



VOICE OF THE ILWU

HONOLULU HAWAII
LOCAL 142

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September/October 2017

First contract success for Halele`a Spa!



The Halele`a Spa negotiating committee L-R: Hawaii Division Director Elmer Gorospe, Business Agent Calvin Corpuz, Timothy Johnson, secretary Rain Cruz, chair Juan Garcia-Neveu. “We saw so many smiles on people’s faces as we were explaining the contract,” said Cruz. “They saw how a solid contract will protect us and provide us with wages we deserve.” This photo was taken after members voted overwhelmingly in favor of their contract.

PRINCEVILLE — The St. Regis Princeville Resort on Kauai has been a part of the union since 2008, but the workers in the unit’s spa, Halele`a Spa, did not have a contract.

...Until now, that is. On September 7, 2017, the workers at the spa ratified their first contract, a four-year tentative agreement.

These spa workers brought a new category of workers to the union. They include massage therapists, locker room spa attendants, estheticians, hair stylists, nail and makeup technicians, and receptionists.

“Being a part of the team that brought the union to the spa was such an honor,” said negotiating committee secretary and massage therapist Rain Cruz. “I feel like we set the bar really high in terms of work quality and having a clear understanding of our different positions and rights.”

Welcome to the union *ohana*, Halele`a Spa, and congratulations to the committee members for negotiating their benefits and increases.

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Tourism Update

Tourism is the largest single source of private capital for Hawaii’s economy and correspondingly, Local 142’s membership is largest in the tourism grouping. What does this mean for the workers of Hawaii?

It is useful to look at Kauai as a case study. The Hawaii Tourism Authority is predicting a 42.6 percent jump of scheduled flights to Lihue for the first seven months of 2018 compared to the first seven months of 2017. On a small island like Kauai, how much tourism is too much?

Concerns for the community

Multiple airlines such as Hawaiian Airlines and United Airlines have announced extra flights to Lihue from the West Coast.

More flights bring more people and more congestion. Many locals are concerned about too many visitors, traffic congestion, and affordability.

“On the neighbor islands,” said former Maui Division Director Willie Kennison, “it’s not unusual to see ten cars in front of one house. People have a hard time living with just one family anymore.”

What is “sustainable” tourism?

On September 19-21, 2017, Local 142 President Donna Domingo and Secretary-Treasurer Guy Fujimura attended the Hawaii Tourism Authority’s Global Tourism Summit.

The summit focused on the idea of sustainability — what needs to be done for our natural resources to keep pace with the economic growth.

Humans are natural resources, too. “Why do people come

to Hawaii?” asked Domingo, reflecting on what she learned at the Summit. “For the people; for that aloha spirit. The aloha spirit of our culture, community and population is the true pillar the tourism industry is built on. If we don’t take care of our people, our workers, we crumble that pillar.”

“In the plantation days, as long as workers had a place to call their own and enjoy, they were ok; they could keep that aloha spirit alive,” said Fujimura. “But increasingly, there are only places for tourists to go have a good time, places that tourists can afford.”

Unions key to being truly “sustainable”

Unions are our best hope for tourism being truly “sustainable” because they provide people with

a living wage, a better quality of life and security. If the industry demands growth, unions are there to demand more protection and fairness for the workers who contribute to the economy and our community home.



The next Local 142 Executive Board (LEB) meeting is scheduled to start at 9:00 a.m. on December 8, 2017, in Honolulu at the ILWU building on 451 Atkinson Drive. ILWU members are welcome to attend as observers.

News from The Dispatcher

ILWU Executive Board passes resolutions in response to Charlottesville tragedy

International Longshore and Warehouse Union
International Executive Board
Vancouver, British Columbia
August 17-18, 2017

STATEMENT OF POLICY ON DONALD TRUMP

President Trump's reaction to the protests and violence in Charlottesville, Virginia is so unacceptable, so beyond the bounds of human decency, and so revealing that it calls into question his suitability to continue as President of the United States. There can never be an acceptable reason to defend white supremacists, neo-Nazis, and racist KKK members and sympathizers. What President Trump has done with respect to the Charlottesville protests is no different from those who defended the Nazis in the 1930's, except that it is coming from the President of the United States.

During the election, candidate Trump referred to Mexican immigrants as rapists and criminals, mocked a disabled reporter, bragged about groping women, and otherwise put women down because of their appearance and weight. He has tried to ban Muslims from immigrating to the US because of their religious beliefs.

To those looking at Trump for alternative leadership, he managed to explain away these bigoted statements through carefully crafted press statements. This gave Trump supporters the political cover to continue their support of him. His statements following the protests and violence in Charlottesville have to cause his supporters to re-examine their views of Trump and explicitly renounce his views.

After nearly seven months in office, Trump has clearly demonstrated his lack of ability to carry out the duties of the President of the United States for the benefit of all Americans — black, brown, women, LGBT community, Jews, and Muslims. His behavior has reached the point that he is not suitable to continue as President of the United States.

International Longshore and Warehouse Union
International Executive Board



Mobilized against hate: Local 10 members gathered early Saturday, August 26 to celebrate the cancellation of a San Francisco rally that was expected to attract hate groups. The Local had previously passed a resolution condemning the racist rally in Charlottesville, Virginia that claimed the life of Heather Heyer and injured dozens who were attacked by a white supremacist that drove his car into a group of anti-racist protesters.

Vancouver, British Columbia
August 17-18, 2017

STATEMENT OF POLICY ON RACISM

The events in Charlottesville call upon each of us to speak out boldly against white supremacy, neo-Nazism, and white nationalism in all forms. Racism, anti-Semitism, hatred and fear should have no place in America.

The International Longshore and Warehouse Union (ILWU) condemns hatred, bigotry, and violence against our friends and neighbors. We grieve for the lives lost and pray for those critically injured as a result of the domestic terrorism committed in Charlottesville. We pour out our hearts to everyone in the Charlottesville community, and to those around the country who are traumatized by witnessing such barbaric, racist acts.

When tearing down symbols of hate sparks such vitriolic backlash, the work to fully dismantle racism from our society is far from over. We recognize the progress achieved as communities finally remove the white supremacist monuments that stain our country. Our nation needs more healing, unifying, and transformation to live up to our values of respect, equality, diversity, and freedom.

The ILWU is committed to advancing racial justice, as doing so is fundamental to working people uniting to create better workplaces and a more inclusive economy. Standing shoulder to shoulder together makes us stronger as a people and a nation.

This moment calls upon our entire membership to combat violent and exclusionary systems of white nationalism and white supremacy smoldering in our communities and institutions. It is more important now than ever before in our lifetimes.

We stand on the shoulders of men and women who fought this struggle. It is up to us to build the America that we and our future generation want and deserve. Together, along with our allies, let's demand a future firmly rooted in love, equity, diversity, peace, safety, opportunity, and human solidarity.

We urge every affiliate of the ILWU to put this resolution before their membership for adoption. We urge every member to get off the couch, and put our bodies on the line with like-minded citizens and neighbors in a public denunciation of hate.

Heather Heyer PRESENTE

**AN INJURY TO ONE IS AN INJURY TO ALL
UNITED WE STAND — DIVIDED WE FALL**

CORRECTIONS to July/August VOICE

Misspelled the names Angie Dickinson and Barbara Soto under picture caption of "Statewide Negotiations for Foodland and Sack N Save Foods." Please contact mie.omori@ilwulocal142.org to report any errors or give feedback.



VOICE OF THE ILWU

The VOICE of the ILWU—Published monthly for the International Longshore & Warehouse Union

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Political Action

Election season is upon us!

2018 is a big election year in Hawaii. Politics and unions have always gone hand in hand. Politicians could never get very far in elections without union endorsements. Union members provide invaluable support and manpower to the candidates' campaigns, and not to mention contribute votes through our membership. With the upcoming election year, politicians have been appealing to ILWU members in hopes of the union's favor.



ILWU Local 142 members going en masse to the State Capitol for Opening Day. The union itself is a democratic structure, and the Local brings members from every Division to this event annually to emphasize the check and balance of those in power and those who voted them into those positions.

LOOKING AHEAD...

2018

Opening Day for Legislative Session:
January 17, 2018



Last day to register to vote in PRIMARY ELECTION:
July 12, 2018



PRIMARY ELECTION:
August 11, 2018



Last day to register to vote in GENERAL ELECTION:
October 9, 2018



GENERAL ELECTION:
November 6, 2018



HONOLULU — On Friday, August 25, 2017, Congresswoman Colleen Hanabusa attended the Oahu Division Executive Board meeting. At the time of the meeting, Hanabusa did not reveal whether she would run for governor, but most people in attendance asked her questions assuming her run and how her leadership would change Hawaii for the better. "ILWU is the definitive labor union," said Hanabusa. "The labor movement, ILWU movement and Democratic party in Hawaii are all synonymous. I will always fight for your vote because I don't take anyone's sacrifice for granted." Hanabusa also answered questions about rail, the current presidential regime, and the vision she has for the State of Hawaii and how she came back from her loss in the 2014 election.



WAILUKU — State Representative Joe Souki addresses the Maui Division Executive Board meeting on Wednesday, September 20, 2017 (photo by Kelly Ruidas).



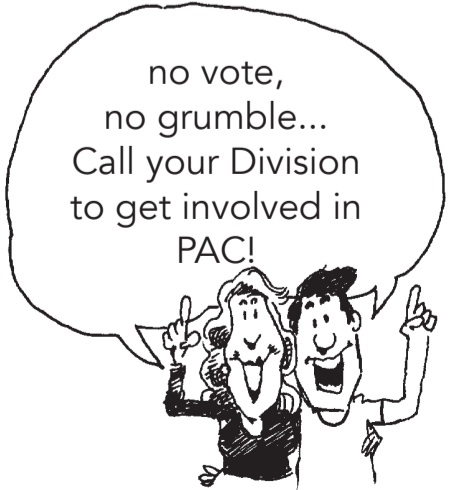
HONOLULU — On Friday, July 28, 2017, Governor David Ige attended the Oahu Division Executive Board meeting for Political Action Night along with Senator Jill Tokuda (Labor Chair). Alan AhYo from Unit 4526 Pacific Beach Hotel asked Ige what would be the hardest thing to deal with in 2018, and Ige answered that education is always the hardest to deal with in Hawaii.



HONOLULU — August 27, 2017 Senator Mazie Hirono and Local President Donna Domingo at Pacific Beach Hotel. Hirono reflected on her birth in her native Japan and Trump's racist immigration rulings.



Labor Committee Chair Senator Jill Tokuda talked about her family's union history. Her father was a mason and her mother worked for HGEA. Pictured here are the pensioners inviting her to their bingo day that happens monthly.



ILWU Sports

Kauai dominates at statewide golf tournament

KAUAI — Over 40 golfers from all divisions gathered on the beautiful and challenging courses at Hokuala and Poipu Bay on September 2-3, 2017.

The 64th ILWU State Golf Tournament was a great opportunity for fellowship and camaraderie amongst the divisions.

“Some are there just to have fun, others to compete, but sports are always such a great opportunity for connecting with others in the union,” said Kauai Division Director Pamela Green.

This year’s tournament could not have happened without the help of

Statewide Sports Coordinator Local Vice President Teddy Espeleta, Kauai Division Director Pamela Green, Business Agents Corinna Salmo, Jose Miramontes, Paris Fernandez, Joe Aquino and Calvin Corpuz.

Congratulations to first place winners from Unit 3510 Poipu Bay Resort Golf (Kauai), second place winners from Maui, and third place winners from Unit 3511 Grand Hyatt Kauai.



First place winners from Unit 3510 Poipu Bay Resort Golf. L-R: Bobby Esposito, Julius Corpuz, Mark Barit, Amado Acoba.



Third place winners from Unit 3511 Grand Hyatt Kauai. L-R: Ryan “Coco” Chang, Tyson Moises, Kawika Oliver, Jeffrey Doudt.



Big Island: Bradley Knoll from Unit 1517 Hilton Waikoloa Village, Tat Chi Yim, Fernando Pancho from Unit 1503 Mauna Kea Beach Hotel. Back: Business Agent Michael Dela Cruz.



Big Island: L-R Brenden Kihoi (Unit 1513 Waikoloa Village Association), Brian Coad, Clyde “Chris” Mendiola (from Unit 1517 Hilton Waikoloa Village), Chase Cazimero (Unit 1513 Waikoloa Village Association).



Unit 4201 McCabe, Hamilton & Renny (Oahu): Wade Lono, Wayne Lono Sr., Wallace Lono, Willie Frost.

Photo credit: Statewide Sports Coordinator and Local Vice President Teddy Espeleta

ILWU Sports



Unit 3201 Nawiliwili Stevedores (Kauai): L-R Kaylene Rita, Sean Jardin, Jeffrey Thomas.



Unit 4404 Pepsi (Oahu) L-R: Ryan Kauwelo, Earl Ahlo, Gaylen Teraoka, Blaine Kahalewai.



Unit 2520 Grand Wailea Resort (Maui): L-R: Michael Domingo, Rex Tuquero, Mario Elaydo, Arnel Alvarez.

Servco takes first place at 23rd Oahu fishing tournament

HONOLULU — The 23rd Annual ILWU Local 142 Oahu Division Fishing Tournament was held on August 18-20, 2017.

Teams from Unit 4412 Servco Pacific Inc., and Unit 4405 Foodland Super Market Ltd. participated for a total of six teams.

The awards luncheon took place at the Local 142 hall while waiting

for the noon weigh-in deadline. Business Agent Brian Tanaka organized the event and cooked his famous chili for everyone to enjoy, and everyone went home with a prize.

Mahalo to Business Agent Paris Fernandez for helping with the event and Greg Terry for helping with the the weigh-in.



Roy Tachino of Unit 4405 Foodland with a 20 lbs. ulua (would have won the tournament if they made the deadline for the weigh in!). Other team members: Delson Smith, Desa Maufau, Brian Azama, Jason Samoang.



Daven Tong of Unit 4412 Servco Pacific Inc., with his children Noah and Katie, collecting the first place prize on behalf of his team "Dump Shot King." Other team members: Gerald Garcia, Jonathan Magana and Roger Queja.



Team Tan Lines in 2nd Place L-R: Lee Tom, Shaun Birgado, Arnold Fejeder, Jerry Lactaoen from Unit 4412 Servco Pacific Inc. Not pictured: Dural Duenas.



3rd Place winners Team "Go for Broke" from Unit 4412 Servco Pacific Inc. L-R: Ronald Sato, Lawrence Young, Clayton Anderson. "I would have caught more fish, but I was too busy baiting their hook!" said Young about fishing with his daughters (pictured at right). Not pictured: Ronald Sato, Henry Yee Hoy, Eric Faustino.



Marissa and Kayla Young, daughters of Lawrence Young with their prizes.

FUTURE STATEWIDE TOURNAMENTS:
SOFTBALL on the Big Island September 30th, 2017
BASKETBALL on Maui December 9, 2017

Wanna play? Contact your DIVISION:

HAWAII: (808) 935-3727

MAUI: (808) 244-9191

OAHU/LONGSHORE: (808) 949-4161

KAUAI: (808)245-3774

Kupuna Corner

Union `ohana enjoy annual Kauai pensioner picnic

LIHUE — Over 100 pensioners and their families gathered at the Kauai Division Hall on September 2, 2017 for their annual Labor Day celebration. The pensioners show us what life is all about: togetherness, connection and engagement. As you get older, you realize what really matters. “No matter what, life goes on,” said Ben Callejo, a former planter and welder at McBryde Sugar Co., in attendance with his wife Juanita and granddaughter Jazmen. Thank you to the Kauai Division for holding this event, especially Division Director Pamela Green and Business Agent Calvin Corpuz and his family.



At left Stanley Dotario assists with the golf game, and to his right is Jesus Guirao, wearing an ILWU shirt. Many of the pensioners were wearing their ILWU shirts with pride. ILWU shirts, hats and pins can be purchased through your ILWU Division Office.



Pensioners try their hand at bean bag toss. Everyone went home a winner with bags of ramen and canned goods. The Kauai pensioner picnic always involves lots of activities with game pensioners playing darts and golf and bingo and more.



Juanita and Ben Callejo with their granddaughter Jazmen. “We had nine kids on the plantation. But you have to work to survive. You don’t work, you can’t survive. We understood that well back then...I was a steward and helped the workers from the Philippines understand the way plantation life worked so supervisors wouldn’t get mad with them,” said Ben Callejo.



Cecilia A. Soriano (L) and Vicki Ramos Shishido (R). Pensioners guess how many candies and pens are in the jar at the entrance.



Former Kauai Division Director Alfred Castillo (R) and friend.



Close friends Maura Sabado (L) and Lourdes Domingo (R).

“I come to this event every year to support the union. Without the union, I wouldn’t get benefits as a pensioner and the help I needed when I was working.”

— Cecilia A. Soriano



Front left Emilia Galicinao, left Arcadia Caberto. Behind is Virgie Abaoag. “I remember that today would be the first day we work in the field. It was always around Labor Day,” reflected Galicinao.

Kupuna Corner

Friends old and new make the Big Island pensioner picnic a success

HILO — On August 26, 2017, pensioners from all eight Big Island pensioner clubs attended their annual Labor Day Celebration. Festivities included performances and prizes, with those in attendance enjoying the camaraderie and fellowship.



Secretary-Treasurer Guy Fujimura and retired Social Services Coordinator Joanne Kealoha represented the Local and addressed the pensioners at both events. Mahalo Joanne for attending and for the Big Island photos.



Angel Salgado, age 93 won a cash prize for being the oldest male in attendance. He is pictured with his wife Cathy of the Paauilo ILWU Pensioner Club.

Labor Day is about laborers...

not 70% off mattress sales.

Labor Day became a federal holiday in 1894 and was founded in 1885 to honor the organized labor movement. Most people regard Labor Day as just another three-day weekend good for barbeques and sleeping in, but many of our pensioners still remember doing the backbreaking labor in the sugar plantations. The strength of the union helped them overcome the harsh working conditions and dollar a day wage standard. Mahalo to our pensioners for living through that history and paving the way for today's workers who keep the legacy of the labor movement alive! The next issue will contain more Labor Day celebration coverage!



Gwen Kupukaa from the Kona Pensioner Club. Each club performed an act that showcased the pensioners' many talents!

LOOKING AHEAD...

29th Biennial STATEWIDE PENSIONER CONVENTION

to be held on OAHU SUMMER 2018



We need the pensioners' wisdom and mana'o in the upcoming election year!



Congratulations to Tom and Kawaihona Poy for being the longest married couple -- 66 years!



Hagie Kaya, age 92 of the Papaikou ILWU Pensioner Club with her cash prize for being the oldest female in attendance.



The Paauilo Pensioners Club plus Mrs. Poy from the Laupahoehoe Pensioner Club serenaded the rest of the pensioners.

ILWU officer election will be conducted by mail ballot in 2018

by Eadie Omonaka

ILWU Local 142 members have the power to decide how the union will be run by choosing leaders who best represent them—and members exercise this power by voting for

statewide and Division officers in the union's Local Election which is held every three years. The Local Election is a crucial part of union democracy, and Local 142 always looks for ways to improve active participation in its democratic processes.

In December 2016, the ILWU's Local Executive Board determined that changing from a worksite balloting procedure to mail balloting would ensure that the union is able to properly conduct its elections, make it easier for members to vote, increase cost effectiveness, and assure members that the election is being conducted fairly.

This year, a new balloting procedure was drafted which extends the union's voting period from one to four weeks. During that time, ballot packets will be mailed to each eligible member's home address. Members who vote by absentee ballot in regular

Hawaii state elections will recognize the types of items in the mail ballot packet: a ballot, voting instructions, a secret ballot envelope to prevent tabulation staff from knowing how each individual voted, and a postage paid return envelope to mail in the ballot.

The general time-line for ILWU officer elections—which includes an announcement of nomination and election in July, deadlines for nomination by petition on September 15 and titled officer nominations at the Local Convention in September, and balloting starting in November—will not change.

Making sure union elections will be conducted as scheduled

One of the main reasons for the Local's switch to mail balloting is the staffing difficulty associated with worksite balloting. The ILWU has approximately 18,000 members statewide and requires

over 200 balloting committee members to conduct its Local election. All of the balloting committee people are rank-and-file ILWU members who need to secure a union leave of absence (LOA) approval from employers. Over the past 10 to 15 years, it has become increasingly

difficult to secure leaves of absence because many companies are operating with reduced workforces.

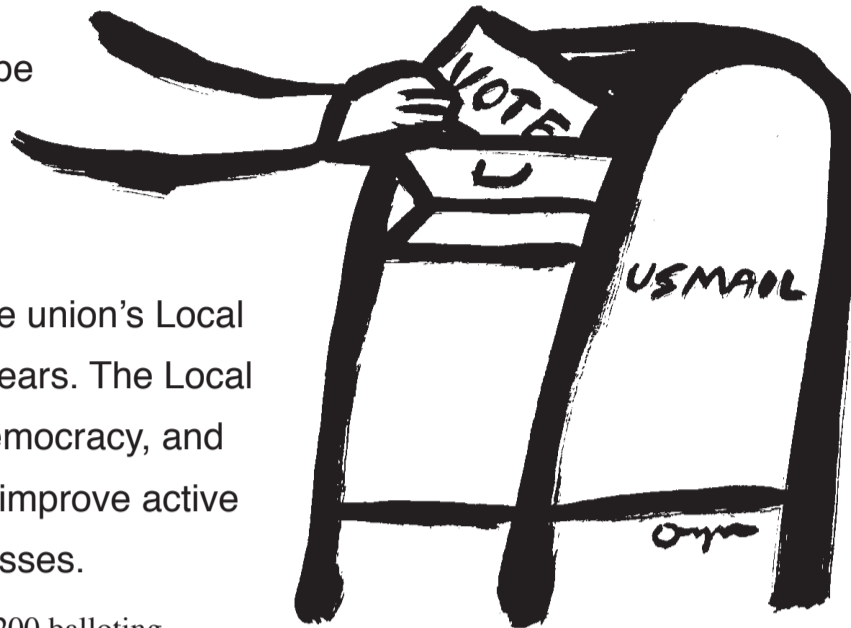
In addition, several larger units that require larger balloting committees—like supermarkets units—are requesting LOAs for the week

before Thanksgiving, when work is busiest.

Because employers are not required to approve union leave, there is the possibility that a unit may schedule workplace voting and not have anyone to conduct it—which would deprive members of the opportunity to vote and expose the union to election challenges that may drive up the cost of election. Mail balloting eliminates the need to rely on the employer to release workers in order to conduct the election.

Increasing access to voting

While voting at the worksite has several advantages—such as members taking an active role in running elections—it also bears a disadvantage that has the potential to deprive members of the opportunity to vote. In order to



participate in work place voting, members must be *at work, at the company worksite*. If a member works from home, or is not scheduled to work, or is on sick leave or vacation, or has been temporarily transferred to another worksite or labor-loaned, it is more difficult for them to vote.

Voting by mail sends a ballot directly to each member's home, rather than requiring the member to be present at a specific worksite when balloting is being conducted.

Election cost effectiveness

Over the past 15 years, the cost of the Local Election has steadily increased. There are several reasons for this, including increases in the price of postage for mailing out election notices in the VOICE of the ILWU.

However, the main reason for rising election costs is the union's success in negotiating better wages. Most of the money spent on ILWU elections pays for the lost wages of members who conduct balloting. ILWU negotiating committees have consistently bargained wage increases over the years, so payments for lost wages necessarily go up.

Voting by mail will allow the union to run a more cost effective election, because the projected cost of mail balloting is less than half that of worksite voting.

What can members do to prepare for mail balloting?

Mail ballot elections rely on an accurate voter list with current mailing addresses, so it is very important for members to notify the union if their address has changed. Members can inform their steward,

What is the ILWU 142 "Local Election?"

The ILWU Local 142 conducts a union officer election known as the "Local Election" once every three years. Local 142 operates on this three-year, or triennial calendar, and always holds its officer election in the last year of the triennium. The current triennium is 2016-2017-2018, so the next Local Election will be held in 2018.

What should I do to prepare for mail balloting?

- Make sure that the union has your current mailing address.
- Be aware of election announcements.
- Be prepared to vote in your home and mail in your ballot.

What are Local Officers?

Local 142 has three full-time Local Titled Officers—President, Vice President, and Secretary-Treasurer. These officers are, according to the union's constitution, "charged with the responsibility of coordinating and directing the activities of the Local Executive Board and the officers." They have many responsibilities, including representing the union and its interests in the community, serving as trustees, managing staff, running meetings, overseeing the programs and finances of the union, and negotiating contracts. The other statewide officers are industrial grouping representatives to the Local Executive Board. These representatives do not hold full-time positions.

What are Division Officers?

Full-time Division officers include Division Directors, who direct the work of their Divisions, and Business Agents, who represent members in their Divisions. Both Division Directors and Business Agents perform work in a number of areas, including contract negotiations, membership services, organizing, political action, and education.

unit officer, or Business Agent—or call the Division Office nearest you:

Hawaii Division at 935-3727
Maui Division at 244-9191
Kauai Division at 245-3374
Oahu Division at 949-4161
Hawaii Longshore Division at 949-4161

Please look for future announcements in the VOICE on your union officer election, and be ready to vote by mail.