ILWU Publicity & Education Committee

Your Union Rights Card

Print, cut out and share with your co-workers!

YOUR UNION RIGHTS

• You have the right to ask to have a union Steward or Officer present if management asks questions that could lead to discipline.

Tell them: "**I request that my union representative, officer, or steward be present at this meeting.** Without representation, I choose not to answer any questions."

• Don't sign or agree to anything before talking with the union.

• "Obey now, grieve later." Follow any order by management unless it is clearly illegal or unsafe. If you feel it violated the contract, you should contact the Union to file a grievance after work or during your break as soon as possible.

• Know your Rights, know your Contract, know your Steward.

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