems and issues to hopefully improve and better their lives at their jobs.

A very important part of being a Business Agent is teaching our members how to build a strong Union at their workplace. The Unit Leaders and Members are the difference in how strong we are as a Union and how effective we are as Business Agents. You are a very important part of what I have been able to accomplish in all my years representing you.

I sincerely thank all of you for your dedication and hard work in representing your members and for all the support you have given me. Mahalo.



Business Agent Candidate Jose M. Miramontes

Aloha my sisters and brothers of this great union ILWU LOCAL 142. My name is Jose Miramontes I am running for business agent of the Oahu division. For some of you I'm a new face but I'm no stranger to the ILWU since 1997 I've been with my unit 4405 Hawaii Logistics formerly known as (Fleming Foods) Starting out as a shop steward and working my way up as Vice chair and sitting on two negotiating committees and also sitting on the labor management committee I have faced challenges dealing with new management and getting results. Created a family day picnic with my unit to build a stronger unity among our brothers and sisters. My others positions held with the local was honored to have recently represented the general trades in the International Convention in San Diego (2012), and been part of 4 conventions and sat on constitutions committee. this past year was recently assingned as temp Buisness Agent and I also sit on the political action committee as the co-chair and been active with organizing the unorganized that has thought me a lot about what a union contract means and to uphold the contract.

No photo or statement submitted.

Business Agent Candidate Brian Tanaka

Hawaii Division Candidates



Division Director Candidate Elmer C. "ECG" Gorospe

Aloha Brothers & Sisters. I want to take this opportunity to say "thank you" to all the rank & file of Hawaii Division for the chance they have given me to serve as a business agent. This year I am once again humbly asking for your support in the upcoming local election when I run for Hawaii Division Director. As we move forward in these tough economic times, I am committed to serve the members of ILWU Local 142 & to continue the fight to protect workers rights, job security, pension benefits & a fair contract. To provide the best service possible to the members and to continue to educate the members the importance of solidarity. Mahalo for your continued support.



Business Agent Candidate Delbert W. DeRego

Again the past three years continues to be some of the most trying times I have experienced, since becoming a Full Time Officer in 1995, which was due to the unprecedented economic conditions of the resent past that has affected all of us. This next term, with your support, we will continue to work diligently to preserve jobs, work opportunity and assurance of worker dignity in all our industries. Together we will strive to promote active participation, education, leadership development and solidarity of our members which is the driving force in our ability to continue to negotiate improvements. We shall continue to uphold and restore the standard that has kept ILWU Local 142 in the forefront of Hawaii's Labor History through our membership participation in the workplace, community and political arena. The goal is to grow and to ensure that we save our members jobs so we all have a bright future. I am proud to be an ILWU member and committed to serve the membership to the best of my ability.



Business Agent Candidate Gregory "Greg" Gauthier

Aloha ILWU team members! Thank you very much for allowing me the opportunity to serve you as a business agent for the last 11 years. I am humbly asking you to vote for me this November. I take the responsibility of securing good benefits, livable wages, and dignity in the workplace very seriously. There is no better feeling in the world than challenging injustice and fighting oppression wherever it exists. This is not just a job for me, but an allencompassing journey. Most of all, I am passionate about honoring your rights as a Union member. With that, I offer the following guarantees:

- 1. I will always treat you with dignity and respect whenever you contact me.
- 2. I will always get back to you with a response to your concerns in a timely manner.
- 3. I will always give your grievance/issue a fair and thorough assessment of its merits, and no matter what, I will always give you the final option as to which direction you would like to go.
- 4. I will continue to educate and enhance my skills so that I can be as valuable to you, as you are to us.

Thank you, and God bless!



Business Agent Candidate George Martin

"ALOHA!" & "MAHALO!" to ALL members of this great union – ILWU Local 142!

A "SPECIAL MAHALO!" to the rank-and-file of HAWAII DIVISION! You graciously voted/elected to have me serve as a Business Agent in the last two elections (2006 and 2009). It is an honor and a privilege to serve you all!

I humbly ask for your continued confidence and ask for your vote once again during the upcoming Local Election, which is set for November 10-16, 2012.

In addition to Business Agent races, the offices of President and Vice-President of ILWU Local 142 are up for election. This year, you are also being asked to vote in those 2 races. There are 2 people from Maui running for President; there are 2 people running for Vice-President-1 from Hawaii Island, 1 from Maui.

Hawaii Division Director Wallace A. Ishibashi, Jr is one of the candidates running for Vice-President. I again humbly ask that you show your support for our Big Island candidate-Wallace has the ability, wisdom, compassion & sincerity to get the job done-he will represent all workers well as Vice-President.

Please make your voices count by voting in the upcoming Local Election!

2015 International Convention Delegate Candidates

At-Large No Candidate

General Trades
No Candidate

Tourism
No Candidate

HAWAII DIVISION CANDIDATES

DIVISION DIRECTOR

To be elected by a plurality of all votes cast in Hawaii Division. Vote for no more than one (1).

Gorospe, Elmer C. "ECG"

DIVISION TRUSTEE

To be elected by a plurality of all votes cast in Hawaii Division. Vote for no more than one (1).

Rillanos, Mary "Swanee"

DIVISION LOCAL EXECUTIVE BOARD

To be elected by a plurality of all votes cast in Hawaii Division. Vote for no more than one (1).

Spencer, Myra

BUSINESS AGENT-AT-LARGE

To be elected by a plurality of all votes cast in Hawaii Division. Vote for no more than five (5).

DeRego, Delbert Gauthier, Gregory "Greg" Martin, George Masuhara-Molina, Francine Salmo, Corinna

2015 INTERNATIONAL CONVENTION DELEGATE

At-Large

To be elected by a plurality of votes by all members in Hawaii Division. Vote for no more than one (1).

No Candidate

General Trades

To be elected by a plurality of votes by all General Trades members in Hawaii Division. Vote for no more than one (1).

No Candidate

Tourism

To be elected by a plurality of votes by all Tourism members in Hawaii Division. Vote for no more than one (1).

No Candidate

Hawaii Division Candidates



Business Agent Candidate Francine Masuhara-Molina

Aloha fellow ILWU members! Not many of you know me, my name is Francine Masuhara-Molina and I have been a union steward for about 7 years now. I have served as a vice-chair, unit treasurer, grievance chairperson, and editor. I can't say I am the most experienced, but I can promise that I am eager, honest, compassionate, and driven. I value credibility, accountability, and honesty above all. I chose to come forward so I can make a difference. I have seen and experienced first- hand the benefits of a union and strongly believe in its purpose. It's time for change. I bring a new set of eyes and ears to the table. I'm here to listen and always work to secure fairness, livable wages, and comparable benefits. Together we can make a difference! With solidarity, compassion, and credibility in my heart, I humbly ask for your support in starting with "a new vision for Hawaii."



Business Agent Candidate Corinna Salmo

It has been a pleasure to serve you as a Hawaii Division Business Agent for the past six years. But I would most of all like to recognize the unit officer's who are so committed to their membership and give so freely their time. It will be an honor to be able to serve you once again. The ILWU Local 142 and all of the members will always be first and foremost to me. However, we have a lot of work ahead of us. The economy is still not where we need it to be and with that said, we will be facing tougher negotiations. But, if we work together we can achieve anything we set our minds and hearts to. I am also proud to be able to work with an amazing team of candidates who will represent Hawaii Division. With this new team comes new dreams and visions for us all as we move forward into the future with this great organization.



Division Trustee Candidate Mary "Swanee" Rillanos

I am an employee at Mauna Kea Beach Hotel and have been a loyal member of the ILWU Local 142 for 39 years. Being a part of this organization has allowed me to get involve and participate in many aspects of the union. I have had the privilege and satisfaction of serving my unit as a Steward, Secretary-Treasurer, Bulletin Editor, a member of our Grievance and Negotiating Committees, a Judicial Panelist and a Delegate to many Local and International Conventions. My involvement has given me the experience and knowledge to represent my fellow brothers and sisters to the best of my ability. Leading by example is the best way for our membership to follow. My future goal is to have all ILWU members be treated with dignity, respect and appreciation.

I am honored to have been able to serve you and humbly ask for your continued support and **YOUR <u>VOTE</u>** during this up-coming election.



Local Executive Board Division Representative Candidate Myra Spencer

Aloha Brothers and Sisters; My name is Myra Spencer and I am seeking your support in my reelection to the Hawaii Division Local Executive Board (LEB) position. Our LEB is the 2nd highest governing body to our local-wide policy and has the power to recommend policy's, adopt appropriate measures and to act on behalf of our membership in any emergency. Our highest body would be the Local Convention.

I would like to tell you a little something about myself and my dedication to the Hawaii Division and to you our membership. I have been a member for 26 years and have been an active member of this great union in the Hawaii Division for 25 years holding the following positions on the Division level: Local Executive Board (LEB), International Executive Board (IEB), Temporary Business Agent, Business Agent, Political Action Committee, Election Board Committee. On my Unit Level I have held: Unit Chairman position and currently still holding, Grievance Chairman, 1st Vice, Election Board Committee and Unit Editor position.

Once again I am asking for your continued support in this election.

Aloha and Mahalo Sincerely Myra

Maui Division Candidates

No photo submitted.

2015 International Convention Delegate At-Large Candidate Orlando DeLeon

I am running for **International Convention Delegate**

At - Large which will save my small unit financial funds for me to attend the (IC) in the next 3 years in Honolulu.

I am a member of this great union Orlando DeLeon engineer for Maui Eldorado AOAO for over 21 years. I humbly ask for your vote of confidence in allowing me to be selected as the delegate

I have participated in Division Executive Board meetings, Contract Negotiations, Changes in our Ownership Successors and Assigns, Training Classes for Tourism and our Political Action Movements.

I approved Solidarity Orlando DeLeon

No photo or statement submitted.

2015 International Convention Delegate At-Large Candidate Joseph J. F. Fernadez Jr.

No photo or statement submitted.

2015 International Convention **Delegate At-Large Candidate** Frederick Jason K. Kuhia

More Maui Division Local Election candidates on pages 10 & 11

MAUI DIVISION CANDIDATES

DIVISION DIRECTOR

To be elected by a plurality of all votes cast in Maui Division. Vote for no more than one (1). Castro, Stephen "Steve"

DIVISION TRUSTEE

To be elected by a plurality of all votes cast in Maui Division. Vote for no more than one (1). Cabading, Douglas

DIVISION LOCAL EXECUTIVE BOARD

To be elected by a plurality of all votes cast in Maui Division. Vote for no more than one (1). Lee, Steven J.

BUSINESS AGENT-AT-LARGE

To be elected by a plurality of all votes cast in Maui Division. Vote for no more than five (5). Andrion, Roberto "Bobby"

Baltero Sr., Jeofrey Bello De Mello, Jerrybeth "JB" Ibuos, Ruel

Kahoohanohano, Abel Kodani, Cyrus M. Medeiros, Jason H. Phillips, Paula Romero Jr., Claro Truong, David Escobar West, Stephen William

2015 INTERNATIONAL CONVENTION DELEGATE

At-Large

To be elected by a plurality of votes by all members in Maui Division. Vote for no more than

DeLeon, Orlando Fernandez Jr., Joseph J. F. Kuhia, Frederick Jason K.

To be elected by a plurality of votes by all Sugar members in Maui Division. Vote for no more than one (1).

DeLara, Wayne

Pineapple

To be elected by a plurality of votes by all Pineapple members in Maui Division. Vote for no more than one (1).

Cabading, Douglas

General Trades

To be elected by a plurality of votes by all General Trades members in Maui Division. Vote for no more than one (1).

Gonsalves, Marc Sagayaga, Gary

Tourism

To be elected by a plurality of votes by all Tourism members in Maui Division. Vote for no more than one (1).

Ariaga, Candace Barsatan Vila, Flora Bunyard, Michael

Maui Division Candidates



Business Agent Candidate Roberto "Bobby" Andrion

My Brothers and Sisters of the ILWU Local 142 This last Triennium we embarked on a journey that has taken us to a roller coaster ride of uncertainty in our daily endeavors. This ride of ups and downs has amounted to immeasurable growth and experience in my life, not only as your Business Agent, but as a person.

My commitment and desire to serve the membership has never diminished. We have work that needs our attention in the political arena so we can preserve our future and our children's future.

Once again we reached that crossroad in our lives that we are called upon to vote for the right leaders that will maneuver and guide our great Union forward to a better tomorrow. The right leadership is paramount in giving us a solid foundation to address challenges that we will encounter in the future.

It would give me great honor to continue serving you, as one of the Business Agents from the Maui Division. Therefore, I humbly ask for your kind consideration in this coming election.

Yours truly, Roberto "Bobby" Andrion Jr.



Business Agent Candidate Jeofrey Bello Baltero Sr.

NEW YOUNG, AGGRESSIVE AND DYNAMIC BUSINESS AGENT FOR 2012 ELECTION. FRESH VOICE TO SERVE AND PROTECT OUR UNION BROTHERS AND SISTERS.

LOTS OF IDEAS, NEW STRATEGY TO HANDLE YOUR PROBLEMS. IM VERY HUMBLE FOR THE UNION MEMBERS TRUST AND FOR THEIR NOMINATION TO RUN AS THEIR CANDIDATE FOR BUSINESS AGENT THIS YEAR ELECTION. OUR **BROTHERS AND SISTERS WILL** HAVE THE BENEFITS OF 100% 24/7. THE MOST RESPONSIVE AND ACTIVE CANDIDATE FOR THIS YEAR. CURRENTLY SERVING MY MEMBERS AS UNIT CHAIR (2401) SINCE 2009. IVE BEEN INVOLVED IN UNIT CONTRACT NEGOTIATIONS AND GRIEVANCE SETTLEMENTS SINCE 2007. MASAPOL A BUKLEN TAYO TI PWERSA KEN BILEG TI UNION. TIMEK TI KAADWAN KEN PAGPANDANNAKKEL DAGITI PILIPINO. ARAMID TI TI PAKAKITAAN. PAGYAMANAK TI SUPORTA YO AMIN. MAHALO! BROTHERS AND SISTERS. MABUHAY TO ALL.



Business Agent Candidate Jerrybeth "JB" De Mello

I humbly come before you in these times of economic uncertainty to express my appreciation in your undying support as one of your elected Business Agents for Maui Division for the last elected 7 terms. There can be no greater urgency then too maneuver our union to better meet the challenges that is before us. We need to preserve all we gained from our negotiations for all our members and families future.

I want to say a sincere mahalo to all of our units officers/stewards for their thankless time in assisting their fellow workers through one of the most difficult experience we have seen in decades. Changes of ownerships, landowner, managerial companies that is hard adjustment for everyone. Most wondering if their jobs, benefits are protected.

The ILWU banner has always been branded in my family for four generations from plantation to tourism. I emphasize to my children that almost everything we purchase is bought with hard earned-union money. They know without the union, they would not be able to enjoy a better opportunity and future. This is one of the greatest teaching not too lose site of.

I approved Solidarity,

JB De Mello



Business Agent Candidate Ruel Ibuos

More Maui Local Election cand

The exact appearance of names in this issue of the VC
The names in this issue have been reproduced as submitte
and on Convention credentials (for candidates nom
Exact names will be determined by a cal



Business Agent Candidate Claro Romero Jr.

RE-ELECT CLARO PASCUA ROMERO JR. BUSINESS AGENT MAUI DIVISION ILWU LOCAL 142

Aloha Brothers and Sisters,

I appreciate all the support you have given me in the past and I ask for your continued support as we move into another election. I will continue to do my best to support you and especially members who are immigrants or those who speak English as a second language, including Filipino workers who are employed in ILWU units. I have settled many grievances based on constitutional problems and my ability to advocate for all

the workers which provide me with a record and history of helping those who need it.

Mabuhay and God Bless, Claro P. Romero Business Agent Local 142



Business Agent Candidate David Escobar Truong

Aloha to all our Brothers & Sisters of the ILWU local142

My name is David "Escobar" Truong I want to thank our members for their nomination this year to run for business agent again in 2012.

I've been a Shop Steward for my department (Transportation Dept.) unit 2401 since 2005.

I've dedicated myself to helping not just the people in my department but all members

who come to asking for help.

My goal, when elected as your business agent, first is to be ACCOUNTABLE to YOU, the members.

Second goal is, to let you know that I will defend your rights on the job.

Defending your rights on the job will

Defending your rights on the job will be JOB #1.

I want to empower all our brothers and

sisters' to stand up for your rights on the job, each and every day.

To educate everyone to read and understand their unit contracts.

When you call upon me, I will always answer your call for help, day or night.

I want to thank all our members for your confident and support

Salamat, thank you all, very much. Sincerely, DAVID "ESCOBAR" TRUONG Unit Steward 2401



Business Agent Candidate Stephen William West

Aloha, Brothers and Sisters,

My name is Stephen West, and I have been serving as your Business Agent since 2008. I humbly request your vote in this next election, so I may continue to serve you.

I have been an active ILWU member for over 26 years, working at the Makena Beach & Golf Resort, Unit 2511.I served as Shop-Steward, Unit-Editor, Grievance-Chairman, and Unit-Chair from 1997-2008. I also worked at the Grand Wailea Resort and Spa, Unit-2520 for over 15 years, and served as Vice-Chair. I was involved in many negotiations, dedicated to improving the quality of life and working conditions for our members. I have focused experience in Workman's Compensation, Grievance-handling, and more. Your values and concerns are very

Maui Division Candidates



Business Agent Candidate Abel Kahoohanohano

I have been a member of the ILWU for 39 years; I started off in HC&S in 1975, moved on to Ameron Maui in 1988 and became a business agent in 2003. Ever since then I have been a full time Business agent, representing our members in Construction; Trucking; Super Markets; Shipping; Sugar and Hotels at various times throughout those years. My goals have always been to build the Unit from the bottom up, by identifying reliable members within the Unit and encouraging them to be Officers and Stewards. I have always felt that a treee cannot flourish without healthly roots. I would consider it an honor to continue to serve our members as a business agent in the ILWU Local 142, Maui division. Mahalo.

ui Division indidates on page 9

e VOICE of the ILWU may differ from the actual ballot. omitted on petitions (for candidates nominated by petition) nominated at the 26th ILWU Local 142 Convention). a candidate review of the sample ballot.

important to me.

Experience: Political Action Coordinator, 2009-2012; Maui Division Organizer, 2010-2012; MEO Program & Evaluation Committee Chair, 2008-Present; Maui County Salary Commission Vice-Chair, 2010-Present; ILWU Business Agent, 2008-Present.

Mahalo nui loa for your support. As your Business Agent from the Maui Division, I will be part of that leadership, bringing about Change You Want. Together, we can preserve the jobs that we enjoy today, and build a better life for

With utmost respect, Salamat-Malo-

Stephen West

Division Trustee Candidate Douglas Cabading

See photo on page 3. No statement submitted.

Local Executive Board Division Representative Candidates Steven J. Lee

No photo or statement submitted.



Business Agent Candidate Cyrus M. Kodani

Aloha brothers and sisters! I humbly ask for your support in this upcoming election. I have been a hotel industry employee and ILWU member for more than 35 years. As a Hyatt Regency Maui Resort & Spa rank and file employee (Unit 2516), I served as a Steward (2005-2007) and as the Unit Chairman (2007current). During this time, I successfully participated and helped to facilitate several contract negotiations. I served as a Delegate in several local and international conventions. In addition, I participated in contract negotiations at the Makena Beach Resort (2011).

I am currently an International Executive Board member representing Tourism (2009-current), Local Executive Board member (2009-current) and serve on the Political Action Committee (2012).

Over the last few years, I have filled in as a temporary Business Agent (2008current). In fact, I have been a servicing Business Agent for all of this current year representing The Ritz-Carlton, Kapalua and The Ritz-Carlton Club and Residences, Kapalua Bay.

I would consider it an honor to serve the great members of Local 142. You deserve a strong advocate for your work environment and I am willing to meet this challenge by representing you with dedication. Mahalo for your vote.

2015 International Convention Delegate Candidates

At-Large

See page 7 for at-large candidates.

Sugar Wayne DeLara

No photo or statement submitted.

Pineapple Douglas Cabading See photo on page 3. No statement submitted.

> **General Trades Marc Gonsalves**

No photo or statement submitted.

Gary Sagayaga

No photo or statement submitted.

Tourism Candace Ariaga

No photo or statement submitted.

Flora Barsatan Vila

No photo or statement submitted.

Michael Bunyard No photo or statement submitted.



Business Agent Candidate Jason Medeiros

ALOHA, AS THE GRANDCHILD OF PORTUGUESE AND FILIPINO IMMIGRANTS, AND A CHILD OF VERY ACTIVE UNION PINEAPPLE AND HOTEL WORKERS, MY ROOTS ARE DEEPLY EMBEDDED IN THIS UNION.

IT HAS BEEN SAID THAT A GOOD LEADER WILL ALWAYS REMEMBER THAT HE IS A SERVANT, CURRENTLY, I AM SERVING AS THE CHAIRMAN AT THE GRAND WAILEA HOTEL, AND SERVING AS THE DIVISION PAC CHAIR. I HAVE SERVED AS NEGOTIATIONS CHAIRMAN FOR THE LAST TWO NEGOTIATIONS AT THE GRAND WAILEA. AND NOW I AM ACTIVELY INVOLVED IN INTERNAL ORGANIZING. I BELIEVE THAT IF WE CAN GET BETTER, WE WILL GET BIGGER.

I BELIEVE THAT TOGETHER WE CAN RESTORE THIS UNION TO THE STATUS OF THE SOCIAL CONSCIENCE OF THE LABOR MOVEMENT. WE CAN DO THIS BY **BUILDING A SOLID RELATIONSHIP** WITH OUR COMMUNITY, WE CAN DO THIS BY EDUCATING OUR MEMBERS AND THEIR FAMILIES OF OUR GREAT HISTORY, AND BECOME MORE ACTIVE IN COMMUNITY ISSUES. I BELIEVE THAT WE SHOULD DO AS OUR FOREFATHERS DID BEFORE US, EDUCATE AND MOTIVATE!

MY FATHER TAUGHT ME TO BELIEVE IN THREE THINGS, I BELIEVE IN GOD, I BELIEVE IN MY FAMILY, AND I BELIEVE IN OUR UNION! PLEASE VOTE: JASON MEDEIROS FOR BUSINESS AGENT



Business Agent Candidate Paula Phillips

Aloha Brothers and Sisters of the ILWU,

My name is Paula Phillips and I am running for the office of Business Agent -Maui Division.

I am a proud member of the ILWU. I joined in 2000 when I became employed at Hale Makua Health Services. I have been unit chair for the past 10 years, attended the last 3 Hawaii conventions as a delegate and have been in attendance & involved in all negotiations in the last 12 years at Hale Makua.

As a rank & file member, I know how hard these tough economic times have been for us all. Employers are using the recession to carve away at the gains we made during better times.

Our management pleaded financial distress and 6 positions in our unit were lowered from full-time to part-time with drastic reductions in benefits. I was one of the 6 affected, so I know firsthand what this does to our families. This encouraged me to run for office to prevent this from happening to any more of our brothers and sisters.

I am very motivated and looking forward to protecting the rights of the rank & file members on Maui.



Division Director Candidate Stephen "Steve" Castro Sr.

Aloha Brothers and Sisters, I'm Stephen "Steve" Castro Sr. and have been a Business Agent for the past 10 years and an active ILWU member since 1979. I worked at Kapalua Bay Hotel for 27 years and served in the capacity as a steward, unit editor, vice chair, grievance chair, Local Executive Board member and a Local Rep. I have participated

and negotiated contracts, attended Hotel and Labor institutes focusing on grievance handling, mobilization, internal organizing, labor law awareness, steward and unit officer leadership, unemployment, and workers compensation.

My focus is unit solidarity by improving the unit leadership structure from stewards to unit officers. It is my goal to keep our members informed of their rights, through unit news bulletins, and membership meetings. It is my desire to continue to serve our membership to the best of my ability while enforcing the collective bargaining agreements. We will be facing many challenges, but with your support and that of the unit leadership and working together all things are possible. I humbly ask for your support in allowing me to continue to serve you.

In Solidarity, Steve Castro Sr.

HAWAII DIVISION & HAWAII LONGSHORE DIVISION - Hawaii POLLING DATES, TIMES AND LOCATIONS

1201 - Big Island Stevedores/HSI (Horizon)	1417 - Hawthorne Pacific Corp. Hilo/Kona	⊢ 1513 - Makalei Golf Club
11/12 9:00 am to 11:00 am Kawaihai Lunch Rm (BIS)	11/12 6:30 am to 7:00 amLunch Room - Hilo	11/15 10:30 am to 11:30 am Employee Lunch Room
11/12 2:00 pm to 4:00 pmHilo Lunch Room (BIS)	11/13 6:30 am to 7:30 am Lunch Room - Kona	, ,
4004 V D II L.I III		1513 - Transcontinental Corp.
1201 - Young Brothers Ltd Hilo	1418 - Kuwaye Trucking Inc.	11/14 9:30 am to 11:30 amLunch Room
11/15 9:00 am to 1:00 pm	11/13 6:00 am to 1:00 pmLunch Room	1513 - Waikoloa Village Association
1201 - Young Brothers Ltd Kawaihae	1419 - A & B Fleet Services Hilo/Kawaihae	11/14 11:30 am to 12:30 pmLunch Room
11/13 11:00 am to 2:00 pm Break Room	11/13 12:00 pm to 12:30 pmHilo Lunch Table	·
	11/14 12:00 pm to 12:30 pm Kawaihae Lunch Table	1515 - The Fairmont Orchid, Hawaii
1401 - Royal Hawaiian Orchards LP - Kau	1/10 A 9 D Floot Convisco Vono	11/12 7:00 am to 4:00 pm Fairmont Amphitheatre
Division (formerly MLMO, LP - Ka'u) 11/12 6:30 am to 7:00 am Garage Break Room	1419 - A & B Fleet Services Kona 11/16 6:30 am to 7:00 amKona Shop	11/13 7:00 am to 4:00 pm Fairmont Amphitheatre 11/14 7:00 am to 4:00 pm Fairmont Amphitheatre
11/12 3:30 pm to 4:30 pm Hand Harvest Parking Area	11/10 0.50 am to 7.00 amNona Shop	11/14 7.00 am to 4.00 pm aimont Amphitheatre
11/13 6:30 am to 7:00 amCultivation Break Room	1421 - Foodland Waimea	1516 - Mauna Lani Resort (Operations), Inc.
11/13 11:00 am to 11:30 am Hand Harvest Parking Area	11/14 9:00 am to 9:30 amLunch Room	11/14 9:00 am to 10:00 amGallery Shop
11/13 3:30 pm to 4:00 pm Hand Harvest Parking Area	11/14 4:00 pm to 4:30 pmLunch Room	11/15 12:30 pm to 1:30 pm. Maintenance Lunch Room
11/14 6:00 am to 7:00 am Hand Harvest Parking Area	4404 Foodland Kassy	454C Mayora Lani Day Hatal 9 Dynagalawa
11/14 11:00 am to 11:30 am Hand Harvest Parking Area 11/14 3:30 pm to 4:30 pm Hand Harvest Parking Area	1421 - Foodland Keaau 11/13 8:00 am to 2:00pm Keaau Break Room (upstairs)	1516 - Mauna Lani Bay Hotel & Bungalows 11/13 6:00 am to 4:00 pmEmployee Entrance
11/14 5.50 pill to 4.50 pill Hallo Halvest Falkilly Alea	11/13 6.00 and to 2.00pm Nedau break Hoom (upstails)	11/14 6:00 am to 4:00 pmEmployee Entrance
1402 - Mauna Loa Macadamia Nut Corp.	1421 - Sack 'N Save Hilo, Puainako/Gas 'N Go	11/15 6:00 am to 3:30 pm Employee Entrance
11/12 7:30 am to 10:30 am Employee Lunch Room	11/10 9:00 am to 12:00 pmDowntown Store Breakroom	· · · ·
11/12 11:00 am to 11:30 am Husking Plant	11/10 1:00 pm to 5:00 pmDowntown Store Breakroom	1517 - Hilton Waikoloa Village
11/12 12:00 pm to 3:00 pm Employee Lunch Room	11/12 9:00 am to 12:00 pm Puainako Store Breakroom	11/13 6:00 am to 6:00 pm Hallway Outside Training Room
11/13 8:00 pm to 11:00 pm Employee Lunch Room	11/12 1:00 pm to 5:00 pm Puainako Store Breakroom	11/14 6:00 am to 6:00 pm Hallway Outside Training Room 11/15 6:00 am to 6:00 pm Hallway Outside Training Room
11/14 10:00 am to 3:00 pm Factory	1421 - Sack 'N Save Kona	11/15 0.00 and to 0.00 pm Hallway Outside Halling Hoom
1403 - Royal Hawaiian Orchard LP - Keaau	11/14 6:00 am to 10:00 amLunch Room	1518 - Hapuna Beach Prince Hotel
Division (formerly MLMO, LP - Keaau)	11/15 2:00 pm to 6:00 pmLunch Room	11/13 7:00 am to 4:00 pm Employee Entrance
11/12 6:00 am to 7:00 amKeaau Field Station		11/14 4:00 am to 8:00 am Support Cafeteria
11/12 3:30 pm to 4:30 pm Keaau Field Station	1421 - Foodland Farms	11/14 8:30 am to 12:00 pm Employee Entrance
11/13 6:00 am to 7:00 amKeaau Garage 11/13 3:30 pm to 4:00 pm. Mauna Kea Orchards Staging Area	11/15 9:00 am to 9:30 amLunch Room	11/15 11:00 am to 6:00 pm Employee Entrance
11/13 3.30 pm to 4.00 pm. Mauria Rea Orchards Staging Area	11/15 4:00 pm to 4:30 pmLunch Room	1520 - Sheraton Kona Resort & Spa at Keauhou Bay
1408 - Hu Honua Bioenergy LLC	1424 - Yukio Okutsu State Veterans Home	11/13 9:00 am to 5:00 pm
11/14 1:00 pm to 1:30 pmHu Honua Power Plant	11/14 5:30 am to 8:30 amA.D.H. Lanai	11/14 9:00 am to 5:00 pm
	11/14 1:30 pm to 3:00 pmA.D.H. Lanai	11/15 7:30 am to 3:30 pm
1410 - Floral Resources/Hawaii Inc.	4400 Bir Island FOUL Hills (K	4400 1
11/16 6:00 am to 7:30 amPacking Building 11/16 12:00 pm to 12:30 pmKahakai Building	1426 - Big Island FCU - Hilo/Keaau 11/16 9:00 am to 10:00 amBreak Room (Hilo)	4402 - Love's Bakery - Hilo 11/15 10:30 am to 1:00 pmThrift Store
11/10 12.00 pill to 12.30 pill	11/16 10:00 am to 11:00 amBreak Room (Keaau)	11/13 10.30 am to 1.00 pmThink stole
1412 - Hilo Transportation Co Hilo/Kona	11/10 10:00 am to 11:00 am	4402 - Love's Bakery - Kona
11/12 6:30 am to 7:30 amHilo Warehouse	1426 - Big Island FCU - Kona	11/15 1:00 pm to 3:00 pmWorksite/Thrift Store
11/12 12:00 pm to 1:00 pmHilo Warehouse	11/13 8:30 am to 9:30 amLunch Room Kona	
11/13 6:30 am to 7:30 amHilo Warehouse	4400	4420 - Kaiser Clinic - Kona
11/13 12:00 pm to 1:00 pmHilo Warehouse 11/14 7:00 am to 8:00 amKona Warehouse	1426 - Hamakua Coast Community FCU 11/14 11:00 am to 12:00 pmLunchroom	11/13 12:00 pm to 12:30 pm
11/14 /.00 aiii to 0.00 aiiiNolia waleliouse	11/14 11.00 am to 12.00 pm Lunchioom	11/10 2.00 pm to 3.00 pmworksite (wobile offic)
1412 - Yamada Diversified Corp.	1426 - Hamakua Health Center	4420 - Liberty Dialysis - Hilo
11/13 5:30 am to 7:00 am Baseyard	11/14 8:00 am to 9:00 am HHC Conference Room	11/14 9:00 am to 4:00 pmILWU Hall - Hilo
11/13 11:00 am to 12:00 pm	11/14 10:00 am to 11:00 am Kohala Break Room	
11/14 5:30 am to 7:00 am	4400 North House ii Ooman waite FOH	4420 - Liberty Dialysis - Kona
11/14 11:00 am to 12:00 pm	1426 - North Hawaii Community FCU 11/16 8:00 am to 8:30 amLunch Room	11/14 12:30 pm to 1:00 pm Kona Clinic
1413 - Big Island Toyota	11/10 0.00 am to 0.00 amLunch Hoom	4420 - Straub - Kona
11/15 7:30 am to 8:45 amShop (outside lunch table)	1426 - Onomea FCU	11/14 11:00 am to 11:30 am Kona Clinic
11/16 7:30 am to 8:45 amShop (outside lunch table)	11/13 8:15 am to 8:30 amOFCU BOD Room	
4444 PELLE III	4500 Manna Kan Bartha H.	
1414 - BEI Hawaii - Hilo 11/15 6:00 am to 7:30 amWarehouse	1503 - Mauna Kea Residential	
11/13 0.00 alli to 7.30 alli warenouse	11/15 9:30 am to 10:30 am Hapuna Support outside Cafeteria	
1414 - BEI Hawaii - Kona	1503 - Mauna Kea Beach Hotel	
11/15 7:00 am to 8:00 amWarehouse Kona	11/13 7:00 am to 3:00 pm Pkg. Stall across Property	
	11/15 10:00 am to 6:00 pmPkg. Stall across Property	
1414 - Punalu'u Bake Shop	4505 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
11/12 8:30 am to 9:30 am Break Room	1505 - Courtyard by Marriott KKKBH	

11/14 9:00 am to 11:00 am .. Lunchroom Kona Hallway

11/14 3:30 pm to 5:30 pm Lunchroom Kona Hallway

11/15 7:30 am to 10:30 am.. Lunchroom Kona Hallway 11/15 3:30 pm to 5:30 pm.... Lunchroom Kona Hallway

1416 - Tropical Hawaiian Products

11/12 8:00 am to 11:00 am Employee Lunch Room

MAUI DIVISION & HAWAII LONGSHORE DIVISION - Maui POLLING DATES, TIMES AND LOCATIONS

2101 - HC&S	2404 - Hawthorne Pacific Corp.	2408 - Sack 'N Save
11/12 6:00 am to 11:30 amPuunene Labor Station	11/13 7:00 am to 8:00 amBreakroom	11/14 10:00 am to 11:30 amBreakroom
11/12 12:30 pm to 4:00 pmPuunene Labor Station	71710 7.00 dill to 0.00 dill	11/14 3:00 pm to 4:30 pmBreakroom
11/13 6:00 am to 8:00 amPaia Labor Station	2404 - Wailea Golf LLC Gold/Emerald (Guest Svc.)	11/16 7:30 am to 9:30 amBreakroom
11/13 9:00 am to 11:30 amPuunene Elec. Shop	11/16 10:30 am to 11:30 amGold/Emerald Break Room	11/16 10:00 am to 11:00 amBreakroom
11/13 12:30 pm to 4:00 pmPuunene Elec. Shop	11/10 10.50 an to 11.50 an	11/10 10.00 am to 11.00 ambreaktoom
11/14 6:00 am to 8:00 amKeahua Division Office	2404 - Old Blue LLC - Maint, & Guest Svc.	2408 - Times Supermarket
11/14 9:00 am to 11:30 amPuunene Elec. Shop	11/11 9:00 am to 12:00 pmGuest Service Bag Room	11/13 7:00 am to 8:30 amKihei Breakroom
11/14 12:30 pm to 4:00 pmPuunene Labor Station	11/13 9:00 am to 1:00 pm Guest Service Bag Room	11/13 7:30 am to 8:30 am Honokowai Breakroom
11/15 6:00 am to 7:30 amChemical Plant Puunene	11/15 1:15 pm to 1:45 pm Blue Course Maintenance Shop	11/13 12:00 pm to 1:30 pmKihei Breakroom
11/15 8:00 am to 11:30 amPuunene Elec. Shop	11/13 1.13 pill to 1.43 pill Dide Godise Maintellance Oliop	11/13 1:00 pm to 2:00 pm Honokowai Breakroom
11/15 12:30 pm to 4:00 pmPuunene Labor Station	2404 - Wailea Golf (Golf Course Maint. & Property)	11/15 9:30 am to 10:30 amKihei Breakroom
11/16 6:00 am to 7:30 am Maalaea Div. Office - Puunene	11/14 11:30 am to 1:00 pm Maintenance Shop	11/15 2:30 pm to 3:30 pmKihei Breakroom
11/16 8:30 am to 11:30 amMill Conference Rm - Puunene	11/14 11.50 and to 1.00 pm Maintenance Shop	11/13 2.50 pm to 5.50 pmNiner breakfoom
11/16 12:30 pm to 4:00 pmMill Conference Rm - Puunene	2404 - Tri-Isle Trucking Inc.	2409 - Honsador Lumber Inc.
11/10 12.50 pin to 4.00 piniviiii Oonierence hiin - 1 dunene	11/15 6:00 am to 7:30 am 860 Eha St. Breakroom	11/12 6:30 am to 7:30 amBreak Area
2107 - HC&S Tech/Clerical	11/16 5:30 am to 7:30 amMokulele Baseyard Breakroom	11/12 0.50 am to 7.50 ambreak Area
11/13 10:00 am to 11:00 amDesign Office	11/10 5.50 all to 7.50 allwordlele baseyald bleariooli	2409 - Dunes at Maui Lani
11/14 8:30 am to 9:30 amLunch Area	2405 - Island Auto Center/Island Honda	11/15 1:15 to 1:45 pmShop
11/14 6.50 dill to 9.50 dillLullon Alea		11/15 1.15 to 1.45 piii
2107 - Maui FCU	11/16 9:00 am to 11:00 am Island Auto Cntr Break Room	2409 - Island Movers Maui
	2405 Vollay lola Matara	11/15 6:00 am to 8:00 amLunch Room
11/13 8:30 am to 9:30 amOffice Conference Room	2405 - Valley Isle Motors	11/15 6.00 am to 6.00 amLunch Room
0107 Mari County Employees FOU	11/14 9:00 am to 10:00 amPuunene Lunch Room	2400 Paradias Payarans
2107 - Maui County Employees FCU	11/15 9:00 am to 10:00 am Dairy Road Lunch Room	2409 - Paradise Beverage
11/14 10:30 am to 11:30 amWailuku	0405 14 17 11	11/14 3:00 pm to 7:00 pmWarehouse
11/14 10:30 am to 11:30 amMaui Market Place	2405 - Maui Toyota	0444 11-1-1-1-1
0407 1/11 1 1 0 11 7011	11/12 12:15 pm to 1:15 pmConference Room	2411 - Hale Makua
2107 - Valley Isle Community FCU		11/14 9:30 am to 10:30 amKahului Staff Dining
11/14 9:00 am to 10:00 am 160 Paahana St. Breakroom	2406 - Ameron HC&D Maui	11/14 1:30 pm to 2:30 pm Wailuku Staff Dining
11/14 10:15 am to 10:30 am240 Lepoko Pl. Breakroom	11/14 5:30 am to 8:30 amLunch Room	0447 B Labert Oct Oct
11/14 11:30 am to 12:30 pm 34 Kupuohi St. Breakroom	11/14 3:00 pm to 5:00 pmLunch Room	2417 - Pukalani Golf Course
0004 1/4 1 1 7 11 0 00 17 17 0		11/14 1:00 pm to 1:30 pmShop Area
2201 - Kahului Trucking & Storage/Bulk Sugar	2406 - Hawaiian Cement	
11/13 1:00 pm to 2:00 pmGeneral & Bulk Sugar worksite	11/13 5:30 am to 8:30 amLunch Room	2419 - The King Kamehameha Golf Course (MMK Maui)
	11/13 11:00 am to 12:00 pm Waikapu Lunch Room	11/14 10:00 am to 11:30 pmLunch Room
2201 - Kahului Stevedores/McCabe, Hamilton & Renny	11/13 3:00 pm to 5:00 pmLunch Room	
11/13 7:00 am to 12:00 pmWorkplace Break Area		2420 - Troon Golf Kapalua
	2406 - Maui Blocks	11/14 11:30 am to 1:00 pm Plantation Bag Room
2201 - Young Brothers Ltd Kahului	11/15 11:00 am to 12:00 pmLunch Room	
11/12 9:00 am to 12:00 pmYB Worksite		2501 - Royal Lahaina Resort
		11/15 6.00 am to 9.00 nm Don the Reacheamher
	2406 - Walker Industries Ltd.	11/15 6:00 am to 2:00 pmDon the Beachcomber
2201 - Young Brothers Ltd Lanai	11/15 6:30 am to 8:30 amLunch Room	11/15 3:00 pm to 7:00 pmStella Café
2201 - Young Brothers Ltd Lanai 11/14 8:00 am to 9:00 amYB Worksite	11/15 6:30 am to 8:30 amLunch Room	11/15 3:00 pm to 7:00 pmStella Café 11/16 6:00 am to 2:00 pmDon the Beachcomber
11/14 8:00 am to 9:00 amYB Worksite	11/15 6:30 am to 8:30 amLunch Room 2408 - Foodland Super Market Ltd Kaahumanu	11/15 3:00 pm to 7:00 pmStella Café
11/14 8:00 am to 9:00 am	11/15 6:30 am to 8:30 amLunch Room 2408 - Foodland Super Market Ltd Kaahumanu 11/14 7:30 am to 9:00 amBreakroom	11/15 3:00 pm to 7:00 pmStella Café 11/16 6:00 am to 2:00 pmDon the Beachcomber 11/16 2:30 pm to 4:00 pmStella's Café
11/14 8:00 am to 9:00 amYB Worksite	11/15 6:30 am to 8:30 amLunch Room 2408 - Foodland Super Market Ltd Kaahumanu 11/14 7:30 am to 9:00 amBreakroom 11/14 10:00 am to 11:30 amBreakroom	11/15 3:00 pm to 7:00 pm
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11/14 8:00 am to 9:00 am	11/15 6:30 am to 8:30 am Lunch Room 2408 - Foodland Super Market Ltd Kaahumanu 11/14 7:30 am to 9:00 am Breakroom 11/14 10:00 am to 11:30 am Breakroom 11/14 1:00 pm to 2:30 pm Breakroom 11/16 7:30 am to 9:30 am Breakroom 11/16 2:00 pm to 4:00 pm Breakroom 2408 - Foodland Super Market Ltd Pukalani	11/15 3:00 pm to 7:00 pm Stella Café 11/16 6:00 am to 2:00 pm Don the Beachcomber 11/16 2:30 pm to 4:00 pm Stella's Café 2502 - Aston Maui Lu Resort Housekeeping 11/13 2:00 pm to 3:30 pm Housekeeping 11/16 2:00 pm to 3:30 pm Housekeeping 2505 - The Westin Maui WM Hallway
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MAUI DIVISION & HAWAII LONGSHORE DIVISION - Maui POLLING DATES, TIMES AND LOCATIONS

2508 - N	Vlaui Eldorado Resort/AOAO
11/13	11:30 am to 2:00 pmLunch Room
	_ahaina Shores
11/14	11:00 am to 2:00 pmLunch Room
2508 - N	Napili Shores Resort
11/16	12:00 pm to 12:30 pm Employee Lunch Room
2509 - F	our Seasons Resort
11/14	6:00 am to 12:00 pm Manele Lunch Room
11/14	1:00 pm to 6:00 pm Manele Lunch Room
11/15	6:00 am to 12:00 pmKoele Lunch Room
11/15	1:00 pm to 6:00 pmKoele Lunch Room
11/16	8:00 am to 12:00 pmLanai Union Hall
2511 - N	Makena Beach and Golf Resort
11/12	6:30 am to 2:30 pmEmployee Cafeteria
11/13	8:00 am to 4:00 pmEmployee Cafeteria
11/14	10:00 am to 6:00 pmEmployee Cafeteria
2515 - \	Vailea Ekahi
11/15	6:30 am to 7:30 am Maintenance Shop

3201 - Nawiliwili Stevedores

2516 - H	Hyatt Regency Maui	
11/13	6:00 am to 2:00 pm	Loading Dock Area
11/14	10:00 am to 6:00 pm	Loading Dock Area
11/15	10:00 am to 6:00 pm	Loading Dock Area
11/16	7:00 am to 3:00 pm	Loading Dock Area
2518 - H	Hotel Wailea	
11/12	11:00 am to 1:00 pm	Loading Dock
11/14	12:30 pm to 2:30 pm	Loading Dock
2520 - 0	Grand Wailea Resort	Hotel & Spa
11/11		•
11/12		
11/13	ı	
11/14	1:00 pm to 9:00 pm	Training Room
11/15	1:00 pm to 9:00 pm	Training Room
2522 - 1	Maui Tropical Planta	tion
11/14	9:00 am to 10:30 amMaui	Tropical Plant. Restaurant
2523 - 1	The Ritz Carlton Kap	alua
11/13	•	
	6:00 am to 2:00 pm	
11/15		
11,10	10.00 am to 0.00 pm	

	e Ritz Carlton Club & Residences, Kapalua Bay 11:00 am to 4:00 pmHR Office
11/15	Maui Beach Hotel 10:00 am to 3:30 pmLanai Room 12:00 pm to 3:30 pmLanai Room
	.ove's Bakery - Maui 2:00 pm to 3:30 pmThrift Store (Back Office)
11/13	10:00 am to 10:30 amLahaina 11:30 am to 12:00 pmKihei 1:00 pm to 1:45 pmWailuku
	Straub Clinic - Lanai 8:00 am to 12:00 pmLanai Union Hall
	Liberty Dialysis letermined.

KAUAI DIVISION & HAWAII LONGSHORE DIVISION - Kauai POLLING DATES, TIMES AND LOCATIONS

11/16 6:00 am to 2:00 pm Kahoolawe Room

11/16	12:45 pm to 2:00 pm Nawiliwili Pier 2
3201 - Y 11/15	oung Brothers Ltd Kauai 9:30 am to 10:30 am Young Brothers Office
11/13	6:00 am to 7:00 amField Office 11:00 am to 11:30 amWelding Shop
	oodland Princeville 1:00 pm to 5:00 pmPrinceville Foodland 8:00 am to 12:00 pmPrinceville Foodland
	oodland Waipouli 8:00 am to 12:00 pmWaipouli Foodland 1:00 pm to 5:00 pmWaipouli Foodland
	rewer Environmental 6:45 am to 7:00 amPuhi - Main Office 6:15 am to 6:30 amPort Allen
3403 - K 11/14	auai Golf Management 1:30 pm to 2:00 pmMaintenance Lunch Area
	p-to-Date Cleaners 11:45 am to 1:00 pmLaundry/Kitchen
3406 - N 11/16	leadow Gold Dairies 1:30 pm to 2:30 pmPuhi Plant
	lidPac Auto 1:00 pm to 2:00 pmLihue Lunch Room
	1:30 pm to 1:45 pmMaintenance
	awthorne Pacific 6:45 am to 7:00 amLunch Area - Lihue
11/12 11/12	acific Service & Development Corp. 8:30 am to 9:00 am

Nawiliwili Pier 2		Servco Kauai Toyota 10:00 am to 10:15 am	Lihue Shop
	0400	Varrai Trans 9 Dalma	·
Cauai Young Brothers Office		Kauai Trees & Palms 7:00 am to 8:00 am	Office
	3410 - \	Wilcox Memorial Hospit	tal
Field Office		7:00 am to 9:00 am	
Welding Shop	11/15	10:00 am to 2:00 pm	HR Lobby
	11/15	3:00 pm to 5:00 pm	HR Lobby
Princeville Foodland	3410 - I	HPH Wilcox Hospital	
Princeville Foodland		7:00 am to 9:00 am	HR Lobby
		10:00 am to 2:00 pm	•
		3:00 pm to 5:00 pm	•
Waipouli Foodland			•
Waipouli Foodland		Kauai Commercial	Timesheet Day
	11/14	2:30 pm to 4:30 pm	Timesneet box
Puhi - Main Office	3412 - 0	Gay & Robinson Power	Plant
Port Allen	11/13	7:00 am to 8:00 am	G&R Shop
nt	3503 - I	Kauai Island Tours	
tenance Lunch Area		4:00 pm to 5:00 pm	Baseyard
	2504	Dringovilla Operating C	_
Laundry/Kitchen		Princeville Operating Co 9:45 am to 10:45 am	
Lauriury/Mitorieri		2:00 pm to 2:45 pm	
		9:45 am to 10:45 am	
Puhi Plant		2:00 pm to 2:45 pm	•
			·
Lihue Lunch Room		Princeville Utilities Co.	CTD Chan
	11/14	8:30 am to 9:00 am	51P 5110p
f Course	3504 -	Troon Golf	
Maintenance	11/13	11:15 am to 12:15 pm	Makai Shop
	11/13	1:00 pm to 1:45 pm	•
Lunch Area - Lihue	11/14	11:15 am to 12:15 pm	
	11/14	1:00 pm to 1:45 pm	Makai Shop
lopment Corp.	3510 - I	Poipu Bay Golf Course	Kawailoa
Hanapepe Kalaheo	11/16	9:30 am to 11:30 am	
I ihua	11/16	12:00 pm to 12:30 pm	Cart Barn

	3511 - 0	Grand Hyatt Kauai	
юр	11/12	6:00 am to 6:00 pm	Hallway next to HR
	11/13	6:00 am to 6:00 pm	Hallway next to HR
	11/14	6:00 am to 6:00 pm	Hallway next to HR
ice	11/15	6:00 am to 6:00 pm	Hallway next to HR
	3514 - M	lori Golf LLC	
by	11/13	11:00 am to 12:00 pm	Pro Shop
by	11/13	12:30 pm to 1:00 pm	Maintenance Shop
by	11/15	11:00 am to 12:00 pm	
	11/15	12:30 pm to 1:00 pm	
by	3515 - 9	St. Regis Princeville Ro	esort
by	11/12	•	
by	11/13	7:00 am to 4:00 pm	
	3516 - 7	The Point at Poipu	
3ox	11/10	5:30 am to 6:15 am	Room 1205
	11/10	6:45 am to 8:30 am	
on	11/10	9:45 am to 10:00 am	Room 1205
op	11/10	10:45 am to 11:00 am	Room 1205
	11/10	1:45 pm to 2:30 pm	Room 1205
ard	11/10	4:30 pm to 5:30 am	
	11/11	5:30 am to 6:15 am	
	11/11	6:45 am to 8:30 am	Room 1205
op	11/11	9:45 am to 10:00 am	Room 1205
op	11/11	10:45 am to 11:00 am	Room 1205
op	11/11	1:45 pm to 2:30 pm	Room 1205
юр	11/11	4:30 pm to 5:30 am	Room 1205
	4402 - L	ove's Bakery - Kauai	
op	11/15	2:00 pm to 3:00 pm	Thrift Store
	4420 - L	_iberty Dialysis	
op	11/12		Break Area
юр		•	
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OAHU DIVISION & HAWAII LONGSHORE DIVISION - Oahu POLLING DATES, TIMES AND LOCATIONS

4201 -	Hawaii Stevedores	4203 - Matson Maintenance	4405 -	Eggs Hawaii	
11/11	12:00 pm to12:30 pm. Barber's Point Check-in Area	11/14 6:00 am to 7:00 am . Pier 52 Main Gate Entrance		12:30 pm to 2:00 pm	Lunch Room
11/11	3:30 pm to 4:00 pmP1 Restroom Area	11/14 3:30 pm to 4:15 pm. Pier 52 Main Gate Entrance			
11/11	5:30 pm to 6:30 pmP51A Break Area	11/15 6:00 am to 7:00 am . Pier 52 Main Gate Entrance		Foodland Super Marl	
11/11	8:10 pm to 9:00 pm	11/15 3:30 pm to 4:30 pm . Pier 52 Main Gate Entrance	11/10	1:15 pm to 2:00 pm	
11/11	10:40 pm to 11:45 pm	4202 McCoho Hamilton & Banny Maintenance	11/10	5:30 pm to 7:00 pm	
11/12 11/12	6:20 am to 8:30 amP51A Break Area 9:15 am to 9:45 amP33 Check-in Area (Pasha)	4203 - McCabe, Hamilton & Renny Maintenance 11/16 12:25 pm to 12:45 pm Pier 23 Break Room	11/12 11/13	8:00 am to 9:30 am 3:30 pm to 4:30 pm	
11/12	10:45 am to 11:45 amP1 Restroom Area	11/10 12.25 pill to 12.45 pill Fiel 25 bleak hoofil	11/13	7:30 am to 8:30 am	
11/12	5:15 pm to 6:45 pmP51A Horizon Break Area	4204 - Horizon CY	11/14	4:00 pm to 5:00 pm	
11/13	6:30 am to 7:45 am P33 Check-in Area (Pasha)	11/15 11:15 am to 12:30 pm Pier 51 Horizon Check-in Area	11/15		
11/13	5:00 pm to 7:00 pmP33 Check-in Area (Pasha)	· ·		·	
11/14	9:00 am to 10:00 am P51A VPC Tent Area	4204 - Matson CFS/CY	4405 -	Foodland Super Marl	-
11/14	11:15 am to 12:45 pmP1 Restroom Area	11/15 5:00 am to 6:00 am CY Breakroom Matson	11/10	3:00 pm to 4:30 pm	
11/14	5:30 pm to 6:30 pmP51A Break Area	11/15 6:15 am to 10:45 amCFS Breakroom Matson	11/12	10:00 am to 11:30 am	
11/14	8:15 pm to 9:15 pm	11/15 1:00 pm to 2:45 pmCFS Breakroom Matson	11/12 11/13	5:30 pm to 6:30 pm 9:00 am to 10:00 am	
11/14 11/15	10:30 pm to 12:00 amP51A Break Area 6:15 am to 8:00 amP51A Break Area	11/15 3:00 pm to 4:00 pm CY Breakroom Matson	11/13	9:45 am to 10:45 am	
11/15	8:45 am to 10:00 am HSI Office at P51 Horizon Lines	4207 - Matson Navigation Clerical	11/14	6:00 pm to 7:30 pm	
11/15	11:00 am to 12:00 pmP1 Restroom Area	11/15 6:15 am to 10:45 amCFS Breakroom	11/15		
11/15	5:30 pm to 6:45 pmP51A Break Area	11/15 1:00 pm to 2:45 pmCFS Breakroom			
		· ·	4405 -	Foodland Super Marl	ket Ltd. Wahiawa
	Matson Terminals Inc.	4209 - Young Brothers Ltd.	11/10	11:00 am to 11:45 am	
11/11	6:15 am to 7:45 am Pier 52 Break Room	11/14 6:00 am to 12:00 pmLearning Center	11/12	1:00 pm to 1:30 pm	
11/11	11:10 am to 1:15 pm Pier 52 M.O. Break Room	11/14 1:00 pm to 2:00 pmLearning Center	11/13	1:30 pm to 2:00 pm	
11/11	5:15 pm to 6:45 pm	11/14 2:15 pm to 2:45 pmP-21	11/14	1:45 pm to 2:30 pm	
11/12 11/12	11:10 am to 1:15 pm Pier 52 Crane & Strad Break Room 5:15 pm to 6:45 pm Pier 52 Crane & Strad Break Room	4301 - Dole Food Company (Fresh Fruit)	11/15 11/15	1:30 pm to 2:00 pm 4:00 pm to 5:00 pm	
11/12	6:15 am to 7:45 am Pier 52 Break Room	11/16 8:00 am to 1:00 pmFresh Fruit Lunch Room	11/13	4.00 pm to 5.00 pm	Luncii Nooiii
11/15	9:15 am to 10:30 am	11/10 0.00 and to 1.00 pm restricted Landin Hoom	4405 -	Foodland Super Marl	ket Ltd. Mililani
11/15	11:30 am to 1:15 pmMHR Office	4305 - Dole Food Company (Wahiawa)	11/10	-	
11/15	5:15 pm to 6:30 pm Pier 52 Break Room	11/12 6:00 am to 7:00 am Packing Plant	11/12	2:30 pm to 3:30 pm	Lunch Room
		11/12 11:30 am to 1:00 pmFresh Fruit Lunch Room	11/13	11:30 am to 12:30 pm	Lunch Room
	McCabe, Hamilton & Renny	11/12 3:15 pm to 4:15 pm Packing Plant	11/13		
11/11	6:15 am to 7:45 amPier 52 Break Room	11/12 4:40 pm to 5:30 pmFresh Fruit Lunch Room	11/14	12:15 pm to 1:15 pm	
11/11	8:30 am to 8:40 am Pier 2 Break Room (Matson)	11/13 6:00 am to 7:00 am	11/15	2:30 pm to 3:30 pm	Lunch Room
11/11 11/11	11:10 am to 1:15 pm Pier 52 M.O. Break Room 5:15 pm to 6:45 pm Pier 52 Break Room	11/13 11:30 am to 1:00 pmFresh Fruit Lunch Room 11/13 3:15 pm to 4:15 pmTruck Shed	4405 -	Foodland Super Marl	ket I td. Wainio
11/12	6:15 am to 7:45 am Pier 52 Break Area	11/13 4:40 pm to 5:30 pmFresh Fruit Lunch Room	11/10	-	-
11/12	11:10 am to 1:15 pm Pier 52 Crane & Strad Break Room	11/14 6:00 am to 7:00 am	11/12	3:00 pm to 4:00 pm	
11/12	2:00 pm to 2:10 pmPier 24 Break Room	11/14 11:00 am to 1:00 pmFresh Fruit Lunch Room	11/13	10:00 am to 11:00 am	
11/12	5:15 pm to 6:45 pm Pier 52 Crane & Strad Break Room	11/14 3:30 pm to 4:15 pm Packing Plant	11/14	6:30 pm to 7:00 pm	
11/13	7:00 pm to 8:00 pm Pier 52 Crane & Strad Break Room		11/15	5:30 pm to 6:00 pm	Lunch Room
11/13	8:20 pm to 9:00 pm Pier 52 Break Room	4402 - Love's Bakery Inc.			
11/14	9:15 am to 10:00 amBarbers Point Warehouse	11/12 9:00 am to 5:00 pm Love's Bakery Breakroom		Foodland Super Marl	
11/14	12:30 pm to 1:30 pm Pier 52 Break Room	11/13 10:00 pm to 8:00 am Love's Bakery Breakroom	11/10	! !	
11/14 11/14	3:00 pm to 4:00 pm Pier 24 Break Room 5:30 pm to 6:30 pm Pier 24 Break Room	11/15 12:00 pm to 8:00 pm Love's Bakery Breakroom	11/12 11/12		
11/15	6:15 am to 7:45 am Pier 52 Break Room	4404 - Kloeckner Metals Corporation	11/12		
11/15	9:15 am to 10:30 amMHR Office	11/12 10:30 am to 12:30 pm Roll Form Lunch Room	11/14	8:00 am to 9:00 am	
11/15	11:30 am to 1:15 pmMHR Office		11/15	1:15 pm to 2:00 pm	
11/15	2:00 pm to 2:45 pmPier 24 Break Room	4404 - Pepsi Beverages Company			
11/15	5:15 pm to 6:30 pm Pier 2 Break Room (Matson)	11/12 2:00 am to 5:30 amLobby		Foodland Super Marl	
4000		11/12 7:00 am to 11:00 amLobby	11/10		
	Honolulu Terminals Clerks, Hawaii	11/12 12:00 pm to 2:00 pmLobby	11/10	4:30 pm to 5:30 pm	
	edores Inc. Clerks, and Horizon Clerks 8:00 am to 9:00 am	11/13 3:00 am to 6:00 am	11/12 11/12		
11/12 11/12	10:00 am to 12:45 pmP52 Clerk Break Room	11/13 9:00 am to 12:00 pm Lunchroom 11/13 1:00 pm to 3:00 pm Lunchroom	11/12	5:00 pm to 6:00 pm 11:45 am to 12:45 pm	
11/12	1:30 pm to 3:00 pmP2 Auto Yard Break Room	11/14 6:00 am to 9:00 amLunchroom	11/13	6:30 pm to 7:30 pm	
11/13	8:00 am to 9:00 am	11/14 10:00 am to 1:00 pm Lunchroom	11/14	10:00 am to 11:00 am	
11/13	10:00 am to 12:45 pmP52 Clerk Break Room	11/14 4:00 pm to 5:30 pm Lunchroom	11/14	2:30 pm to 3:30 pm	
11/13	1:30 pm to 3:00 pmP2 Auto Yard Break Room	11/15 6:00 am to 9:00 amLunchroom	11/15	11:30 am to 12:30 pm	Lunch Room
		11/15 11:00 am to 3:00 pm Lunchroom	11/15	3:15 pm to 4:30 pm	Lunch Room
	Hawaii Stevedores Inc. Maintenance			.	
11/14		4404 - Phoenix V LLC		Foodland Super Marl	
11/14	12:50 pm to 1:00 pmPier 2 Break Room	11/12 6:00 am to 7:00 am	11/10		
4203 -	Horizon Maintenance	11/12 2:00 pm to 3:00 pm Campbell Industrial Park	11/10 11/12	' '	
11/14		4404 - Simmons	11/12	1:30 pm to 2:30 pm	
11/15	10:00 am to 10:15 am Pier 51A Breakroom	11/14 11:30 am to 12:00 pmLunch Room	11/14	12:00 pm to 1:00 pm	
11/16	10:00 am to 10:15 am Pier 51A Breakroom	,	11/14	4:30 pm to 5:30 pm	Lunch Room
			11/15	9:30 am to 10:30 am	Lunch Room

OAHU DIVISION & HAWAII LONGSHORE DIVISION - Oahu POLLING DATES, TIMES AND LOCATIONS

4405 Foodland Consul Maylet Ltd. Cabaal Ct	AAOF Faadland Famas Ains Hains	4414 Poll Corporation
4405 - Foodland Super Market Ltd. School St.		4414 - Ball Corporation
11/10 9:00 am to 10:00 amLunch Room	11/10 2:30 pm to 3:30 pmLunch Room	11/13 6:30 am to 7:30 amLunch Room
11/10 4:45 pm to 5:45 pmLunch Room	11/12 9:00 am to 10:00 amLunch Room	4445 Diamand Haad Managial Dayle
11/12 12:15 pm to 1:15 pmLunch Room	11/13 12:45 pm to 1:45 pmLunch Room	4415 - Diamond Head Memorial Park
11/13 2:30 pm to 3:30 pmLunch Room	11/14 12:15 pm to 1:00 pmLunch Room	11/14 11:30 am to 12:00 pmLunch Room
11/14 2:30 pm to 3:00 pmLunch Room	11/15 10:15 am to 11:15 amLunch Room	
11/15 5:30 pm to 6:00 pmLunch Room		4415 - Hawaiian Memorial Park
	4405 - Sack 'N Save Nanakuli	11/14 11:30 am to 12:20 pmShop Area
4405 - Foodland Super Market Ltd. Dillingham	11/12 9:00 am to 1:00 pmLunch Room	
11/10 10:30 am to 11:45 amLunch Room	11/12 2:00 pm to 5:00 pmLunch Room	4415 - Mililani Memorial Park
11/10 6:15 pm to 7:30 pmLunch Room	11/14 10:00 am to 2:00 pmLunch Room	11/13 2:45 pm to 3:30 pmLunch Room
11/12 2:30 pm to 3:30 pmLunch Room	11/14 3:00 pm to 7:00 pmLunch Room	
11/13 8:30 am to 9:30 amLunch Room	11/15 8:00 am to 12:00 pmLunch Room	4415 - Mililani Town Association
11/13 4:00 pm to 5:00 pmLunch Room	11/15 1:00 pm to 5:00 pmLunch Room	11/14 2:15 pm to 3:00 pmShop Area
11/14 12:15 pm to 1:15 pmLunch Room		11/14 4:15 pm to 5:00 pmShop Area
11/15 10:00 am to 11:00 amLunch Room	4405 - Sack 'N Save Stadium	
11/15 4:00 pm to 5:00 pmLunch Room	11/12 9:00 am to 1:00 pmLunch Room	4415 - Nuuanu Memorial Park
	11/12 2:00 pm to 5:00 pmLunch Room	11/13 6:45 am to 7:15 amLunch Room
4405 - Foodland Super Market Ltd. Kaneohe	11/14 10:00 am to 2:00 pmLunch Room	
11/10 12:30 pm to 1:45 pmLunch Room	11/14 3:00 pm to 7:00 pmLunch Room	4415 - Oahu Cemetery
11/12 10:30 am to 11:30 amLunch Room	11/15 8:00 am to 12:00 pmLunch Room	11/13 7:30 am to 8:00 amLunch Room
11/12 4:30 pm to 5:30 pmLunch Room	11/15 1:00 pm to 5:00 pmLunch Room	
11/13 10:15 am to 11:15 amLunch Room	Through the close phrimming Landin Hoom	4415 - Valley of the Temples
11/13 6:00 pm to 7:00 pmLunch Room	4405 - Hawaii Logistics	11/14 11:30 am to 12:30 pmShop Area
11/14 9:00 am to 10:00 amLunch Room	11/12 10:00 am to 11:00 am	1771 11.00 an to 12.00 pm
11/14 3:45 pm to 5:00 pmLunch Room	11/12 12:30 pm to 4:00 pmSatellite	4415 - Castle & Cooke Homes
11/15 1:30 pm to 2:30 amLunch Room		11/12 6:15 am to 6:45 amCastle & Cooke Storage, Lehiwa Dr.
11/15 1.50 pill to 2.50 ailiLulicii noolii	· ·	11/12 0.13 ain to 0.43 ainOasile & Cooke Storage, Leniwa Di.
4405 Foodland Super Market Ltd. Keilus	11/13 12:00 pm to 3:00 pm	4419 - Hawthorne Pacific
4405 - Foodland Super Market Ltd. Kailua	11/13 3:30 pm to 6:00 pmSatellite	
11/10 3:00 pm to 4:00 pmLunch Room	11/13 6:00 pm to 7:00 pm	11/14 11:00 am to 1:00 pm Waipahu (Mechanic's Lunch Room)
11/12 9:00 am to 10:00 amLunch Room	4400 71 11 11 01 41 11	4400 Howell Bookin Hookk
11/12 6:00 pm to 7:00 pmLunch Room	4406 - The Honolulu Star Advertiser	4420 - Hawaii Pacific Health
11/13 12:00 pm to 1:00 pmLunch Room	11/10 10:00 am to 12:00 pmLunch Room	11/13 6:30 am to 8:00 am Nimitz Warehouse
11/14 10:30 am to 11:30 amLunch Room	11/10 7:00 pm to 9:00 pmLunch Room	11/13 11:00 am to 12:30 pmHarbor Court Lunch Room
11/14 5:30 pm to 6:30 pmLunch Room	11/11 12:00 am to 2:00 amLunch Room	11/13 1:30 pm to 2:00 pmKapiolani Medical Cntr for W&C Mailroom
11/15 12:00 pm to 1:00 pmLunch Room	11/11 7:30 am to 9:30 amLunch Room	11/14 7:30 am to 8:00 amStraub Mailroom
11/10 12.00 pin to 1.00 pinLunon 1100in		
·	11/13 7:00 pm to 8:00 pmLunch Room	11/14 11:00 am to 2:00 pmFirst Insurance Cntr Cafe
4405 - Foodland Super Market Ltd. Ala Moana		11/14 11:00 am to 2:00 pmFirst Insurance Cntr Cafe 11/15 7:30 am to 8:00 amStraub Mailroom
4405 - Foodland Super Market Ltd. Ala Moana 11/10 8:30 am to 9:30 amLunch Room	11/13 7:00 pm to 8:00 pmLunch Room	11/14 11:00 am to 2:00 pmFirst Insurance Cntr Cafe 11/15 7:30 am to 8:00 amStraub Mailroom 11/15 11:00 am to 2:00 pmFirst Insurance Cntr Cafe
4405 - Foodland Super Market Ltd. Ala Moana	11/13 7:00 pm to 8:00 pmLunch Room	11/14 11:00 am to 2:00 pmFirst Insurance Cntr Cafe 11/15 7:30 am to 8:00 amStraub Mailroom
4405 - Foodland Super Market Ltd. Ala Moana 11/10 8:30 am to 9:30 amLunch Room	11/13 7:00 pm to 8:00 pmLunch Room 11/14 7:00 am to 9:00 amLunch Room	11/14 11:00 am to 2:00 pmFirst Insurance Cntr Cafe 11/15 7:30 am to 8:00 amStraub Mailroom 11/15 11:00 am to 2:00 pmFirst Insurance Cntr Cafe
4405 - Foodland Super Market Ltd. Ala Moana 11/10 8:30 am to 9:30 am	11/13 7:00 pm to 8:00 pmLunch Room 11/14 7:00 am to 9:00 amLunch Room 4407 - Oahu One Credit Union	11/14 11:00 am to 2:00 pmFirst Insurance Cntr Cafe 11/15 7:30 am to 8:00 amStraub Mailroom 11/15 11:00 am to 2:00 pmFirst Insurance Cntr Cafe
4405 - Foodland Super Market Ltd. Ala Moana 11/10 8:30 am to 9:30 am	11/13 7:00 pm to 8:00 pmLunch Room 11/14 7:00 am to 9:00 amLunch Room 4407 - Oahu One Credit Union	11/14 11:00 am to 2:00 pmFirst Insurance Cntr Cafe 11/15 7:30 am to 8:00 amStraub Mailroom 11/15 11:00 am to 2:00 pmFirst Insurance Cntr Cafe 11/16 11:00 am to 2:00 pmFirst Insurance Cntr Cafe
4405 - Foodland Super Market Ltd. Ala Moana 11/10 8:30 am to 9:30 am	11/13 7:00 pm to 8:00 pm	11/14 11:00 am to 2:00 pmFirst Insurance Cntr Cafe 11/15 7:30 am to 8:00 amStraub Mailroom 11/15 11:00 am to 2:00 pmFirst Insurance Cntr Cafe 11/16 11:00 am to 2:00 pmFirst Insurance Cntr Cafe
4405 - Foodland Super Market Ltd. Ala Moana 11/10 8:30 am to 9:30 am	11/13 7:00 pm to 8:00 pmLunch Room 11/14 7:00 am to 9:00 amLunch Room 4407 - Oahu One Credit Union 11/15 8:15 am to 9:15 amLunch Room 4409 - Island Movers Inc. 11/13 6:00 am to 7:00 am HHG Ops. Lawehana St. (Salt Lake)	11/14 11:00 am to 2:00 pmFirst Insurance Cntr Cafe 11/15 7:30 am to 8:00 amStraub Mailroom 11/15 11:00 am to 2:00 pmFirst Insurance Cntr Cafe 11/16 11:00 am to 2:00 pmFirst Insurance Cntr Cafe 11/17 7:00 am to 10:00 amMoanalua Lunch Room
4405 - Foodland Super Market Ltd. Ala Moana 11/10 8:30 am to 9:30 am	11/13 7:00 pm to 8:00 pmLunch Room 11/14 7:00 am to 9:00 amLunch Room 4407 - Oahu One Credit Union 11/15 8:15 am to 9:15 amLunch Room 4409 - Island Movers Inc. 11/13 6:00 am to 7:00 am HHG Ops. Lawehana St. (Salt Lake)	11/14 11:00 am to 2:00 pmFirst Insurance Cntr Cafe 11/15 7:30 am to 8:00 amStraub Mailroom 11/15 11:00 am to 2:00 pmFirst Insurance Cntr Cafe 11/16 11:00 am to 2:00 pmFirst Insurance Cntr Cafe 11/17 7:00 am to 10:00 amMoanalua Lunch Room 11/13 11:00 am to 1:00 pmHonolulu Lunch Room
4405 - Foodland Super Market Ltd. Ala Moana 11/10 8:30 am to 9:30 am Lunch Room 11/10 6:15 pm to 7:15 pm Lunch Room 11/12 12:30 pm to 1:45 pm Lunch Room 11/13 9:30 am to 10:30 am Lunch Room 11/13 4:30 pm to 5:30 pm Lunch Room 11/14 10:00 am to 11:30 am Lunch Room 11/14 2:30 pm to 3:45 pm Lunch Room	11/13 7:00 pm to 8:00 pm	11/14 11:00 am to 2:00 pmFirst Insurance Cntr Cafe 11/15 7:30 am to 8:00 amStraub Mailroom 11/15 11:00 am to 2:00 pmFirst Insurance Cntr Cafe 11/16 11:00 am to 2:00 pmFirst Insurance Cntr Cafe 11/17 7:00 am to 10:00 amMoanalua Lunch Room 11/18 11:00 am to 1:00 pmHonolulu Lunch Room 11/13 2:00 pm to 3:00 pmKoolau X-Ray Room
4405 - Foodland Super Market Ltd. Ala Moana 11/10 8:30 am to 9:30 am Lunch Room 11/10 6:15 pm to 7:15 pm Lunch Room 11/12 12:30 pm to 1:45 pm Lunch Room 11/13 9:30 am to 10:30 am Lunch Room 11/13 4:30 pm to 5:30 pm Lunch Room 11/14 10:00 am to 11:30 am Lunch Room 11/14 2:30 pm to 3:45 pm Lunch Room 11/15 4:00 pm to 5:00 pm Lunch Room	11/13 7:00 pm to 8:00 pmLunch Room 11/14 7:00 am to 9:00 amLunch Room 4407 - Oahu One Credit Union 11/15 8:15 am to 9:15 amLunch Room 4409 - Island Movers Inc. 11/13 6:00 am to 7:00 am HHG Ops. Lawehana St. (Salt Lake) 11/13 2:30 pm to 3:30 pm Pier 42 Guard Shack Area 11/14 6:00 am to 7:00 am Sears Distribution Pkg. Lot 11/14 3:00 pm to 4:30 pm HHG Ops. Lawehana St. (Salt Lake)	11/14 11:00 am to 2:00 pmFirst Insurance Cntr Cafe 11/15 7:30 am to 8:00 amStraub Mailroom 11/15 11:00 am to 2:00 pmFirst Insurance Cntr Cafe 11/16 11:00 am to 2:00 pmFirst Insurance Cntr Cafe 11/17 7:00 am to 10:00 amMoanalua Lunch Room 11/18 11:00 am to 1:00 pmMoanalua Lunch Room 11/19 2:00 pm to 3:00 pmMoanalua X-Ray Room 11/14 8:00 am to 9:00 amWaipio X-Ray Room 11/14 10:00 am to 11:00 amMapunapuna X-Ray Room
4405 - Foodland Super Market Ltd. Ala Moana 11/10 8:30 am to 9:30 am	11/13 7:00 pm to 8:00 pmLunch Room 11/14 7:00 am to 9:00 amLunch Room 4407 - Oahu One Credit Union 11/15 8:15 am to 9:15 amLunch Room 4409 - Island Movers Inc. 11/13 6:00 am to 7:00 am HHG Ops. Lawehana St. (Salt Lake) 11/13 2:30 pm to 3:30 pm Pier 42 Guard Shack Area 11/14 6:00 am to 7:00 am Sears Distribution Pkg. Lot 11/14 3:00 pm to 4:30 pm HHG Ops. Lawehana St. (Salt Lake) 11/15 5:00 am to 6:45 am Pier 42 Guard Shack Area	11/14 11:00 am to 2:00 pmFirst Insurance Cntr Cafe 11/15 7:30 am to 8:00 amStraub Mailroom 11/15 11:00 am to 2:00 pmFirst Insurance Cntr Cafe 11/16 11:00 am to 2:00 pmFirst Insurance Cntr Cafe 11/17 7:00 am to 10:00 amMoanalua Lunch Room 11/18 11:00 am to 1:00 pmMoanalua Lunch Room 11/19 2:00 pm to 3:00 pmKoolau X-Ray Room 11/14 8:00 am to 9:00 amWaipio X-Ray Room 11/14 10:00 am to 11:00 amMoanalua Lunch Room 11/14 10:00 am to 1:00 pmMoanalua Lunch Room
4405 - Foodland Super Market Ltd. Ala Moana 11/10 8:30 am to 9:30 am	11/13 7:00 pm to 8:00 pmLunch Room 11/14 7:00 am to 9:00 amLunch Room 4407 - Oahu One Credit Union 11/15 8:15 am to 9:15 amLunch Room 4409 - Island Movers Inc. 11/13 6:00 am to 7:00 am HHG Ops. Lawehana St. (Salt Lake) 11/13 2:30 pm to 3:30 pm Pier 42 Guard Shack Area 11/14 6:00 am to 7:00 am Sears Distribution Pkg. Lot 11/14 3:00 pm to 4:30 pm HHG Ops. Lawehana St. (Salt Lake) 11/15 5:00 am to 6:45 am Pier 42 Guard Shack Area 11/15 4:00 pm to 5:00 pm HHG Ops. Lawehana St. (Salt Lake)	11/14 11:00 am to 2:00 pm
4405 - Foodland Super Market Ltd. Ala Moana 11/10 8:30 am to 9:30 am	11/13 7:00 pm to 8:00 pmLunch Room 11/14 7:00 am to 9:00 amLunch Room 4407 - Oahu One Credit Union 11/15 8:15 am to 9:15 amLunch Room 4409 - Island Movers Inc. 11/13 6:00 am to 7:00 am HHG Ops. Lawehana St. (Salt Lake) 11/13 2:30 pm to 3:30 pm Pier 42 Guard Shack Area 11/14 6:00 am to 7:00 am Sears Distribution Pkg. Lot 11/14 3:00 pm to 4:30 pm HHG Ops. Lawehana St. (Salt Lake) 11/15 5:00 am to 6:45 am Pier 42 Guard Shack Area 11/15 4:00 pm to 5:00 pm HHG Ops. Lawehana St. (Salt Lake) 11/16 6:00 am to 7:00 am Sears Distribution Pkg. Lot	11/14 11:00 am to 2:00 pm
4405 - Foodland Super Market Ltd. Ala Moana 11/10 8:30 am to 9:30 am Lunch Room 11/10 6:15 pm to 7:15 pm Lunch Room 11/12 12:30 pm to 1:45 pm Lunch Room 11/13 9:30 am to 10:30 am Lunch Room 11/13 4:30 pm to 5:30 pm Lunch Room 11/14 10:00 am to 11:30 am Lunch Room 11/14 2:30 pm to 3:45 pm Lunch Room 11/15 4:00 pm to 5:00 pm Lunch Room 11/15 10:00 am to 11:00 am Lunch Room 11/12 10:45 am to 12:00 pm Lunch Room 11/12 3:00 pm to 4:00 pm Lunch Room	11/13 7:00 pm to 8:00 pmLunch Room 11/14 7:00 am to 9:00 amLunch Room 4407 - Oahu One Credit Union 11/15 8:15 am to 9:15 amLunch Room 4409 - Island Movers Inc. 11/13 6:00 am to 7:00 am HHG Ops. Lawehana St. (Salt Lake) 11/13 2:30 pm to 3:30 pm Pier 42 Guard Shack Area 11/14 6:00 am to 7:00 am Sears Distribution Pkg. Lot 11/14 3:00 pm to 4:30 pm HHG Ops. Lawehana St. (Salt Lake) 11/15 5:00 am to 6:45 am Pier 42 Guard Shack Area 11/15 4:00 pm to 5:00 pm HHG Ops. Lawehana St. (Salt Lake)	11/14 11:00 am to 2:00 pmFirst Insurance Cntr Cafe 11/15 7:30 am to 8:00 amStraub Mailroom 11/15 11:00 am to 2:00 pmFirst Insurance Cntr Cafe 11/16 11:00 am to 2:00 pmFirst Insurance Cntr Cafe 11/17 7:00 am to 10:00 amMoanalua Lunch Room 11/18 11:00 am to 1:00 pmHonolulu Lunch Room 11/19 2:00 pm to 3:00 pmKoolau X-Ray Room 11/14 8:00 am to 9:00 amWaipio X-Ray Room 11/14 10:00 am to 11:00 amMapunapuna X-Ray Room 11/14 12:00 pm to 4:00 pmMoanalua Lunch Room 11/15 8:00 am to 10:30 amMoanalua Lunch Room 11/15 1:15 pm to 2:00 pmMoanalua X-Ray Room 11/15 2:30 pm to 3:30 pmMapunapuna X-Ray Room
4405 - Foodland Super Market Ltd. Ala Moana 11/10 8:30 am to 9:30 am Lunch Room 11/10 6:15 pm to 7:15 pm Lunch Room 11/12 12:30 pm to 1:45 pm Lunch Room 11/13 9:30 am to 10:30 am Lunch Room 11/13 4:30 pm to 5:30 pm Lunch Room 11/14 10:00 am to 11:30 am Lunch Room 11/14 2:30 pm to 3:45 pm Lunch Room 11/15 4:00 pm to 5:00 pm Lunch Room 11/15 4:00 pm to 5:00 pm Lunch Room 11/10 10:00 am to 11:00 am Lunch Room 11/12 10:45 am to 12:00 pm Lunch Room 11/12 3:00 pm to 4:00 pm Lunch Room 11/12 6:30 pm to 7:30 pm Lunch Room	11/13 7:00 pm to 8:00 pm	11/14 11:00 am to 2:00 pm
4405 - Foodland Super Market Ltd. Ala Moana 11/10 8:30 am to 9:30 am	11/13 7:00 pm to 8:00 pm	11/14 11:00 am to 2:00 pm
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11/12 4:00 pm to 5:00 pmHMC East 11/15 11:30 am to 12:15 pmHMC East

OAHU DIVISION & HAWAII LONGSHORE DIVISION - Oahu POLLING DATES, TIMES AND LOCATIONS

4420 - Wahiawa General Hospital

4420 - 9	Sodexo/Johnson Control	
11/13	9:00 am to 1:30 pm	Cafeteria
11/13	3:30 pm to 7:00 pm	
11/14	9:00 am to 1:30 pm	Cafeteria
11/14	3:30 pm to 7:00 pm	Cafeteria
11/15	9:00 am to 1:30 pm	Cafeteria
11/15	3:30 pm to 7:00 pm	Cafeteria
4420 - 9	Straub Clinic & Hospital	
11/12		Cafeteria
11/12	11:30 am to 2:00 pm	Kaneohe
11/12	3:30 pm to 7:00 pm	Cafeteria
11/13	7:00 am to 10:00 am	
11/13	11:00 am to 1:30 pm	Cafeteria
11/13	11:30 am to 1:30 pm	Pearlridge
11/13	3:00 pm to 5:00 pm	Cafeteria
11/14	7:00 am to 10:00 am	Cafeteria
11/14	11:00 am to 1:30 pm	Cafeteria
11/14	11:30 am to 1:30 pm	Hawaii Kai
11/14	2:30 pm to 3:30 pm	Princess K
11/15	7:00 am to 10:00 am	Cafeteria
11/15	11:00 am to 1:30 pm	Cafeteria
11/15	11:30 am to 130 pm	Kailua
11/16	11:00 am to 2:00 pm	Cafeteria
11/16	11:30 am to 1:30 pm	Mililani

	11:00 am to 4:00 pm	
11/16	7:00 am to 10:00 am	Boardroom
4421 - F	Pearl Country Club	
11/13	8:30 am to 10:30 am	Restaurant
11/13	11:00 am to 12:00 pm	Shop
	Queen Emma Gardens	
11/15	2:30 pm to 3:00 pm	. Conference Room
4421 - \	Waikele Country Club	
11/14	9:00 am to 9:30 am	Shop
	Air Liquide America LP	
11/14	6:00 am to 7:30 am	Drivers Room

4428 - F	lawaii Job Corps	
11/15	8:00 am to 9:00 am	Lunch Room
11/15	2:15 pm to 3:15 pm	Lunch Room
4521 - 1	Turtle Bay Golf	
	10:30 am to 12:00 pm	Maintenance Lunch Room
4524 - (Ohana Honolulu Air	port Hotel
	6:00 am to 8:00 am	•
11/12	9:30 am to 12:00 pm	Lunch Room
11/12	1:30 pm to 5:30 pm	Lunch Room
11/14	6:00 am to 8:00 am	Lunch Room
11/14	9:30 am to 12:00 pm	Lunch Room
11/14	1:30 pm to 5:30 pm	Lunch Room
11/15	6:00 am to 8:00 am	Lunch Room
11/15	9:30 am to 12:00 pm	Lunch Room

11/15 1:30 pm to 5:30 pmLunch Room

26th ILWU Local 142 Convention

26th ILWU Convention—continued from page 1

the union, on the International level, calling for continued support.

Congresswoman Mazie Hirono. Hirono faces a tough upcoming election against former Governor, Linda Lingle. Lingle is trying to disguise herself as a moderate Republican, in this election. It is imperative that the ILWU Local 142 support Mazie Hirono in defeating Lingle for the good of the working families of Hawaii. Mazie spoke on the dangers of Hawaii electing and sending a Republican to D.C. It could mean that Senior Senator Inouye loses his seat as Committee Chairman of the Appropriations Committee. Videos from Inouye, Senator Akaka and President Obama followed Mazie's address. Each candidate shared how critical this election is in continuing the efforts of putting more working class families back to work and continuing to clean up the economic crisis left by the Republicans.

State Supreme Court Justice Edward Nakamura and the ILWU

Tom Coffman spoke on his latest book, "I Respectfully Dissent: The Biography of Edward H. Nakamura." Nakamura played a silent, but central role of helping the ILWU Local 142 make its political gains, creating some of the most progressive programs of legislation in the state including: universal health care, temporary disability insurance, collective bargaining rights—all that has forever changed the Hawaii worker's landscape. It is encouraged that all members read this part of ILWU Local 142 history.

On the third day of the Convention, 2nd Congressional District Candidate, Tulsi Gabbard, joined the line-up of guest speakers. Former Councilwoman Gabbard, spoke on the reality of the word—and spirit—of "Aloha." She shared stories of combat and out in the field. She shared these moments to illustrate how her roots saved her in time of war. She laid out her goals and how she envisions representing Hawaii in D.C. Given a longstanding relationship; the ILWU Local 142 had endorsed Mufi Hanneman in the Primary Election. The Political Action Committee was impressed with how Gabbard carried her campaign and proved to share the same values of the Union. Gabbard sought the endorsement of the Union, following the Primary. The PAC welcomed the endorsement for Gabbard on behalf of the Union.

Big Island Mayor, Billy Kenoi, gave a very memorable and entertaining speech. The entire energy of the Convention resounded with Mayor Kenoi's words. He spoke of the importance of creating a Hawaii that carried the traditions and pride of how children are raised on the islands. He stressed that when our children lose hope, Hawaii will be in grave danger. Mayor Kenoi's way of delivering important issues all of Hawaii faces, and the importance that the membership get involved and take political action was inspiring - and was greeted with a standing ovation.

International officers attend Local 142 convention

ILWU International Secretary-Treasurer, Willie Adams, and ILWU International Vice President (Mainland), Ray Familathe, delivered speeches to the Convention. Adams thanked Maui Division Director, William Kennison, for all the years and hard work he gave to the Union. Kennison will be retiring at the end of this year. Familathe shared with the members the continued struggle



Honolulu Mayoral Candidate, Kirk Caldwell, speaks to the Convention about his goals in improving the City. Caldwell recognized with gratitude the amount of support he's received from the ILWU and a majority of labor unions in Hawaii, as well as private businesses. He shared his hopes in extending a 'thank you' by working together, if he is the next Honolulu Mayor.



Congresswoman Mazie Hirono explained the high stakes in U.S. Senatorial races this year. Democrats only have a 53 to 47 majority in the Senate, and if Republicans gain just four seats, they will take control of the body. Hawaii senior Senator Daniel K. Inouye could lose chairmanship of the key Appropriations Committee, and the Republican Party would be able set the agenda for the Senate as well as the House of Representatives.

of the ILA negotiations and the recent Maritime Labor Alliance that was created. Under one roof, the alliance brings the ILA, ILWU, several smaller shipboard unions and the global International Transport Workers' Federation (ITF). ILA President, Harold Dagget, had spoken to the ILWU International Convention back in June. He shared with the Convention the struggles he would be facing in the ILA's upcoming negotiations. He called for unity—a unity that would last past the ILA's negotiations and the ILWU's 2014 negotiations. Currently, Dagget and the ILA are negotiating a new contract but has faced stalls and the threat of a strike. The threat of automation in waterfront cargo handling eliminating waterfront jobs around the world calls for unions to stand together and create a stronger unified response to the employers.

All Japan Dockworkers' Union (Zenkowan)

The final day of the 26th ILWU Local 142 Convention started with a very special guest to the union. All-Japan Dockworkers (Zenkowan) President Akinobu Itoh expressed his gratitude from all the Zenkowan members for the ILWU sending support and contributions in a great time of need, the earthquake and tsunami that devastated 300 miles of Japan's coastline, including 13 ports and 1,848 members. As an expression of gratitude, Zenkowan sent members to Hawaii this past February to participate in a protest out front of Pacific Beach Hotel. Zenkowan will continue to support the boycott of the Waikiki hotel and has been inspired to start a movement in Japan to pressure hotel companies to fulfill their social

responsibilities.

International Vice President (Hawaii) Wesley Furtado concluded the speakers to the Convention. Furtado has a long history of working in organizing, prior to taking his International VP seat. He spoke of the need for the organizing to be strengthened. The work of organizing is never finished. With strategy and strength, the organizing efforts of the union will continue to grow.

Officers nominated

On September 21, the last day of the Convention, delegates nominated candidates for the union's titled Local officers and Local Executive Board Industrial Grouping Representatives: Sugar, Longshore, Pineapple, General Trades and Tourism.

The ILWU Local 142's Acting President, Donna Domingo, and Maui Division rank-and-file member, Sheldon Biga, were both nominated to represent the membership as ILWU Local 142 President.

The nominations for Vice President presented a surprise to the Convention. Maui Division Business Agent, Teddy Espeleta, was first nominated for the Vice President seat. Hawaii Division Acting Division Director, Wally Ishibashi, was then nominated. Maui Division Grand Wailea Unit Chair, Jason Medeiros, was nominated as a third candidate for the Vice Presidency seat. According to the Constitution, if more than two candidates are nominated at the Convention, a Primary Election is held on the floor of the Convention. Both Ishibashi and Espeleta withdrew from their respective seats as DD and BA and accepted their nomination to serve as ILWU Local 142 Vice President. When it came time for Medeiros to accept

26th ILWU Local 142 Convention

his nomination, he requested a special privilege to speak. It was granted on the condition that it answered whether he accepted or denied his nomination. Medeiros expressed to the Convention, given the three nominations, he does not feel right about "splitting the union." Medeiros did not accept his nomination to serve as Vice President.

The Local Executive Board Industrial Grouping Nominees are as follows: Kelly Ruidas (Sugar), William "Baba" Haole (Longshore), Douglas Cabading (Pineapple), Bryon Ponte (General Trades), Lynden Koerte (General Trades), Ronald Johnson (Tourism), and Helene Kaiahua-Sado (Tourism). Ian Cabatingan was also nominated as Local Executive Board Sugar Industrial Grouping representative, but he later withdrew his nomination.

The work of the convention

The work of the Convention took four days of committee meetings, discussions and reports. On the first day, delegates worked in one of three committees: Contract Administration, Constitution & Resolutions, and ILWU Programs. The work continued into the second day, reviewing the Officer's Report, organizing and resolutions. The work of all the committees must be approved by the entire Convention. Delegates adopted a budget to pay for the work of the union for the next three years. Delegates adopted a budget that would reinvigorate the Education program needed for the next three years. On the last day, delegates nominated the candidates for the three top officers of the union and the industrial grouping members of the local executive board. The next

Convention will be in September 2015. The International Convention will be held in June 2015, in Hawaii, as well.

The actions of the Convention must be submitted to the membership of the union for their approval. Ratification meetings will be held in October and November in all Divisions to give members a report of what happened at the Convention and to get their vote of approval.

The next issue of the Voice of the ILWU will contain more details on the work of the Convention.

ILWU Membership Services

26th Biennial State Pensioner Conference held on Maui



The 26th Biennial
ILWU State Pensioner
Conference was held on
July 10-12, 2012 at the
Maui Beach Hotel, an ILWU
house. The conference
was designed so ILWU
pensioners could gather for
a few days of fellowship,
fun and a good discussion
of the union's programs.

A total of 119 pensioners, Memorial Association members, Division titled officers and Local titled officers and staff were in attendance. Maui Division had 41 in attendance, Hawaii Division had 40, Kauai Division had 19, and Oahu Division had 14 in attendance.

On the first day, Local 142 Secretary-Treasurer, Guy Fujimura, Maui Division Director William Kennison spoke to the pensioners, welcoming them to the Conference. Maui Mayor Alan Arakawa, as well as, candidate for 2nd Congressional District, Mufi Hanneman and Congresswoman Mazie Hirono spoke to the pensioners. ILWU Local 142 pensioners are well known for their political action. Following the speeches and meet-and-greet with each of the candidates, the pensioners continued with their strength in political action and sign waved with the candidates for an hour. The night was ended with a beautiful dinner and bingo at the Union Hall in Wailuku.

The second day of the conference stared with Division caucuses to select representatives for State Association Officers.
Representative Keith-Agaran, chair of the House Judiciary Committee came to speak to the pensioners.
The Conference considered resolutions and reports from each club. A banquet capped off the night with entertainment at the Maui Beach Hotel.

The last day of the Pensioners Conference was designated for an excursion trip to Wailea to stop at the Grand Wailea and a visit to Iao Needle and Iao State Park. The Conference was a huge success and the Pensioners made the decision to bring a resolution to the 26th Local Convention asking for one vote within each Division within the Political Action Committee. It was not passed, but sparked a huge discussion and illustrated to the rank-and-file the importance of political action.





Congresswoman Mazie Hirono, attends the 2012 Pensioners Conference, and asks for the continued support of the pensioners in the upcoming battle against Linda Lingle for United States Senate.

ILWU members help Hawaii's communities when they vote for worker-friendly candidates. Don't forget to vote on Nov. 6!

2012 Election At-A-Glance

General Election Registration Deadline: Oct. 8, 2012 General Election Absentee Application by: Oct. 30, 2012 General Election: Nov. 6, 2012

Voter Information: http://hawaii.gov/elections

ILWU KAUAI Division General Election Endorsements Tuesday, November 6, 2012

U.S. President	Barack Obama
U.S. Vice President	Joe Biden
U.S. Senate	Mazie Hirono

U.S. House Dist. 2Tulsi Gabbard

State Senate

District 8..... Ronald D. Kouchi

Dist. 16 Daynette (Dee) Morikawa

Prosecuting Attorney

Shaylene Iseri-Carvalho

County Council

Dickie (Walaau) Chang Jay Furfaro KipuKai L. P. Kuali'i Nadine K. Nakamura Mel Rapozo JoAnn A. Yukimura

Office of Hawaiian Affairs

Trustee, Kauai..... Kanani Kagawa Fu Trustee, Hawaii Robert K. Lindsey Trustee, Maui.. Doreen "Pua" Gomes

Districts for races won in the Primary Election are not listed.

ILWU MAUI Division General Election Endorsements Tuesday, November 6, 2012

U.S. Vice President Joe Biden
U.S. Senate Mazie Hirono U.S. House Dist. 2 Tulsi Gabbard
State Senate District 6Roz Baker
State House District 10Angus L. McKelvey District 11Kaniela Ing District 12Kyle T. Yamashita District 13Mele Carroll
Office of Hawaiian Affaire

U.S. President Barack Obama

Office of Flawalian Alians		
Trustee, Kauai	Kanani Kagawa Fu	
Trustee, Hawaii	Robert K. Lindsey	
Tructoo Maui	Dorgen "Pus" Gomes	

U.S. President Barack Obama

U.S. Vice President Joe Biden

County Council

East Maui	Robert (Bob) Carroll
West Maui	NO ENDORSEMENT
Wailuku-Waihee-Waikapu	Michael (Mike) Victorino
Kahului	Don Guzman
South Maui	Don Couch
Makawao-Ha	iku-Paia Mike White
Upcountry	Gladys Coelho Baisa
Lanai	Riki Hokama
Molokai	Wilson (Manuwai) Peters

Charter Amendments

Item #1 Change Council	
Terms of OfficeYES	3
Item #3 Establish Office of the	
County AuditorNC)

NO ENDORSEMENTS: A "NO" endorsement means do not support or vote for any candidate.

Dist. 23Clayton Hee

Districts for races won in the Primary Election are not listed.

ILWU HAWAII Division General Election Endorsements Tuesday, November 6, 2012

U.S. President Barack Obama U.S. Vice President Joe Biden
U.S. Senate Mazie Hirono U.S. House Dist. 2 Tulsi Gabbard
State Senate District 3
State House District 3Richard H. K. Onishi District 5Denny Coffman District 6Nicole Lowen
MayorBilly Kenoi Prosecuting AttorneyLincoln Ashida
Districts for races won in the Primary Flection are not listed.

County Council	Valerie Poindexter Fred Blas Maile David Oliver C. Shimaoka
Dist. 1	Valerie Poindexter
Dist. 4	Fred Blas
Dist. 6	Maile David
Dist. 9	Oliver C. Shimaoka

Office of Hawaiian Affairs

Trustee, Kauai..... Kanani Kagawa Fu Trustee, Hawaii Robert K. Lindsey Trustee, Maui., Doreen "Pua" Gomes

Charter Amendments

Item #2 Hawaii's Public Access, Open Space, and Natural Resources Preservation FundNO Item #3 Hawaii's Public Acces, Open Space, and Natural Resources Preservatopm Maintenance FundNO

ILWU OAHU Division General Election Endorsements • Tuesday, November 6, 2012

U.S. Senate Mazie Hirono	State F
U.S. House Dist. 1Colleen W. Hanabusa	Dist. 18
U.S. House Dist. 2 Tulsi Gabbard	Dist. 19
	Dist. 20
State Senate	Dist. 22
Dist. 9 Kurt Lajala	Dist. 23
Dist. 10Les Ihara Jr.	Dist. 24
Dist. 11Brian T. Taniguchi	Dist. 26
Dist. 12 Brickwood M. Galuteria	Dist. 27
Dist. 16 David Y. Ige	Dist. 28
Dist. 18 Michelle Kidani	Dist. 31
Dist. 20 Mike Gabbard	Dist. 32
Dist. 21 Maile S. L. Shimabukuro	Dist. 33
Dist. 22 Donovan Dela Cruz	Dist. 36

Dist. 25 NO ENDORSEMENT
Otata Harra
State House
Dist. 18 Mark Jun Hashem
Dist. 19 Bertrand (Bert) Kobayashi
Dist. 20 Calvin K. Y. Say
Dist. 22 Tom Brower
Dist. 23 Isaac W. Choy
Dist. 24 Della Au Belatti
Dist. 26 Scott K. Saiki
Dist. 27 Takashi Ohno
Dist. 28John M. Mizuno
Dist. 31 OPEN ENDORSEMENT
Dist. 32Linda E. Ichiyama
Dist. 33K. Mark Takai
Dist. 36 Marilyn B. Lee

Dist. 37	Ryan I. Yamane
Dist. 39	Ty J. K. Cullen
Dist. 40	NO ENDORSEMENT
Dist. 41 Rida T.	R. Cabanilla Arakawa
Dist. 42	NO ENDORSEMENT
Dist. 43	. Karen Leinani Awana
Dist. 44	Jo Jordan
Dist. 45	Jake Bradshaw
Dist. 46	Marcus R. Oshiro
Dist. 47	NO ENDORSEMENT
Dist. 51	Chris Lee
Mayor	Kirk Caldwell
Prosecuting Attn	v Kevin K Takata

Honolulu City Council	
District I Kymberly Marcos Pine	
District VAnn H. Kobayash	
District VI Jon C. Yoshimura	
Office of Hawaiian Affairs	
Trustee, KauaiKanani Kagawa Fu	
Two too Howeii Debart K Lindon	

Trustee, Hawaii....... Robert K. Lindsey Trustee, Maui......Doreen "Pua" Gomes

Districts for races won in the Primary Election are not listed.

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OPEN ENDORSEMENTS: An "OPEN" endorsement means that the union has no recommendation for any candidate and members may vote as they choose.

ILWU HAWAII LONGSHORE Division General Election Endorsements • Tuesday, November 6, 2012

U.S. Vice Preside	nt Joe Biden
U.S. House Dist. 1	Mazie Hirono Colleen W. Hanabusa Tulsi Gabbard
State Senate	
Dist. 9	Kurt Lajala
Dist. 10	Les Ihara Jr.
Dist. 11	Brian T. Taniguchi
Dist. 12 Bri	ckwood M. Galuteria
Dist. 16	David Y. Ige
Dist. 18	Michelle Kidani
Dist. 20	Mike Gabbard
Dist. 21 Mail	e S. L. Shimabukuro
Dist. 22	. Donovan Dela Cruz

U.S. President Barack Obama

Dist. 23	Clayton Hee
Dist. 24	Jill N. Tokuda
Dist. 25	NO ENDORSEMENT

State House

State House	
Dist. 18	Mark Jun Hashem
Dist. 19	. OPEN ENDORSEMENT
Dist. 20	Calvin K. Y. Say
Dist. 22	Tom Brower
Dist. 23	Isaac W. Choy
Dist. 24	Della Au Belatti
Dist. 26	Scott K. Saiki
Dist. 27	Takashi Ohno
Dist. 28	John M. Mizuno
Dist. 31	. OPEN ENDORSEMENT
Dist. 32	Linda E. Ichiyama
Dist. 33	K. Mark Takai

Dist. 36 Marilyn B. Lee	
Dist. 37 Ryan I. Yamane	
Dist. 39 Ty J. K. Cullen	
Dist. 40 NO ENDORSEMENT	
Dist. 41 Rida T. R. Cabanilla Arakawa	
Dist. 42 NO ENDORSEMENT	
Dist. 43 Karen Leinani Awana	
Dist. 44Jo Jordan	
Dist. 45Jake Bradshaw	
Dist. 46 Marcus R. Oshiro	
Dist. 47 NO ENDORSEMENT	
Dist. 51 Chris Lee	
MayorKirk Caldwell	

Mayor	Kirk Caldwell

Mayor	Kirk Caldwell

Prosecuting Attny Kevin K. Takata

Honolulu City Council

District I	NO ENDORSEMENT
District V	Ann H. Kobayashi
District VI	Jon C. Yoshimura

Office of Hawaiian Affairs

Trustee, KauaiKanani Kagawa Fu
Trustee, Hawaii Robert K. Lindsey
Trustee, MauiDoreen "Pua" Gomes

Districts for races won in the Primary Election are not listed.

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